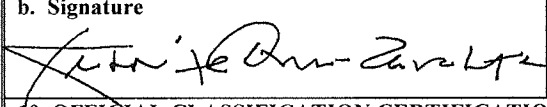
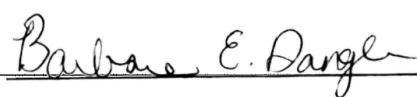


United States Environmental Protection Agency POSITION DESCRIPTION COVERSHEET		1. DUTY LOCATION Washington, D.C.		2. POSITION NUMBER EPSL19003	
3. CLASSIFICATION ACTION: a. Reference of Series and Date of Standards Used to Classify this Position					
	b. Title	c. Pay Plan	d. Series	e. Grade	f. CLC
Official Allocation	Senior Advisor for Food Loss and Waste	SL	0340	00	
4. Supervisor's Recommendation	Senior Advisor for Food Waste	SL	0340	00	
5. ORGANIZATIONAL TITLE OF POSITION (if any) Senior Advisor for Food Waste			6. NAME OF EMPLOYEE Shannon Kenny		
7. ORGANIZATION (Give complete organizational breakdown)			e.		
a. U.S. ENVIRONMENTAL PROTECTION AGENCY			f.		
b. Office of Research and Development			g.		
c.			h. Employing Office Location Washington, DC		
d.			i. Organization Code N0000000		
8. SUPERVISORY STATUS					
<input type="checkbox"/> [2] Supervisor or Manager. Position requires the exercise of supervisory or managerial responsibilities that meet, at least, the minimum requirements for application of the General Schedule Supervisory Guide (GSSG) or similar standards for minimum supervisory responsibility specified in other position classification standards. <input type="checkbox"/> [4] Supervisor. Position meets the definition of Supervisor in 5.U.S.C. 7103(a)(10), but does not meet the minimum requirements for application of the GSSG. <input type="checkbox"/> [5] Management Official. Position meets the definition of Management Official in 5.U.S.C. 7103(a)(11), but does not meet the GSSG definition of Supervisor/Manager or the definition of Supervisor in 5.U.S.C. 7103(a)(10). <input type="checkbox"/> [6] Lead Position leads a team performing one-grade interval work and meets the minimum requirements for application of Part I of the Work Leader Grade Evaluation Guide (WLGE) or is under a wage system and meets similar minimum requirements as specified by those job standards or other directives of the applicable pay system. <input type="checkbox"/> [7] Team Leader. Position leads a team performing two-grade interval work and meets the minimum requirements for application of Part II of the WLGE. <input checked="" type="checkbox"/> [8] All Other Positions. Position does not meet any of the above definitions. This is a non-supervisor/non-managerial position.					
9. SUPERVISORY CERTIFICATION I certify that this is an accurate statement of the major duties and responsibilities of this position and its organizational relationships and that the position is necessary to carry out governmental functions for which I am responsible. The certification is made with the knowledge that this information is to be used for statutory purposes relating to appointment and payment of public funds, and that false or misleading statements may constitute violations of such statutes or their implementing regulations.					
a. Typed Name and Title of Immediate Supervisor Jennifer Orme-Zavaleta, Principal DAA for Science, ORD			d. Typed Name and Title of Second-Level Supervisor		
b. Signature 		c. Date 3/6/19		e. Signature	
				f. Date	
10. OFFICIAL CLASSIFICATION CERTIFICATION: I certify that this position has been classified/graded as required by Title 5, U.S. Code, in conformance with standards published by the U.S. Office of Personnel Management or, if no published standards apply directly, consistently with the most applicable published standards.					
a. Promotion Potential <input checked="" type="checkbox"/> This position has no promotion potential <input type="checkbox"/> If position develops as planned and employee progresses satisfactorily, this position has known promotion potential to grade:					
b. PSB Risk Designation (b) Low (6) Moderate High Security Clearance (b) (6)		c. Financial Disclosure Form <input type="checkbox"/> OGE-450 Required <input checked="" type="checkbox"/> OGE-278 Required <input type="checkbox"/> No financial disclosure forms required		d. "Identical, Additional" (IA) Allocation This position <input type="checkbox"/> may be IA'ed <input checked="" type="checkbox"/> may not be IA'ed <input type="checkbox"/> is limited to current incumbent	
		e. FLSA Determination <input type="checkbox"/> NONEXEMPT <input checked="" type="checkbox"/> EXEMPT* (*check exemption category) <input checked="" type="checkbox"/> Administrative <input type="checkbox"/> Executive		f. Functional Classification Code N/A	
g. Bargaining Unit Code 8888		h. Check, if applicable: <input type="checkbox"/> Medical Monitoring Required <input type="checkbox"/> Extramural Resources Management Duties (____ % of time) <input type="checkbox"/> This position is subject to random drug testing (____)		i. Classifier's Signature 	
				j. Date 4/12/19	
11. REMARKS					

Senior Advisor on Food Loss and Waste

SL-0340-00

I. INTRODUCTION

The Office of Research and Development (ORD) functions as the principal scientific component of the Environmental Protection Agency (EPA). EPA is a public health agency with a mission to protect human health and the environment using the best available science. As the scientific research arm of EPA, ORD's leading edge research and development helps provide a solid underpinning of science and technology for the Agency. ORD assesses the effects of environmental pollutants on human health and in ecological systems and conducts research to improve the scientific understanding required to support regulatory, ecological, and community decisions about public health and the environment.

This position is located in the Immediate Office of the Assistant Administrator (IOAA) in the Office of Research and Development. The IOAA is responsible for science leadership and organizational and management direction for ORD; serves as the liaison to other government agencies for environmental science; provides scientific input in the development of Agency policy, standards, and regulations; and provides for dissemination of scientific and technical knowledge across the risk assessment/risk management paradigm.

There are technological and behavioral issues that need to be overcome to reduce the amount of wasted food in the United States. Over one-third of the food produced in the U.S. is never eaten, wasting the energy and water used to produce it. Wasted food also fills landfills, increases emissions from landfills, and stresses water treatment plants. Food loss and waste occurs throughout the supply chain, involving a wide variety of actors (from farmers to distributors to consumers). Crafting practical, effective solutions will require an in-depth understanding of the drivers of food loss and waste, a better understanding of the behavioral issues in managing food waste, and the need to collaborate within the Agency and with external stakeholders.

II. MAJOR DUTIES AND RESPONSIBILITIES

1. The incumbent serves as the senior advisor to the ORD Assistant Administrator and the Deputy Assistant Administrators (DAAs) on food loss and waste and other related environmental issues. The incumbent provides vision, guidance, and expertise to the ORD AA, to ORD's Sustainable and Healthy Communities Research Program, and other senior leaders in this area. The recommendations presented by the incumbent may inform high-level policy and management decisions.

2. The incumbent analyzes the U.S. food system (i.e., how food is harvested, distributed, marketed, sold, stored, used, and disposed of) to understand the drivers of food loss and waste and identify levers that may effectively minimize the impacts of food waste. Levers may include changes in human and corporate behaviors, practices, and technologies at any point along the supply chain, from farms to consumers.
3. In conjunction with the Sustainable and Healthy Communities Research Program, the incumbent identifies and recommends areas where research and development would be most valuable in informing policy decisions and assisting in the direct mitigation of food loss and waste.
4. The incumbent represents ORD and the Agency in a variety of settings. The incumbent cultivates senior-level partnerships with other federal agencies, non-profit organizations, and private sector companies on high-level food policy discussions. The incumbent develops formal collaborative relationships with a wide a variety of organizations to advance cooperative initiatives related to food waste and food policy. The incumbent also uses his/her relationships in ORD, EPA, and those external to the Agency to obtain support for managing food waste. The incumbent monitors the use of ORD's resources for food waste projects and advises the ORD AA on setting priorities.
5. The incumbent represents ORD in high level policy discussions that center on issues related to food waste and food policy. The incumbent also represents ORD at meetings and conferences, as well as on task forces, as a senior advisor on issues related to food waste.
6. The incumbent works with the Agency Program offices, especially the Office of Land and Emergency Management (OLEM); Federal, State, and local governments; non-profit organizations; and associations to identify and develop tools, reports, workshops, meetings, communications, and other tangible outcomes to leverage resources and advance the mutually shared mission of reducing food waste in the US.

III. SUPERVISION RECEIVED

The Senior Advisor for Food Loss and Waste reports to the DAA for Science and receives only broad direction and general guidance as to goals, requirements, and policy. The incumbent works closely with the National Program Director for Sustainable and Healthy Communities in setting and implementing food waste research and mitigation opportunities. The nature of the supervisory relationship is characterized by a high degree of confidence in the reliance on the incumbent's productivity, competence, and judgement. Within this framework, the incumbent is delegated complete authority for the directions, management, and implementation of assigned programs or activities. The incumbent is recognized as a leader in food waste and food policy and exercises independent initiative in accomplishing objectives, projects, and assignments.

HQ-611.17-18N

ASSIGNMENT AGREEMENT

Title IV of the

Intergovernmental Personnel Act of 1970

(5 U.S.C. 3371 - 3376)

INSTRUCTIONS

This agreement constitutes the written record of the obligations and responsibilities of the parties to a temporary assignment arranged under the provisions of the Intergovernmental Personnel Act of 1970.

Within 15 days of the effective date of the assignment, two copies of this form must be sent to:

Faculty Fellows and Personnel Mobility Division
Office of Intergovernmental Personnel Programs
Office of Personnel Management
P.O. Box 14184
Washington, DC 20044

The term "State or local government," when appearing on this form, also refers to an institution of higher education, an Indian tribal government, and any other eligible organization.

Procedural questions on completing the assignment agreement form or on other aspects relating to the mobility program should be addressed to either mobility program coordinators in each Federal agency or to the staff in the Intergovernmental Personnel Programs Division in Office of Personnel Management's regional office.

Copies of the completed and signed agreement should be retained by each signatory.

PART 1-NATURE OF THE ASSIGNMENT AGREEMENT

1. ☒ New Agreement ☐ Modification ☐ Extension

PART 2-INFORMATION ON PARTICIPATING EMPLOYEE

2. Name (Last, First, Middle)
Kenny, Shannon C.

3. Social Security Number:

4. Home Address (Street, City, State, Zip Code)

(b) (6)

5. - A. Have you ever been on a mobility assignment?
☐ YES ☒ NO

5. - B. If "YES", date of each assignment (Month and Year)

FROM: TO:

PART 3-PARTIES TO THE AGREEMENT

6. Federal Agency (List office, bureau or organizational unit which is party to the agreement)

USEPA, Office of Administration and Resources Management

7. State or local Government (Identify the governmental agency)

Trachtenberg School of Public Policy and Public Administration

The George Washington University

8. Is assignment being made through a faculty fellows program?

☒ YES ☐ NO

If yes, give name of program.

Trachtenberg School of Public Policy and Public Administration

The George Washington University

PART 4-POSITION DATA

A-Position Currently Held		
9. Employment Office Name and Address USEPA Headquarters William Jefferson Clinton Building 1200 Pennsylvania Ave, NW Washington, DC 20460	10. Employee's Position Title Senior Advisor to the Deputy Assistant Administrator	11. Office Phone No. (202) 564-4600
	12. Immediate Supervisor (Name and Title) John Showman, Deputy Assistant Administrator	

B-Type of Current Appointment			
13. Federal Employees (Check appropriate box.)		14. State and Local Employees	
<input type="checkbox"/> Career Competitive	Indicates GS Level	State or Local Annual Salary	Original Date Employed by the State or Local Government
<input checked="" type="checkbox"/> Other (Specify) Senior Executive Service			

C-Position to Which Assignment Will Be Made		
Employment Office Name and Address The Trachtenberg School of Public Policy and Public Administration Media and Public Affairs Building 805 21st Street, NW Suite 601 Washington, DC 20052	16. Assignee's Position Title Federal Executive Fellow	17. Office Phone No. (202) 994- 6295
	18. Immediate Supervisor (Name and Title) Dr. Kathryn E. Newcomer, Director The Trachtenberg School of Public Policy and Public Administration Professor of Public Policy and Public Administration The George Washington University	

PART 5-TYPE OF ASSIGNMENT**19. Check Appropriate Box**

- ☒ On detail from a Federal agency
☐ On leave without pay from a Federal agency
☐ On detail to a Federal agency
☐ On appointment in a Federal agency

20. Period of Assignment (Month, Day, Year)

FROM: 12/24/2017

TO: 12/22/2018

PART 6-REASON FOR MOBILITY ASSIGNMENT

21. Indicate the reasons for this mobility assignment and discuss how the work will benefit the participating governments. In addition, indicate how the employee will be utilized at the completion of this assignment.

Shannon Kenny will conduct policy research related to emerging and persistent environmental problems and gain insights geared toward improving efficiency and effectiveness of government programs. Shannon will engage with internationally regarded faculty and high-achieving graduate students who specialize in a diverse set of public administration and policy fields, including public administration and management and public policy analysis, for which the Trachtenberg School of Public Policy and Public Administration ranks in the US News and World Report top 20. Shannon will also advise and teach graduate students. Shannon will report directly to the Director of the Trachtenberg School, Dr. Kathy Newcomer.

Shannon's IPA to the School serves a sound public purpose. The School is a highly respected organization with an extensive network of connections in the government, nonprofit, and private sectors. EPA will benefit from Shannon's research on environmental policy matters and by Shannon's exposure to a range of contacts and experiences that will expand her managerial skills, including expertise in the transfer and use of new approaches to solving governmental problems. Shannon will apply findings of her research and her honed skill sets at the Agency when she returns and she will be positioned well to help solve challenges EPA faces when she returns to the Agency.

The parties agree that in the course of her assigned IPA duties, Shannon may have the occasion to interact with other federal agencies or federal officials. She may do so consistent with 18 USC 203/205.

PART 7-POSITION DESCRIPTION

22. List the major duties and responsibilities to be performed while on the mobility assignment. Attach an accurate current description of the position being filled through the IPA assignment.

- Research on environmental policy matters.
- Advising and teaching graduate students.
- Course/seminar development.
- Networking with other federal agencies, public policy research organizations, academics and "good government" think tanks.

PART 8-EMPLOYEE BENEFITS

23. Rate of Basic Pay

SES

* 164,036

24. Special Pay Conditions (Indicate any conditions that could increase the assigned employee's compensation during the assignment period)

N/A

25. Leave Provisions (Indicate the annual and sick leave benefits for which the assigned employee is eligible. Specify the procedures for reporting, requesting and recording such leave)

Employee's leave and benefits are to remain unaffected by this IPA. Assignee will be governed by the provisions of EPA annual and sick leave policy. Leave and times will be reported by the assignee to the host and to EPA on a biweekly basis, and with concurrence of the host that the reported hours reflect the hours worked, approved by the DAA of the Office of Administration and Resources Management, through EPA's enterprise payroll processing system (People Plus). Assignee will verify leave requests via email that are sent to both her EPA and GWU supervisors.

PART 9-FISCAL OBLIGATIONS

Identify, where appropriate, the office to which invoices and time and attendance records should be sent.	
26. Federal Agency Obligations (If paying more than 50 percent of a Federal employee's salary beyond a 6-month period, specify rationale for cost-sharing decision.)	27. State or Local Government Agency Obligations
USEPA will cover 100% of the employee's salary and benefits and mobile device.	The George Washington University will supply overhead, such as office space, phone, desktop computer and on-line access.

PART 10-CONFLICTS OF INTEREST AND EMPLOYEE CONDUCT

[X] 28. Applicable Federal, State or local conflict-of-interest laws have been reviewed with the employee to assure that conflict-of-interest situations do not inadvertently arise during this assignment.

[X] 29. The employee has been notified of laws, rules and regulations, and policies on employee conduct which apply to him/her while on this assignment.

CONVERSATION WITH RANNEY ON 12/8/17
ALM

PART 11-OPTIONS

30. Indicate coverage of "N.A." if not applicable	31. State or Local Agency Benefits (Indicate all State employee benefits that will be retained by the State or local agency employee being assigned to a Federal agency. Also include a statement certifying coverage in all State and local employee benefit programs that are elected by the Federal employee on leave without pay from the Federal Agency to a State or local Agency.)
A. Federal Employees Group Life Insurance [X] Covered [] N.A.	
B. Federal Civil Service Retirement [X] Covered [] N.A.	
C. Federal Employee Health Benefits [X] Covered [] N.A.	
32. Other Benefits (Indicate any other employee benefits to be made part of this agreement)	
N/A	

PART 12-TRAVEL AND TRANSPORTATION EXPENSES AND ALLOWANCES

33. Indicate: (1) Whether the Federal agency or State or local agency will pay travel and transportation expenses to, from, and during the assignment as specified in Chapter 334, of the Federal Personnel Manual, and (2) which travel and relocation expenses will be included.

Assignment location is in the DC area; no relocation expenses are necessary. No travel expenses are anticipated unless employee is representing EPA at a conference or meeting outside the DC area.

PART 13-APPLICABILITY OF RULES, REGULATIONS AND POLICIES

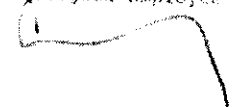
34. Check Appropriate Boxes

See ADDENDUM TO AGREEMENT FOR SHANNON KENNY

- ☒ I agree to complete my public financial disclosure report in INTEGRITY by May 15 of the calendar year. This report will cover the preceding calendar year. I further agree to file any necessary periodic transaction reports in INTEGRITY and understand that I am obliged to complete EPA ethics training each year.
- ☒ Because I am career SES, I understand that I remain subject to the further restrictions of the Hatch Act while I am on this IPA assignment.

PART 14-CERTIFICATION OF ASSIGNED EMPLOYEE

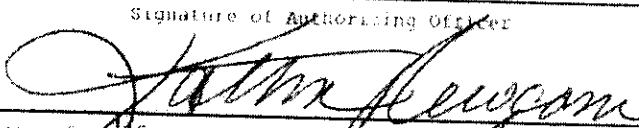

In signing this agreement, I certify that I understand the terms of this agreement and agree to the rules, regulations and policies as indicated in Part 13 above.

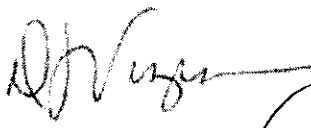
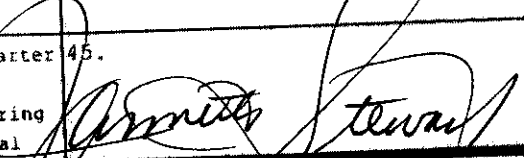
<p>35. Location of Assignment (Name of Organization)</p> <p>The Trachtenberg School of Public Policy and Public Administration The George Washington University</p>	<p>36. Date (Month, Day, Year)</p> <table border="1"> <tr> <td>From:</td> <td>To:</td> </tr> <tr> <td>12/24/2107</td> <td>12/22/2018</td> </tr> </table>	From:	To:	12/24/2107	12/22/2018
From:	To:				
12/24/2107	12/22/2018				
<p>37. Signature of Assigned Employee</p> 	<p>38. Date of Signature (Month, Day, Year)</p> <p>12-11-17</p>				

PART 15-CERTIFICATION OF APPROVING OFFICIALS

In signing this agreement, we certify that:

- the description of duties and responsibilities is current and fully and accurately describes those of the assigned employee;
- this assignment is being entered into serve a sound, mutual public purpose and not solely for the employee's benefit;
- at the completion of the assignment, the participating employee will be returned to the position he or she occupied at the time this agreement was entered into or a position of like seniority, status and pay.

<p>Signature of Authorizing Officer</p> 	<p>Typed Name and Title</p>	<p>Date of Signature (Month, Day, Year)</p>
<p>39. State of Local Government Agency</p> 	<p>40. Dr. Kathryn E. Newcomer, Director The Trachtenberg School of Public Policy and Public Administration Professor of Public Policy and Public Administration The George Washington University</p>	<p>41. 12/14/17</p>

Federal Agency	42. 	43. Donna Vizian Principal Deputy Assistant Administrator Office of Administration and Resources Management USEPA	44. 12/11/17
Headquarter " Concurring Official	45. 	46. Kristen Arel IPA Coordinator Office of Human Resources	47. 12.15.17

PRIVACY ACT STATEMENT

Sections 3373 and 3374, Assignment of Employee To or From State or Local Governments, of Title 5, U.S. Code, authorizes collection of this information. The data will be used primarily to formally document and record your temporary assignment to or from a State or local government, institution of higher education, Indian tribal government, or other eligible organization. This information may also be used as the legal basis for personnel and financial transactions, to identify you when requesting information about you, e.g., from prior employers, educational institutions, or law enforcement agencies, or by State, local, or federal income taxing agencies.

Solicitation of your Social Security Number (SSN) is authorized by Executive Order 9397, which permitted use of the SSN as an identifier of individual records maintained by Federal agencies. Furnishing your SSN or any other data requested is voluntary. However, failure to provide any of the requested information may result in your being ineligible for participation in the Intergovernmental Assignment Program.

SHANNON KENNY
ADDENDUM TO IPA AGREEMENT

In order to ensure that the detail of this employee does not raise any ethics concerns under 18 U.S.C. §§ 203 and 205, EPA authorizes this employee, as part of the proper discharge of his/her official duties under this Agreement, to act as the host organization's agent and to represent the host organization before any federal department, agency, court, officer, or commission with one exception: when the host organization and the federal government are involved as adversaries in any litigation, including any administrative or judicial enforcement actions, EPA does not authorize this employee to act as the host organization's agent or attorney and does not authorize this employee to represent the host organization before any of the federal entities listed above. Unauthorized representation includes the filing of declarations in court proceedings and participating in status conferences with a court, engaging in negotiations with the federal government in litigation, and participating on conference calls between the parties.

☒ I have read the preceding paragraph and understand the implications.

ADDITIONAL ACKNOWLEDGMENTS BY THE EPA EMPLOYEE:

- All rules and policies governing the internal operation and management of the agency to which assignment is made under this agreement will be observed by me.
- I understand that I remain a federal employee subject to the federal ethics laws and regulations. I further understand that I cannot seek employment with the gaining organization because doing so will be a financial conflict of interest.
- I have been informed that any travel and transportation expenses covered by my Federal agency appropriations may be recoverable as a debt due the United States, if I do not serve until the completion of my assignment (unless terminated earlier by either employer) or one year, whichever is shorter.
- Before accepting any travel-related expenses from the IPA host organization, including but not limited to airfare, hotel expenses, and per diem, I understand I must obtain EPA approval pursuant to 31 U.S.C. 1353 by submitting an EPA Form 2610-3 to my appropriate ethics official, unless otherwise directed in writing in advance by my ethics official.
- Any research or writing that I do under this IPA is done in my official EPA capacity. I will consult with EPA's Office of General Counsel in advance of any publication of work associated with this IPA to ensure that I comply with intellectual property and ethics guidelines, including use of any necessary disclaimers.
- Because my salary and benefits will be paid in part or in full with federal funds, I agree not to engage in any indirect lobbying of a member of Congress, a jurisdiction, or an official of any government in support of, or in opposition to any legislation, law, ratification, policy, or appropriation. I understand that, under certain circumstances, assisting a non-federal entity or a member of the public in their lobbying efforts (including but not limited to preparing communication materials, analyzing or drafting proposed legislation) may constitute indirect lobbying and to consult with EPA's Office of General Counsel if I have questions. I understand that if I engage in indirect lobbying that violates the Anti-Lobbying Act or appropriation act restrictions on indirect lobbying, I may be subject to civil and/or criminal penalties under the Anti-Lobbying Act and the Anti-Deficiency Act.

- I have been informed of applicable provisions should my permanent employer become subject to a reduction in force procedure.
- I agree to serve in the Civil Service upon the completion of my assignment for a period equal to that of my assignment. Should I fail to serve the required time, I have been informed that I will be liable to the United States for all expenses (except salary and benefits) of my assignment.
- I have been informed that my assignment may be terminated at any time at the option of the Federal Government or the State or local government.

By signing below, I acknowledge that I have read and understand the foregoing.

Signature

John Showman , DATA JORAM
~~Alternate Designated Agency Ethics Official~~
[Signature]
~~Alternate Designated Agency Ethics Official~~

12-11-17
 Date

12-12-17
 Date

JUSTINA FUGH
[Signature]
 OFFICE OF GENERAL COUNSEL
 ALTERNATE DESIGNATED
 Agency Ethics Official

12/13/17
 DATE

Intergovernmental Personnel Act

Assignment Agreement

**Between USEPA and The George Washington University
Trachtenberg School of Public Policy and Public Administration**

For: Shannon C. Kenny

THE GEORGE
WASHINGTON
UNIVERSITY
WASHINGTON, DC

Trachtenberg School of Public Policy & Public Administration

December 7, 2017

Donna Vizian
Acting Assistant Administrator
Office of Administration and Resource Management
US Environmental Protection Agency
1200 Pennsylvania Ave, NW
Washington, DC 20460

Dear Ms. Vizian,

I am pleased to request the assignment of Shannon Kenny of the U.S. Environmental Protection Agency under terms of the Intergovernmental Personnel Act (IPA). We seek Ms. Kenny's expertise to help The George Washington University (GWU) Trachtenberg School of Public Policy and Public Administration advance our research in environmental policy matters. We request that Ms. Kenny conduct research with me and other faculty in the Trachtenberg School of Public Policy and Public Administration, prepare guest lectures, and help develop courses and seminars as appropriate. During her time at GWU and upon her return to EPA, we believe that Ms. Kenny's work will promote our understanding of environmental policy, helping each of our organizations to better achieve their missions. I appreciate your consideration of Ms. Kenny's IPA assignment, and look forward to our continued partnership.

Sincerely,


Dr. Kathryn Newcomer,
Director

List of Officials Who Negotiated

Assignment Agreement for

Shannon C. Kenny

1. Donna Vizian
Principal Deputy Assistant Administrator
Office of Administration and Resources Management
US Environmental Protection Agency
1201 Constitution Ave, NW
Washington, DC 20460
(202) 564-4600
2. Dr. Kathryn E. Newcomer, Director
The Trachtenberg School of Public Policy and Public Administration
The George Washington University
Media and Public Affairs Building
805 21st Street, NW
Suite 601
Washington, DC 20052
(202) 994-6295

COST/BENEFITS JUSTIFICATION

PLEASE SPECIFY THE RATIONALE FOR THE COST-SHARING DECISION BY ANSWERING THE FOLLOWING:

1. How does the assignment support EPA's mission, or government-wide initiatives?

The Executive Order "Strengthening the Senior Executive Service" was issued to improve the recruitment, hiring and development of members of the Federal Government's Senior Executive Service. The EO recognizes that it is in the national interest to enhance the breadth and diversity of experiences among senior government executives. The EO provides that agencies should consider utilizing IPA agreements with other units of government, universities, and other eligible organizations to better understand the federal government's work and those it serves. Ms. Kenney's IPA is specifically designed to benefit the EPA through research and other projects that will provide feedback and recommendations to the agency with respect to new approaches to solving government challenges.

2. How will the assignment strengthen relations with institutions important to the overall environmental mission and "network?"

Ms. Kenney has a strong network of leaders in the federal government, business, non-governmental organizations and environmental advocacy groups. During her assignment at the Trachtenberg School of Public Policy and Public Administration, she will have the opportunity to extend and strengthen her existing network by engaging with the School's internationally regarded faculty and high-achieving graduate students who specialize in a diverse set of public administration and policy fields, including public administration and management and public policy analysis. Her engagement with the faculty and students and the feedback it will provide will strengthen EPA's ability to achieve its mission and solve the environmental challenges of the future.

3. List the specific products derived from this agreement that will be utilized by EPA and/or the federal government.

- Analyses of public administration and public policy issues germane to environmental management.
- Feedback regarding effective and emerging approaches to solving environmental policy and public administration challenges.
- Collaborative ventures with government, non-profit and public sector organizations to expand Ms. Kenney's managerial skills and facilitate the use of new approaches to solving government problems.

4. What are the specific factors that will be applied in evaluating the progress of this assignment and the evaluation of cost/benefits achieved?

- Development of research or work plans that will be approved by the Director of the Trachtenberg School.
- Development of lecture materials and lesson plans.
- Statements of cooperation by stakeholders and partners.
- For selected projects, approval of a project plan that includes milestones for accomplishments.
- Timeliness and effectiveness in achieving the milestones identified in project plans.
- A written annual progress report summarizing priorities and accomplishments.

EMPLOYMENT STATUS CERTIFICATION STATEMENT

Authorizing Official for Home Organization:

I hereby certify that Shannon Kenny has permanent status pursuant to the IPA manual Chapter 1, Section 6. I further certify that he/she was not converted to a different employment authority in the past 180 days for the sole purpose of becoming an eligible participant of the IPA program. Furthermore, our organization intends to return this employee to a permanent position upon completion of the IPA assignment. It is not the intent of the Program to hire the assignee to a "like" position while on temporary assignment to the Agency.

Pursuant to Chapter 1, Section 12, I further certify that all applicable Federal, State and local conflict of interest and employee conduct laws have been reviewed with this employee.



Signature/Date

Principal Deputy Assistant
Administrator,
OARM

Federal IPA Assignee:

Upon completion of my IPA assignment, I agree to return to my permanent position of record (or some "like" position). Should I fail to serve the required time (Chapter 2, Section 8), I have been informed that I may be liable to the federal government for all expenses incurred (excluding salary and benefits).



Signature/Date

Senior Advisor to the
Deputy Assistant
Administrator, OARM

Non-Federal IPA Assignee:

If I fail to complete my assignment (Chapter 2, Section 8), and/or fail to return to my previous employer for the required time, I may be liable for all expenses incurred (excluding salary and benefits).

N/A

Signature/Date

Title

Prohibition of Use of Federal Funds

31 U.S.C. § 1352. Limitation on use of appropriated funds to influence certain Federal contracting and financial transactions.

(A) (1) None of the funds appropriated by any Act may be expended by the recipient of a Federal contract, grant, loan, or cooperative agreement to pay any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with any Federal action described in paragraph (2) of this subsection.

(2) The prohibition in paragraph (1) of this subsection applies with respect to the following Federal actions:

- (A) The awarding of any Federal contract.
- (B) The making of any Federal grant.
- (C) The making of any Federal loan.
- (D) The entering into of any cooperative agreement.
- (E) The extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperation agreement.

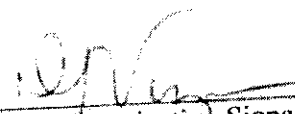
I have read the Section 1352 and agree that it applies. I agree to comply with it and recognize that any noncompliance on my part could serve as a basis for terminating the IPA assignment. In accordance with that, I have signed below to signify my agreement. I also acknowledge that I have signed voluntarily and free of any coercion or duress.



Assignee Signature

12-11-17

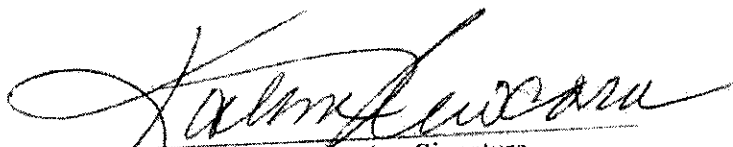
Date



Home Organization Signature

12/11/17

Date



Hosting Organization Signature

12/14/17

Date

REQUEST FOR PERSONNEL ACTION

PART A - Requesting Office (Also complete Part B, Items 1, 7-22, 32, 33, 36 and 39.)

1. Action Requested Detail to IPA Assignment		2. Request Number 18-OARM-11
3. For Additional Information Call (Name and Telephone Number) Kimberly L. Wheeler (202) 564-1877		4. Proposed Effective Date 12-24-17
5. Action Requested By (Typed Name, Title, Signature, and Request Date) John L. Showman, Acting Deputy Assistant Administrator <i>[Signature]</i> 12/11/17		6. Action Authorized By (Typed Name, title, signature, and Concurrence Date) Donna J. Mziar, Principal Deputy Assistant Administrator <i>[Signature]</i> 12/11/17

PART B - For Preparation of SF 50 (Use only codes in FPM Supplement 292-1, Show all dates in month-day-year order.)

1. Name (Last, First, Middle) Kenny Shannon	2. Social Security Number	3. Date of Birth	4. Effective Date
--	---------------------------	------------------	-------------------

FIRST ACTION

5-A. Code	5-B. Nature of Action	6-A. Code	6-B. Nature of Action
5-C. Code	5-D. Legal Authority	6-C. Code	6-D. Legal Authority
5-E. Code	5-F. Legal Authority	6-E. Code	6-F. Legal Authority

SECOND ACTION

7. FROM: Position Title and Number Senior Advisor	15. TO: Position Title and Number Federal Executive Fellow
--	---

8. Pay Plan ES	9. Occ Code 0340	10. Grade or Level 00	11. Step or Rate	12. Total Salary	13. Pay Basis	16. Pay Plan	17. Occ Code	18. Grade or Level	19. Step or Rate	20. Total Salary/Award	21. Pay Basis
12A. Basic Pay	12B. Locality Adj	12C. Adj. Basic Pay	12D. Other Pay	20A. Basic Pay	20B. Locality Adj	20C. Adj. Basic Pay	20D. Other Pay				

14. Name and Location of Position's Organization H0000000, Office of Administration and Resources Management, Immediate Office Washington, DC U.S.A.	22. Name and Location of Position's Organization Trachtenberg School of Public Policy and Public Administration, George Washington University, Media Public Affairs Building 805 21st Street NW, Suite 601 Washington, DC 20052
---	---

EMPLOYEE DATA

23. Veterans Preference 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%	24. Tenure 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite	25. Agency Use	26. Veterans Preference for RIF <input type="checkbox"/> YES <input type="checkbox"/> NO
27. FEGLI	28. Annuitant Indicator	29. Pay Rate Determinant	
30. Retirement Plan	31. Service Comp. Date (Leave)	32. Work Schedule	33. Part-Time Hours Per Biweekly Pay Period

POSITION DATA

34. Position Occupied 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved	35. FLSA Category E - Exempt N - Nonexempt	36. Appropriation Code	37. Bargaining Unit Status
38. Duty Station Code 11-0010-001	39. Duty Station (City - County - State or Overseas Location) Washington, D.C. U.S.A.		
40. AGENCY DATA	41.	42.	43.
44.	45. EDUCATIONAL LEVEL		
46.YR.DEGREE ATTAINED	47. Academic Discipline	48.FUNCTIONAL CLASS	49. CITIZENSHIP 1-USA 8-OTHER
50. Vietnam Era Vet		51. SUPERVISORY STATUS	

PART C - Reviews and Approvals (Not to be used by requesting office.)

1. Office/Function	Initials/Signature	Date	Office/Function	Initials/Signature	Date
A.			D.		
B.			E.		
C.			F.		
2. Approval: I certify that the information entered on this form is accurate and that the proposed action is in compliance with statutory and regulatory requirements.			Signature		Approval Date

CONTINUED ON REVERSE

OVER

PART D - Remarks by Requesting Office

(Note to Supervisors: Do you know of additional or conflicting reasons for the employee's resignation/retirement?
If "YES", please state these facts on a separate sheet and attach to SF 52.)

☐ YES ☒ NO

PART E - Employee Resignation/Retirement**Privacy Act Statement**

You are requested to furnish a specific reason for your resignation or retirement and a forwarding address. Your reason may be considered in any future decision regarding your re-employment in the Federal service and may also be used to determine your eligibility for unemployment compensation benefits. Your forwarding address will be used primarily to mail you copies of any documents you should have or any pay or compensation to which you are entitled.

This information is requested under authority of sections 301, 3301, and 8506 of title 5, U.S. Code. Sections 301 and 3301 authorize OPM and agencies to issue regula-

tions with regard to employment of individuals in the Federal service and their records, while section 8506 requires agencies to furnish the specific reason for termination of Federal Service to the Secretary of Labor or a State agency in connection with administration of unemployment compensation programs.

The furnishing of this information is voluntary; however, failure to provide it may result in your not receiving: (1) your copies of those documents you should have; (2) pay or other compensation due you; and (3) any unemployment compensation benefits to which you may be entitled.

1. Reasons for Resignation/Retirement (NOTE: Your reasons are used in determining possible unemployment benefits. Please be specific and avoid generalizations.
Your resignation/retirement is effective at the end of the day - midnight - unless you specify otherwise.)

2. Effective Date	3. Your Signature	3. Date Signed	4. Forwarding Address (Number, Street, City, State, ZIP Code)
-------------------	-------------------	----------------	---

PART F - Remarks for SF 50

IPA Assignment not to exceed 12-22-2018

Shannon Kennedy
HQ. 6/1/18. PCE

**Checklist Of Documents Required
For An IPA Assignment**

Documents for all IPA's (Required)

- ☒ Letter Requesting Services of Employee(s)
- ☒ IPA Assignment Agreement Form
- ☒ Cost Benefit Justification Form
- ☒ Prohibition of Use of Federal Funds Form
- ☒ Employment Status Certification Form
- ☒ Concurrence with OGC for Conflict-of-Interest (obtain OGC **Ethics Lawyer** signature in Part 10 of the Assignment Agreement Form)
- ☒ List of Officials who negotiated assignment agreement (including telephone numbers – assignee may not be listed here)

Documents on an "as-needed" basis

- ☐ Cost Analysis (Per Diem vs relocation)
- ☐ Supplemental Pay Form
- ☐ Miscellaneous Obligation Document (If EPA will be financially responsible for any portion of the IPA ONLY for non-federal coming into EPA)
- ☒ SF-52 (for EPA employee, include both Detail and Termination of Detail)
- ☐ Concurrence with FMD if finance or travel issues exist
- ☒ Justification for extension

Documents Due at a Later Time

- ☐ Progress Report (Due from assignee within 10 workdays following the close of each fiscal year [September 30])
- ☐ Final Assignment Evaluation (Due from the assignee's IPA supervisor and the assignee within 10 work days following the end of the assignment)

November 14, 2018

Ms. Donna Vizian
Principal Deputy Assistant Administrator
Office of Administration and Resources Management
U.S. Environmental Protection Agency
1200 Pennsylvania Ave., NW
Washington, DC 20460

Dear Ms. Vizian,

I am pleased to request the extension of Shannon Kenny of the U.S. Environmental Protection Agency by a period of two years under the terms of the Intergovernmental Personnel Act (IPA). We seek Ms. Kenny's expertise to help The George Washington University (GWU) Trachtenberg School of Public Policy and Public Administration advance our research and instruction in environmental policy matters.

We request that Ms. Kenny continue to conduct research at GWU and advise and teach our graduate students. Shannon has been a hard-working, insightful, engaged, and approachable researcher and teacher, and an invaluable resource to our students as they transition from academic work to real-world applications of the skills and tools taught by the Trachtenberg School. A two-year extension would provide the certainty required for us to solicit external funding and work in partnership with other universities and organizations on research related to issues such as food waste – an important environmental, hunger, and food security issue – and water scarcity.

Upon her return to EPA, I believe that Ms. Kenny's deepened expertise and expanded network will help EPA better achieve its mission. I appreciate your consideration of Ms. Kenny's IPA extension and look forward to our continued partnership.

Sincerely,



Dr. Kathryn Newcomer,
Director

HQ. 611.18.19C

ASSIGNMENT AGREEMENT

Title IV of the

Intergovernmental Personnel Act of 1970

(5 U.S.C. 3371 - 3376)

INSTRUCTIONS

This agreement constitutes the written record of the obligations and responsibilities of the parties to a temporary assignment arranged under the provisions of the Intergovernmental Personnel Act of 1970.

The term "State or local government," when appearing on this form, also refers to an institution of higher education, an Indian tribal government, and any other eligible organization.

Copies of the completed and signed agreement should be retained by each signatory.

Within 15 days of the effective date of the assignment, two copies of this form must be sent to:

Faculty Fellows and Personnel Mobility Division
Office of Intergovernmental Personnel Programs
Office of Personnel Management
P.O. Box 14184
Washington, DC 20044

Procedural questions on completing the assignment agreement form or on other aspects relating to the mobility program should be addressed to either mobility program coordinators in each Federal agency or to the staff in the Intergovernmental Personnel Programs Division in Office of Personnel Management's regional office.

PART 1-NATURE OF THE ASSIGNMENT AGREEMENT

1. ☐ New Agreement

☐ Modification ☒

Extension

PART 2-INFORMATION ON PARTICIPATING EMPLOYEE

2. Name (Last, First, Middle)

Kenny, Shannon

3. Social Security Number

4. Home Address (Street, City, State, Zip Code)

(b) (6)

5. - A. Have you ever been on a mobility assignment?
☒ YES ☐ NO

5. - B. If "YES", date of each assignment (Month and Year)
FROM: 12/24/2017 TO: 12/22/2018

PART 3-PARTIES TO THE AGREEMENT

6. Federal Agency (List office, bureau or organizational unit which is party to the agreement)

USEPA, Office of Administration and Resources Management

7. State or local Government (Identify the governmental agency)

Trachtenberg School of Public Policy and Public Administration, the George Washington University

8. Is assignment being made through a faculty fellows program?

If yes, give name of program.

☒ YES ☐ NO

Trachtenberg School of Public Policy and Public Administration
The George Washington University

PART 4-POSITION DATA

A-Position Currently Held

Employment Office Name and Address (Building, Street, City,

10. Employee's Position Title

11. Office Phone No.

State and ZIP code)		Senior Advisor to the Deputy Assistant Administrator	(202)564 - 4600
USEPA Headquarters William Jefferson Clinton Building 1200 Pennsylvania Ave NW Washington, DC 20460		12. Immediate Supervisor (Name and Title) Kenneth Lapierre, Deputy Assistant Administrator for Administration and Resources Management	
B-Type of Current Appointment			
13. Federal Employees (Check appropriate box.)		14. State and Local Employees	
<input type="checkbox"/> Career Competitive <input checked="" type="checkbox"/> Other (Specify) Senior Executive Service	Indicates GS Level	State or Local Annual Salary	Original Date Employed by the State or Local Government
C-Position to Which Assignment Will Be Made			
Employment Office Name and Address (Building, Street, City, State and ZIP code)		16. Assignee's Position Title	17. Office Phone No. (202)994-6295
The Trachtenberg School of Public Policy and Public Administration Media and Public Affairs Building 805 21 st Street NW Suite 601 Washington, DC 20052		18. Immediate Supervisor (Name and Title) Dr. Kathryn E. Newcomer, Director The Trachtenberg School of Public Policy and Public Administration Professor of Public Policy and Administration The George Washington University	

PART 5-TYPE OF ASSIGNMENT

19. Check Appropriate Box

- ☒ On detail from a Federal agency
☐ On leave without pay from a Federal agency
☐ On detail to a Federal agency
☐ On appointment in a Federal agency

20. Period of Assignment (Month, Day, Year)
FROM: 12/23/2018 TO: 03/08/2019

PART 6-REASON FOR MOBILITY ASSIGNMENT

21. Indicate the reasons for this mobility assignment and discuss how the work will benefit the participating governments. In addition, indicate how the employee will be utilized at the completion of this assignment.

Shannon Kenny will continue conducting policy research related to emerging and persistent environmental problems and gaining insights geared toward improving efficiency and effectiveness of government programs. Shannon will engage with internationally regarded faculty and high-achieving graduate students who specialize in a diverse set of public administration and policy fields, including public administration and management and public policy analysis, for which the Trachtenberg School of Public Policy and Public Administration ranks in the US News and World Report top 20. Shannon will also continue advising and teaching graduate students. Shannon will report directly to the Director of the Trachtenberg School, Dr. Kathy Newcomer.

Shannon's IPA to the School serves a sound public purpose. The School is a highly respected organization with an extensive network of connections in the government, nonprofit, and private sectors. EPA will benefit from Shannon's research on environmental policy matters and by Shannon's exposure to a range of contacts and experiences that will expand her managerial skills, including expertise in the transfer and use of new approaches to solving governmental problems. Shannon will apply findings of her research and her honed skill sets at the Agency when she returns and she will be positioned well to help solve challenges EPA faces.

The parties agree that in the course of her assigned IPA duties, Shannon may have the occasion to interact with other federal agencies or federal officials. She may do so consistent with 18 USC 203/205.

PART 7-POSITION DESCRIPTION

22. List the major duties and responsibilities to be performed while on the mobility assignment. Attach an accurate current description of the position being filled through the IPA assignment.

- Research on environmental policy matters.
- Advising and teaching graduate students.
- Course/seminar development.
- Networking with other federal agencies, public policy research organizations, academics and "good government" think tanks.

PART 8-EMPLOYEE BENEFITS

23. Rate of Basic Pay

SES

24. Special Pay Conditions (Indicate any conditions that could increase the assigned employee's compensation during the assignment period)

N/A

25. Leave Provisions (Indicate the annual and sick leave benefits for which the assigned employee is eligible. Specify the procedures for reporting, requesting and recording such leave)

Employee's leave and benefits are to remain unaffected by this IPA. Assignee will be governed by the provisions of EPA annual and sick leave policy. Leave and times will be reported by the assignee to the host and to EPA on a biweekly basis, and with concurrence of the host that the reported hours reflect the hours worked, approved by the DAA for Administration and Resources Management, Office of Mission Support, through EPA's enterprise payroll processing system (People Plus). Assignee will verify leave requests via email that are sent to both her EPA and GWU supervisors.

PART 9-FISCAL OBLIGATIONS

Identify, where appropriate, the office to which invoices and time and attendance records should be sent.

26. Federal Agency Obligations (If paying more than 50 percent of a Federal employee's salary beyond a 6-month period, specify rationale for cost-sharing decision.)

USEPA will cover 100% of the employee's salary and benefits and mobile device.

27. State or Local Government Agency Obligations

The George Washington University will supply overhead - such as office, phone, desktop computer and online access.

PART 10-CONFLICTS OF INTEREST AND EMPLOYEE CONDUCT

[x] 28. Applicable Federal, State or local conflict-of-interest laws have been reviewed with the employee to assure that conflict-of-interest situations do not inadvertently arise during this assignment.

[x] 29. The employee has been notified of laws, rules and regulations, and policies on employee conduct which apply to him/her while on this assignment.

PART 11-OPTIONS

30. Indicate coverage of "N.A." if not applicable

A. Federal Employees Group Life Insurance

[x] Covered [] N.A.

B. Federal Civil Service Retirement

[x] Covered [] N.A.

C. Federal Employee Health Benefits

[x] Covered [] N.A.

31. State or Local Agency Benefits (Indicate all State employee benefits that will be retained by the State or local agency employee being assigned to a Federal agency. Also include a statement certifying coverage in all State and local employee benefit programs that are elected by the Federal employee on leave without pay from the Federal Agency to a State or local Agency.)

N/A

32. Other Benefits (Indicate any other employee benefits to be made part of this agreement)

N/A

PART 12-TRAVEL AND TRANSPORTATION EXPENSES AND ALLOWANCES

33. Indicate: (1) Whether the Federal agency or State or Local agency will pay travel and transportation expenses to, from, and during the assignment as specified in Chapter 334, of the Federal Personnel Manual, and (2) which travel and relocation expenses will be included.

Assignment location is in the DC area; no relocation expenses are necessary. No travel expenses are anticipated unless employee is representing EPA at a conference or meeting outside the DC area.

PART 13-APPLICABILITY OF RULES, REGULATIONS AND POLICIES**34. Check Appropriate Boxes**

See ADDENDUM TO AGREEMENT FOR SHANNON KENNY

☐ Because I am a career SES, I understand that I remain subject to the further restrictions of the Hatch Act while I am on this IPA assignment.

PART 14-CERTIFICATION OF ASSIGNED EMPLOYEE

In signing this agreement, I certify that I understand the terms of this agreement and agree to the rules, regulations and policies as indicated in Part 13 above.

35. Location of Assignment (Name of Organization)

The Trachtenberg School of Public Policy and Public Administration
The George Washington University

36. Date (Month, Day, Year)

From:

To:

12/23/2018

03/09/2019

37. Signature of Assigned Employee**38. Date of Signature (Month, Day, Year)****PART 15-CERTIFICATION OF APPROVING OFFICIALS**

In signing this agreement, we certify that:

- the description of duties and responsibilities is current and fully and accurately describes those of the assigned employee;
- this assignment is being entered into serve a sound, mutual public purpose and not solely for the employee's benefit;
- at the completion of the assignment, the participating employee will be returned to the position he or she occupied at the time this agreement was entered into or a position of like seniority, status and pay.

Signature of Authorizing Officer		Typed Name and Title	Date of Signature (Month, Day, Year)
State of Local Government Agency	30.	40. Dr. Kathryn E. Newcomer, Director The Trachtenberg School of Public Policy and Public Administration Professor of Public Policy and Public Administration The George Washington University	41.
Federal Agency	42.	43. Donna J. Vizian Principal Deputy Assistant Administrator Office of Mission Support USEPA	44.
Headquarter s Concurring Official	45.	46. <i>Shannon Kenny</i> IPA Coordinator	47. 12.20.18

PRIVACY ACT STATEMENT

Sections 3373 and 3374, Assignment of Employee To or From State or Local Governments, of Title 5, U.S. Code, authorizes collection of this information. The data will be used primarily to formally document and record your temporary assignment to or from a State or local government, institution of higher education, Indian tribal government, or other eligible organization. This information may also be used as the legal basis for personnel and financial transactions, to identify you when requesting information about you, e.g., from prior employers, educational institutions, or law enforcement agencies, or by State, local, or Federal income taxing agencies.

Solicitation of your Social Security Number (SSN) is authorized by Executive Order 9397, which permitted use of the SSN as an identifier of individual records maintained by Federal agencies. Furnishing your SSN or any other data requested is voluntary. However, failure to provide any of the requested information may result in your being ineligible for participation in the Intergovernmental Assignment Program.

PART 13-APPLICABILITY OF RULES

34. Check appropriate box:

See ADDENDUM to this agreement for details.

☒ Because I am a career SES, I understand that I am in agreement to the further restrictions of the Hatch Act while I am on this IPA assignment.

PART 14-CERTIFICATION OF ASSIGNED EMPLOYEE

In signing this agreement, I certify that I understand the terms of this agreement and agree to the rules, regulations and policies indicated in Part 13 above.

35. Location of assignment: _____

36. Teaching School District: _____

The George Washington University

37. Signature of Assigned Employee: _____

38. Date (Month, Day, Year): _____

39. Date of Signature (Month, Day, Year): 12/18/2018

PART 15-CERTIFICATION OF APPROVING

In signing this agreement, I certify that:

- the description of duties and responsibilities listed, and fully and accurately describes those of the assigned employee.

- this assignment is in the public interest and for the public purpose and not solely for the private interest of the employee.

- at the completion of the assignment, the employee will be returned to the position he or she occupied at the time of assignment and will not be in a position of less seniority, status and pay.

Signature of Approving Official: _____

Typed Name and Title: _____

Date: _____

Signature: _____

Printed Name: _____

State of _____

Local _____

Government _____

Agency _____

Dr. Kathryn E. Newton

President

The Teaching School of Public

Policy and Public Administration

4000 University Avenue, NW

Washington, DC 20057

40. Dennis J. Vizion

Principal Deputy Assistant

for

Office of Mission Support

Federal _____

Agency _____

Headquarters: _____

or

Concurring

Official _____

12/19/18

REQUEST FOR PERSONNEL ACTION

PART A - Requesting Office (Also complete Part B, Items 1, 7-22, 32, 33, 36, and 39.)

1. Actions Requested

IPA extension NTE 03/03/2019 **VE**

3. For Official Information Call (Name and Telephone Number)

Yulia Kalikhman, 202-566-1534

5. Action Requested By (Typed Name, Title, Signature, and Request Date)

Kenneth Lapierre, Acting DAA for ARM

2. Request Number

4. Proposed Effective Date

12/23/2018

6. Action Authorized By (Typed Name, Title, Signature, and Concurrence Date)

Donna J. Vozian, PDAA, OMS

PART B - For Preparation of SF 50 (Use only codes in FPM Supplement 292-1. Show all dates in month-day-year order.)

1. Name (Last, First, Middle)

Kenny, Shannon

2. Social Security Number

3. Date of Birth

4. Effective Date

FIRST ACTION

5-A. Code 5-B. Nature of Action

SECOND ACTION

6-A. Code 6-B. Nature of Action

5-C. Code 5-D. Legal Authority

6-C. Code 6-D. Legal Authority

5-E. Code 5-F. Legal Authority

6-E. Code 6-F. Legal Authority

7. FROM: Position Title and Number

15. TO: Position Title and Number

Federal Executive Fellow

8. Pay Plan 9. Occ. Code 10. Grade or Level 11. Step or Rate 12. Total Salary 13. Pay Basis

12A. Basic Pay 12B. Locality Adj. 12C. Adj. Basic Pay 12D. Other Pay

14. Name and Location of Position's Organization

16. Pay Plan 17. Occ. Code 18. Grade or Level 19. Step or Rate 20. Total Salary/Award 21. Pay Basis

20A. Basic Pay 20B. Locality Adj. 20C. Adj. Basic Pay 20D. Other Pay

22. Name and Location of Position's Organization

Trachtenberg School of Public Policy and
Public Administration, GWU
Media Public Affairs Building
805 21st Street NW, Suite 601
Washington, DC 20052

EMPLOYEE DATA

23. Veterans Preference

1 - None 3 - 10-Point/Disability
2 - 5-Point 4 - 10-Point/Compensable

5 - 10-Point/Other
6 - 10-Point/Compensable/30%

24. Tenure

0 - None 2 - Conditional
1 - Permanent 3 - Indefinite

25. Agency Use

26. Veterans Pref for RIF

YES NO

27. FEGLI

28. Annuitant Indicator

29. Pay Rate Determinant

30. Retirement Plan

31. Service Comp. Date (Leave)

32. Work Schedule

33. Part-Time Hours Per
Biweekly
Pay Period

POSITION DATA

34. Position Occupied

1 - Competitive Service 3 - SES General
2 - Excepted Service 4 - SES Career

35. FLSA Category

E - Exempt
N - Nonexempt

36. Appropriation Code

37. Bargaining Unit Status

38. Duty Station Code

11-0010-001

39. Duty Station (City - County - State or Overseas Location)

Washington, DC

40. Agency Data

41.

42.

43.

44.

45. Educational Level

46. Year Degree Attained

47. Academic Discipline

48. Functional Class

49. Citizenship

50. Veterans Status

51. Supervisory Status

1 - USA 8 - Other

PART C - Reviews and Approvals (Not to be used by requesting office.)

1. Office/Function

Initials/Signature

Date

Office/Function

Initials/Signature

Date

A.

D.

B.

E.

C.

F.

2. Approval: I certify that the information entered on this form is accurate and that the proposed action is in compliance with statutory and regulatory requirements.

Signature

Approval Date

SHANNON KENNY
ADDENDUM TO IPA AGREEMENT

In order to ensure that the detail of this employee does not raise any ethics concerns under 18 U.S.C. §§ 203 and 205, EPA authorizes this employee, as part of the proper discharge of his/her official duties under this Agreement, to act as the host organization's agent and to represent the host organization before any federal department, agency, court, officer, or commission with one exception: when the host organization and the federal government are involved as adversaries in any litigation, including any administrative or judicial enforcement actions, EPA does not authorize this employee to act as the host organization's agent or attorney and does not authorize this employee to represent the host organization before any of the federal entities listed above. Unauthorized representation includes the filing of declarations in court proceedings and participating in status conferences with a court, engaging in negotiations with the federal government in litigation, and participating on conference calls between the parties.

SN ☒

I have read the preceding paragraph and understand the implications.

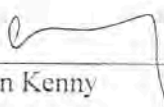
ADDITIONAL ACKNOWLEDGMENTS BY THE EPA EMPLOYEE:

- All rules and policies governing the internal operation and management of the agency to which assignment is made under this agreement will be observed by me.
- I understand that I remain a federal employee subject to the federal ethics laws and regulations. I further understand that I cannot seek employment with the gaining organization because doing so will be a financial conflict of interest.
- I have been informed that any travel and transportation expenses covered by my Federal agency appropriations may be recoverable as a debt due the United States, if I do not serve until the completion of my assignment (unless terminated earlier by either employer) or one year, whichever is shorter.
- Before accepting any travel-related expenses from the IPA host organization, including but not limited to airfare, hotel expenses, and per diem, I understand I must obtain EPA approval pursuant to 31 U.S.C. 1353 by submitting and EPA Form 2610-3 to my appropriate ethics official, unless otherwise directed in writing in advance by my ethics official.
- Any research or writing that I do under this IPA is one in my official EPA capacity. I will consult with EPA's Office of General Counsel in advance of any publication of work associated with this IPA to ensure that I comply with intellectual property and ethics guidelines, including use of any necessary disclaimers.
- Because my salary and benefits will be paid in part or in full with federal funds, I agree not to engage in any indirect lobbying of a member of Congress, a jurisdiction, or an official of any government in support of, or in opposition to any legislation, law, ratification, policy, or appropriation. I understand that, under certain circumstances,

assisting a non-federal entity or a member of the public in their lobbying efforts (including but not limited to preparing communication materials, analyzing or drafting proposed legislation) may constitute indirect lobbying and to consult with EPA's Office of General Counsel if I have questions. I understand that if I engage in indirect lobbying that violates the Anti-Lobbying Act or appropriation act restrictions on indirect lobbying, I may be subject to civil and/or criminal penalties under the Anti-Lobbying Act and the Anti-Deficiency Act.

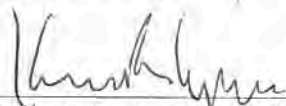
- I have been informed of applicable provisions should my permanent employer become subject to a reduction in force procedure.
- I agree to serve in the Civil Service upon the completion of my assignment for a period equal to that of my assignment. Should I fail to serve the required time, I have been informed that I will be liable to the United States for all expenses (except salary and benefits) of my assignment.
- I have been informed that my assignment may be terminated at any time at the option of the Federal Government or the State or local government.

By signing below, I acknowledge that I have read and understand the foregoing.


Shannon Kenny

12/17/18

Date


Kenneth Lapierre, DAA for ARM, OMS

12/18/18

Date

Justina Fugh,
Alternate Designated Agency Ethics Official

Date

COST/BENEFITS JUSTIFICATION

PLEASE SPECIFY THE RATIONALE FOR THE COST-SHARING DECISION BY ANSWERING THE FOLLOWING:

1. How does the assignment support EPA's mission, or government-wide initiatives?

The Executive Order "Strengthening the Senior Executive Service" was issued to improve the recruitment, hiring and development of members of the Federal Government's Senior Executive Service. The EO recognizes that it is in the national interest to enhance the breadth and diversity of experiences among senior government executives. The EO provides that agencies should consider utilizing IPA agreements with other units of government, universities, and other eligible organizations to better understand the federal government's work and those it serves. Ms. Kenny's IPA is specifically designed to benefit the EPA through research and other projects that will provide feedback and recommendations to the agency with respect to new approaches to solving government challenges.

2. How will the assignment strengthen relations with institutions important to the overall environmental mission and "network?"

Ms. Kenny has a strong network of leaders in the federal government, business, non-governmental organizations and environmental advocacy groups. During her assignment at the Trachtenberg School of Public Policy and Public Administration, she will continue extending and strengthening her existing network by engaging with the School's internationally regarded faculty and high-achieving graduate students who specialize in a diverse set of public administration and policy fields, including public administration and management and public policy analysis. Her engagement with the faculty and students and the feedback it will provide will strengthen EPA's ability to achieve its mission and solve the environmental challenges of the future.

3. List the specific products derived from this agreement that will be utilized by EPA and/or the federal government.

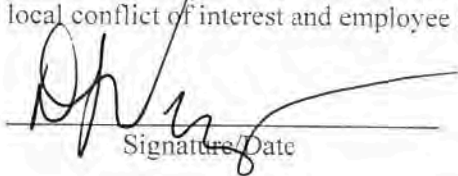
- Analyses of public administration and public policy issues germane to environmental management.
- Feedback regarding effective and emerging approaches to

EMPLOYMENT STATUS CERTIFICATION STATEMENT

Authorizing Official for Home Organization:

I hereby certify that Shannon Kenny has permanent status in pursuant to the IPA manual Chapter 1, Section 6. I further certify that he/she was not converted to a different employment authority in the past 180 days for the sole purpose of becoming an eligible participant of the IPA program. Furthermore, our organization intends to return this employee to a permanent position upon completion of the IPA assignment. It is not the intent of the Program to hire the assignee to a "like" position while on temporary assignment to the Agency.

Pursuant to Chapter 1, Section 12, I further certify that all applicable Federal, State and local conflict of interest and employee conduct laws have been reviewed with this employee.

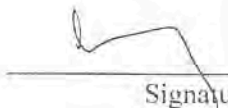


Signature/Date

Principal Deputy Assistant Administrator,
Office of Mission Support

Federal IPA Assignee:

Upon completion of my IPA assignment, I agree to return to my permanent position of record (or some "like" position). Should I fail to serve the required time (Chapter 2, Section 8), I have been informed that I may be liable to the federal government for all expenses incurred (excluding salary and benefits).

 12/17/18

Signature/Date

Senior Advisor to DAA for ARM,
Office of Mission Support

Non-Federal IPA Assignee:

If I fail to complete my assignment (Chapter 2, Section 8), and/or fail to return to my previous employer for the required time, I may be liable for all expenses incurred (excluding salary and benefits).

N/A

Signature/Date

Title

Prohibition of Use of Federal Funds

31 U.S.C. § 1352. Limitation on use of appropriated funds to influence certain Federal contracting and financial transactions.

(A) (1) None of the funds appropriated by any Act may be expended by the recipient of a Federal contract, grant, loan, or cooperative agreement to pay any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with any Federal action described in paragraph (2) of this subsection.

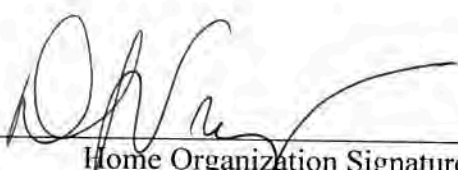
(2) The prohibition in paragraph (1) of this subsection applies with respect to the following Federal actions:

- (A) The awarding of any Federal contract.
- (B) The making of any Federal grant.
- (C) The making of any Federal loan.
- (D) The entering into of any cooperative agreement.
- (E) The extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperation agreement.

I have read the Section 1352 and agree that it applies. I agree to comply with it and recognize that any noncompliance on my part could serve as a basis for terminating the IPA assignment. In accordance with that, I have signed below to signify my agreement. I also acknowledge that I have signed voluntarily and free of any coercion or duress.

Assignee Signature

Date



Home Organization Signature

Date

Hosting Organization Signature

Date

12/18/18

Y. M. Leverson

12/19/18

List of Officials Who Negotiated
Assignment Agreement for
Shannon C. Kenny

1. Donna J. Vizian
Principal Deputy Assistant Administrator
Office of Mission Support
US Environmental Protection Agency
1201 Constitution Ave NW
Washington, DC 20460
(202) 564-4600
2. Dr. Kathryn E. Newcomer, Director
The Trachtenberg School of Public Policy and Public Administration
The George Washington University
Media and Public Affairs Building
805 21st Street NW
Suite 601
Washington, DC 20052
(202) 994-6295

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) KENNY, SHANNON C.					2. Social Security Number (b) (6)		3. Date of Birth		4. Effective Date 01/21/2018						
FIRST ACTION					SECOND ACTION										
5-A. Code 879		5-B. Nature of Action SES PERFORMANCE AWARD			6-A. Code		6-B. Nature of Action								
5-C. Code VWK		5-D. Legal Authority 5 U.S.C. 5384			6-C. Code		6-D. Legal Authority								
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority								
7. FROM: Position Title and Number					15. TO: Position Title and Number SENIOR POLICY ADVISOR TO THE DEPUTY ASSISTANT ADMINISTRATOR H0000000 0018002										
8. Pay Plan		9. Occ. Code	10. Grade or Level	11. Step or Rate	12. Total Salary		13. Pay Basis	16. Pay Plan	17. Occ. Code	18. Grade or Level	19. Step or Rate	20. Total Salary/Award 11725	21. Pay Basis		
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay		20B. Locality Adj.		20C. Adj. Basic Pay		20D. Other Pay	
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization ENVIRONMENTAL PROTECTION AGENCY ASST ADMR FOR ADMIN & RESOURCES MGMT WASHINGTON,DC										
EMPLOYEE DATA															
23. Veterans Preference (b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%					24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6)					
27. FEGLI (b) (6)					28. Annuitant Indicator 9 NOT APPLICABLE					29. Pay Rate Determinant 0					
30. Retirement Plan K FERS & FICA			31. Service Comp. Date (Leave) (b) (6)		32. Work Schedule F FULL-TIME			33. Part-Time Hours Per Biweekly Pay Period							
POSITION DATA															
34. Position Occupied 3 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code				37. Bargaining Unit Status 8888					
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON,DISTRICT OF COLUMBIA											
40. Agency Data FUNC CLS 00		41. VET STAT (b) (6)		42. EDUC LVL 17		43. SUPV STAT 2		44. POSITION SENSITIVITY NONSENSITIVE/LOW RI							
45. Remarks EMPLOYEE SUBJECT TO POST-EMPLOYMENT RESTRICTIONS UNDER 18 U.S.C. 207(C) THIS POSITION IS DESIGNATED FOR DRUG TESTING 5 NATIONAL SECURITY 5CFR 732.102															
46. Employing Department or Agency EP - ENVIRONMENTAL PROTECTIO					50. Signature/Authentication and Title of Approving Official 180330560 / ELECTRONICALLY SIGNED BY: VICKIE H. TELLIS ACTG DIR, EXEC RESOURCES DIV, OHR										
47. Agency Code EP00		48. Personnel Office ID 3216		49. Approval Date 01/22/2018											



NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) KENNY, SHANNON C.					2. Social Security Number (b) (6)		3. Date of Birth		4. Effective Date 02/17/2017							
FIRST ACTION					SECOND ACTION											
5-A. Code 846		5-B. Nature of Action INDIVIDUAL TIME-OFF AWARD			6-A. Code		6-B. Nature of Action									
5-C. Code		5-D. Legal Authority			6-C. Code		6-D. Legal Authority									
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority									
7. FROM: Position Title and Number					15. TO: Position Title and Number PRINCIPAL DEPUTY ASSOCIATE AA000000 0074289											
8. Pay Plan		9. Occ. Code	10. Grade or Level	11. Step or Rate	12. Total Salary		13. Pay Basis		16. Pay Plan		17. Occ. Code	18. Grade or Level	19. Step or Rate	20. Total Salary/Award 40 HRS		21. Pay Basis
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay		20B. Locality Adj.		20C. Adj. Basic Pay		20D. Other Pay		
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization OFFICE OF THE ADMINISTRATOR ASSOC ADMR FOR OFFICE OF POLICY WASHINGTON,DC											
EMPLOYEE DATA																
23. Veterans Preference (b) (6) - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%					24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6)						
27. FEGLI (b) (6)					28. Annuitant Indicator 9 NOT APPLICABLE			29. Pay Rate Determinant 0								
30. Retirement Plan K FERS & FICA			31. Service Comp. Date (Leave) (b) (6)		32. Work Schedule F FULL-TIME			33. Part-Time Hours Per Biweekly Pay Period								
POSITION DATA																
34. Position Occupied 3 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code				37. Bargaining Unit Status 8888						
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON,DISTRICT OF COLUMBIA												
40. Agency Data FUNC CLS 00		41. VET STAT (b) (6)		42. EDUC LVL 17		43. SUPV STAT 2		44. POSITION SENSITIVITY NONSENSITIVE/LOW RI								
45. Remarks EMPLOYEE SUBJECT TO POST-EMPLOYMENT RESTRICTIONS UNDER 18 U.S.C. 207(C) YOU HAVE BEEN GRANTED 40 HOURS OF TIME-OFF WITHOUT CHARGE TO LEAVE OR LOSS OF PAY. YOU HAVE 365 DAYS FROM THE EFFECTIVE DATE OF THIS SF50 TO USE THIS AWARD. ANY TIME-OFF AWARD HOURS NOT USED WILL BE FORFEITED AND CANNOT BE CONVERTED TO CASH OR ANOTHER TYPE OF LEAVE.																
46. Employing Department or Agency EP - ENVIRONMENTAL PROTECTIO					50. Signature/Authentication and Title of Approving Official 170490233 / ELECTRONICALLY SIGNED BY: SUZANNE L. ROBERTS ACTG DIR, EXEC RESOURCES DIV, OHR											
47. Agency Code EP00		48. Personnel Office ID 3216		49. Approval Date 02/16/2017												



NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) KENNY, SHANNON C.					2. Social Security Number (b) (6)		3. Date of Birth		4. Effective Date 02/16/2017						
FIRST ACTION					SECOND ACTION										
5-A. Code 846		5-B. Nature of Action INDIVIDUAL TIME-OFF AWARD			6-A. Code		6-B. Nature of Action								
5-C. Code		5-D. Legal Authority			6-C. Code		6-D. Legal Authority								
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority								
7. FROM: Position Title and Number					15. TO: Position Title and Number PRINCIPAL DEPUTY ASSOCIATE AA000000 0074289										
8. Pay Plan		9. Occ. Code	10. Grade or Level	11. Step or Rate	12. Total Salary		13. Pay Basis	16. Pay Plan	17. Occ. Code	18. Grade or Level	19. Step or Rate	20. Total Salary/Award 40 HRS		21. Pay Basis	
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay		20B. Locality Adj.		20C. Adj. Basic Pay		20D. Other Pay	
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization OFFICE OF THE ADMINISTRATOR ASSOC ADMR FOR OFFICE OF POLICY WASHINGTON,DC										
EMPLOYEE DATA															
23. Veterans Preference (b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%					24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6)					
27. REGULARITY (b) (6)					28. Annuitant Indicator 9 NOT APPLICABLE					29. Pay Rate Determinant 0					
30. Retirement Plan K FERS & FICA			31. Service Comp. Date (Leave) (b) (6)		32. Work Schedule F FULL-TIME			33. Part-Time Hours Per Biweekly Pay Period							
POSITION DATA															
34. Position Occupied 3 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code				37. Bargaining Unit Status 8888					
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON,DISTRICT OF COLUMBIA											
40. Agency Data FUNC CLS 00		41. VET STAT (b) (6)		42. EDUC LVL 17		43. SUPV STAT 2		44. POSITION SENSITIVITY NONSENSITIVE/LOW RI							
45. Remarks YOU HAVE BEEN GRANTED 40 HOURS OF TIME-OFF WITHOUT CHARGE TO LEAVE OR LOSS OF PAY. YOU HAVE 365 DAYS FROM THE EFFECTIVE DATE OF THIS SF50 TO USE THIS AWARD. ANY TIME-OFF AWARD HOURS NOT USED WILL BE FORFEITED AND CANNOT BE CONVERTED TO CASH OR ANOTHER TYPE OF LEAVE. EMPLOYEE SUBJECT TO POST-EMPLOYMENT RESTRICTIONS UNDER 18 U.S.C. 207(C)															
46. Employing Department or Agency EP - ENVIRONMENTAL PROTECTIO					50. Signature/Authentication and Title of Approving Official 170489728 / ELECTRONICALLY SIGNED BY: SUZANNE L. ROBERTS ACTG DIR, EXEC RESOURCES DIV, OHR										
47. Agency Code EP00		48. Personnel Office ID 3216		49. Approval Date 02/16/2017											



NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) KENNY, SHANNON C.					2. Social Security Number (b) (6)		3. Date of Birth		4. Effective Date 01/09/2017						
FIRST ACTION					SECOND ACTION										
5-A. Code 879		5-B. Nature of Action SES PERFORMANCE AWARD			6-A. Code		6-B. Nature of Action								
5-C. Code VWK		5-D. Legal Authority 5 U.S.C. 5384			6-C. Code		6-D. Legal Authority								
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority								
7. FROM: Position Title and Number					15. TO: Position Title and Number PRINCIPAL DEPUTY ASSOCIATE AA000000 0074289										
8. Pay Plan		9. Occ. Code	10. Grade or Level	11. Step or Rate	12. Total Salary		13. Pay Basis	16. Pay Plan	17. Occ. Code	18. Grade or Level	19. Step or Rate	20. Total Salary/Award 15515	21. Pay Basis		
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay		20B. Locality Adj.		20C. Adj. Basic Pay		20D. Other Pay	
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization OFFICE OF THE ADMINISTRATOR ASSOC ADMR FOR OFFICE OF POLICY WASHINGTON,DC										
EMPLOYEE DATA															
23. Veterans Preference (b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%					24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6)					
27. FEGLI (b) (6)					28. Annuitant Indicator 9 NOT APPLICABLE				29. Pay Rate Determinant 0						
30. Retirement Plan K FERS & FICA			31. Service Comp. Date (Leave) (b) (6)		32. Work Schedule F FULL-TIME				33. Part-Time Hours Per Biweekly Pay Period						
POSITION DATA															
34. Position Occupied 3 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888						
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON,DISTRICT OF COLUMBIA											
40. Agency Data FUNC CLS 00		41. VET STAT (b) (6)		42. EDUC LVL 17		43. SUPV STAT 2		44. POSITION SENSITIVITY NONSENSITIVE/LOW RI							
45. Remarks EMPLOYEE SUBJECT TO POST-EMPLOYMENT RESTRICTIONS UNDER 18 U.S.C. 207 (C)															
46. Employing Department or Agency EP - ENVIRONMENTAL PROTECTIO							50. Signature/Authentication and Title of Approving Official 170347087 / ELECTRONICALLY SIGNED BY: KAREN A. HIGGINBOTHAM DIRECTOR, EXECUTIVE RESOURCES DIV,OHR								
47. Agency Code EP00		48. Personnel Office ID 3216		49. Approval Date 01/19/2017											



NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) KENNY, SHANNON C.				2. Social Security Number (b) (6)		3. Date of Birth		4. Effective Date 02/03/2016			
FIRST ACTION				SECOND ACTION							
5-A. Code 879		5-B. Nature of Action SES PERFORMANCE AWARD				6-A. Code		6-B. Nature of Action			
5-C. Code VWK		5-D. Legal Authority 5 U.S.C. 5384				6-C. Code		6-D. Legal Authority			
5-E. Code		5-F. Legal Authority				6-E. Code		6-F. Legal Authority			
7. FROM: Position Title and Number						15. TO: Position Title and Number PRINCIPAL DEPUTY ASSOCIATE AA000000 0074289					
8. Pay Plan		9. Occ. Code		10. Grade or Level		11. Step or Rate		12. Total Salary		13. Pay Basis	
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		16. Pay Plan		17. Occ. Code	
								18. Grade or Level		19. Step or Rate	
								20. Total Salary/Award 11090		21. Pay Basis	
14. Name and Location of Position's Organization						22. Name and Location of Position's Organization OFFICE OF THE ADMINISTRATOR ASSOC ADMR FOR OFFICE OF POLICY WASHINGTON,DC					
EMPLOYEE DATA											
23. Veterans Preference (b) (6) - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%						24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite		25. Agency Use		26. Veterans Preference for RIF (b) (6)	
27. FEGLI (b) (6)						28. Annuitant Indicator 9 NOT APPLICABLE				29. Pay Rate Determinant 0	
30. Retirement Plan K FERS & FICA				31. Service Comp. Date (Leave) (b) (6)		32. Work Schedule F FULL-TIME				33. Part-Time Hours Per Biweekly Pay Period	
POSITION DATA											
34. Position Occupied 3 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code				37. Bargaining Unit Status 8888	
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON,DISTRICT OF COLUMBIA							
40. Agency Data FUNC CLS 00		41. VET STAT (b) (6)		42. EDUC LVL 17		43. SUPV STAT 2		44. POSITION SENSITIVITY NONSENSITIVE/LOW RI			
45. Remarks EMPLOYEE SUBJECT TO POST-EMPLOYMENT RESTRICTIONS UNDER 18 U.S.C. 207 (C)											
46. Employing Department or Agency EP - ENVIRONMENTAL PROTECTIO						50. Signature/Authentication and Title of Approving Official 160406415 / ELECTRONICALLY SIGNED BY: KAREN A. HIGGINBOTHAM DIRECTOR, EXECUTIVE RESOURCES DIV,OHR					
47. Agency Code EP00		48. Personnel Office ID 3216		49. Approval Date 02/03/2016							



NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) KENNY, SHANNON C.					2. Social Security Number (b) (6)		3. Date of Birth		4. Effective Date 06/30/2015						
FIRST ACTION					SECOND ACTION										
5-A. Code 846		5-B. Nature of Action INDIVIDUAL TIME-OFF AWARD			6-A. Code		6-B. Nature of Action								
5-C. Code		5-D. Legal Authority			6-C. Code		6-D. Legal Authority								
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority								
7. FROM: Position Title and Number					15. TO: Position Title and Number PRINCIPAL DEPUTY ASSOCIATE AA000000 0074289										
8. Pay Plan		9. Occ. Code	10. Grade or Level	11. Step or Rate	12. Total Salary		13. Pay Basis	16. Pay Plan	17. Occ. Code	18. Grade or Level	19. Step or Rate	20. Total Salary/Award 40 HRS		21. Pay Basis	
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay		20B. Locality Adj.		20C. Adj. Basic Pay		20D. Other Pay	
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization OFFICE OF THE ADMINISTRATOR ASSOC ADMR FOR OFFICE OF POLICY WASHINGTON,DC										
EMPLOYEE DATA															
23. Veterans Preference (b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%					24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6)					
27. FEGLI (b) (6)					28. Annuitant Indicator 9 NOT APPLICABLE				29. Pay Rate Determinant 0						
30. Retirement Plan K FERS & FICA			31. Service Comp. Date (Leave) (b) (6)		32. Work Schedule F FULL-TIME				33. Part-Time Hours Per Biweekly Pay Period						
POSITION DATA															
34. Position Occupied 3 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code				37. Bargaining Unit Status 8888					
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON,DISTRICT OF COLUMBIA											
40. Agency Data FUNC CLS 00		41. VET STAT (b) (6)		42. EDUC LVL 17		43. SUPV STAT 2		44. POSITION SENSITIVITY NONSENSITIVE/LOW RI							
45. Remarks YOU HAVE BEEN GRANTED 40 HOURS OF TIME-OFF WITHOUT CHARGE TO LEAVE OR LOSS OF PAY. YOU HAVE 365 DAYS FROM THE EFFECTIVE DATE OF THIS SF50 TO USE THIS AWARD. ANY TIME-OFF AWARD HOURS NOT USED WILL BE FORFEITED AND CANNOT BE CONVERTED TO CASH OR ANOTHER TYPE OF LEAVE.															
46. Employing Department or Agency EP - ENVIRONMENTAL PROTECTIO					50. Signature/Authentication and Title of Approving Official 151220676 / ELECTRONICALLY SIGNED BY: KAREN A. HIGGINBOTHAM DIRECTOR, EXECUTIVE RESOURCES DIV,OHR										
47. Agency Code EP00		48. Personnel Office ID 3216		49. Approval Date 06/30/2015											



NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) KENNY, SHANNON C.					2. Social Security Number (b) (6)		3. Date of Birth		4. Effective Date 01/25/2015						
FIRST ACTION					SECOND ACTION										
5-A. Code 879		5-B. Nature of Action SES PERFORMANCE AWARD			6-A. Code		6-B. Nature of Action								
5-C. Code VWK		5-D. Legal Authority 5 U.S.C. 5384			6-C. Code		6-D. Legal Authority								
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority								
7. FROM: Position Title and Number					15. TO: Position Title and Number PRINCIPAL DEPUTY ASSOCIATE AA000000 0074289										
8. Pay Plan		9. Occ. Code	10. Grade or Level	11. Step or Rate	12. Total Salary		13. Pay Basis	16. Pay Plan	17. Occ. Code	18. Grade or Level	19. Step or Rate	20. Total Salary/Award 11750	21. Pay Basis		
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay		20B. Locality Adj.		20C. Adj. Basic Pay		20D. Other Pay	
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization OFFICE OF THE ADMINISTRATOR ASSOC ADMR FOR OFFICE OF POLICY WASHINGTON,DC										
EMPLOYEE DATA															
23. Veterans Preference (b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%						24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6)				
27. FEGLI (b) (6)						28. Annuitant Indicator 9 NOT APPLICABLE			29. Pay Rate Determinant 0						
30. Retirement Plan K FERS & FICA				31. Service Comp. Date (Leave) (b) (6)		32. Work Schedule F FULL-TIME			33. Part-Time Hours Per Biweekly Pay Period						
POSITION DATA															
34. Position Occupied 3 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888						
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON,DISTRICT OF COLUMBIA											
40. Agency Data FUNC CLS 00		41. VET STAT (b) (6)		42. EDUC LVL 17		43. SUPV STAT 2		44. POSITION SENSITIVITY NONSENSITIVE/LOW RI							
45. Remarks															
46. Employing Department or Agency EP - ENVIRONMENTAL PROTECTIO						50. Signature/Authentication and Title of Approving Official 150460572 / ELECTRONICALLY SIGNED BY: KAREN A. HIGGINBOTHAM DIRECTOR, EXECUTIVE RESOURCES DIV,OHR									
47. Agency Code EP00		48. Personnel Office ID 3216		49. Approval Date 02/05/2015											



NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) Kenny, Shannon C.				2. Social Security Number (b) (6)		3. Date of Birth		4. Effective Date 07/26/2012			
FIRST ACTION					SECOND ACTION						
5-A. Code 849		5-B. Nature of Action Individual Cash Award NRB			6-A. Code		6-B. Nature of Action				
5-C. Code		5-D. Legal Authority			6-C. Code		6-D. Legal Authority				
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority				
7. FROM: Position Title and Number Environmental Protection Specialist 001044 00068776					15. TO: Position Title and Number Environmental Protection Specialist 001044 00068776						
8. Pay Plan GS	9. Occ. Code 0028	10. Grade or Level 15	11. Step or Rate 05	12. Total Salary 140,259.00	13. Pay Basis PA	16. Pay Plan GS	17. Occ. Code 0028	18. Grade or Level 15	19. Step or Rate 05	20. Total Salary/Award 4,800.00	21. Pay Basis
12A. Basic Pay 112,912.00		12B. Locality Adj. 27,347.00		12C. Adj. Basic Pay 140,259.00		12D. Other Pay 0		20A. Basic Pay 112,912.00		20B. Locality Adj. 27,347.00	
		20C. Adj. Basic Pay 140,259.00		20D. Other Pay \$0							
14. Name and Location of Position's Organization DeptID: 0000004149 Org Cd: 18010002 Environmental Protection Agency Office of the Administrator, ASSOCIATE ADMINISTRATOR FOR OFFICE OF POLICY IMMEDIATE OFFICE Washington DC USA						22. Name and Location of Position's Organization DeptID: 0000004149 Org Cd: 18010002 Environmental Protection Agency Office of the Administrator, ASSOCIATE ADMINISTRATOR FOR OFFICE OF POLICY IMMEDIATE OFFICE Washington DC USA					
EMPLOYEE DATA											
23. Veterans Preference (b) (6) None 3 - 10-Point/Disability 5 - 10-Point/Other 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%						24. Tenure 1 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite		25. Agency Use 8		26. Veterans Preference for RIF (b) (6)	
27. FEGLI (b) (6)						28. Annuitant Indicator 9 Not Applicable			29. Pay Rate Determinant 0 0 Regular Rate		
30. Retirement Plan K FERS and FICA				31. Service Comp. Date (Leave) (b) (6)		32. Work Schedule F Full Time			33. Part-Time Hours Per Biweekly Pay Period 00		
POSITION DATA											
34. Position Occupied 1 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 0011		
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) Washington Dist Columbia DC USA							
40. Agency Data 001		41. 08/14/2011		42.		43. ACM		44. PAR Number:			
45. Remarks											
46. Employing Department or Agency Environmental Protection Agency						50. Signature/Authentication and Title of Approving Official Suzanne L. Roberts Human Resources Officer					
47. Agency Code EP00		48. Personnel Office ID 3318		49. Approval Date 07/09/2012							



NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) Kenny, Shannon C.	2. Social Security Number (b) (6)	3. Date of Birth	4. Effective Date 07/22/2011
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FIRST ACTION

5-A. Code 849	5-B. Nature of Action Individual Cash Award NRB
5-C. Code	5-D. Legal Authority
5-E. Code	5-F. Legal Authority

SECOND ACTION

6-A. Code	6-B. Nature of Action
6-C. Code	6-D. Legal Authority
6-E. Code	6-F. Legal Authority

7. FROM: Position Title and Number Environmental Protection Specialist 001044 00068776	15. TO: Position Title and Number Environmental Protection Specialist 001044 00068776
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8. Pay Plan GS	9. Occ. Code 0028	10. Grade/Level 15	11. Step/Rate 04	12. Total Salary 136,134.00	13. Pay Basis PA	16. Pay Plan GS	17. Occ. Code 0028	18. Grade/Level 15	19. Step/Rate 04	20. Total Salary/Award 4,500.00	21. Pay Basis
12A. Basic Pay 109,591.00	12B. Locality Adj. 26,543.00	12C. Adj. Basic Pay 136,134.00	12D. Other Pay 0	20A. Basic Pay 109,591.00	20B. Locality Adj. 26,543.00	20C. Adj. Basic Pay 136,134.00	20D. Other Pay \$0				

14. Name and Location of Position's Organization
**DeptID: 0000004149 Org Cd: 18010002
Environmental Protection Agency
Office of the Administrator,
ASSOCIATE ADMINISTRATOR FOR OFFICE OF
POLICY
IMMEDIATE OFFICE
Washington DC USA**

22. Name and Location of Position's Organization
**DeptID: 0000004149 Org Cd: 18010002
Environmental Protection Agency
Office of the Administrator,
ASSOCIATE ADMINISTRATOR FOR OFFICE OF
POLICY
IMMEDIATE OFFICE
Washington DC USA**

EMPLOYEE DATA

23. Veterans Preference (b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%	24. Tenure 1 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite	25. Agency Use 8	26. Veterans Preference for RIF (b) (6)
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27. FEGLI (b) (6)	28. Annuitant Indicator 9 Not Applicable	29. Pay Rate Determinant 0 0 Regular Rate
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30. Retirement Plan K FERS and FICA	31. Service Comp. Date (Leave) (b) (6)	32. Work Schedule F Full Time	33. Part-Time Hours Per 00 Biweekly Pay Period
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POSITION DATA

34. Position Occupied 1 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved	35. FLSA Category E E - Exempt N - Nonexempt	36. Appropriation Code	37. Bargaining Unit Status 0011
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38. Duty Station Code 11-0010-001	39. Duty Station (City - County - State or Overseas Location) Washington Dist Columbia DC USA
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40. Agency Data 001	41. 08/16/2009	42.	43. ALM	44. PAR Number:
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45. Remarks

46. Employing Department or Agency Environmental Protection Agency	50. Signature/Authentication and Title of Approving Official Suzanne L. Roberts Human Resources Officer	
47. Agency Code EP00	48. Personnel Office ID 3318	49. Approval Date 05/27/2011



NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) Kenny, Shannon C.					2. Social Security Number (b) (6)		3. Date of Birth		4. Effective Date 8/4/2008						
FIRST ACTION					SECOND ACTION										
5-A. Code 849		5-B. Nature of Action Individual Cash Award NRB			6-A. Code		6-B. Nature of Action								
5-C. Code		5-D. Legal Authority			6-C. Code		6-D. Legal Authority								
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority								
7. FROM: Position Title and Number Environmental Protection Specialist (Leader) 006577 00049118					15. TO: Position Title and Number Environmental Protection Specialist (Leader) 006577 00049118										
8. Pay Plan GS	9. Occ. Code 0028	10. Grade or Level 15	11. Step or Rate 02	12. Total Salary 119,161.00	13. Pay Basis PA	16. Pay Plan GS	17. Occ. Code 0028	18. Grade or Level 15	19. Step or Rate 02	20. Total Salary/Award 1,550.00	21. Pay Basis				
12A. Basic Pay 98,570.00		12B. Locality Adj. 20,591.00		12C. Adj. Basic Pay 119,161.00		12D. Other Pay 0		20A. Basic Pay 98,570.00		20B. Locality Adj. 20,591.00		20C. Adj. Basic Pay 119,161.00		20D. Other Pay \$0	
14. Name and Location of Position's Organization DeptID: 0000004169 Org Cd: 18073200 Environmental Protection Agency Ofc of the Admr, AA for Ofc of Policy, Econ & Innovation, Natl Ctr for Envir Innovation, Ofc of Business & Community Innovation, Sector Strategies Washington DC USA					22. Name and Location of Position's Organization DeptID: 0000004169 Org Cd: 18073200 Environmental Protection Agency Ofc of the Admr, AA for Ofc of Policy, Econ & Innovation, Natl Ctr for Envir Innovation, Ofc of Business & Community Innovation, Sector Strategies Washington DC USA										
EMPLOYEE DATA															
23. Veterans Preference (b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%					24. Tenure 1 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use 7		26. Veterans Preference for RIF (b) (6)					
27. FEGLI (b) (6)					28. Annuitant Indicator 9 Not Applicable				29. Pay Rate Determinant 0 0 Regular Rate						
30. Retirement Plan K FERS and FICA				31. Service Comp. Date (Leave) (b) (6)		32. Work Schedule F Full Time			33. Part-Time Hours Per 00 Biweekly Pay Period						
POSITION DATA															
34. Position Occupied 1 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888						
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) Washington Dist Columbia DC USA											
40. Agency Data ITL		41. 08/19/2007		42.		43. ALM		44. PAR Number:							
45. Remarks															
46. Employing Department or Agency Environmental Protection Agency						50. Signature/Authentication and Title of Approving Official Human Resources Specialist									
47. Agency Code EP00		48. Personnel Office ID 3216		49. Approval Date 8/4/2008											



NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) Kenny, Shannon C.					2. Social Security Number (b) (6)		3. Date of Birth		4. Effective Date 8/29/2007						
FIRST ACTION					SECOND ACTION										
5-A. Code 847		5-B. Nature of Action Group Time-Off Award			6-A. Code		6-B. Nature of Action								
5-C. Code		5-D. Legal Authority			6-C. Code		6-D. Legal Authority								
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority								
7. FROM: Position Title and Number Environmental Protection Specialist (Leader) 006577 00049118					15. TO: Position Title and Number Environmental Protection Specialist (Leader) 006577 00049118										
8. Pay Plan GS	9. Occ. Code 0028	10. Grade or Level 15	11. Step or Rate 02	12. Total Salary 114,042.00	13. Pay Basis PA	16. Pay Plan GS	17. Occ. Code 0028	18. Grade or Level 15	19. Step or Rate 02	20. Total Salary/Award 09.00 Hours	21. Pay Basis				
12A. Basic Pay 96,165.00		12B. Locality Adj. 17,877.00		12C. Adj. Basic Pay 114,042.00		12D. Other Pay 0		20A. Basic Pay 96,165.00		20B. Locality Adj. 17,877.00		20C. Adj. Basic Pay 114,042.00		20D. Other Pay \$0	
14. Name and Location of Position's Organization 0000004169 Environmental Protection Agency Ofc of the Admr, AA for Ofc of Policv, Econ & Innovation, Natl Ctr for Envir Innovation, Ofc of Business & Community Innovation, Sector Strategies Washington DC USA						22. Name and Location of Position's Organization 0000004169 Environmental Protection Agency Ofc of the Admr, AA for Ofc of Policv, Econ & Innovation, Natl Ctr for Envir Innovation, Ofc of Business & Community Innovation, Sector Strategies Washington DC USA									
EMPLOYEE DATA															
23. Veterans Preference (b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%						24. Tenure 1 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use 7		26. Veterans Preference for RIF (b) (6)				
27. FEGLI (b) (6)						28. Annuitant Indicator 9 Not Applicable				29. Pay Rate Determinant 0 0 Regular Rate					
30. Retirement Plan K FERS and FICA				31. Service Comp. Date (Leave) (b) (6)		32. Work Schedule F Full Time				33. Part-Time Hours Per 00 Biweekly Pay Period					
POSITION DATA															
34. Position Occupied 1 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code				37. Bargaining Unit Status 8888					
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) Washington Dist Columbia DC USA											
40. Agency Data ITL		41. 08/19/2007		42.		43. ALM		44. PAR Number:							
45. Remarks Time off award must be used prior to 365 days from effective date.															
46. Employing Department or Agency Environmental Protection Agency						50. Signature/Authentication and Title of Approving Official Human Resources Specialist									
47. Agency Code EP00		48. Personnel Office ID 3216		49. Approval Date 8/29/2007											



NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) Kenny, Shannon C.					2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 7/11/2007						
FIRST ACTION					SECOND ACTION										
5-A. Code 849		5-B. Nature of Action Individual Cash Award NRB			6-A. Code		6-B. Nature of Action								
5-C. Code		5-D. Legal Authority			6-C. Code		6-D. Legal Authority								
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority								
7. FROM: Position Title and Number Environmental Protection Specialist (Leader) 006577 00049118					15. TO: Position Title and Number Environmental Protection Specialist (Leader) 006577 00049118										
8. Pay Plan GS	9. Occ. Code 0028	10. Grade or Level 15	11. Step or Rate 01	12. Total Salary 110,363.00	13. Pay Basis PA	16. Pay Plan GS	17. Occ. Code 0028	18. Grade or Level 15	19. Step or Rate 01	20. Total Salary/Award 1,900.00	21. Pay Basis				
12A. Basic Pay 93,063.00		12B. Locality Adj. 17,300.00		12C. Adj. Basic Pay 110,363.00		12D. Other Pay 0		20A. Basic Pay 93,063.00		20B. Locality Adj. 17,300.00		20C. Adj. Basic Pay 110,363.00		20D. Other Pay \$0	
14. Name and Location of Position's Organization 0000004169 Environmental Protection Agency Ofc of the Admr, AA for Ofc of Policv, Econ & Innovation, Natl Ctr for Envir Innovation, Ofc of Business & Community Innovation, Sector Strategies Washington DC USA					22. Name and Location of Position's Organization 0000004169 Environmental Protection Agency Ofc of the Admr, AA for Ofc of Policv, Econ & Innovation, Natl Ctr for Envir Innovation, Ofc of Business & Community Innovation, Sector Strategies Washington DC USA										
EMPLOYEE DATA															
23. Veterans Preference (b) (6)					24. Tenure 1			25. Agency Use 7		26. Veterans Preference for RIF (b) (6)					
27. FEGLI (b) (6)					28. Annuitant Indicator 9 Not Applicable					29. Pay Rate Determinant 0 0 Regular Rate					
30. Retirement Plan K FERS and FICA				31. Service Comp. Date (Leave) (b) (6)		32. Work Schedule F Full Time			33. Part-Time Hours Per 00 Biweekly Pay Period						
POSITION DATA															
34. Position Occupied 1				35. FLSA Category E		36. Appropriation Code			37. Bargaining Unit Status 8888						
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) Washington Dist Columbia DC USA											
40. Agency Data 1TL		41. 08/20/2006		42.		43. ALM		44. PAR Number:							
45. Remarks															
46. Employing Department or Agency Environmental Protection Agency					50. Signature/Authentication and Title of Approving Official Human Resources Specialist										
47. Agency Code EP00		48. Personnel Office ID 3216		49. Approval Date 7/11/2007											



NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) KENNY, SHANNON C.					2. Social Security Number (b) (6)		3. Date of Birth		4. Effective Date 04/14/2019						
FIRST ACTION					SECOND ACTION										
5-A. Code 540		5-B. Nature of Action CONV TO REINS-CAREER			6-A. Code		6-B. Nature of Action								
5-C. Code KQM		5-D. Legal Authority REG. 315.401			6-C. Code		6-D. Legal Authority								
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority								
7. FROM: Position Title and Number SENIOR POLICY ADVISOR TO THE DEPUTY ASSISTANT ADMINISTRATOR H0000000 0018002					15. TO: Position Title and Number SENIOR ADVISOR FOR FOOD LOSS & WASTE N0000000 SL19003										
8. Pay Plan ES	9. Occ. Code 0340	10. Grade or Level 00	11. Step or Rate 00	12. Total Salary 170871	13. Pay Basis PA	16. Pay Plan SL	17. Occ. Code 0340	18. Grade or Level 00	19. Step or Rate 00	20. Total Salary/Award 170871	21. Pay Basis PA				
12A. Basic Pay 170871		12B. Locality Adj. 0		12C. Adj. Basic Pay 170871		12D. Other Pay 0		20A. Basic Pay 170871		20B. Locality Adj. 0		20C. Adj. Basic Pay 170871		20D. Other Pay 0	
14. Name and Location of Position's Organization ENVIRONMENTAL PROTECTION AGENCY OFFICE OF MISSION SUPPORT WASHINGTON,DC						22. Name and Location of Position's Organization ENVIRONMENTAL PROTECTION AGENCY ASST ADMR FOR RESEARCH & DEVELOPMENT WASHINGTON,DC									
EMPLOYEE DATA															
23. Veterans Preference (b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%						24. Tenure 1 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6)				
27. FEGLI (b) (6)						28. Annuitant Indicator 9 NOT APPLICABLE			29. Pay Rate Determinant 0						
30. Retirement Plan K FERS & FICA				31. Service Comp. Date (Leave) (b) (6)		32. Work Schedule F FULL-TIME			33. Part-Time Hours Per Biweekly Pay Period						
POSITION DATA															
34. Position Occupied 1 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888						
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON,DISTRICT OF COLUMBIA											
40. Agency Data FUNC CLS 00		41. VET STAT (b) (6)		42. EDUC LVL 17		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK							
45. Remarks COMPLETED SERVICE REQUIREMENT FOR CAREER TENURE FROM 06-04-00 TO 06-03-03. CREDITABLE MILITARY SERVICE: (b) (6) PREVIOUS RETIREMENT COVERAGE: PREVIOUSLY COVERED EMPLOYEE SUBJECT TO POST-EMPLOYMENT RESTRICTIONS UNDER 18 U.S.C. 207(C) FROZEN SERVICE NONE EMPLOYEE IS AUTOMATICALLY COVERED UNDER FERS, FERS-RAE OR FERS-FRAE. HEALTH BENEFITS COVERAGE CONTINUES. OPF MAINTAINED BY U.S. EPA, HRMD, MD C639-02, RTP, NC 27711															
46. Employing Department or Agency EP - ENVIRONMENTAL PROTECTIO						50. Signature/Authentication and Title of Approving Official 190332728 / ELECTRONICALLY SIGNED BY: JEREMY A. TAYLOR HUMAN RESOURCES OFFICER									
47. Agency Code EP00		48. Personnel Office ID 3216		49. Approval Date 04/14/2019											



NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) KENNY, SHANNON C.					2. Social Security Number (b) (6)		3. Date of Birth		4. Effective Date 04/14/2019				
FIRST ACTION					SECOND ACTION								
5-A. Code 932		5-B. Nature of Action TERM OF DETAIL			6-A. Code		6-B. Nature of Action						
5-C. Code		5-D. Legal Authority			6-C. Code		6-D. Legal Authority						
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority						
7. FROM: Position Title and Number UNCLASSIFIED DUTIES N0000000 E000000					15. TO: Position Title and Number SENIOR POLICY ADVISOR TO THE DEPUTY ASSISTANT ADMINISTRATOR H0000000 0018002								
8. Pay Plan		9. Occ. Code	10. Grade or Level	11. Step or Rate	12. Total Salary	13. Pay Basis PA	16. Pay Plan ES	17. Occ. Code 0340	18. Grade or Level 00	19. Step or Rate 00	20. Total Salary/Award 170871	21. Pay Basis PA	
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay	20A. Basic Pay 170871		20B. Locality Adj. 0		20C. Adj. Basic Pay 170871		20D. Other Pay 0
14. Name and Location of Position's Organization ENVIRONMENTAL PROTECTION AGENCY ASST ADMR FOR RESEARCH & DEVELOPMENT WASHINGTON,DC							22. Name and Location of Position's Organization ENVIRONMENTAL PROTECTION AGENCY OFFICE OF MISSION SUPPORT WASHINGTON,DC						
EMPLOYEE DATA													
23. Veterans Preference (b) (6) - None (b) (6) - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%						24. Tenure 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite 0			25. Agency Use		26. Veterans Preference for RIF (b) (6)		
27. FEGLI (b) (6)						28. Annuitant Indicator 9 NOT APPLICABLE				29. Pay Rate Determinant 0			
30. Retirement Plan K FERS & FICA				31. Service Comp. Date (Leave) (b) (6)		32. Work Schedule F FULL-TIME				33. Part-Time Hours Per Biweekly Pay Period			
POSITION DATA													
34. Position Occupied 3 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code				37. Bargaining Unit Status 8888			
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON,DISTRICT OF COLUMBIA									
40. Agency Data FUNC CLS 00		41. VET STAT (b) (6)		42. DUC LVL 17		43. SUPV STAT 2		44. POSITION SENSITIVITY NONSENSITIVE/LOW RI					
45. Remarks EMPLOYEE SUBJECT TO POST-EMPLOYMENT RESTRICTIONS UNDER 18 U.S.C. 207(C) THIS POSITION IS DESIGNATED FOR DRUG TESTING 5 NATIONAL SECURITY 5CFR 732.102 FROM DETAIL NTE 07-07-19.													
46. Employing Department or Agency EP - ENVIRONMENTAL PROTECTIO						50. Signature/Authentication and Title of Approving Official 190868264 / ELECTRONICALLY SIGNED BY: JEREMY A. TAYLOR HUMAN RESOURCES OFFICER							
47. Agency Code EP00		48. Personnel Office ID 3216		49. Approval Date 04/14/2019									



NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) KENNY, SHANNON C.				2. Social Security Number (b) (6)		3. Date of Birth		4. Effective Date 03/10/2019							
FIRST ACTION					SECOND ACTION										
5-A. Code 930		5-B. Nature of Action DETAIL NTE 07-07-19			6-A. Code		6-B. Nature of Action								
5-C. Code		5-D. Legal Authority			6-C. Code		6-D. Legal Authority								
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority								
7. FROM: Position Title and Number SENIOR POLICY ADVISOR TO THE DEPUTY ASSISTANT ADMINISTRATOR H0000000 0018002					15. TO: Position Title and Number UNCLASSIFIED DUTIES N0000000 E000000										
8. Pay Plan ES		9. Occ. Code 0340	10. Grade or Level 00	11. Step or Rate 00	12. Total Salary 167594	13. Pay Basis PA	16. Pay Plan		17. Occ. Code	18. Grade or Level	19. Step or Rate	20. Total Salary/Award	21. Pay Basis PA		
12A. Basic Pay 167594		12B. Locality Adj. 0		12C. Adj. Basic Pay 167594		12D. Other Pay 0		20A. Basic Pay		20B. Locality Adj.		20C. Adj. Basic Pay		20D. Other Pay	
14. Name and Location of Position's Organization ENVIRONMENTAL PROTECTION AGENCY OFFICE OF MISSION SUPPORT WASHINGTON,DC							22. Name and Location of Position's Organization ENVIRONMENTAL PROTECTION AGENCY ASST ADMR FOR RESEARCH & DEVELOPMENT WASHINGTON,DC								
EMPLOYEE DATA															
23. Veterans Preference (b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%							24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite		25. Agency Use		26. Veterans Preference for RIF (b) (6)				
27. FEGLI (b) (6)							28. Annuitant Indicator 9 NOT APPLICABLE			29. Pay Rate Determinant 0					
30. Retirement Plan K FERS & FICA				31. Service Comp. Date (Leave) (b) (6)		32. Work Schedule F FULL-TIME			33. Part-Time Hours Per Biweekly Pay Period						
POSITION DATA															
34. Position Occupied 3 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888						
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA											
40. Agency Data FUNC CLS 00		41. VET STAT (b) (6)		42. EDUC LVL 17		43. SUPV STAT 8		44. POSITION SENSITIVITY NONSENSITIVE/LOW RI							
45. Remarks EMPLOYEE SUBJECT TO POST-EMPLOYMENT RESTRICTIONS UNDER 18 U.S.C. 207(C) THIS POSITION IS DESIGNATED FOR DRUG TESTING 5 NATIONAL SECURITY 5CFR 732.102															
46. Employing Department or Agency EP - ENVIRONMENTAL PROTECTIO							50. Signature/Authentication and Title of Approving Official 190420338 / ELECTRONICALLY SIGNED BY: JEREMY A. TAYLOR HUMAN RESOURCES OFFICER								
47. Agency Code EP00		48. Personnel Office ID 3216		49. Approval Date 03/10/2019											



NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) KENNY, SHANNON C.				2. Social Security Number (b) (6)		3. Date of Birth		4. Effective Date 03/09/2019							
FIRST ACTION					SECOND ACTION										
5-A. Code 932		5-B. Nature of Action TERM OF DETAIL			6-A. Code		6-B. Nature of Action								
5-C. Code		5-D. Legal Authority			6-C. Code		6-D. Legal Authority								
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority								
7. FROM: Position Title and Number IPA DUTIES H0000000 ES00000					15. TO: Position Title and Number SENIOR POLICY ADVISOR TO THE DEPUTY ASSISTANT ADMINISTRATOR H0000000 0018002										
8. Pay Plan ES		9. Occ. Code 0340	10. Grade or Level 00	11. Step or Rate	12. Total Salary	13. Pay Basis PA	16. Pay Plan ES		17. Occ. Code 0340	18. Grade or Level 00	19. Step or Rate 00	20. Total Salary/Award 167594	21. Pay Basis PA		
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay 167594		20B. Locality Adj. 0		20C. Adj. Basic Pay 167594		20D. Other Pay 0	
14. Name and Location of Position's Organization ENVIRONMENTAL PROTECTION AGENCY OFFICE OF MISSION SUPPORT WASHINGTON,DC							22. Name and Location of Position's Organization ENVIRONMENTAL PROTECTION AGENCY OFFICE OF MISSION SUPPORT WASHINGTON,DC								
EMPLOYEE DATA															
23. Veterans Preference (b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%							24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite		25. Agency Use		26. Veterans Preference for RIF (b) (6)				
27. FEGLI (b) (6)							28. Annuitant Indicator 9 NOT APPLICABLE				29. Pay Rate Determinant 0				
30. Retirement Plan K FERS & FICA				31. Service Comp. Date (Leave) (b) (6)		32. Work Schedule F FULL-TIME				33. Part-Time Hours Per Biweekly Pay Period					
POSITION DATA															
34. Position Occupied 3 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code				37. Bargaining Unit Status 8888					
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON,DISTRICT OF COLUMBIA											
40. Agency Data FUNC CLS 00		41. VET STAT (b) (6)		42. EDUC LVL 17		43. SUPV STAT 2		44. POSITION SENSITIVITY NONSENSITIVE/LOW RI							
45. Remarks EMPLOYEE SUBJECT TO POST-EMPLOYMENT RESTRICTIONS UNDER 18 U.S.C. 207(C) THIS POSITION IS DESIGNATED FOR DRUG TESTING 5 NATIONAL SECURITY 5CFR 732.102															
46. Employing Department or Agency EP - ENVIRONMENTAL PROTECTIO							50. Signature/Authentication and Title of Approving Official 190275791 / ELECTRONICALLY SIGNED BY:								
47. Agency Code EP00		48. Personnel Office ID 3216		49. Approval Date 03/09/2019		JEREMY A. TAYLOR HUMAN RESOURCES OFFICER									



NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) KENNY, SHANNON C.				2. Social Security Number (b) (6)		3. Date of Birth		4. Effective Date 01/06/2019			
FIRST ACTION				SECOND ACTION							
5-A. Code 891		5-B. Nature of Action REG PERF PAY				6-A. Code		6-B. Nature of Action			
5-C. Code Q3A		5-D. Legal Authority E.O. 13866 DATED 03/28/19				6-C. Code		6-D. Legal Authority			
5-E. Code		5-F. Legal Authority				6-E. Code		6-F. Legal Authority			
7. FROM: Position Title and Number SENIOR POLICY ADVISOR TO THE DEPUTY ASSISTANT ADMINISTRATOR H0000000 0018002						15. TO: Position Title and Number SENIOR POLICY ADVISOR TO THE DEPUTY ASSISTANT ADMINISTRATOR H0000000 0018002					
8. Pay Plan ES		9. Occ. Code 0340		10. Grade or Level 00		11. Step or Rate 00		12. Total Salary 167594		13. Pay Basis PA	
16. Pay Plan ES		17. Occ. Code 0340		18. Grade or Level 00		19. Step or Rate 00		20. Total Salary/Award 170871		21. Pay Basis PA	
12A. Basic Pay 167594		12B. Locality Adj. 0		12C. Adj. Basic Pay 167594		12D. Other Pay 0		20A. Basic Pay 170871		20B. Locality Adj. 0	
20C. Adj. Basic Pay 170871		20D. Other Pay 0									
14. Name and Location of Position's Organization ENVIRONMENTAL PROTECTION AGENCY OFFICE OF MISSION SUPPORT WASHINGTON,DC						22. Name and Location of Position's Organization ENVIRONMENTAL PROTECTION AGENCY OFFICE OF MISSION SUPPORT WASHINGTON,DC					
EMPLOYEE DATA											
23. Veterans Preference (b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%						24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite		25. Agency Use		26. Veterans Preference for RIF (b) (6)	
27. (b) (6)						28. Annuitant Indicator 9 NOT APPLICABLE		29. Pay Rate Determinant 0			
30. Retirement Plan K FERS & FICA				31. Service Comp. Date (Leave) (b) (6)		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period			
POSITION DATA											
34. Position Occupied 3 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code				37. Bargaining Unit Status 8888	
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON,DISTRICT OF COLUMBIA							
40. Agency Data FUNC CLS 00		41. VET STAT X		42. EDUC LVL 17		43. SUPV STAT 2		44. POSITION SENSITIVITY NONSENSITIVE/LOW RI			
45. Remarks MERIT INCREASE BASED ON 2018 PERFORMANCE EVALUATION PERIOD. EMPLOYEE SUBJECT TO POST-EMPLOYMENT RESTRICTIONS UNDER 18 U.S.C. 207(C) THIS POSITION IS DESIGNATED FOR DRUG TESTING 5 NATIONAL SECURITY 5CFR 732.102											
46. Employing Department or Agency EP - ENVIRONMENTAL PROTECTIO						50. Signature/Authentication and Title of Approving Official 190821423 / ELECTRONICALLY SIGNED BY: JEREMY A. TAYLOR HUMAN RESOURCES OFFICER					
47. Agency Code EP00		48. Personnel Office ID 3216		49. Approval Date 04/08/2019							



NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) KENNY, SHANNON C.					2. Social Security Number (b) (6)		3. Date of Birth		4. Effective Date 12/23/2018						
FIRST ACTION					SECOND ACTION										
5-A. Code 931		5-B. Nature of Action EXT DETAIL NTE 03-08-19			6-A. Code		6-B. Nature of Action								
5-C. Code		5-D. Legal Authority			6-C. Code		6-D. Legal Authority								
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority								
7. FROM: Position Title and Number IPA DUTIES H0000000 ES00000					15. TO: Position Title and Number IPA DUTIES H0000000 ES00000										
8. Pay Plan ES		9. Occ. Code 0340	10. Grade or Level 00	11. Step or Rate	12. Total Salary	13. Pay Basis PA		16. Pay Plan ES		17. Occ. Code 0340	18. Grade or Level 00	19. Step or Rate	20. Total Salary/Award	21. Pay Basis PA	
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay		20B. Locality Adj.		20C. Adj. Basic Pay		20D. Other Pay	
14. Name and Location of Position's Organization ENVIRONMENTAL PROTECTION AGENCY OFFICE OF MISSION SUPPORT WASHINGTON,DC					22. Name and Location of Position's Organization ENVIRONMENTAL PROTECTION AGENCY OFFICE OF MISSION SUPPORT WASHINGTON,DC										
EMPLOYEE DATA															
23. Veterans Preference (b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%					24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6)					
27. FEGLI (b) (6)					28. Annuitant Indicator 9 NOT APPLICABLE			29. Pay Rate Determinant 0							
30. Retirement Plan K FERS & FICA			31. Service Comp. Date (Leave) (b) (6)		32. Work Schedule F FULL-TIME			33. Part-Time Hours Per Biweekly Pay Period							
POSITION DATA															
34. Position Occupied 3 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved			35. FLSA Category E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888							
38. Duty Station Code 11-0010-001			39. Duty Station (City - County - State or Overseas Location) WASHINGTON,DISTRICT OF COLUMBIA												
40. Agency Data FUNC CLS 00		41. VET STAT (b) (6)		42. EDUC LVL 17		43. SUPV STAT 8		44. POSITION SENSITIVITY NONSENSITIVE/LOW RI							
45. Remarks EMPLOYEE SUBJECT TO POST-EMPLOYMENT RESTRICTIONS UNDER 18 U.S.C. 207(C) THIS POSITION IS DESIGNATED FOR DRUG TESTING 5 NATIONAL SECURITY 5CFR 732.102															
46. Employing Department or Agency EP - ENVIRONMENTAL PROTECTIO					50. Signature/Authentication and Title of Approving Official 182667631 / ELECTRONICALLY SIGNED BY: JEREMY A. TAYLOR HUMAN RESOURCES OFFICER										
47. Agency Code EP00		48. Personnel Office ID 3216		49. Approval Date 12/23/2018											



NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) KENNY, SHANNON C.				2. Social Security Number (b) (6)		3. Date of Birth		4. Effective Date 01/07/2018			
FIRST ACTION				SECOND ACTION							
5-A. Code 891		5-B. Nature of Action REG PERF PAY				6-A. Code		6-B. Nature of Action			
5-C. Code Q3A		5-D. Legal Authority E.O. 13819 DATED 12/22/17				6-C. Code		6-D. Legal Authority			
5-E. Code		5-F. Legal Authority				6-E. Code		6-F. Legal Authority			
7. FROM: Position Title and Number SENIOR POLICY ADVISOR TO THE DEPUTY ASSISTANT ADMINISTRATOR H0000000 0018002						15. TO: Position Title and Number SENIOR POLICY ADVISOR TO THE DEPUTY ASSISTANT ADMINISTRATOR H0000000 0018002					
8. Pay Plan ES		9. Occ. Code 0340		10. Grade or Level 00		11. Step or Rate 00		12. Total Salary 164036		13. Pay Basis PA	
16. Pay Plan ES		17. Occ. Code 0340		18. Grade or Level 00		19. Step or Rate 00		20. Total Salary/Award 167594		21. Pay Basis PA	
12A. Basic Pay 164036		12B. Locality Adj. 0		12C. Adj. Basic Pay 164036		12D. Other Pay 0		20A. Basic Pay 167594		20B. Locality Adj. 0	
20C. Adj. Basic Pay 167594		20D. Other Pay 0									
14. Name and Location of Position's Organization ENVIRONMENTAL PROTECTION AGENCY ASST ADMR FOR ADMIN & RESOURCES MGMT WASHINGTON,DC						22. Name and Location of Position's Organization ENVIRONMENTAL PROTECTION AGENCY ASST ADMR FOR ADMIN & RESOURCES MGMT WASHINGTON,DC					
EMPLOYEE DATA											
23. Veterans Preference (b) (6) None 3 - 10-Point/Disability 5 - 10-Point/Other 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%						24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite		25. Agency Use		26. Veterans Preference for RIF (b) (6)	
27. FEGLI (b) (6)						28. Annuitant Indicator 9 NOT APPLICABLE		29. Pay Rate Determinant 0			
30. Retirement Plan K FERS & FICA				31. Service Comp. Date (Leave) (b) (6)		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period			
POSITION DATA											
34. Position Occupied 3 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code		37. Bargaining Unit Status 8888			
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON,DISTRICT OF COLUMBIA							
40. Agency Data FUNC CLS 00		41. VET STAT (b) (6)		42. EDUC LVL 17		43. SUPV STAT 2		44. POSITION SENSITIVITY NONSENSITIVE/LOW RI			
45. Remarks EMPLOYEE SUBJECT TO POST-EMPLOYMENT RESTRICTIONS UNDER 18 U.S.C. 207(C) THIS POSITION IS DESIGNATED FOR DRUG TESTING 5 NATIONAL SECURITY 5CFR 732.102											
46. Employing Department or Agency EP - ENVIRONMENTAL PROTECTIO						50. Signature/Authentication and Title of Approving Official 180309755 / ELECTRONICALLY SIGNED BY: VICKIE H. TELLIS ACTG DIR, EXEC RESOURCES DIV, OHR					
47. Agency Code EP00		48. Personnel Office ID 3216		49. Approval Date 01/17/2018							



REQUEST FOR PERSONNEL ACTION

1. Action Requested Detail to IPA Assignment HTC 12-22-18		2. Request Number 18-OARM-11
3. For Additional Information Call (Name and Telephone Number) Kimberly L. Wheeler (202) 564-1877		4. Proposed Effective Date 12-24-17

5. Action Requested By (Typed Name, Title, Signature, and Request Date) John L. Showman, Acting Deputy Assistant Administrator <i>[Signature]</i> 12/11/17	6. Action Authorized By (Typed Name, title, signature, and Concurrence Date) Donna J. Mzian, Principal Deputy Assistant Administrator <i>[Signature]</i> 12/11/17
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1. Name (Last, First, Middle) Kenny Shannon	2. Social Security Number (b) (6)	3. Date of Birth	4. Effective Date 12-24-17
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5-A. Code 930	5-B. Nature of Action Deser HTc 12-22-18	6-A. Code	6-B. Nature of Action
5-C. Code VLM	5-D. Legal Authority 5 U.S.C. 3341 Deser	6-C. Code	6-D. Legal Authority
5-E. Code	5-F. Legal Authority	6-E. Code	6-F. Legal Authority

7. FROM: Position Title and Number Senior Advisor	15. TO: Position Title and Number Federal Executive Fellow
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8. Pay Plan ES	9. Occ Code 0340	10. Grade or Level 00	11. Step or Rate	12. Total Salary	13. Pay Basis	16. Pay Plan	17. Occ Code	18. Grade or Level	19. Step or Rate	20. Total Salary/Award	21. Pay Basis
12A. Basic Pay	12B. Locality Adj	12C. Adj. Basic Pay	12D. Other Pay	20A. Basic Pay	20B. Locality Adj	20C. Adj. Basic Pay	20D. Other Pay				

14. Name and Location of Position's Organization H0000000, Office of Administration and Resources Management, Immediate Office Washington, DC U.S.A.	22. Name and Location of Position's Organization Trachtenberg School of Public Policy and Public Administration, George Washington University, Media Public Affairs Building 805 21st Street NW, Suite 601 Washington, DC 20052
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23. Veterans Preference (b) (6) one Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%	24. Tenure 0 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite	25. Agency Use	26. Veterans Preference for RIF (b) (6)
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27. FEGLI	28. Annuitant Indicator	29. Pay Rate Determinant 0
30. Retirement Plan	31. Service Comp. Date (Leave)	32. Work Schedule
		33. Part-Time Hours Per Biweekly Pay Period 00

34. Position Occupied 3 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved	35. FLSA Category E E - Exempt N - Nonexempt	36. Appropriation Code	37. Bargaining Unit Status 8888
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38. Duty Station Code 11-0010-001	39. Duty Station (City - County - State or Overseas Location) Washington, D.C. U.S.A.
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40. AGENCY DATA	41.	42.	43.	44.
45. EDUCATIONAL LEVEL	46. YR. DEGREE ATTAINED	47. Academic Discipline	48. FUNCTIONAL CLASS (b) (6) -USA 8-OTHER	49. CITIZENSHIP (b) (6)
			50. Vietnam Era Vet (b) (6)	51. SUPERVISORY STATUS 5

1. Office/Function	Initials/Signature	Date	Office/Function	Initials/Signature	Date
A. Strategic	<i>[Signature]</i>	12/18/17	D.		
B.			E.		
C.			F.		

2. Approval: I certify that the information entered on this form is accurate and that the proposed action is in compliance with statutory and regulatory requirements.	Signature <i>[Signature]</i>	Approval Date 12/18/17
--	---------------------------------	----------------------------------

CONTINUED ON REVERSE

OVER



(Note to Supervisors: Do you know of additional or conflicting reasons for the employee's resignation/retirement?
If "YES", please state these facts on a separate sheet and attach to SF 52.)

☐ YES ☒ NO

Privacy Act Statement

You are requested to furnish a specific reason for your resignation or retirement and a forwarding address. Your reason may be considered in any future decision regarding your re-employment in the Federal service and may also be used to determine your eligibility for unemployment compensation benefits. Your forwarding address will be used primarily to mail you copies of any documents you should have or any pay or compensation to which you are entitled.

tions with regard to employment of individuals in the Federal service and their records, while section 8506 requires agencies to furnish the specific reason for termination of Federal Service to the Secretary of Labor or a State agency in connection with administration of unemployment compensation programs.

This information is requested under authority of sections 301, 3301, and 8506 of title 5, U.S. Code. Sections 301 and 3301 authorize OPM and agencies to issue regula-

The furnishing of this information is voluntary; however, failure to provide it may result in your not receiving: (1) your copies of those documents you should have; (2) pay or other compensation due you; and (3) any unemployment compensation benefits to which you may be entitled.

1. Reasons for Resignation/Retirement (NOTE: Your reasons are used in determining possible unemployment benefits. Please be specific and avoid generalizations.
Your resignation/retirement is effective at the end of the day - midnight - unless you specify otherwise.)

2. Effective Date	3. Your Signature	3. Date Signed	4. Forwarding Address (Number, Street, City, State, ZIP Code)
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IPA Assignment not to exceed 12-22-2018



NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) KENNY, SHANNON C.					2. Social Security Number (b) (6)		3. Date of Birth		4. Effective Date 12/24/2017						
FIRST ACTION					SECOND ACTION										
5-A. Code 930		5-B. Nature of Action DETAIL NTE 12-22-18			6-A. Code		6-B. Nature of Action								
5-C. Code		5-D. Legal Authority			6-C. Code		6-D. Legal Authority								
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority								
7. FROM: Position Title and Number SENIOR POLICY ADVISOR TO THE DEPUTY ASSISTANT ADMINISTRATOR H0000000 0018002					15. TO: Position Title and Number IPA DUTIES H0000000 ES00000										
8. Pay Plan ES		9. Occ. Code 0340	10. Grade or Level 00	11. Step or Rate 00	12. Total Salary 164036	13. Pay Basis PA	16. Pay Plan ES		17. Occ. Code 0340	18. Grade or Level 00	19. Step or Rate	20. Total Salary/Award	21. Pay Basis PA		
12A. Basic Pay 164036		12B. Locality Adj. 0		12C. Adj. Basic Pay 164036		12D. Other Pay 0		20A. Basic Pay		20B. Locality Adj.		20C. Adj. Basic Pay		20D. Other Pay	
14. Name and Location of Position's Organization ENVIRONMENTAL PROTECTION AGENCY ASST ADMR FOR ADMIN & RESOURCES MGMT WASHINGTON,DC							22. Name and Location of Position's Organization ENVIRONMENTAL PROTECTION AGENCY ASST ADMR FOR ADMIN & RESOURCES MGMT WASHINGTON,DC								
EMPLOYEE DATA															
23. Veterans Preference (b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%							24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6)			
27. FEGLI (b) (6)							28. Annuitant Indicator 9 NOT APPLICABLE				29. Pay Rate Determinant 0				
30. Retirement Plan K FERS & FICA				31. Service Comp. Date (Leave) (b) (6)		32. Work Schedule F FULL-TIME				33. Part-Time Hours Per Biweekly Pay Period					
POSITION DATA															
34. Position Occupied 3 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code				37. Bargaining Unit Status 8888					
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON,DISTRICT OF COLUMBIA											
40. Agency Data FUNC CLS 00		41. VET STAT (b) (6)		42. EDUC LVL 17		43. SUPV STAT 8		44. POSITION SENSITIVITY NONSENSITIVE/LOW RI							
45. Remarks EMPLOYEE SUBJECT TO POST-EMPLOYMENT RESTRICTIONS UNDER 18 U.S.C. 207(C) THIS POSITION IS DESIGNATED FOR DRUG TESTING 5 NATIONAL SECURITY 5CFR 732.102 DETAIL TO GEORGE WASHINGTON UNIVERSITY.															
46. Employing Department or Agency EP - ENVIRONMENTAL PROTECTIO							50. Signature/Authentication and Title of Approving Official 180931153 / ELECTRONICALLY SIGNED BY: JEREMY A. TAYLOR HUMAN RESOURCES OFFICER								
47. Agency Code EP00		48. Personnel Office ID 3216		49. Approval Date 12/24/2017											



NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) KENNY, SHANNON C.				2. Social Security Number (b) (6)		3. Date of Birth		4. Effective Date 12/10/2017							
FIRST ACTION				SECOND ACTION											
5-A. Code 721		5-B. Nature of Action REASSIGNMENT		6-A. Code		6-B. Nature of Action									
5-C. Code V5M		5-D. Legal Authority 5 U.S.C. 3395(A)(1)(A)		6-C. Code		6-D. Legal Authority									
5-E. Code		5-F. Legal Authority		6-E. Code		6-F. Legal Authority									
7. FROM: Position Title and Number PRINCIPAL DEPUTY ASSOCIATE AA000000 0074289				15. TO: Position Title and Number SENIOR POLICY ADVISOR TO THE DEPUTY ASSISTANT ADMINISTRATOR H0000000 0018002											
8. Pay Plan ES	9. Occ. Code 0340	10. Grade or Level 00	11. Step or Rate 00	12. Total Salary 164036	13. Pay Basis PA	16. Pay Plan ES	17. Occ. Code 0340	18. Grade or Level 00	19. Step or Rate 00	20. Total Salary/Award 164036	21. Pay Basis PA				
12A. Basic Pay 164036		12B. Locality Adj. 0		12C. Adj. Basic Pay 164036		12D. Other Pay 0		20A. Basic Pay 164036		20B. Locality Adj. 0		20C. Adj. Basic Pay 164036		20D. Other Pay 0	
14. Name and Location of Position's Organization ENVIRONMENTAL PROTECTION AGENCY OFFICE OF THE ADMINISTRATOR ASSOC ADMR FOR OFFICE OF POLICY WASHINGTON,DC						22. Name and Location of Position's Organization ENVIRONMENTAL PROTECTION AGENCY ASST ADMR FOR ADMIN & RESOURCES MGMT WASHINGTON,DC									
EMPLOYEE DATA															
23. Veterans Preference (b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%						24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite		25. Agency Use		26. Veterans Preference for RIF (b) (6)					
27. REGN (b) (6)						28. Annuitant Indicator 9 NOT APPLICABLE				29. Pay Rate Determinant 0					
30. Retirement Plan K FERS & FICA				31. Service Comp. Date (Leave) (b) (6)		32. Work Schedule F FULL-TIME				33. Part-Time Hours Per Biweekly Pay Period					
POSITION DATA															
34. Position Occupied 3 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code				37. Bargaining Unit Status 8888					
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON,DISTRICT OF COLUMBIA											
40. Agency Data FUNC CLS 00		41. VET STAT (b) (6)		42. EDUC LVL 17		43. SUPV STAT 2		44. POSITION SENSITIVITY NONSENSITIVE/LOW RI							
45. Remarks EMPLOYEE SUBJECT TO POST-EMPLOYMENT RESTRICTIONS UNDER 18 U.S.C. 207(C) THIS POSITION IS DESIGNATED FOR DRUG TESTING 5 NATIONAL SECURITY 5CFR 732.102															
46. Employing Department or Agency EP - ENVIRONMENTAL PROTECTIO						50. Signature/Authentication and Title of Approving Official 172338017 / ELECTRONICALLY SIGNED BY: VICKIE H. TELLIS ACTG DIR, EXEC RESOURCES DIV, OHR									
47. Agency Code EP00		48. Personnel Office ID 3216		49. Approval Date 12/07/2017											



NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) KENNY, SHANNON C.					2. Social Security Number (b) (6)		3. Date of Birth		4. Effective Date 12/09/2017							
FIRST ACTION					SECOND ACTION											
5-A. Code 932		5-B. Nature of Action TERM OF DETAIL			6-A. Code		6-B. Nature of Action									
5-C. Code		5-D. Legal Authority			6-C. Code		6-D. Legal Authority									
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority									
7. FROM: Position Title and Number UNCLASSIFIED DUTIES AA000000 0074289					15. TO: Position Title and Number PRINCIPAL DEPUTY ASSOCIATE AA000000 0074289											
8. Pay Plan		9. Occ. Code	10. Grade or Level	11. Step or Rate	12. Total Salary		13. Pay Basis PA		16. Pay Plan ES		17. Occ. Code 0340	18. Grade or Level 00	19. Step or Rate 00	20. Total Salary/Award 164036		21. Pay Basis PA
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay 164036		20B. Locality Adj. 0		20C. Adj. Basic Pay 164036		20D. Other Pay 0		
14. Name and Location of Position's Organization ENVIRONMENTAL PROTECTION AGENCY OFFICE OF THE ADMINISTRATOR ASSOC ADMR FOR OFFICE OF POLICY WASHINGTON,DC					22. Name and Location of Position's Organization ENVIRONMENTAL PROTECTION AGENCY OFFICE OF THE ADMINISTRATOR ASSOC ADMR FOR OFFICE OF POLICY WASHINGTON,DC											
EMPLOYEE DATA																
23. Veterans Preference (b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%					24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6)						
27. EEO-1 (b) (6)					28. Annuitant Indicator 9 NOT APPLICABLE					29. Pay Rate Determinant 0						
30. Retirement Plan K FERS & FICA					31. Service Comp. Date (Leave) (b) (6)		32. Work Schedule F FULL-TIME			33. Part-Time Hours Per Biweekly Pay Period						
POSITION DATA																
34. Position Occupied 3 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code				37. Bargaining Unit Status 8888						
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON,DISTRICT OF COLUMBIA												
40. Agency Data FUNC CLS 00		41. VET STAT (b) (6)		42. EDUC LVL 17		43. SUPV STAT 2		44. POSITION SENSITIVITY NONSENSITIVE/LOW RI								
45. Remarks EMPLOYEE SUBJECT TO POST-EMPLOYMENT RESTRICTIONS UNDER 18 U.S.C. 207(C) THIS POSITION IS DESIGNATED FOR DRUG TESTING 5 NATIONAL SECURITY 5CFR 732.102																
46. Employing Department or Agency EP - ENVIRONMENTAL PROTECTIO					50. Signature/Authentication and Title of Approving Official 172344168 / ELECTRONICALLY SIGNED BY: VICKIE H. TELLIS ACTG DIR, EXEC RESOURCES DIV, OHR											
47. Agency Code EP00		48. Personnel Office ID 3216		49. Approval Date 12/07/2017												



REQUEST FOR PERSONNEL ACTION

FPPS
12/7/17

PART A - Requesting Office (Also complete Part B, Items 1, 7-22, 32, 33, 36 and 39.)

1. Action Requested Termination of Detail	2. Request Number
3. For Additional Information Call (Name and Telephone Number) Donna Vizian (b) (6)	4. Proposed Effective Date

5. Action Requested By (Typed Name, Title, Signature, and Request Date)
Mike Shapiro, Acting Assistant Administrator, Office of Water
Michael Shapiro 11/1/17

6. Action Authorized By (Typed Name, title, signature, and Concurrence Date)
Mike Flann, Acting Deputy Administrator
Michael Flann 11/1/17

PART B - For Preparation of SF 50 (Use only codes in FPM Supplement 292-1, Show all dates in month-day-year order.)

1. Name (Last, First, Middle) Kenny Shannon	2. Social Security Number (b) (6)	3. Date of Birth	4. Effective Date 12-09-17
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FIRST ACTION

5-A. Code 932	5-B. Nature of Action Term of Detail
5-C. Code	5-D. Legal Authority
5-E. Code	5-F. Legal Authority

SECOND ACTION

6-A. Code	6-B. Nature of Action
6-C. Code	6-D. Legal Authority
6-E. Code	6-F. Legal Authority

7. FROM: Position Title and Number Unclassified Duties	15. TO: Position Title and Number Principal Deputy Associate Administrator Office of Policy										
8. Pay Plan	9. Occ Code	10. Grade or Level	11. Step or Rate	12. Total Salary	13. Pay Basis	16. Pay Plan	17. Occ Code	18. Grade or Level	19. Step or Rate	20. Total Salary/Award	21. Pay Basis
12A. Basic Pay	12B. Locality Adj	12C. Adj. Basic Pay	12D. Other Pay	20A. Basic Pay	20B. Locality Adj	20C. Adj. Basic Pay	20D. Other Pay				
14. Name and Location of Position's Organization US Environmental Protection Agency Office of Water, Immediate Office Washington, DC J00000000						22. Name and Location of Position's Organization US Environmental Protection Agency Office of Policy Washington, DC A00000000					

EMPLOYEE DATA

23. Veterans Preference 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%	24. Tenure 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite	25. Agency Use	26. Veterans Preference for RIF <input type="checkbox"/> YES <input type="checkbox"/> NO
27. FEGLI	28. Annuitant Indicator	29. Pay Rate Determinant	
30. Retirement Plan	31. Service Comp. Date (Leave)	32. Work Schedule	33. Part-Time Hours Per Biweekly Pay Period

POSITION DATA

34. Position Occupied 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved	35. FLSA Category E - Exempt N - Nonexempt	36. Appropriation Code Work Code: A00000000	37. Bargaining Unit Status			
38. Duty Station Code	39. Duty Station (City - County - State or Overseas Location)					
40. AGENCY DATA	41.	42.	43.	44.		
45. EDUCATIONAL LEVEL	46. YR. DEGREE ATTAINED	47. Academic Discipline	48. FUNCTIONAL CLASS	49. CITIZENSHIP 1-USA 8-OTHER	50. Vietnam Era Vet	51. SUPERVISORY STATUS

PART C - Reviews and Approvals (Not to be used by requesting office.)

1. Office/Function	Initials/Signature	Date	Office/Function	Initials/Signature	Date
A.			D. <i>Staff</i>	<i>Ann Hackley</i>	12-07-17
B.			E.		
C.			F.		
2. Approval: I certify that the information entered on this form is accurate and that the proposed action is in compliance with statutory and regulatory requirements.			Signature <i>Ann Hackley</i>		Approval Date 12-07-17

CONTINUED ON REVERSE

OVER



PART D - Remarks by Requesting Office

(Note to Supervisors: Do you know of additional or conflicting reasons for the employee's resignation/retirement?
If "YES", please state these facts on a separate sheet and attach to SF 52.)

☐ YES ☐ NO

PART E - Employee Resignation/Retirement**Privacy Act Statement**

You are requested to furnish a specific reason for your resignation or retirement and a forwarding address. Your reason may be considered in any future decision regarding your re-employment in the Federal service and may also be used to determine your eligibility for unemployment compensation benefits. Your forwarding address will be used primarily to mail you copies of any documents you should have or any pay or compensation to which you are entitled.

tions with regard to employment of individuals in the Federal service and their records, while section 8506 requires agencies to furnish the specific reason for termination of Federal Service to the Secretary of Labor or a State agency in connection with administration of unemployment compensation programs.

The furnishing of this information is voluntary; however, failure to provide it may result in your not receiving: (1) your copies of those documents you should have; (2) pay or other compensation due you; and (3) any unemployment compensation benefits to which you may be entitled.

This information is requested under authority of sections 301, 3301, and 8506 of title 5, U.S. Code. Sections 301 and 3301 authorize OPM and agencies to issue regula-

1. Reasons for Resignation/Retirement (NOTE: Your reasons are used in determining possible unemployment benefits. Please be specific and avoid generalizations.
Your resignation/retirement is effective at the end of the day - midnight - unless you specify otherwise.)

2. Effective Date	3. Your Signature	3. Date Signed	4. Forwarding Address (Number, Street, City, State, ZIP Code)
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PART F - Remarks for SF 50

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) KENNY, SHANNON C.				2. Social Security Number (b) (6)		3. Date of Birth		4. Effective Date 11/05/2017								
FIRST ACTION					SECOND ACTION											
5-A. Code 930		5-B. Nature of Action DETAIL NTE 12-19-17			6-A. Code		6-B. Nature of Action									
5-C. Code		5-D. Legal Authority			6-C. Code		6-D. Legal Authority									
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority									
7. FROM: Position Title and Number PRINCIPAL DEPUTY ASSOCIATE AA000000 0074289					15. TO: Position Title and Number UNCLASSIFIED DUTIES AA000000 0074289											
8. Pay Plan ES		9. Occ. Code 0340	10. Grade or Level 00	11. Step or Rate 00	12. Total Salary 164036		13. Pay Basis PA		16. Pay Plan		17. Occ. Code	18. Grade or Level	19. Step or Rate	20. Total Salary/Award		21. Pay Basis PA
12A. Basic Pay 164036		12B. Locality Adj. 0		12C. Adj. Basic Pay 164036		12D. Other Pay 0		20A. Basic Pay		20B. Locality Adj.		20C. Adj. Basic Pay		20D. Other Pay		
14. Name and Location of Position's Organization OFFICE OF THE ADMINISTRATOR ASSOC ADMR FOR OFFICE OF POLICY WASHINGTON,DC					22. Name and Location of Position's Organization OFFICE OF THE ADMINISTRATOR ASSOC ADMR FOR OFFICE OF POLICY WASHINGTON,DC											
EMPLOYEE DATA																
23. Veterans Preference (b) (6) None 3 - 10-Point/Disability 5 - 10-Point/Other 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%					24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6)						
27. FEGLI (b) (6)					28. Annuitant Indicator 9 NOT APPLICABLE			29. Pay Rate Determinant 0								
30. Retirement Plan K FERS & FICA			31. Service Comp. Date (Leave) (b) (6)		32. Work Schedule F FULL-TIME			33. Part-Time Hours Per Biweekly Pay Period								
POSITION DATA																
34. Position Occupied 3 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888							
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON,DISTRICT OF COLUMBIA												
40. Agency Data FUNC CLS 00		41. VET STAT (b) (6)		42. EDUC LVL 17		43. SUPV STAT 2		44. POSITION SENSITIVITY NONSENSITIVE/LOW RI								
45. Remarks EMPLOYEE SUBJECT TO POST-EMPLOYMENT RESTRICTIONS UNDER 18 U.S.C. 207(C) THIS POSITION IS DESIGNATED FOR DRUG TESTING 5 NATIONAL SECURITY 5CFR 732.102																
46. Employing Department or Agency EP - ENVIRONMENTAL PROTECTIO					50. Signature/Authentication and Title of Approving Official 172075544 / ELECTRONICALLY SIGNED BY: VICKIE H. TELLIS ACTG DIR, EXEC RESOURCES DIV, OHR											
47. Agency Code EP00		48. Personnel Office ID 3216		49. Approval Date 11/14/2017												



REQUEST FOR PERSONNEL ACTION

FPPS
11/14/17

PART A - Requesting Office (Also complete Part B, Items 1, 7-22, 32, 33, 36 and 39.)

1. Action Requested 45 Day Detail	2. Request Number
3. For Additional Information Call (Name and Telephone Number) Donna Vizian (b) (6)	4. Proposed Effective Date 11-05-17

5. Action Requested By (Typed Name, Title, Signature, and Request Date)
Mike Shapiro, Acting Assistant Administrator, Office of Water

6. Action Authorized By (Typed Name, title, signature, and Concurrence Date)
Mike Flinn, Acting Deputy Administrator

PART B - For Preparation of SF 50 (Use only codes in FPM Supplement 292-1, Show all dates in month-day-year order.)

1. Name (Last, First, Middle) Kenny Shannon	2. Social Security Number (b) (6)	3. Date of Birth	4. Effective Date 11-05-17
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FIRST ACTION

5-A. Code 930	5-B. Nature of Action Detail NTE 12-19-17
5-C. Code	5-D. Legal Authority
5-E. Code	5-F. Legal Authority

SECOND ACTION

6-A. Code	6-B. Nature of Action
6-C. Code	6-D. Legal Authority
6-E. Code	6-F. Legal Authority

7. FROM: Position Title and Number
Principal Deputy Associate Administrator
Office of Policy

15. TO: Position Title and Number
Unclassified Duties

8. Pay Plan	9. Occ Code	10. Grade or Level	11. Step or Rate	12. Total Salary	13. Pay Basis	16. Pay Plan	17. Occ Code	18. Grade or Level	19. Step or Rate	20. Total Salary/Award	21. Pay Basis
12A. Basic Pay	12B. Locality Adj	12C. Adj. Basic Pay	12D. Other Pay	20A. Basic Pay	20B. Locality Adj	20C. Adj. Basic Pay	20D. Other Pay				

14. Name and Location of Position's Organization
US Environmental Protection Agency
Office of Policy
Washington, DC

22. Name and Location of Position's Organization
US Environmental Protection Agency
Office of Water, Immediate Office
Washington, DC

AA000000

J0000000

EMPLOYEE DATA

23. Veterans Preference 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%	24. Tenure 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite	25. Agency Use	26. Veterans Preference for RIF <input type="checkbox"/> YES <input type="checkbox"/> NO
27. FEGLI	28. Annuitant Indicator	29. Pay Rate Determinant	
30. Retirement Plan	31. Service Comp. Date (Leave)	32. Work Schedule	33. Part-Time Hours Per Biweekly Pay Period

POSITION DATA

34. Position Occupied 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved	35. FLSA Category E - Exempt N - Nonexempt	36. Appropriation Code NO CHANGE	37. Bargaining Unit Status
38. Duty Station Code	39. Duty Station (City - County - State or Overseas Location)		

40. AGENCY DATA	41.	42.	43.	44.		
45. EDUCATIONAL LEVEL	46. YR. DEGREE ATTAINED	47. Academic Discipline	48. FUNCTIONAL CLASS	49. CITIZENSHIP 1-USA 8-OTHER	50. Vietnam Era Vet	51. SUPERVISORY STATUS

PART C - Reviews and Approvals (Not to be used by requesting office.)

1. Office/Function	Initials/Signature	Date	Office/Function	Initials/Signature	Date
A.			D.	Staff	11-8-17
B.			E.		
C.			F.		
2. Approval: I certify that the information entered on this form is accurate and that the proposed action is in compliance with statutory and regulatory requirements.			Signature Ann Hackley		Approval Date 11-8-17

CONTINUED ON REVERSE

OVER



PART D - Remarks by Requesting Office

(Note to Supervisors: Do you know of additional or conflicting reasons for the employee's resignation/retirement?
If "YES", please state these facts on a separate sheet and attach to SF 52.)

☐ YES ☐ NO

PART E - Employee Resignation/Retirement**Privacy Act Statement**

You are requested to furnish a specific reason for your resignation or retirement and a forwarding address. Your reason may be considered in any future decision regarding your re-employment in the Federal service and may also be used to determine your eligibility for unemployment compensation benefits. Your forwarding address will be used primarily to mail you copies of any documents you should have or any pay or compensation to which you are entitled.

This information is requested under authority of sections 301, 3301, and 8506 of title 5, U.S. Code. Sections 301 and 3301 authorize OPM and agencies to issue regula-

tions with regard to employment of individuals in the Federal service and their records, while section 8506 requires agencies to furnish the specific reason for termination of Federal Service to the Secretary of Labor or a State agency in connection with administration of unemployment compensation programs.

The furnishing of this information is voluntary; however, failure to provide it may result in your not receiving: (1) your copies of those documents you should have; (2) pay or other compensation due you; and (3) any unemployment compensation benefits to which you may be entitled.

1. Reasons for Resignation/Retirement (NOTE: Your reasons are used in determining possible unemployment benefits. Please be specific and avoid generalizations.
Your resignation/retirement is effective at the end of the day - midnight - unless you specify otherwise.)

2. Effective Date	3. Your Signature	3. Date Signed	4. Forwarding Address (Number, Street, City, State, ZIP Code)
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PART F - Remarks for SF 50

SRO Approval

John E Reeder

REQUEST FOR PERSONNEL ACTION

1. Actions Requested Termination of Detail		2. Request Number OP-2017-007
3. For Additional Information Call (Name and Telephone Number) Ramona Mullen (HR- Howard Barnett)		Local Tracking No:
5. Action Requested By (Typed Name, Title, Signature, and Request Date) John E. Reeder, Deputy Chief of Staff 11/3/17		4. Proposed Effective Date
8. Action Authorized By (Typed Name, Title, Signature, and Request Date) Matthew R. Fritz, Chief of Staff 1/13/17		

1. Name Kenny, Shannon C.	2. Social Security Number (b) (6)	3. Date of Birth (b) (6)	4. Effective Date 02-27-17
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5-A. Code 922	5-B. Nature of Action Termination of Detail	6-A. Code	6-B. Nature of Action
5-C. Code	5-D. Legal Authority	6-C. Code	6-D. Legal Authority
5-E. Code	5-F. Legal Authority	6-E. Code	6-F. Legal Authority

7. FROM: Position Title and Number Acting Associate Administrator, OP	15. TO: Position Title and Number Principal Deputy Associate Administrator #74289
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8. Pay Plan ES	9. Occ. Code 0340	10. Grade or Level 00	11. Step or Rate	12. Total Salary	13. Pay Basis PA	16. Pay Plan ES	17. Occ. Code 0340	18. Grade or Level 00	19. Step or Rate	20. Total Salary/Award	21. Pay Basis PA
12A. Basic Pay	12B. Locality Adj.	12C. Adj. Basic Pay	12D. Other Pay	20A. Basic Pay	20B. Locality Adj.	20C. Adj. Basic Pay	20D. Other Pay				

14. Name and Location of Position's Organization US, EPA Office of the Administrator Office of Policy, Immediate Office #AA000000	22. Name and Location of Position's Organization US, EPA Office of the Administrator Office of Policy, Immediate Office #AA000000
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23. Veterans Preference 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Infinite 5 - 10-Point/Other 6 - 10-Point/Infinite/30%	24. Tenure 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite	25. Agency Use	26. Veterans Preference (b) (6)
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27. FEGLI	28. Annuitant Indicator	29. Pay Rate Determinant
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30. Retirement Plan	31. Service Comp. Date (Leave)	32. Work Schedule	33. Part Time Hours Per Biweekly Pay Period
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34. Position Occupied 3 - Competitive Service 4 - SES General 5 - SES Career Development	35. FLSA Category E	36. Appropriation Code 1718 B 11B ZZZMH9	37. Bargaining Unit Status 8888
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38. Duty Station Code	39. Duty Station Washington, DC
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40. Agency Data	41.	42.	43.	44.		
45. Educational Level	46. Year Degree Attained	47. Academic Discipline	48. Functional Class	49. Citizenship 1 - USA 8 - Other	50. Veterans Status	51. Supervisory Status S

1. Office/Function	Initials/Signature	Date	Office/Function	Initials/Signature	Date
A.			D.		
B.			E.		
C.			F.		

2. Approval: I certify that the information entered on this form is accurate and that the proposed action is in compliance with statutory and regulatory requirements.	Signature Ramona Mullen	Approval Date 3-14-2017
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CONTINUED ON NEXT PAGE

Editions Prior to 7/91 Are Not Usable After 6/30/93
NSN 7540-01-333-6239

TOPSPRAY



(Note to Supervisors: Do you know of additional or conflicting reasons for the employee's resignation/retirement?
If "YES", please state these facts on a separate sheet and attach to SF 52.)

☐

YES

☐

NO

Privacy Act Statement

You are requested to furnish a specific reason for your resignation or retirement and a forwarding address. Your reason may be considered in any future decision regarding your re-employment in the Federal service and may also be used to determine your eligibility for unemployment compensation benefits. Your forwarding address will be used primarily to mail you copies of any documents you should have or any pay or compensation to which you are entitled.

This information is requested under authority of sections 301, 3301, and 8506 of title 5, U.S. Code. Sections 301 and 3301 authorize OPM and agencies to issue regulations

with regard to employment of individuals in the Federal service and their records, while section 8506 requires agencies to furnish the specific reason for termination of Federal service to the Secretary of Labor or a State agency in connection with administration of unemployment compensation programs.

The furnishing of this information is voluntary; however, failure to provide it may result in your not receiving: (1) your copies of those documents you should have; (2) pay or other compensation due you; and (3) any unemployment compensation benefits to which you may be entitled.

1. Reasons for Resignation/Retirement (NOTE: Your reasons are used in determining possible unemployment benefits. Please be specific and avoid generalizations. Your resignation/retirement is effective at the end of the day - midnight - unless you specify otherwise.)

2. Effective Date

3. Your Signature

4. Date Signed

5. Forwarding Address (Number, Street, City, State, ZIP Code)

Employee Subject to Post-Employment Restrictions
Under 18 U.S.C. 207(c)



NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) KENNY, SHANNON C.					2. Social Security Number (b) (6)		3. Date of Birth		4. Effective Date 02/27/2017							
FIRST ACTION					SECOND ACTION											
5-A. Code 932		5-B. Nature of Action TERMINATION OF DETAIL			6-A. Code		6-B. Nature of Action									
5-C. Code		5-D. Legal Authority			6-C. Code		6-D. Legal Authority									
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority									
7. FROM: Position Title and Number PRINCIPAL DEPUTY ASSOCIATE AA000000 01089					15. TO: Position Title and Number PRINCIPAL DEPUTY ASSOCIATE AA000000 0074289											
8. Pay Plan ES		9. Occ. Code 0340	10. Grade or Level 00	11. Step or Rate	12. Total Salary		13. Pay Basis PA		16. Pay Plan ES		17. Occ. Code 0340	18. Grade or Level 00	19. Step or Rate 00	20. Total Salary/Award 164036		21. Pay Basis PA
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay 164036		20B. Locality Adj. 0		20C. Adj. Basic Pay 164036		20D. Other Pay 0		
14. Name and Location of Position's Organization OFFICE OF THE ADMINISTRATOR ASSOC ADMR FOR OFFICE OF POLICY WASHINGTON,DC					22. Name and Location of Position's Organization OFFICE OF THE ADMINISTRATOR ASSOC ADMR FOR OFFICE OF POLICY WASHINGTON,DC											
EMPLOYEE DATA																
23. Veterans Preference (b) (6)					24. Tenure 0			25. Agency Use		26. Veterans Preference for RIE (b) (6)						
27. EEO-1 (b) (6)					28. Annuitant Indicator 9 NOT APPLICABLE			29. Pay Rate Determinant 0								
30. Retirement Plan K FERS & FICA					31. Service Comp. Date (Leave) (b) (6)			32. Work Schedule F FULL-TIME			33. Part-Time Hours Per Biweekly Pay Period					
POSITION DATA																
34. Position Occupied 3					35. FLSA Category E			36. Appropriation Code				37. Bargaining Unit Status 8888				
38. Duty Station Code 11-0010-001					39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA											
40. Agency Data FUNC CLS 00		41. VET STAT (b) (6)		42. EDUC LVL 17		43. SUPV STAT 2		44. POSITION SENSITIVITY NONSENSITIVE/LOW RI								
45. Remarks EMPLOYEE SUBJECT TO POST-EMPLOYMENT RESTRICTIONS UNDER 18 U.S.C. 207 (C)																
46. Employing Department or Agency EP - ENVIRONMENTAL PROTECTIO					50. Signature/Authentication and Title of Approving Official 170626774 / ELECTRONICALLY SIGNED BY: SUZANNE L. ROBERTS ACTG DIR, EXEC RESOURCES DIV, OHR											
47. Agency Code EP00		48. Personnel Office ID 3216		49. Approval Date 03/14/2017												



SRO Approval

John E Reeder

REQUEST FOR PERSONNEL ACTION

1. Actions Requested Detail NTE 120 Days <i>11/13/17</i>		2. Request Number OP-2017-006
3. For Additional Information Call (Name and Telephone Number) Ramona Mullen (HR- Howard Barnett)		Local Tracking No:
5. Action Requested By (Typed Name, Title, Signature, and Request Date) John E. Reeder, Deputy Chief of Staff <i>11/13/17</i>		4. Proposed Effective Date <i>01-22-17</i>
6. Action Authorized By (Typed Name, Title, Signature, and Concurrence Date) Matthew R. Fritz, Chief of Staff <i>11/13/17</i>		

1. Name Kenny, Shannon C.	2. Social Security Number (b) (6)	3. Date of Birth	4. Effective Date <i>01-22-17</i>
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5-A. Code <i>930</i>	5-B. Nature of Action <i>Detail NTE 226-17</i>	6-A. Code	6-B. Nature of Action
5-C. Code	5-D. Legal Authority	6-C. Code	6-D. Legal Authority
5-E. Code	5-F. Legal Authority	6-E. Code	6-F. Legal Authority

7. FROM: Position Title and Number Principal Deputy Associate Administrator	15. TO: Position Title and Number <i>Administrator for Policy</i>
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8. Pay Plan ES	9. Occ. Code 0340	10. Grade or Level 00	11. Step or Rate	12. Total Salary	13. Pay Basis PA	16. Pay Plan ES	17. Occ. Code 0340	18. Grade or Level 00	19. Step or Rate	20. Total Salary/Award	21. Pay Basis PA
12A. Basic Pay	12B. Locality Adj.	12C. Adj. Basic Pay	12D. Other Pay	20A. Basic Pay	20B. Locality Adj.	20C. Adj. Basic Pay	20D. Other Pay				

14. Name and Location of Position's Organization US, EPA Office of the Administrator Office of Policy, Immediate Office #AA000000	22. Name and Location of Position's Organization US, EPA Office of the Administrator Office of Policy, Immediate Office #AA000000
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23. Veterans Preference None (b) (6)	3 - 10-Point/Disability 5 - 10-Point/Other	24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 2 - Indefinite	25. Agency Use	26. Veterans Preference (b) (6)
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27. EEO-1 (b) (6)	28. Annuitant Indicator 9	29. Pay Rate Determinant
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30. Retirement Plan K	31. Service Comp. Date (Leave) (b) (6)	32. Work Schedule 1-5	33. Part Time Hours Per Biweekly Pay Period
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34. Position Occupied 3 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved	35. FLSA Category E	36. Appropriation Code 1718 B 11B ZZZMH9	37. Bargaining Unit Status 8888
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38. Duty Station Code	39. Duty Station Washington, DC
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40. Agency Data	41.	42.	43.	44.		
45. Educational Level	46. Year Degree Attained	47. Academic Discipline	48. Functional Class	49. Citizenship 1 - USA 8 - Other	50. Veterans Status	51. Supervisory Status 5

1. Office/Function	Initials/Signature	Date	Office/Function	Initials/Signature	Date
A.			D.		
B. PSB	<i>[Signature]</i>		E.		
C.			F.		

2. Approval: I certify that the information entered on this form is accurate and that the proposed action is in compliance with statutory and regulatory requirements.	Signature <i>[Signature]</i>	Approval Date <i>3-11-17</i>
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CONTINUED ON NEXT PAGE

Editions Prior to 7/91 Are Not Usable After 8/30/93

NSN 7540-01-333-6239

FPPSPM



(Note to Supervisors: Do you know of additional or conflicting reasons for the employee's resignation/retirement?
If "YES", please state these facts on a separate sheet and attach to SF 52.)

☐

YES

☐

NO

Privacy Act Statement

You are requested to furnish a specific reason for your resignation or retirement and a forwarding address. Your reason may be considered in any future decision regarding your re-employment in the Federal service and may also be used to determine your eligibility for unemployment compensation benefits. Your forwarding address will be used primarily to mail you copies of any documents you should have or any pay or compensation to which you are entitled.

This information is requested under authority of sections 301, 3301, and 8506 of title 5, U.S. Code. Sections 301 and 3301 authorize OPM and agencies to issue regulations

with regard to employment of individuals in the Federal service and their records, while section 8506 requires agencies to furnish the specific reason for termination of Federal service to the Secretary of Labor or a State agency in connection with administration of unemployment compensation programs.

The furnishing of this information is voluntary; however, failure to provide it may result in your not receiving: (1) your copies of those documents you should have; (2) pay or other compensation due you; and (3) any unemployment compensation benefits to which you may be entitled.

1. Reasons for Resignation/Retirement (NOTE: Your reasons are used in determining possible unemployment benefits. Please be specific and avoid generalizations. Your resignation/retirement is effective at the end of the day - midnight - unless you specify otherwise.)

2. Effective Date	3. Your Signature	4. Date Signed	5. Forwarding Address (Number, Street, City, State, ZIP Code)
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NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) KENNY, SHANNON C.				2. Social Security Number (b) (6)		3. Date of Birth		4. Effective Date 01/22/2017								
FIRST ACTION					SECOND ACTION											
5-A. Code 930		5-B. Nature of Action DETAIL NTE 02-26-17			6-A. Code		6-B. Nature of Action									
5-C. Code		5-D. Legal Authority			6-C. Code		6-D. Legal Authority									
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority									
7. FROM: Position Title and Number PRINCIPAL DEPUTY ASSOCIATE AA000000 0074289					15. TO: Position Title and Number PRINCIPAL DEPUTY ASSOCIATE AA000000 01089											
8. Pay Plan ES		9. Occ. Code 0340	10. Grade or Level 00	11. Step or Rate 00	12. Total Salary 164036		13. Pay Basis PA		16. Pay Plan ES		17. Occ. Code 0340	18. Grade or Level 00	19. Step or Rate	20. Total Salary/Award		21. Pay Basis PA
12A. Basic Pay 164036		12B. Locality Adj. 0		12C. Adj. Basic Pay 164036		12D. Other Pay 0		20A. Basic Pay		20B. Locality Adj.		20C. Adj. Basic Pay		20D. Other Pay		
14. Name and Location of Position's Organization OFFICE OF THE ADMINISTRATOR ASSOC ADMR FOR OFFICE OF POLICY WASHINGTON,DC					22. Name and Location of Position's Organization OFFICE OF THE ADMINISTRATOR ASSOC ADMR FOR OFFICE OF POLICY WASHINGTON,DC											
EMPLOYEE DATA																
23. Veterans Preference (b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%					24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6)						
27. FEGLI (b) (6)					28. Annuitant Indicator 9 NOT APPLICABLE			29. Pay Rate Determinant 0								
30. Retirement Plan K FERS & FICA			31. Service Comp. Date (Leave) (b) (6)		32. Work Schedule F FULL-TIME			33. Part-Time Hours Per Biweekly Pay Period								
POSITION DATA																
34. Position Occupied 3 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code				37. Bargaining Unit Status 8888						
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON,DISTRICT OF COLUMBIA												
40. Agency Data FUNC CLS 00		41. VET STAT (b) (6)		42. EDUC LVL 17		43. SUPV STAT 2		44. POSITION SENSITIVITY NONSENSITIVE/LOW RI								
45. Remarks EMPLOYEE SUBJECT TO POST-EMPLOYMENT RESTRICTIONS UNDER 18 U.S.C. 207 (C)																
46. Employing Department or Agency EP - ENVIRONMENTAL PROTECTIO					50. Signature/Authentication and Title of Approving Official 170626156 / ELECTRONICALLY SIGNED BY: SUZANNE L. ROBERTS ACTG DIR, EXEC RESOURCES DIV, OHR											
47. Agency Code EP00		48. Personnel Office ID 3216		49. Approval Date 03/14/2017												



NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) KENNY, SHANNON C.				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 01/08/2017			
FIRST ACTION				SECOND ACTION							
5-A. Code 891		5-B. Nature of Action REG PERF PAY				6-A. Code		6-B. Nature of Action			
5-C. Code Q3A		5-D. Legal Authority E.O. 13756 DATED 12-27-16				6-C. Code		6-D. Legal Authority			
5-E. Code		5-F. Legal Authority				6-E. Code		6-F. Legal Authority			
7. FROM: Position Title and Number PRINCIPAL DEPUTY ASSOCIATE AA000000 0074289				15. TO: Position Title and Number PRINCIPAL DEPUTY ASSOCIATE AA000000 0074289							
8. Pay Plan ES		9. Occ. Code 0340		10. Grade or Level 00		11. Step or Rate 00		12. Total Salary 160301		13. Pay Basis PA	
12A. Basic Pay 160301		12B. Locality Adj. 0		12C. Adj. Basic Pay 160301		12D. Other Pay 0		20A. Basic Pay 164036		20B. Locality Adj. 0	
								20C. Adj. Basic Pay 164036		20D. Other Pay 0	
14. Name and Location of Position's Organization OFFICE OF THE ADMINISTRATOR ASSOC ADMR FOR OFFICE OF POLICY WASHINGTON,DC				22. Name and Location of Position's Organization OFFICE OF THE ADMINISTRATOR ASSOC ADMR FOR OFFICE OF POLICY WASHINGTON,DC							
EMPLOYEE DATA											
23. Veterans Preference (b) (6) - None (b) (6) - 5-Point						24. Tenure 0 - None 1 - Permanent		25. Agency Use		26. Veterans Preference for RIF (b) (6)	
27. FEGLI (b) (6)						28. Annuitant Indicator 9 NOT APPLICABLE				29. Pay Rate Determinant 0	
30. Retirement Plan K FERS & FICA				31. Service Comp. Date (Leave) (b) (6)		32. Work Schedule F FULL-TIME				33. Part-Time Hours Per Biweekly Pay Period	
POSITION DATA											
34. Position Occupied 3 1 - Competitive Service 2 - Excepted Service				35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code				37. Bargaining Unit Status 8888	
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON,DISTRICT OF COLUMBIA							
40. Agency Data FUNC CLS 00		41. VET STAT (b) (6)		42. UC LVL 17		43. SUPV STAT 2		44. POSITION SENSITIVITY NONSENSITIVE/LOW RI			
45. Remarks EMPLOYEE SUBJECT TO POST-EMPLOYMENT RESTRICTIONS UNDER 18 U.S.C. 207 (C)											
46. Employing Department or Agency EP - ENVIRONMENTAL PROTECTIO						50. Signature/Authentication and Title of Approving Official 170317181 / ELECTRONICALLY SIGNED BY: KAREN A. HIGGINBOTHAM DIRECTOR, EXECUTIVE RESOURCES DIV,OHR					
47. Agency Code EP00		48. Personnel Office ID 3216		49. Approval Date 01/18/2017							



NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) KENNY, SHANNON C.				2. Social Security Number (b) (6)		3. Date of Birth		4. Effective Date 01/10/2016								
FIRST ACTION					SECOND ACTION											
5-A. Code 891		5-B. Nature of Action REG PERF PAY			6-A. Code		6-B. Nature of Action									
5-C. Code Q3A		5-D. Legal Authority E.O. 13715			6-C. Code		6-D. Legal Authority									
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority									
7. FROM: Position Title and Number PRINCIPAL DEPUTY ASSOCIATE AA000000 0074289					15. TO: Position Title and Number PRINCIPAL DEPUTY ASSOCIATE AA000000 0074289											
8. Pay Plan ES		9. Occ. Code 0340	10. Grade or Level 00	11. Step or Rate 00	12. Total Salary 154563		13. Pay Basis PA		16. Pay Plan ES		17. Occ. Code 0340	18. Grade or Level 00	19. Step or Rate 00	20. Total Salary/Award 160301		21. Pay Basis PA
12A. Basic Pay 154563		12B. Locality Adj. 0		12C. Adj. Basic Pay 154563		12D. Other Pay 0		20A. Basic Pay 160301		20B. Locality Adj. 0		20C. Adj. Basic Pay 160301		20D. Other Pay 0		
14. Name and Location of Position's Organization OFFICE OF THE ADMINISTRATOR ASSOC ADMR FOR OFFICE OF POLICY WASHINGTON,DC					22. Name and Location of Position's Organization OFFICE OF THE ADMINISTRATOR ASSOC ADMR FOR OFFICE OF POLICY WASHINGTON,DC											
EMPLOYEE DATA																
23. Veterans Preference (b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%					24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6)						
27. FEGLI (b) (6)					28. Annuitant Indicator 9 NOT APPLICABLE					29. Pay Rate Determinant 0						
30. Retirement Plan K FERS & FICA				31. Service Comp. Date (Leave) (b) (6)		32. Work Schedule F FULL-TIME				33. Part-Time Hours Per Biweekly Pay Period						
POSITION DATA																
34. Position Occupied 3 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code				37. Bargaining Unit Status 8888						
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON,DISTRICT OF COLUMBIA												
40. Agency Data FUNC CLS 00		41. VET STAT (b) (6)		42. EDUC LVL 17		43. SUPV STAT 2		44. POSITION SENSITIVITY NONSENSITIVE/LOW RI								
45. Remarks EMPLOYEE SUBJECT TO POST-EMPLOYMENT RESTRICTIONS UNDER 18 U.S.C. 207(C)																
46. Employing Department or Agency EP - ENVIRONMENTAL PROTECTIO					50. Signature/Authentication and Title of Approving Official 160341718 / ELECTRONICALLY SIGNED BY: KAREN A. HIGGINBOTHAM DIRECTOR, EXECUTIVE RESOURCES DIV,OHR											
47. Agency Code EP00		48. Personnel Office ID 3216		49. Approval Date 01/21/2016												



NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) KENNY, SHANNON C.					2. Social Security Number (b) (6)		3. Date of Birth		4. Effective Date 01/11/2015							
FIRST ACTION					SECOND ACTION											
5-A. Code 891		5-B. Nature of Action REG PERF PAY			6-A. Code		6-B. Nature of Action									
5-C. Code Q3A		5-D. Legal Authority 13655			6-C. Code		6-D. Legal Authority									
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority									
7. FROM: Position Title and Number PRINCIPAL DEPUTY ASSOCIATE AA000000 0074289					15. TO: Position Title and Number PRINCIPAL DEPUTY ASSOCIATE AA000000 0074289											
8. Pay Plan ES		9. Occ. Code 0340	10. Grade or Level 00	11. Step or Rate 00	12. Total Salary 151344		13. Pay Basis PA		16. Pay Plan ES		17. Occ. Code 0340	18. Grade or Level 00	19. Step or Rate 00	20. Total Salary/Award 154563		21. Pay Basis PA
12A. Basic Pay 151344		12B. Locality Adj. 0		12C. Adj. Basic Pay 151344		12D. Other Pay 0		20A. Basic Pay 154563		20B. Locality Adj. 0		20C. Adj. Basic Pay 154563		20D. Other Pay 0		
14. Name and Location of Position's Organization OFFICE OF THE ADMINISTRATOR ASSOC ADMR FOR OFFICE OF POLICY WASHINGTON,DC					22. Name and Location of Position's Organization OFFICE OF THE ADMINISTRATOR ASSOC ADMR FOR OFFICE OF POLICY WASHINGTON,DC											
EMPLOYEE DATA																
23. Veterans Preference (b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%					24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6)						
27. EEO-1 (b) (6)					28. Annuitant Indicator 9 NOT APPLICABLE					29. Pay Rate Determinant 0						
30. Retirement Plan K FERS & FICA			31. Service Comp. Date (Leave) (b) (6)		32. Work Schedule F FULL-TIME			33. Part-Time Hours Per Biweekly Pay Period								
POSITION DATA																
34. Position Occupied 3 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code				37. Bargaining Unit Status 8888						
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON,DISTRICT OF COLUMBIA												
40. Agency Data FUNC CLS 00		41. VET STAT (b) (6)		42. EDUC LVL 17		43. SUPV STAT 2		44. POSITION SENSITIVITY NONSENSITIVE/LOW RI								
45. Remarks																
46. Employing Department or Agency EP - ENVIRONMENTAL PROTECTIO					50. Signature/Authentication and Title of Approving Official 150383311 / ELECTRONICALLY SIGNED BY: KAREN A. HIGGINBOTHAM DIRECTOR, EXECUTIVE RESOURCES DIV,OHR											
47. Agency Code EP00		48. Personnel Office ID 3216		49. Approval Date 01/21/2015												



NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) Kenny, Shannon C.				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 01/12/2014			
FIRST ACTION						SECOND ACTION					
5-A. Code 002		5-B. Nature of Action Correction				6-A. Code 891		6-B. Nature of Action Reg Perf Pay			
5-C. Code		5-D. Legal Authority				6-C. Code Q3A		6-D. Legal Authority (Cite appropriate law, E.O or regulation)			
5-E. Code		5-F. Legal Authority				6-E. Code		6-F. Legal Authority			
7. FROM: Position Title and Number Principal Deputy Associate 008698 00074289						15. TO: Position Title and Number Principal Deputy Associate 008698 00074289					
8. Pay Plan ES		9. Occ. Code 0340		10. Grade or Level 00		11. Step or Rate 00		12. Total Salary 148,675.00		13. Pay Basis PA	
16. Pay Plan ES		17. Occ. Code 0340		18. Grade or Level 00		19. Step or Rate 00		20. Total Salary/Award 151,344.00		21. Pay Basis PA	
12A. Basic Pay 148,675.00		12B. Locality Adj. 0		12C. Adj. Basic Pay 148,675.00		12D. Other Pay 0		20A. Basic Pay 151,344.00		20B. Locality Adj. 0	
								20C. Adj. Basic Pay 151,344.00		20D. Other Pay \$0	
14. Name and Location of Position's Organization DeptID: 0000004149 Org Cd: 18010002 Environmental Protection Agency Office of the Administrator, ASSOCIATE ADMINISTRATOR FOR OFFICE OF POLICY IMMEDIATE OFFICE Washington DC USA						22. Name and Location of Position's Organization DeptID: 0000004149 Org Cd: 18010002 Environmental Protection Agency Office of the Administrator, ASSOCIATE ADMINISTRATOR FOR OFFICE OF POLICY IMMEDIATE OFFICE Washington DC USA					
EMPLOYEE DATA											
23. Veterans Preference (b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%						24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite		25. Agency Use 2		26. Veterans Preference for RIF (b) (6)	
27. FEGLI (b) (6)						28. Annuitant Indicator 9 Not Applicable		29. Pay Rate Determinant 0 0 Regular Rate			
30. Retirement Plan K FERS and FICA				31. Service Comp. Date (Leave) (b) (6)		32. Work Schedule F Full Time		33. Part-Time Hours Per 00 Biweekly Pay Period			
POSITION DATA											
34. Position Occupied 3 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code				37. Bargaining Unit Status 8888	
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) Washington Dist Columbia DC USA							
40. Agency Data		41. 12/23/2012		42.		43. V2M		44. PAR Number:			
45. Remarks Corrects item 5-A from 894 - Pay Adjustment. Corrects item 5-C from QWM - Reg 531.207.											
46. Employing Department or Agency Environmental Protection Agency						50. Signature/Authentication and Title of Approving Official Human Resources Specialist					
47. Agency Code EP00		48. Personnel Office ID 3216		49. Approval Date 01/12/2014							



NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) Kenny, Shannon C.				2. Social Security Number (b) (6)		3. Date of Birth		4. Effective Date 01/12/2014			
FIRST ACTION				SECOND ACTION							
5-A. Code 894		5-B. Nature of Action Gen Adj		6-A. Code		6-B. Nature of Action					
5-C. Code QWM		5-D. Legal Authority Reg 531.207. Pay convat time of annual pay adj		6-C. Code		6-D. Legal Authority					
5-E. Code		5-F. Legal Authority		6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number Principal Deputy Associate 008698 00074289				15. TO: Position Title and Number Principal Deputy Associate 008698 00074289							
8. Pay Plan ES	9. Occ. Code 0340	10. Grade or Level 00	11. Step or Rate 00	12. Total Salary 148,675.00	13. Pay Basis PA	16. Pay Plan ES	17. Occ. Code 0340	18. Grade or Level 00	19. Step or Rate 00	20. Total Salary/Award 151,344.00	21. Pay Basis PA
12A. Basic Pay 148,675.00		12B. Locality Adj. 0		12C. Adj. Basic Pay 148,675.00		12D. Other Pay 0		20A. Basic Pay 151,344.00		20B. Locality Adj. 0	
								20C. Adj. Basic Pay 151,344.00		20D. Other Pay \$0	
14. Name and Location of Position's Organization DeptID: 0000004149 Org Cd: 18010002 Environmental Protection Agency Office of the Administrator, ASSOCIATE ADMINISTRATOR FOR OFFICE OF POLICY IMMEDIATE OFFICE Washington DC USA						22. Name and Location of Position's Organization DeptID: 0000004149 Org Cd: 18010002 Environmental Protection Agency Office of the Administrator, ASSOCIATE ADMINISTRATOR FOR OFFICE OF POLICY IMMEDIATE OFFICE Washington DC USA					
EMPLOYEE DATA											
23. Veterans Preference (b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%						24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite		25. Agency Use 2		26. Veterans Preference for RIF (b) (6)	
27. FEGLI (b) (6)						28. Annuitant Indicator 9 Not Applicable		29. Pay Rate Determinant 0 0 Regular Rate			
30. Retirement Plan K FERS and FICA				31. Service Comp. Date (Leave) (b) (6)		32. Work Schedule F Full Time		33. Part-Time Hours Per 00 Biweekly Pay Period			
POSITION DATA											
34. Position Occupied 3 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code				37. Bargaining Unit Status 8888	
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) Washington Dist Columbia DC USA							
40. Agency Data		41. 12/23/2012		42.		43. V2M		44. PAR Number:			
45. Remarks											
46. Employing Department or Agency Environmental Protection Agency						50. Signature/Authentication and Title of Approving Official Human Resources Specialist					
47. Agency Code EP00		48. Personnel Office ID 3216		49. Approval Date 01/12/2014							



NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) Kenny, Shannon C.				2. Social Security Number (b) (6)		3. Date of Birth		4. Effective Date 06/16/2013							
FIRST ACTION					SECOND ACTION										
5-A. Code 002		5-B. Nature of Action Correction			6-A. Code 471		6-B. Nature of Action Furlough								
5-C. Code		5-D. Legal Authority			6-C. Code VAJ		6-D. Legal Authority 5 U.S.C. 75. Adverse actions.								
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority								
7. FROM: Position Title and Number Principal Deputy Associate 008698 00074289					15. TO: Position Title and Number										
8. Pay Plan ES		9. Occ. Code 0340	10. Grade or Level 00	11. Step or Rate 00	12. Total Salary 148,675.00	13. Pay Basis PA		16. Pay Plan	17. Occ. Code	18. Grade or Level	19. Step or Rate	20. Total Salary/Award	21. Pay Basis		
12A. Basic Pay 148,675.00		12B. Locality Adj. 0		12C. Adj. Basic Pay 148,675.00		12D. Other Pay 0		20A. Basic Pay		20B. Locality Adj.		20C. Adj. Basic Pay		20D. Other Pay	
14. Name and Location of Position's Organization DeptID: 0000004149 Org Cd: 18010002 Environmental Protection Agency Office of the Administrator, ASSOCIATE ADMINISTRATOR FOR OFFICE OF POLICY IMMEDIATE OFFICE Washington DC USA					22. Name and Location of Position's Organization										
EMPLOYEE DATA															
23. Veterans Preference (b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%					24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use 2		26. Veterans Preference for RIF (b) (6)					
27. FEGLI (b) (6)					28. Annuitant Indicator 9 Not Applicable				29. Pay Rate Determinant 0 0 Regular Rate						
30. Retirement Plan K FERS and FICA			31. Service Comp. Date (Leave) (b) (6)		32. Work Schedule F Full Time			33. Part-Time Hours Per 00 Biweekly Pay Period							
POSITION DATA															
34. Position Occupied 3 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888						
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) Washington Dist Columbia DC USA											
40. Agency Data		41. 12/23/2012		42.		43. V2M		44. PAR Number:							
45. Remarks Corrects item 45 to read: To be furloughed between 06/16/2013 and 09/30/2013 for a total of 15 hours, including a designated furlough day 07/05/2013. Furlough time in FY2013 totals 47 hours from 04/21/2013 through 09/30/2013. Reason for furlough: Sequestration.															
46. Employing Department or Agency Environmental Protection Agency						50. Signature/Authentication and Title of Approving Official Human Resources Specialist									
47. Agency Code EP00		48. Personnel Office ID 3216		49. Approval Date 09/13/2013											



NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) Kenny, Shannon C.					2. Social Security Number (b) (6)		3. Date of Birth		4. Effective Date 06/16/2013							
FIRST ACTION					SECOND ACTION											
5-A. Code 471		5-B. Nature of Action Furlough			6-A. Code		6-B. Nature of Action									
5-C. Code VDR		5-D. Legal Authority 5 U.S.C. 3595a Furlough in the SES.			6-C. Code		6-D. Legal Authority									
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority									
7. FROM: Position Title and Number Principal Deputy Associate 008698 00074289					15. TO: Position Title and Number											
8. Pay Plan ES		9. Occ. Code 0340	10. Grade or Level 00	11. Step or Rate 00	12. Total Salary 148,675.00		13. Pay Basis PA		16. Pay Plan		17. Occ. Code	18. Grade or Level	19. Step or Rate	20. Total Salary/Award		21. Pay Basis
12A. Basic Pay 148,675.00		12B. Locality Adj. 0		12C. Adj. Basic Pay 148,675.00		12D. Other Pay 0		20A. Basic Pay		20B. Locality Adj.		20C. Adj. Basic Pay		20D. Other Pay		
14. Name and Location of Position's Organization DeptID: 0000004149 Org Cd: 18010002 Environmental Protection Agency Office of the Administrator, ASSOCIATE ADMINISTRATOR FOR OFFICE OF POLICY IMMEDIATE OFFICE Washington DC USA					22. Name and Location of Position's Organization											
EMPLOYEE DATA																
23. Veterans Preference (b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%					24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use 2		26. Veterans Preference for RIF (b) (6)						
27. FEGLI (b) (6)					28. Annuitant Indicator 9 Not Applicable			29. Pay Rate Determinant 0 0 Regular Rate								
30. Retirement Plan K FERS and FICA			31. Service Comp. Date (Leave) (b) (6)		32. Work Schedule F Full Time			33. Part-Time Hours Per 00 Biweekly Pay Period								
POSITION DATA																
34. Position Occupied 3 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code				37. Bargaining Unit Status 8888						
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) Washington Dist Columbia DC USA												
40. Agency Data		41. 12/23/2012		42.		43. V2M		44. PAR Number:								
45. Remarks Reason for furlough: Sequestration To be furloughed between 06/16/2013 and 09/30/2013 for a total of 23 hours, including designated furlough days on 07/05/13 and 08/30/13. Furlough time in FY2013 totals 55 hours from 04/21/13 through 09/30/13.																
46. Employing Department or Agency Environmental Protection Agency					50. Signature/Authentication and Title of Approving Official Human Resources Specialist											
47. Agency Code EP00		48. Personnel Office ID 3216		49. Approval Date 06/16/2013												



NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) Kenny, Shannon C.				2. Social Security Number (b) (6)		3. Date of Birth		4. Effective Date 04/21/2013							
FIRST ACTION					SECOND ACTION										
5-A. Code 471		5-B. Nature of Action Furlough			6-A. Code		6-B. Nature of Action								
5-C. Code VAJ		5-D. Legal Authority 5 U.S.C. 75. Adverse actions.			6-C. Code		6-D. Legal Authority								
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority								
7. FROM: Position Title and Number Principal Deputy Associate 008698 00074289					15. TO: Position Title and Number										
8. Pay Plan ES		9. Occ. Code 0340	10. Grade or Level 00	11. Step or Rate 00	12. Total Salary 148,675.00	13. Pay Basis PA		16. Pay Plan	17. Occ. Code	18. Grade or Level	19. Step or Rate	20. Total Salary/Award	21. Pay Basis		
12A. Basic Pay 148,675.00		12B. Locality Adj. 0		12C. Adj. Basic Pay 148,675.00		12D. Other Pay 0		20A. Basic Pay		20B. Locality Adj.		20C. Adj. Basic Pay		20D. Other Pay	
14. Name and Location of Position's Organization DeptID: 0000004149 Org Cd: 18010002 Environmental Protection Agency Office of the Administrator, ASSOCIATE ADMINISTRATOR FOR OFFICE OF POLICY IMMEDIATE OFFICE Washington DC USA					22. Name and Location of Position's Organization										
EMPLOYEE DATA															
23. Veterans Preference (b) (6) None 3 - 10-Point/Disability 5 - 10-Point/Other 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%					24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use 2		26. Veterans Preference for RIF (b) (6)					
27. FEGLI (b) (6)					28. Annuitant Indicator 9 Not Applicable				29. Pay Rate Determinant 0 0 Regular Rate						
30. Retirement Plan K FERS and FICA			31. Service Comp. Date (Leave) (b) (6)		32. Work Schedule F Full Time				33. Part-Time Hours Per 00 Biweekly Pay Period						
POSITION DATA															
34. Position Occupied 3 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code				37. Bargaining Unit Status 8888					
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) Washington Dist Columbia DC USA											
40. Agency Data		41. 12/23/2012		42.		43. V2M		44. PAR Number:							
45. Remarks Reason for furlough: Sequestration To be furloughed between 04/21/2013 and 06/15/2013 for a total of 32 hours															
46. Employing Department or Agency Environmental Protection Agency						50. Signature/Authentication and Title of Approving Official Human Resources Specialist									
47. Agency Code EP00		48. Personnel Office ID 3216		49. Approval Date 04/21/2013											



NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) Kenny, Shannon C.					2. Social Security Number (b) (6)		3. Date of Birth		4. Effective Date 12-23-2012		
FIRST ACTION					SECOND ACTION						
5-A. Code 542		5-B. Nature of Action Conv to SES Career Appt			6-A. Code		6-B. Nature of Action				
5-C. Code V2M		5-D. Legal Authority 5 U.S.C. 3393. SES career appt.			6-C. Code		6-D. Legal Authority				
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority				
7. FROM: Position Title and Number Environmental Protection Specialist Position: 00068776					15. TO: Position Title and Number Principal Deputy Associate Position: 00074289						
8. Pay Plan GS	9. Occ. Code 0028	10. Grade or Lvl 15	11. Step or Rate 05	12. Total Salary \$140,259.00	13. Pay Basis PA	16. Pay Plan ES	17. Occ. Code 0340	18. Grade or Lvl 00	19. Step or Rate 00	20. Total Salary/Award \$148,675.00	21. Pay Basis PA
12A. Basic Pay \$112,912.00		12B. Locality Adj. \$27,347.00		12C. Adj. Basic Pay \$140,259.00		12D. Other Pay \$0		20A. Basic Pay \$148,675.00		20B. Locality Adj. \$0	
								20C. Adj. Basic Pay \$148,675.00		20D. Other Pay \$0	
14. Name and Location of Position's Organization Environmental Protection Agency Office of the Administrator, ASSOCIATE ADMINISTRATOR FOR OFFICE OF POLICY IMMEDIATE OFFICE Washington DC USA DeptID: 0000004149 Org Cd: 18010002					22. Name and Location of Position's Organization Environmental Protection Agency Office of the Administrator, ASSOCIATE ADMINISTRATOR FOR OFFICE OF POLICY IMMEDIATE OFFICE Washington DC USA DeptID: 0000004149 Org Cd: 18010002						
EMPLOYEE DATA											
23. Veterans Preference (b) (6) None 3-10 Point/Disability 5-10 Point/Other 5 Point 4-10 Point/Compensable 6-10 Point/Compensable/30%					24. Tenure 0 0-None 2-Conditional 1-Permanent 3-Indefinite		25. Agency Use 2		26. Veterans Preference for RIF (b) (6)		
27. FEGLI (b) (6)					28. Annuitant Indicator 9 Not Applicable		29. Pay Rate Determinant 0 0 Regular Rate				
30. Retirement Plan K FERS and FICA			31. Service Comp. Date (Leave) (b) (6)		32. Work Schedule F Full Time			33. Part-Time Hours Per Biweekly Pay Period 00			
POSITION DATA											
34. Position Occupied 3 1-Competitive Service 3-SES General 2-Excepted Service 4-SES Career Reserved			35. FLSA Category E E-Exempt N-Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888			
38. Duty Station Code 11-0010-001			39. Duty Station (City-County-State or Overseas Location) Washington Dist Columbia DC USA								
40. Agency Data		41. 12-23-2012		42.		43. V2M		44. PAR Number:			
45. Remarks <ul style="list-style-type: none"> - Subject to satisfactory completion of one year SES probationary period beginning 12-23-12. - Selected from EPA-SES-2012-0041, dated 05-08-12. - Creditable military service: (b) (6) - Previous retirement coverage: Previously Covered. - Employee is automatically covered under FERS. - Tenure as used for 5 U.S.C. 3502 is not applicable to the Senior Executive Service. - This Position is Designated for Drug Testing. 											
46. Employing Department or Agency Environmental Protection Agency						50. Signature/Authentication and Title of Approving Official Human Resources Specialist					
47. Agency Code EP00		48. Personnel Office ID 3216		49. Approval Date 12-23-2012							



NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) Kenny, Shannon C.					2. Social Security Number (b) (6)		3. Date of Birth		4. Effective Date 12-22-2012			
FIRST ACTION					SECOND ACTION							
5-A. Code 932		5-B. Nature of Action Terminate Detail			6-A. Code		6-B. Nature of Action					
5-C. Code VLM		5-D. Legal Authority 5 U.S.C. 3341. Details.			6-C. Code		6-D. Legal Authority					
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number Prin Dep Assoc Admr/Policy, Ec Position: 00003890					15. TO: Position Title and Number Environmental Protection Specialist Position: 00068776							
8. Pay Plan GS	9. Occ. Code 0340	10. Grade or Lvl 00	11. Step or Rate	12. Total Salary	13. Pay Basis PA	16. Pay Plan GS	17. Occ. Code 0028	18. Grade or Lvl 15	19. Step or Rate 05	20. Total Salary/Award \$140,259.00	21. Pay Basis PA	
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay \$112,912.00		20B. Locality Adj. \$27,347.00	20C. Adj. Basic Pay \$140,259.00	20D. Other Pay \$0
14. Name and Location of Position's Organization Environmental Protection Agency Office of the Administrator, ASSOCIATE ADMINISTRATOR FOR OFFICE OF POLICY IMMEDIATE OFFICE Washington DC USA DeptID: 0000004149 Org Cd: 18010002					22. Name and Location of Position's Organization Environmental Protection Agency Office of the Administrator, ASSOCIATE ADMINISTRATOR FOR OFFICE OF POLICY IMMEDIATE OFFICE Washington DC USA DeptID: 0000004149 Org Cd: 18010002							
EMPLOYEE DATA												
23. Veterans Preference (b) (6) 1-None 3-10 Point/Disability 5-10 Point/Other 2-5 Point 4-10 Point/Compensable 6-10 Point/Compensable/30%					24. Tenure 1 0-None 2-Conditional 1-Permanent 3-Indefinite		25. Agency Use 2		26. Veterans Preference for RIF (b) (6)			
27. FEGLI (b) (6)					28. Annuity Indicator 9 Not Applicable				29. Pay Rate Determinant 0 0 Regular Rate			
30. Retirement Plan K FERS and FICA			31. Service Comp. Date (Leave) (b) (6)		32. Work Schedule F Full Time			33. Part-Time Hours Per Biweekly Pay Period 00				
POSITION DATA												
34. Position Occupied I 1-Competitive Service 3-SES General 2-Excepted Service 4-SES Career Reserved			35. FLSA Category E E-Exempt N-Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888				
38. Duty Station Code 11-0010-001			39. Duty Station (City-County-State or Overseas Location) Washington Dist Columbia DC USA									
40. Agency Data 001		41. 08-14-2011		42.		43. ACM		44. PAR Number:				
45. Remarks												
46. Employing Department or Agency Environmental Protection Agency					50. Signature/Authentication and Title of Approving Official <i>Suzanne L. Roberts</i> Suzanne L. Roberts Human Resources Officer							
47. Agency Code EP00		48. Personnel Office ID 3318		49. Approval Date 12-22-2012								



Shannon C. Kenny

(b) (6)

SUMMARY

More than a decade of increasing responsibility at U.S. EPA managing a wide spectrum of energy and environmental policy issues, plus three years experience successfully negotiating groundbreaking climate change legislation on Capitol Hill.

EXECUTIVE TRAINING

Leadership for a Democratic Society, Federal Executive Institute (2012)

Council for Excellence in Government Leadership Fellow (2005-2006)

- Participated in one-year leadership development program with GS-15's from across the federal government.
- Received individual coaching and specialized training focused on developing Executive Core Qualifications (ECQs).
- Led development of cross-agency mid-career employee retention strategy.

Additional coursework on:

- All major energy and environmental authorizing statutes;
- Federal budget process, from executive and legislative branch perspectives; and
- Innovative business practices, leading cultural change, and management acumen.

EXPERIENCE

**Principal Deputy Associate Administrator (Detail) (August 2011–present) (GS-15)
U.S. EPA Office of Policy**

- Manage \$42 million budget and workforce of diverse 165-person organization.
- Lead team of EPA's most senior career officials in planning and coordinating the work of the Agency's Executive Management Council.
- Co-lead preparation of the Deputy Administrator and all EPA programs for biannual workshops to track progress toward all of the Agency's strategic goals.
- Serve as principal advisor to the Associate Administrator (AA) on a wide range of policy issues, including rulemakings in all major EPA programs.
- Assist the AA in managing the Agency's rule development process and serving as the Agency's liaison with the Office of Management and Budget (OMB) and the Small Business Administration.
- Pioneered "leaning government" initiative to streamline the Agency's internal processes and regular interactions with state and local governments.
- Supervised development and launch of two cutting-edge tools to promote environmental justice, one of the Administrator's top priorities.
- Selected by the Deputy Administrator to develop and implement a change management strategy for the Agency to take advantage of new online collaboration tools and communicate upcoming changes in environmental policies and priorities, budget, and space consolidation and reconfiguration.

**Senior Policy Advisor to the Associate Administrator (2011) (GS-15)
U.S. EPA Office of Policy**

- Led development, with AA, of Agency recommendations to OMB in response to a new Executive Order requiring agencies to review all rulemakings for cost and burden reduction opportunities. Recommendations expected to save \$1.5 billion.



- Highlighted and pursued opportunities to provide advice to senior Agency leadership on key policy issues that crossed traditional Agency silos. As a result, Agency developed better coordinated, more cost effective, and more environmentally protective suite of rulemakings affecting electric utility industry.
- Assisted new AA in development of vision and leadership plan for the Office of Policy, including the selection of priorities and assignment of responsibilities.
- Provided day-to-day and strategic counsel to the AA on a wide range of policy issues, including policies and rulemakings in all major EPA programs.
- Conducted economic and policy analyses to enhance the Agency's understanding of the financial, environmental and societal impacts of regulations and strengthen the analytic foundation of the Agency's decision-making processes.
- Formulated policy advice to help the Agency advance key priorities with maximum support from external stakeholders and minimum economic impact.

EPA Detailee to Congressman Edward J. Markey (2009-2010) (GS-15)
Energy & Environment Subcommittee, Energy & Commerce Committee
U.S. House of Representatives

- Lead staff negotiator and drafter of key pieces of H.R. 2454 (American Clean Energy and Security Act), the first comprehensive climate change legislation to pass in either body of the U.S. Congress.
- Provided expertise to Chairman Markey, Chairman Waxman, and other Members of Congress on legislative options to regulate and protect U.S. manufacturing and to provide international assistance on clean technology and climate adaptation.
- Forged new alliances with and among corporate leaders, labor unions, religious groups, environmental groups, development organizations, and Congressional offices, in order to build support for climate legislation.
- Formulated innovative policy approaches to meet the needs of diverse stakeholders while preserving Rep. Markey's core objective of significantly reducing U.S. greenhouse gas emissions.
- Regularly briefed Members of Congress and senior officials in federal agencies, industry, and advocacy groups on policy options and recommendations.

Brookings Institution Congressional Fellow (2008) (GS-15)
Select Committee on Energy Independence & Global Warming
U.S. House of Representatives

- Co-drafted H.R. 6186 (iCAP Act), the first original comprehensive climate change proposal introduced in the U.S. House of Representatives.
- Advised Chairman on a wide range of energy and environmental issues and developed committee hearings to educate Members of Congress on such issues.
- Represented Chairman in meetings with foreign governments, federal agencies, corporations, industry associations, development organizations, environmental groups, and other stakeholders.

Team Lead, Sector Strategies Program, U.S. EPA (2003-2007) (GS-15 & GS-14)

- Demonstrated entrepreneurship by creating the Sector Strategies Program, with Director, to meet the needs of new Agency leadership after a political transition.
- Led a diverse, multidisciplinary team of 12 senior analysts in developing strategies to improve the environmental and economic performance of 12 industries – including iron and steel, cement, construction, and agribusiness.



- Represented EPA in monthly meetings with senior leadership of more than twenty industry associations to address air, water, waste & enforcement policy issues, and through speaking engagements with audiences up to 1,000.
- Built coalitions to support innovative, cost-effective approaches to environmental protection, such as the National Vehicle Mercury Switch Recovery Program and the Paint Product Stewardship Initiative.
- Chaired intra-agency “Clean Energy and Climate in Manufacturing” workgroup and authored the first Agency report quantifying contribution of U.S. industries to climate change.
- Conducted economic and policy analyses of regulations under all major environmental authorizing statutes and regularly briefed and provided policy recommendations to senior Agency leadership.
- Analyzed energy use patterns in key industries and recommended policy options to promote environmentally preferable energy outcomes, including increased energy efficiency and use of less-polluting fuels.
- Conceptualized and supervised production of groundbreaking Agency report integrating energy and environmental performance data from a wide variety of sources (including multiple EPA programs, other federal agencies, and the private sector) to show performance trends in 12 industries.
- Designed and co-taught workshop for EPA staff on performance measurement techniques and data available from within and outside the Agency.
- Promoted principles of smart growth to colleges and universities by co-leading design of first Smart and Sustainable Campuses conference.
- Created a learning culture and improved analytical capabilities of staff by sponsoring training on variety of “outside the box” topics, such as life cycle analysis, material flow analysis, and the financial sector’s use of environmental performance information.
- Recruited and retained high-performing employees with creativity and strong analytical and inter-personal skills.
- Served as principal advisor on preparation, justification and administration of \$2 million extramural budget and managed contracts worth \$1 million each year.
- *Developmental assignment:* Designed evaluation of EPA’s partnership programs to inform Agency’s stewardship strategy and highlight opportunities for greater efficiency. Prepared recommendations for senior Agency leadership, including opportunities for co-marketing, consolidation, and elimination of EPA programs.

Shipbuilding Industry Liaison, U.S. EPA (2000-2003) (GS-13, GS-12 & GS-11)

- Provided expertise and policy recommendations to senior management during EPA rulemakings and international negotiations related to shipbuilding.
- Developed tailored environmental management system (EMS) tools for the shipbuilding industry, which served as the basis for tools for five more industries.
- Initiated and led evaluation of federal and state EMS programs to determine which components were most effective in promoting the use of EMS by industry.

NNEMS Fellow, U.S. EPA (1998-1999) (GS-9 equivalent)

Awarded prestigious fellowship to support the President’s Environmental Technology Initiative.

EDUCATION

Master of Environmental Management, Duke University (2000)
Concentration: Resource Economics and Policy

Bachelor of Science in Zoology, University of Texas at Austin (1996)



AWARDS

Four U.S. EPA Honor Awards

- Received Agency's second-highest honor for leadership role in development of first-ever regulation to limit greenhouse gas emissions from power plants (2012).
- Awarded medals for my work on performance measurement (2004), environmental stewardship (2006), and energy-related environmental issues (2007).

Numerous "Outstanding" Ratings and Cash and Time-Off Awards



NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) Kenny, Shannon C.				2. Social Security Number (b) (6)		3. Date of Birth		4. Effective Date 12-13-2012			
FIRST ACTION					SECOND ACTION						
5-A. Code 931		5-B. Nature of Action Extension of Detail NTE 04-11-2013			6-A. Code		6-B. Nature of Action				
5-C. Code VLM		5-D. Legal Authority 5 U.S.C. 3341. Details.			6-C. Code		6-D. Legal Authority				
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority				
7. FROM: Position Title and Number					15. TO: Position Title and Number Prin Dep Assoc Admr/Policy, Ec Position: 00003890						
8. Pay Plan		9. Occ. Code		10. Grade or Lvl		11. Step or Rate		12. Total Salary		13. Pay Basis	
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		16. Pay Plan GS		17. Occ. Code 0340	
								18. Grade or Lvl 00		19. Step or Rate	
								20. Total Salary/Award		21. Pay Basis PA	
14. Name and Location of Position's Organization Transfer from: DeptID: 0000004149 Org Cd: 18010002					22. Name and Location of Position's Organization Environmental Protection Agency Office of the Administrator, ASSOCIATE ADMINISTRATOR FOR OFFICE OF POLICY IMMEDIATE OFFICE Washington DC USA DeptID: 0000004149 Org Cd: 18010002						
EMPLOYEE DATA											
23. Veterans Preference (b) (6) 1-None 3-10 Point/Disability 5-10 Point/Other 2-5 Point 4-10 Point/Compensable 6-10 Point/Compensable/30%						24. Tenure 1 0-None 2-Conditional 1-Permanent 3-Indefinite		25. Agency Use 2		26. Veterans Preference for BIF (b) (6)	
27. FLSA (b) (6)						28. Annuitant Indicator 9 Not Applicable		29. Pay Rate Determinant 0 0 Regular Rate			
30. Retirement Plan K FERS and FICA				31. Service Comp. Date (Leave) (b) (6)		32. Work Schedule F Full Time		33. Part-Time Hours Per Biweekly Pay Period 00			
POSITION DATA											
34. Position Occupied 1 1-Competitive Service 3-SES General 2-Excepted Service 4-SES Career Reserved				35. FLSA Category E E-Exempt N-Nonexempt		36. Appropriation Code		37. Bargaining Unit Status 8888			
38. Duty Station Code 11-0010-001				39. Duty Station (City-County-State or Overseas Location) Washington Dist Columbia DC USA							
40. Agency Data 001		41. 08-14-2011		42.		43. ACM		44. PAR Number:			
45. Remarks											
46. Employing Department or Agency Environmental Protection Agency						50. Signature/Authentication and Title of Approving Official Suzanne L. Roberts Human Resources Officer					
47. Agency Code EP00		48. Personnel Office ID 3318		49. Approval Date 12-13-2012							



SRO APPROVAL:

John E. Reeder
Deputy Chief of Staff

REQUEST FOR PERSONNEL ACTION

PPL 12/18/12

PART A - Requesting Office (Also complete Part B items 1, 2, 22, 32, 33, 36 and 39)

1. Actions Requested SES - Extension of Temporary Competitive Detail - NTE 120 Days NTE 04-11-13	2. Request Number OP-2012-014
3. For Additional Information Call (Name and Telephone Number) Melissa Johnson - (202) 564-0411	4. Proposed Effective Date 12-6-12
5. Action Requested By (Typed Name, Title, Signature, and Request Date) Michael Goo, Associate Administrator, OP 7/12/12	6. Action Authorized By (Typed Name, Title, Signature, and Concurrence Date) John E. Reeder Deputy Chief of Staff 7/12/12

PART B - For Preparation of SF 50 (Use only codes in FPM Supplement 296-33, SRO and dates in FPM 414, 415, 416, 417)

1. Name Benny, Shannon C.	2. Social Security Number (b) (6)	3. Date of Birth	4. Effective Date 12-13-12
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PART C - ACTION

5-A. Code 931	5-B. Nature of Action Ext of Detail NTE 04-11-13	6-A. Code	6-B. Nature of Action
5-C. Code VLM	5-D. Legal Authority 5 U.S.C. 3341 Details	6-C. Code	6-D. Legal Authority
5-E. Code	5-F. Legal Authority	6-E. Code	6-F. Legal Authority

7. FROM: Position Title and Number Principal Deputy Associate Administrator 00003890	15. TO: Position Title and Number Principal Deputy Associate Administrator 00003890
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8. Pay Plan PA	9. Occ. Code	10. Grade or Level	11. Step or Rate	12. Total Salary	13. Pay Basis PA	16. Pay Plan ES	17. Occ. Code 340	18. Grade or Level 00	19. Step or Rate 00	20. Total Salary/Award \$140,259	21. Pay Basis PA
12A. Basic Pay	12B. Locality Adj.	12C. Adj. Basic Pay	12D. Other Pay	20A. Basic Pay	20B. Locality Adj.	20C. Adj. Basic Pay	20D. Other Pay				

14. Name and Location of Position's Organization	22. Name and Location of Position's Organization 18010002 - U.S. EPA, Office of the Administrator, Office of :Policy, Immediate Office
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EMPLOYEE DATA

23. Veterans Preference 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Commercia 6 - 10-Point/Commercia/20%	24. Tenure 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite	25. Agency Use	26. Veterans Preference YES NO for RIF
27. FEGLI	28. Annuitant Indicator	29. Pay Rate Determinant	
30. Retirement Plan	31. Service Comp. Date (Leave)	32. Work Schedule	33. Part Time Hours Per Biweekly Pay Period

POSITION DATA

34. Position Occupied 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved	35. FLSA Category	36. Appropriation Code 12/13 B 11B ZZZMH9B	37. Bargaining Unit Status
38. Duty Station Code 11-0010-001	39. Duty Station Washington, DC		

40. Agency Data	41.	42.	43.	44.		
45. Educational Level	46. Year Degree Attained	47. Academic Discipline	48. Functional Class	49. Citizenship 1 - USA 8 - Other	50. Veterans Status	51. Supervisory Status

PART D - Reviews and Approvals (Do not be used by requesting office)

1. Office/Function	Initials/Signature	Date	Office/Function	Initials/Signature	Date
A. OES	Melissa Johnson	7/12/12	D. Staff	Ann Hackley	08-09-12
B.			E.		
C.			F.		

2. Approval: I certify that the information entered on this form is accurate and that the proposed action is in compliance with statutory and regulatory requirements.	Signature Ann Hackley	Approval Date 08-09-12
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CONTINUED ON NEXT PAGE

Editions Prior to 7/91 Are Not Usable After 6/30/93
NSN 7540-01-333-6239

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PART D: Remarks by Requesting Office

(Note to Supervisors: Do you know of additional or conflicting reasons for the employee's resignation/retirement?
If "YES", please state these facts on a separate sheet and attach to SF 52.)

☐

YES

☐

NO

__ OGE 450 Not Required

__ OGE 450 Required

Signed: _____, DEO

PART E: Employee Resignation/Retirement**Privacy Act Statement**

You are requested to furnish a specific reason for your resignation or retirement and a forwarding address. Your reason may be considered in any future decision regarding your re-employment in the Federal service and may also be used to determine your eligibility for unemployment compensation benefits. Your forwarding address will be used primarily to mail you copies of any documents you should have or any pay or compensation to which you are entitled.

This information is requested under authority of sections 301, 3301, and 8506 of title 5, U.S. Code. Sections 301 and 3301 authorize OPM and agencies to issue regulations

with regard to employment of individuals in the Federal service and their records, while section 8506 requires agencies to furnish the specific reason for termination of Federal service to the Secretary of Labor or a State agency in connection with administration of unemployment compensation programs.

The furnishing of this information is voluntary; however, failure to provide it may result in your not receiving: (1) your copies of those documents you should have; (2) pay or other compensation due you; and (3) any unemployment compensation benefits to which you may be entitled.

1. Reasons for Resignation/Retirement (NOTE: Your reasons are used in determining possible unemployment benefits. Please be specific and avoid generalizations. Your resignation/retirement is effective at the end of the day - midnight - unless you specify otherwise.)

2. Effective Date

3. Your Signature

4. Date Signed

5. Forwarding Address (Number, Street, City, State, ZIP Code)

PART F: Remarks for SF 50

K12 - Selected from Competitive Detail dated 08-02-12.
S30 - This GS-15 is detailed to a SES position.

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NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) Kenny, Shannon C.				2. Social Security Number (b) (6)		3. Date of Birth		4. Effective Date 12/02/2012			
FIRST ACTION				SECOND ACTION							
5-A. Code 881		5-B. Nature of Action FEGLI Chg		6-A. Code		6-B. Nature of Action					
5-C. Code DPM		5-D. Legal Authority 5 U.S.C., Chapter 87. Life Insurance.		6-C. Code		6-D. Legal Authority					
5-E. Code		5-F. Legal Authority		6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number Environmental Protection Specialist 001044 00068776				15. TO: Position Title and Number Environmental Protection Specialist 001044 00068776							
8. Pay Plan GS	9. Occ. Code 0028	10. Grade or Level 15	11. Step or Rate 05	12. Total Salary 140,259.00	13. Pay Basis PA	16. Pay Plan GS	17. Occ. Code 0028	18. Grade or Level 15	19. Step or Rate 05	20. Total Salary/Award 140,259.00	21. Pay Basis PA
12A. Basic Pay 112,912.00		12B. Locality Adj. 27,347.00		12C. Adj. Basic Pay 140,259.00		12D. Other Pay 0		20A. Basic Pay 112,912.00		20B. Locality Adj. 27,347.00	
								20C. Adj. Basic Pay 140,259.00		20D. Other Pay \$0	
14. Name and Location of Position's Organization DeptID: 0000004149 Org Cd: 18010002 Environmental Protection Agency Office of the Administrator, ASSOCIATE ADMINISTRATOR FOR OFFICE OF POLICY IMMEDIATE OFFICE Washington DC USA						22. Name and Location of Position's Organization DeptID: 0000004149 Org Cd: 18010002 Environmental Protection Agency Office of the Administrator, ASSOCIATE ADMINISTRATOR FOR OFFICE OF POLICY IMMEDIATE OFFICE Washington DC USA					
EMPLOYEE DATA											
23. Veterans Preference (b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%						24. Tenure 1 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite		25. Agency Use 8		26. Veterans Preference for RIF (b) (6)	
27. FEGLI (b) (6)						28. Annuitant Indicator 9 Not Applicable		29. Pay Rate Determinant 0 0 Regular Rate			
30. Retirement Plan K FERS and FICA				31. Service Comp. Date (Leave) (b) (6)		32. Work Schedule F Full Time		33. Part-Time Hours Per 00 Biweekly Pay Period			
POSITION DATA											
34. Position Occupied 1 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code				37. Bargaining Unit Status 0011	
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) Washington Dist Columbia DC USA							
40. Agency Data 001		41. 08/14/2011		42.		43. ACM		44. PAR Number:			
45. Remarks											
46. Employing Department or Agency Environmental Protection Agency						50. Signature/Authentication and Title of Approving Official Suzanne L. Roberts Human Resources Officer					
47. Agency Code EP00		48. Personnel Office ID 3318		49. Approval Date 11/26/2012							



SRO APPROVAL:

John E. Reeder
John E. Reeder
Deputy Chief of Staff

REQUEST FOR PERSONNEL ACTION

1. Actions Requested SES - Internal Temporary Competitive Detail - NTE 120 Days)		2. Request Number OP-2012-013
3. For Additional Information Call (Name and Telephone Number) Melissa Johnson - (202) 564-0411		Local Tracking No: 8-6-12
5. Action Requested By (Typed Name, Title, Signature, and Request Date) <i>Michael Goo</i> 7/12/12 Michael Goo, Associate Administrator, OP		6. Action Authorized By (Typed Name, Title, Signature, and Concurrence Date) <i>John E. Reeder</i> 7/12/12 John E. Reeder / Deputy Chief of Staff

1. Name <i>Kenny, Shannon C.</i>	2. Social Security Number (b) (6)	3. Date of Birth	4. Effective Date 08-15-12
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5-A. Code 931		5-B. Nature of Action Ext of Detail NTE 12-12-12		6-A. Code		6-B. Nature of Action	
5-C. Code VLM		5-D. Legal Authority 5 U.S.C. 3341 Details		6-C. Code		6-D. Legal Authority	
5-E. Code		5-F. Legal Authority		6-E. Code		6-F. Legal Authority	

7. FROM: Position Title and Number <i>Environmental Protection Specialist</i> 00068776				15. TO: Position Title and Number Principal Deputy Associate Administrator 00003890			
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8. Pay Plan GS	9. Occ. Code 0028	10. Grade or Level 15	11. Step or Rate 05	12. Total Salary \$140,259	13. Pay Basis PA	16. Pay Plan ES	17. Occ. Code 340	18. Grade or Level 00	19. Step or Rate	20. Total Salary/Award \$140,259	21. Pay Basis PA
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		20A. Basic Pay		20B. Locality Adj.		20C. Adj. Basic Pay	

14. Name and Location of Position's Organization				22. Name and Location of Position's Organization 18010002 - U.S. EPA, Office of the Administrator, Office of Policy, Immediate Office			
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23. Veterans Preference 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/70%				24. Tenure 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite		25. Agency Use		26. Veterans Preference YES NO for RIF	
27. FEGLI				28. Annuitant Indicator		29. Pay Rate Determinant		33. Part Time Hours Per Biweekly Pay Period	
30. Retirement Plan				31. Service Comp. Date (Leave)		32. Work Schedule			

34. Position Occupied 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Personnel				35. FLSA Category		36. Appropriation Code 12/13 B 11B ZZZMH9B		37. Bargaining Unit Status	
38. Duty Station Code 11-0010-001				39. Duty Station Washington, DC					

40. Agency Data		41.	42.	43.	44.
45. Educational Level		46. Year Degree Attained	47. Academic Discipline	48. Functional Class	49. Citizenship 1 - USA 8 - Other

1. Office/Function		Initials/Signature		Date		Office/Function		Initials/Signature		Date	
A. OES		<i>Melissa Johnson</i>		7/12/12		D. Staff		<i>Ann Hackley</i>		08-09-12	
B.						E.					
C.						F.					

2. Approval: I certify that the information entered on this form is accurate and that the proposed action is in compliance with statutory and regulatory requirements.				Signature <i>Ann Hackley</i>		Approval Date 08-09-12	
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CONTINUED ON NEXT PAGE

Editions Prior to 7/91 Are Not Usable After 6/30/93
NSN 7540-01-333-6239

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Part D - Remarks by Requesting Office

(Note to Supervisors: Do you know of additional or conflicting reasons for the employee's resignation/retirement?
If "YES", please state these facts on a separate sheet and attach to SF 52.)

☐ YES ☐ NO

___ OGE 450 Not Required

___ OGE 450 Required

Signed: _____, DEO

Part E - Employee Resignation/Retirement

Privacy Act Statement

You are requested to furnish a specific reason for your resignation or retirement and a forwarding address. Your reason may be considered in any future decision regarding your re-employment in the Federal service and may also be used to determine your eligibility for unemployment compensation benefits. Your forwarding address will be used primarily to mail you copies of any documents you should have or any pay or compensation to which you are entitled.

This information is requested under authority of sections 301, 3301, and 8506 of title 5, U.S. Code. Sections 301 and 3301 authorize OPM and agencies to issue regulations

with regard to employment of individuals in the Federal service and their records, while section 8506 requires agencies to furnish the specific reason for termination of Federal service to the Secretary of Labor or a State agency in connection with administration of unemployment compensation programs.

The furnishing of this information is voluntary; however, failure to provide it may result in your not receiving: (1) your copies of those documents you should have; (2) pay or other compensation due you; and (3) any unemployment compensation benefits to which you may be entitled.

1. Reasons for Resignation/Retirement (NOTE: Your reasons are used in determining possible unemployment benefits. Please be specific and avoid generalizations. Your resignation/retirement is effective at the end of the day - midnight - unless you specify otherwise.)

2. Effective Date	3. Your Signature	4. Date Signed	5. Forwarding Address (Number, Street, City, State, ZIP Code)
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Part F - Remarks to SF 50

K12 - Selected from Competitive Detail NTE 1-Year dated 08-02-12.
S800 - This GS-15 is detailed to a SES position.

Blue Copy



REQUEST FOR PERSONNEL ACTION

Processed 4.3.12

1. Actions Requested SES - Extension of Temporary Competitive Detail NTE 120 Days		2. Request Number OP-2011-016	
3. For Additional Information Call (Name and Telephone Number) Barbara Thompson - 564-0421		Local Tracking No: NTE 08-14-12	
4. Proposed Effective Date 04-17-12		5. Action Requested By (Typed Name, Title, Signature, and Request Date) Michael Goo, Associate Administrator, Office of Policy	
6. Action Authorized By (Typed Name, Title, Signature, and Concurrence Date) John E. Reeder / Deputy Chief of Staff		7. Date of Birth 7/12/11	
1. Name KENNIN, SHANNON C		2. Social Security Number (b) (6)	
3. Date of Birth 04/17/2012		4. Effective Date 04/17/2012	
5-A. Code 931		5-B. Nature of Action Ext. of Detail NTE 8/14/12	
5-C. Code VLM		5-D. Legal Authority 5 U.S.C. 3341. Details	
5-E. Code		5-F. Legal Authority	
7. FROM: Position Title and Number Principal Deputy Associate Administrator		15. TO: Position Title and Number PRINCIPAL DEPUTY ASSOCIATE ADMINISTRATOR	
8. Pay Plan ES		9. Occ. Code 340	
10. Grade or Level 00		11. Step or Rate	
12. Total Salary/Award PA		13. Pay Basis PA	
12A. Basic Pay		12B. Locality Adj.	
12C. Adj. Basic Pay		12D. Other Pay	
14. Name and Location of Position's Organization		22. Name and Location of Position's Organization 18010002 - USEPA, OFFICE OF THE ADMINISTRATOR, OFFICE OF POLICY, IMMEDIATE OFFICE	
23. Veterans Preference 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Performance 6 - 10-Point/Performance/PA		24. Tenure 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite	
25. Agency Use		26. Veterans Preference YES NO RIF	
27. FEGLI		28. Annuitant Indicator	
29. Pay Rate Determinant		30. Retirement Plan	
31. Service Comp. Date (Leave)		32. Work Schedule	
33. Part Time Hours Per Biweekly Pay Period		34. Position Occupied 1 - Competitive Service 3 - SES General 2 - Reserved Service 4 - SES Career Personnel	
35. FLSA Category		36. Appropriation Code 11 12 B 11B ZZZMH9B	
37. Bargaining Unit Status		38. Duty Station Code 11-0010-001	
39. Duty Station DISTRICT OF COLUMBIA		40. Agency Data	
41.		42.	
43.		44.	
45. Educational Level		46. Year Degree Attained	
47. Academic Discipline		48. Functional Class	
49. Citizenship 1 - USA 8 - Other		50. Veterans Status	
51. Supervisory Status		PART D: Reviews and Approvals (Not to be used by requesting office)	
1. Office/Function		Initials/Signature	
Date		Office/Function	
Initials/Signature		Date	
A.		D. Scott	
B.		E. G. F. Leader	
C.		F.	
2. Approval: I certify that the information entered on this form is accurate and that the proposed action is in compliance with statutory and regulatory requirements.		Signature	
Approval Date		Date	

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NSN 7540-01-333-6239



PART D - Remarks by Requesting Office

(Note to Supervisors: Do you know of additional or conflicting reasons for the employee's resignation/retirement?
If "YES", please state these facts on a separate sheet and attach to SF 52.)

☐

YES

☐

NO

PART E - Employee Resignation/Retirement

Privacy Act Statement

You are requested to furnish a specific reason for your resignation or retirement and a forwarding address. Your reason may be considered in any future decision regarding your re-employment in the Federal service and may also be used to determine your eligibility for unemployment compensation benefits. Your forwarding address will be used primarily to mail you copies of any documents you should have or any pay or compensation to which you are entitled.

This information is requested under authority of sections 301, 3301, and 8506 of title 5, U.S. Code. Sections 301 and 3301 authorize OPM and agencies to issue regulations

with regard to employment of individuals in the Federal service and their records, while section 8506 requires agencies to furnish the specific reason for termination of Federal service to the Secretary of Labor or a State agency in connection with administration of unemployment compensation programs.

The furnishing of this information is voluntary; however, failure to provide it may result in your not receiving: (1) your copies of those documents you should have; (2) pay or other compensation due you; and (3) any unemployment compensation benefits to which you may be entitled.

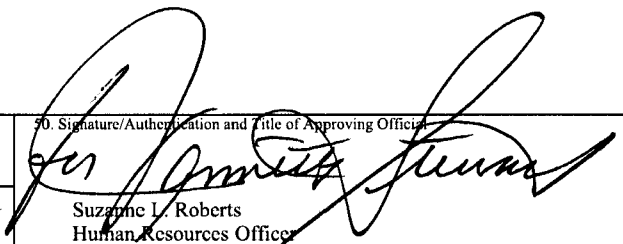
1. Reasons for Resignation/Retirement (NOTE: Your reasons are used in determining possible unemployment benefits. Please be specific and avoid generalizations. Your resignation/retirement is effective at the end of the day - midnight - unless you specify otherwise.)

2. Effective Date	3. Your Signature	4. Date Signed	5. Forwarding Address (Number, Street, City, State, ZIP Code)
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PART F - Remarks to SF 50



NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) Kenny, Shannon C.				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 12-19-2011			
FIRST ACTION					SECOND ACTION						
5-A. Code 931		5-B. Nature of Action Extension of Detail NTE			04-16-2012		6-A. Code		6-B. Nature of Action		
5-C. Code VLM		5-D. Legal Authority 5 U.S.C. 3341. Details.					6-C. Code		6-D. Legal Authority		
5-E. Code		5-F. Legal Authority					6-E. Code		6-F. Legal Authority		
7. FROM: Position Title and Number Prin Dep Assoc Admr/Policy, Ec Job Code: 001923 Position: 00003890					15. TO: Position Title and Number Prin Dep Assoc Admr/Policy, Ec Job Code: 001923 Position: 00003890						
8. Pay Plan GS	9. Occ. Code 0028	10. Grade or Lvl 15	11. Step or Rate 05	12. Total Salary \$140,259.00	13. Pay Basis PA	16. Pay Plan GS	17. Occ. Code 0028	18. Grade or Lvl 15	19. Step or Rate 05	20. Total Salary/Award \$140,259.00	21. Pay Basis PA
12A. Basic Pay \$112,912.00		12B. Locality Adj. \$27,347.00		12C. Adj. Basic Pay \$140,259.00		12D. Other Pay \$0		20A. Basic Pay \$112,912.00		20B. Locality Adj. \$27,347.00	
								20C. Adj. Basic Pay \$140,259.00		20D. Other Pay \$0	
14. Name and Location of Position's Organization Environmental Protection Agency DeptID: 0000004149 Office of the Administrator, Org Cd: 18010002 ASSOCIATE ADMINISTRATOR FOR OFFICE OF POLICY IMMEDIATE OFFICE Washington DC USA					22. Name and Location of Position's Organization Environmental Protection Agency DeptID: 0000004149 Office of the Administrator, Org Cd: 18010002 ASSOCIATE ADMINISTRATOR FOR OFFICE OF POLICY IMMEDIATE OFFICE Washington DC USA						
EMPLOYEE DATA											
23. Veterans Preference (b) (6) -None -5 Point 3-10 Point/Disability 5-10 Point/Other 4-10 Point/Compensable 6-10 Point/Compensable/30%					24. Tenure 1 0-None 2-Conditional 1-Permanent 3-Indefinite		25. Agency Use 8		26. Veterans Preference for RIF (b) (6)		
27. FEGLI (b) (6)					28. Annuitant Indicator 9 Not Applicable		29. Pay Rate Determinant 0 0 Regular Rate				
30. Retirement Plan K FERS and FICA			31. Service Comp. Date (Leave) (b) (6)		32. Work Schedule F Full Time		33. Part-Time Hours Per Biweekly Pay Period 00				
POSITION DATA											
34. Position Occupied 1 1-Competitive Service 3-SES General 2-Excepted Service 4-SES Career Reserved				35. FLSA Category E E-Exempt N-Nonexempt		36. Appropriation Code		37. Bargaining Unit Status 0011			
38. Duty Station Code 11-0010-001				39. Duty Station (City-County-State or Overseas Location) Washington Dist Columbia DC USA							
40. Agency Data 001		41. 08-14-2011		42.		43. ALM		44. PAR Number: OP2011015			
45. Remarks											
46. Employing Department or Agency Environmental Protection Agency						48. Signature/Authentication and Title of Approving Official  Suzanne L. Roberts Human Resources Officer					
47. Agency Code EP00		48. Personnel Office ID 3318		49. Approval Date 12-07-2011							

2 - OPF Copy - Long-Term Record - DO NOT DESTROY

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PPL 12/7/11

REQUEST FOR PERSONNEL ACTION

1. Actions Requested **SES - Extension of Temporary Competitive Detail NTE 120 Days** **NTE 04-16-12**

2. Request Number **OP-2011-015**

3. For Additional Information Call (Name and Telephone Number) **Barbara Thompson - 564-0421** Local Tracking No:

4. Proposed Effective Date **12-19-11**

5. Action Requested By (Typed Name, Title, Signature, and Request Date) **Michael Goo, Associate Administrator, Office of Policy** 6. Action Authorized By (Typed Name, Title, Signature, and Concurrence Date) **John E. Reeder / Deputy Chief of Staff**

1. Name **Kenny, Shannon C.** 2. Social Security Number **(b)(6)** 3. Date of Birth **(b)(6)** 4. Effective Date **12/19/11**

5-A. Code **931** 5-B. Nature of Action **Ext. of Detail NTE 04/16/2012** 6-A. Code 6-B. Nature of Action

5-C. Code **VLM** 5-D. Legal Authority **5 U.S.C. 3341, Details** 6-C. Code 6-D. Legal Authority

5-E. Code 5-F. Legal Authority 6-E. Code 6-F. Legal Authority

7. FROM: Position Title and Number **Principal Deputy Associate Administrator** 15. TO: Position Title and Number **PRINCIPAL DEPUTY ASSOCIATE ADMINISTRATOR**

8. Pay Plan **PA** 9. Occ. Code **340** 10. Grade or Level **00** 11. Step or Rate **1140, 259** 12. Total Salary **PA** 13. Pay Basis **PA** 14. Name and Location of Position's Organization **18010002 - USEPA, OFFICE OF THE ADMINISTRATOR, OFFICE OF POLICY, IMMEDIATE OFFICE**

12A. Basic Pay 12B. Locality Adj. 12C. Adj. Basic Pay 12D. Other Pay 20A. Basic Pay 20B. Locality Adj. 20C. Adj. Basic Pay 20D. Other Pay

22. Name and Location of Position's Organization **18010002 - USEPA, OFFICE OF THE ADMINISTRATOR, OFFICE OF POLICY, IMMEDIATE OFFICE**

23. Veterans Preference **(b)(6)** 24. Tenure **1** 25. Agency Use **(b)(6)** 26. Veterans Preference **(b)(6)**

27. FEGLI **(b)(6)** 28. Annuitant Indicator **9** 29. Pay Rate **0** Determinant

30. Requirement Plan **K** 31. Seniority Code **(b)(6)** 32. Work Schedule **F** 33. Part Time Hours Per Biweekly Pay Period **00**

34. Position Occupied **1** 35. FLSA Category **E** 36. Appropriation Code **11 12 B 11B ZZZMH9B** 37. Bargaining Unit Status **8805**

38. Duty Station Code **11-0010-001** 39. Duty Station **DISTRICT OF COLUMBIA**

40. Agency Data 41. 42. 43. 44.

45. Educational Level 46. Year Degree Attained 47. Academic Discipline 48. Functional Class 49. Citizenship **1** 50. Veterans Status **A** 51. Supervisory Status **N**

1. Office/Function Initials/Signature Date Office/Function Initials/Signature Date

A. D. Staff A. Lucchesi 8/21/11

B. E.

C. F.

2. Approval: I certify that the information entered on this form is accurate and that the proposed action is in compliance with statutory and regulatory requirements. Signature **Cecilia Lucchesi** Approval Date **12/7/11**

CONTINUED ON NEXT PAGE

PART D: Remarks by Requesting Office

(Note to Supervisors: Do you know of additional or conflicting reasons for the employee's resignation/retirement?
If "YES", please state these facts on a separate sheet and attach to SF 52.)

☐ YES☐ NO**PART E: Employee Resignation/Retirement****Privacy Act Statement**

You are requested to furnish a specific reason for your resignation or retirement and a forwarding address. Your reason may be considered in any future decision regarding your re-employment in the Federal service and may also be used to determine your eligibility for unemployment compensation benefits. Your forwarding address will be used primarily to mail you copies of any documents you should have or any pay or compensation to which you are entitled.

This information is requested under authority of sections 301, 3301, and 8506 of title 5, U.S. Code. Sections 301 and 3301 authorize OPM and agencies to issue regulations

with regard to employment of individuals in the Federal service and their records, while section 8506 requires agencies to furnish the specific reason for termination of Federal service to the Secretary of Labor or a State agency in connection with administration of unemployment compensation programs.

The furnishing of this information is voluntary; however, failure to provide it may result in your not receiving: (1) your copies of those documents you should have; (2) pay or other compensation due you; and (3) any unemployment compensation benefits to which you may be entitled.

1. Reasons for Resignation/Retirement (NOTE: Your reasons are used in determining possible unemployment benefits. Please be specific and avoid generalizations. Your resignation/retirement is effective at the end of the day - midnight - unless you specify otherwise.)

2. Effective Date	3. Your Signature	4. Date Signed	5. Forwarding Address (Number, Street, City, State, ZIP Code)
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PART F: Remarks for SF 50

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) Kenny, Shannon C.				2. Social Security Number (b) (6)		3. Date of Birth		4. Effective Date 08-21-2011			
FIRST ACTION					SECOND ACTION						
5-A. Code 930		5-B. Nature of Action Detail NTE 12-18-2011			6-A. Code		6-B. Nature of Action				
5-C. Code VLM		5-D. Legal Authority 5 U.S.C. 3341. Details.			6-C. Code		6-D. Legal Authority				
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority				
7. FROM: Position Title and Number Environmental Protection Speci Job Code: 001044 Position: 00068776					15. TO: Position Title and Number Prin Dep Assoc Admr/Policy, Ec Job Code: 001923 Position: 00003890						
8. Pay Plan GS		9. Occ. Code 0028		10. Grade or Lvl 15		11. Step or Rate 05		12. Total Salary \$140,259.00		13. Pay Basis PA	
16. Pay Plan GS		17. Occ. Code 0028		18. Grade or Lvl 15		19. Step or Rate 05		20. Total Salary/Award \$140,259.00		21. Pay Basis PA	
12A. Basic Pay \$112,912.00		12B. Locality Adj. \$27,347.00		12C. Adj. Basic Pay \$140,259.00		12D. Other Pay \$0		20A. Basic Pay \$112,912.00		20B. Locality Adj. \$27,347.00	
								20C. Adj. Basic Pay \$140,259.00		20D. Other Pay \$0	
14. Name and Location of Position's Organization Environmental Protection Agency Office of the Administrator, ASSOCIATE ADMINISTRATOR FOR OFFICE OF POLICY IMMEDIATE OFFICE Washington DC USA DeptID: 0000004149 Org Cd: 18010002					22. Name and Location of Position's Organization Environmental Protection Agency Office of the Administrator, ASSOCIATE ADMINISTRATOR FOR OFFICE OF POLICY IMMEDIATE OFFICE Washington DC USA DeptID: 0000004149 Org Cd: 18010002						
EMPLOYEE DATA											
23. Veterans Preference (b) (6) 1-None 3-10 Point/Disability 5-10 Point/Other 2-5 Point 4-10 Point/Compensable 6-10 Point/Compensable/30%						24. Tenure 1 0-None 2-Conditional 1-Permanent 3-Indefinite		25. Agency Use 8		26. Veterans Preference for RIF (b) (6)	
27. FEOL (b) (6)						28. Annuitant Indicator 9 Not Applicable		0		0 Regular Rate	
30. Retirement Plan K FERS and FICA				31. Service Comp. Date (Leave) (b) (6)		32. Work Schedule F Full Time		33. Part-Time Hours Per Biweekly Pay Period 00			
POSITION DATA											
34. Position Occupied 1 1-Competitive Service 3-SES General 2-Excepted Service 4-SES Career Reserved				35. FLSA Category E E-Exempt N-Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 0011		
38. Duty Station Code 11-0010-001				39. Duty Station (City-County-State or Overseas Location) Washington Dist Columbia DC USA							
40. Agency Data 001		41. 08-14-2011		42.		43. ALM		44. PAR Number: OP-2011014			
45. Remarks - GS/15 Employee Detail to an SES position.											
46. Employing Department or Agency Environmental Protection Agency						50. Signature/Authentication and Title of Approving Official Suzanne L. Roberts Human Resources Officer					
47. Agency Code EP00		48. Personnel Office ID 3318		49. Approval Date 08-19-2011							



PPL 8/24/11

REQUEST FOR PERSONNEL ACTION

1. Actions Requested SES - Internal Temporary Competitive Detail NTE 120 Days NTE 12-18-11		2. Request Number OP-2011-014
3. For Additional Information Call (Name and Telephone Number) Barbara Thompson 202-564-0421		4. Proposed Effective Date ASAP
5. Action Requested By (Typed Name, Title, Signature, and Request Date) <i>[Signature]</i> Michael Goo, Associate Administrator, Office of Policy	6. Action Authorized By (Typed Name, Title, Signature, and Concurrence Date) <i>[Signature]</i> John E. Reeder / Deputy Chief of Staff 7/12/11	

1. Name Kenny, SHANNON C.	2. Social Security Number (b) (6)	3. Date of Birth	4. Effective Date 08-21-11
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5-A. Code 930	5-B. Nature of Action Detail NTE 12/18/11	6-A. Code	6-B. Nature of Action
5-C. Code ILM	5-D. Legal Authority 5 U.S.C. 3341. Detail.	6-C. Code	6-D. Legal Authority
5-E. Code	5-F. Legal Authority	6-E. Code	6-F. Legal Authority Reports to: 00004973

7. FROM: Position Title and Number Environmental Protection Specialist	15. TO: Position Title and Number 00003890 PRINCIPAL DEPUTY ASSOCIATE ADMINISTRATOR
--	--

8. Pay Plan GS	9. Occ. Code 0028	10. Grade or Level 15	11. Step or Rate 5	12. Total Salary \$140,259	13. Pay Basis PA	16. Pay Plan ES	17. Occ. Code 340	18. Grade or Level 00	19. Step or Rate	20. Total Salary/Award \$140,259	21. Pay Basis PA
12A. Basic Pay	12B. Locality Adj.	12C. Adj. Basic Pay	12D. Other Pay	20A. Basic Pay	20B. Locality Adj.	20C. Adj. Basic Pay	20D. Other Pay				

14. Name and Location of Position's Organization USEPA Office of the Administrator Office of Policy	22. Name and Location of Position's Organization 18010002 - USEPA, OFFICE OF THE ADMINISTRATOR, OFFICE OF POLICY, IMMEDIATE OFFICE
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23. Veterans Preference 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/20%	24. Tenure 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite	25. Agency Use	26. Veterans Preference for RIF <input type="checkbox"/> YES <input type="checkbox"/> NO
27. FEGLI	28. Annuitant Indicator	29. Pay Rate Determinant	
30. Retirement Plan	31. Service Comp. Date (Leave)	32. Work Schedule	33. Part Time Hours Per Biweekly Pay Period

34. Position Occupied 3 1 - Competitive Service 3 - SES General 2 - Exempt Service 4 - SES Career Reserved	35. FLSA Category E	36. Appropriation Code 11 12 B 11BZZZMH9B	37. Bargaining Unit Status 8888
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38. Duty Station Code 11-0010-001	39. Duty Station DISTRICT OF COLUMBIA
---	---

40. Agency Data	41.	42.	43.	44.
45. Educational Level	46. Year Degree Attained	47. Academic Discipline	48. Functional Class	49. Citizenship 1 - USA 8 - Other
		50. Veterans Status	51. Supervisory Status	

1. Office/Function	Initials/Signature	Date	Office/Function	Initials/Signature	Date
A.			D. Staff	C. Yeaster	8/24/11
B.			E.		
C.			F.		

2. Approval: I certify that the information entered on this form is accurate and that the proposed action is in compliance with statutory and regulatory requirements.	Signature Cecelia Yeaster	Approval Date 8/24/11
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CONTINUED ON NEXT PAGE



NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) Kenny, Shannon C.	2. Social Security Number (b) (6)	3. Date of Birth	4. Effective Date 08/14/2011
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FIRST ACTION

SECOND ACTION

5-A. Code 893	5-B. Nature of Action Reg WRI	6-A. Code	6-B. Nature of Action
5-C. Code Q7M	5-D. Legal Authority Reg 531.404. Withingrade increase.	6-C. Code	6-D. Legal Authority
5-E. Code	5-F. Legal Authority	6-E. Code	6-F. Legal Authority

7. FROM: Position Title and Number Environmental Protection Specialist 001044 00068776	15. TO: Position Title and Number Environmental Protection Specialist 001044 00068776
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8. Pay Plan GS	9. Occ. Code 0028	10. Grade/Level 15	11. Step/Rate 04	12. Total Salary 136,134.00	13. Pay Basis PA	16. Pay Plan GS	17. Occ. Code 0028	18. Grade/Level 15	19. Step/Rate 05	20. Total Salary/Award 140,259.00	21. Pay Basis PA
12A. Basic Pay 109,591.00	12B. Locality Adj. 26,543.00	12C. Adj. Basic Pay 136,134.00	12D. Other Pay 0	20A. Basic Pay 112,912.00	20B. Locality Adj. 27,347.00	20C. Adj. Basic Pay 140,259.00	20D. Other Pay \$0				

14. Name and Location of Position's Organization
**DeptID: 0000004149 Org Cd: 18010002
Environmental Protection Agency
Office of the Administrator,
ASSOCIATE ADMINISTRATOR FOR OFFICE OF
POLICY
IMMEDIATE OFFICE
Washington DC USA**

22. Name and Location of Position's Organization
**DeptID: 0000004149 Org Cd: 18010002
Environmental Protection Agency
Office of the Administrator,
ASSOCIATE ADMINISTRATOR FOR OFFICE OF
POLICY
IMMEDIATE OFFICE
Washington DC USA**

EMPLOYEE DATA

23. Veterans Preference (b) (6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%	24. Tenure 1 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite	25. Agency Use 8	26. Veterans Preference for RIF (b) (6)
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27. FEGLI (b) (6)	28. Annuitant Indicator 9 Not Applicable	29. Pay Rate Determinant 0 0 Regular Rate
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30. Retirement Plan K FERS and FICA	31. Service Comp. Date (Leave) (b) (6)	32. Work Schedule F Full Time	33. Part-Time Hours Per Biweekly Pay Period 00
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POSITION DATA

34. Position Occupied 1 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved	35. FLSA Category E E - Exempt N - Nonexempt	36. Appropriation Code	37. Bargaining Unit Status 0011
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38. Duty Station Code 11-0010-001	39. Duty Station (City - County - State or Overseas Location) Washington Dist Columbia DC USA
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40. Agency Data 001	41. 08/14/2011	42.	43. ALM	44. PAR Number:
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45. Remarks

Work performance is at an acceptable level of competence.
The waiting period for your next within-grade increase is 104 weeks from the above effective date. This period can be changed by an equivalent increase action, extended leave without pay, or non-work days if intermittent.

46. Employing Department or Agency Environmental Protection Agency	50. Signature/Authentication and Title of Approving Official Suzanne L. Roberts Human Resources Officer	
47. Agency Code EP00	48. Personnel Office ID 3318	49. Approval Date 08/14/2011



NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) Kenny, Shannon C.	2. Social Security Number (b) (6)	3. Date of Birth (b) (6)	4. Effective Date 03/27/2011
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FIRST ACTION

SECOND ACTION

5-A. Code 721	5-B. Nature of Action Reassignment	6-A. Code	6-B. Nature of Action
5-C. Code N2M	5-D. Legal Authority Reg 335.102. Promotion/reassignment/CLG.	6-C. Code	6-D. Legal Authority
5-E. Code	5-F. Legal Authority	6-E. Code	6-F. Legal Authority

7. FROM: Position Title and Number Environmental Protection Specialist 001044 00067196	15. TO: Position Title and Number Environmental Protection Specialist 001044 00068776
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8. Pay Plan GS	9. Occ. Code 0028	10. Grade/Level 15	11. Step/Rate 04	12. Total Salary 136,134.00	13. Pay Basis PA	16. Pay Plan GS	17. Occ. Code 0028	18. Grade/Level 15	19. Step/Rate 04	20. Total Salary/Award 136,134.00	21. Pay Basis PA
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12A. Basic Pay 109,591.00	12B. Locality Adj. 26,543.00	12C. Adj. Basic Pay 136,134.00	12D. Other Pay 0	20A. Basic Pay 109,591.00	20B. Locality Adj. 26,543.00	20C. Adj. Basic Pay 136,134.00	20D. Other Pay \$0
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14. Name and Location of Position's Organization DeptID: 0000004496 Org Cd: 18033001 Environmental Protection Agency Office of the Administrator, Assoc Admr for Office of Policy, Ofc of Regulatory Policy & Mgmt, Policy & Regulatory Analysis Div Washington DC USA	22. Name and Location of Position's Organization DeptID: 0000004149 Org Cd: 18010002 Environmental Protection Agency Office of the Administrator, ASSOCIATE ADMINISTRATOR FOR OFFICE OF POLICY IMMEDIATE OFFICE Washington DC USA
--	---

EMPLOYEE DATA

23. Veterans Preference (b) (6)	24. Tenure 1 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite	25. Agency Use 8	26. Veterans Preference for RIF (b) (6)
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27. FICA (b) (6)	28. Annuitant Indicator 9 Not Applicable	29. Pay Rate Determinant 0 0 Regular Rate
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30. Retirement Plan K FERS and FICA	31. Service Comp. Date (Leave) (b) (6)	32. Work Schedule F Full Time	33. Part-Time Hours Per Biweekly Pay Period 00
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POSITION DATA

34. Position Occupied 1 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved	35. FLSA Category E E - Exempt N - Nonexempt	36. Appropriation Code	37. Bargaining Unit Status 0011
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38. Duty Station Code 11-0010-001	39. Duty Station (City - County - State or Overseas Location) Washington Dist Columbia DC USA
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40. Agency Data 001	41. 08/16/2009	42.	43. ALM	44. PAR Number: OP2011012
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45. Remarks

Position is at the full performance level.

46. Employing Department or Agency Environmental Protection Agency	50. Signature/Authentication and Title of Approving Official Suzanne L. Roberts Human Resources Officer	
47. Agency Code EP00	48. Personnel Office ID 3318	49. Approval Date 03/24/2011



SF 52 (E-Forms 4.4)
Rev. 7/91
U.S. Office of Personnel Management
FPM Supp. 296-33, Subch. 3

REQUEST FOR PERSONNEL ACTION

1. Actions Requested: TERMINATION OF DETAIL										2. Request Number ORPM-2010-064	
3. For Additional Information Call (Name and Telephone Number) BARBARA THOMPSON 202-564-0421										4. Proposed Effective Date 12/30/2010	
5. Action Requested By (Typed Name, Title, Signature, and Request Date) ALEX CRISTOFARO DIRECTOR, ORPM										6. Action Authorized By (Typed Name, Title, Signature, and Concurrence Date) LISA HEINZERLING ASSOCIATE ADMINISTRATOR FOR OP	
1. Name KENNY, SHANON										2. Social Security Number (b) (6)	
3. Date of Birth										4. Effective Date 1-3-2011	
5-A. Code 932		5-B. Nature of Action Termination of Detail								6-A. Code	
5-C. Code VLM		5-D. Legal Authority 5 U.S.C. 3341								6-C. Code	
5-E. Code		5-F. Legal Authority								6-E. Code	
7. FROM: Position Title and Number UNCLASSIFIED POSITION 00067356										15. TO: Position Title and Number ENVIRONMENTAL PROTECTION SPECIALIST 00067196	
8. Pay Plan GS		9. Occ. Code 0028		10. Grade or Level 15		11. Step or Rate 04		12. Total Salary \$136,134.00		13. Pay Basis PA	
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay		20B. Locality Adj.	
20C. Adj. Basic Pay		20D. Other Pay		14. Name and Location of Position's Organization US HOUSE OF REPRESENTATIVES SELECT COMMITTEE ON ENERGY INDEPENDENCE AND GLOBAL WARMING		22. Name and Location of Position's Organization 18033001/USEPA, OFFICE OF THE ADMINISTRATOR, OFFICE OF POLICY, OFFICE OF REGULATORY POLICY AND MANAGEMENT, POLICY AND REGULATORY ANALYSIS DIVISION 4496					
23. Veterans Preference 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Annuitant 6 - 10-Point/Annuitant/VA										24. Tenure 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite	
25. Agency Use										26. Veterans Preference <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO for RIF	
27. FEGLI										28. Annuitant Indicator	
29. Pay Rate Determinant										30. Retirement Plan	
31. Service Comp. Date (Leave)										32. Work Schedule F	
33. Part Time Hours Per Biweekly Pay Period										34. Position Occupied 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved	
35. FLSA Category E										36. Appropriation Code 1112B 11WE 502MA4B	
37. Bargaining Unit Status 0011										38. Duty Station Code DISTRICT OF COLUMBIA	
39. Duty Station 451 75 3968										40. Agency Data 001	
41. 42. 43. 44.										45. Educational Level	
46. Year Degree Attained										47. Academic Discipline	
48. Functional Class										49. Citizenship 1 - USA 8 - Other	
50. Veterans Status										51. Supervisory Status N	
1. Office/Function		Initials/Signature		Date		Office/Function		Initials/Signature		Date	
A. CONCUR:		(SEE ATTACHMENT)				D.		RAY E. SPEARS		10/5/10	
B.		REP. EDWARD MARKEY				E.		DEPUTY CHIEF OF STAFF			
C. CLASS		INDEPENDENCE AND GLOBAL WARMING		05 11/7/10		F. Code		LM		11-3-10	
2. Approval: I certify that the information entered on this form is accurate and that the proposed action is in compliance with statutory and regulatory requirements.										Signature James H. Kelleher	
										Approval Date 11-10-10	

CONTINUED ON NEXT PAGE

Editions Prior to 7/91 Are Not Usable After 6/30/93
NSN 7540-01-333-6239

PROCESSED

IN HRMD ON

LM 1-5-2011

COMPLETED

HR ACCTS



Annex LM
10-12-10
m

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) Kenny, Shannon C.	2. Social Security Number (b) (6)	3. Date of Birth (b) (6)	4. Effective Date 10/24/2010
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FIRST ACTION

SECOND ACTION

5-A. Code 721	5-B. Nature of Action Reassignment	6-A. Code	6-B. Nature of Action
5-C. Code N2M	5-D. Legal Authority Reg 335.102. Promotion/reassignment/CLG.	6-C. Code	6-D. Legal Authority
5-E. Code	5-F. Legal Authority	6-E. Code	6-F. Legal Authority

7. FROM: Position Title and Number Environmental Protection Specialist (Leader) 006577 00049118	15. TO: Position Title and Number Environmental Protection Specialist 001044 00067196
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8. Pay Plan GS	9. Occ. Code 0028	10. Grade/Level 15	11. Step/Rate 04	12. Total Salary 136,134.00	13. Pay Basis PA	16. Pay Plan GS	17. Occ. Code 0028	18. Grade/Level 15	19. Step/Rate 04	20. Total Salary/Award 136,134.00	21. Pay Basis PA
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12A. Basic Pay 109,591.00	12B. Locality Adj. 26,543.00	12C. Adj. Basic Pay 136,134.00	12D. Other Pay 0	20A. Basic Pay 109,591.00	20B. Locality Adj. 26,543.00	20C. Adj. Basic Pay 136,134.00	20D. Other Pay \$0
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14. Name and Location of Position's Organization DeptID: 0000004169 Org Cd: 18073200 Environmental Protection Agency Ofc of the Admr, AA for Ofc of Policy, Econ & Innovation, Natl Ctr for Envir Innovation, Ofc of Business & Community Innovation, Sector Strategies Washington DC USA	22. Name and Location of Position's Organization DeptID: 0000004496 Org Cd: 18033001 Environmental Protection Agency Office of the Administrator, Assoc Admr for Office of Policy, Ofc of Regulatory Policy & Mgmt, Policy & Regulatory Analysis Div Washington DC USA
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EMPLOYEE DATA

23. Veterans Preference (b) (6)	24. Tenure 1 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite	25. Agency Use 8	26. Veterans Preference for RIF (b) (6)
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27. FEGLI (b) (6)	28. Annuitant Indicator 9 Not Applicable	29. Pay Rate Determinant 0 0 Regular Rate
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30. Retirement Plan K FERS and FICA	31. Service Comp. Date (Leave) (b) (6)	32. Work Schedule F Full Time	33. Part-Time Hours Per Biweekly Pay Period 00
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POSITION DATA

34. Position Occupied 1 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved	35. FLSA Category E E - Exempt N - Nonexempt	36. Appropriation Code	37. Bargaining Unit Status 0011
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38. Duty Station Code 11-0010-001	39. Duty Station (City - County - State or Overseas Location) Washington Dist Columbia DC USA
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40. Agency Data 001	41. 10/24/2010	42.	43. ALM	44. PAR Number: ORPM10-048
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45. Remarks

Position is at the full performance level.

46. Employing Department or Agency Environmental Protection Agency	50. Signature/Authentication and Title of Approving Official Suzanne L. Roberts Human Resources Officer	
47. Agency Code EP00	48. Personnel Office ID 3318	49. Approval Date 10/22/2010



NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) Kenny, Shannon C.	2. Social Security Number (b) (6)	3. Date of Birth	4. Effective Date 10/24/2010
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FIRST ACTION

SECOND ACTION

5-A. Code 002	5-B. Nature of Action Correction	6-A. Code 721	6-B. Nature of Action Reassignment
5-C. Code	5-D. Legal Authority	6-C. Code N2M	6-D. Legal Authority Reg 335.102. Promotion/reassignment/CLG.
5-E. Code	5-F. Legal Authority	6-E. Code	6-F. Legal Authority

7. FROM: Position Title and Number Environmental Protection Specialist (Leader) 006577 00049118	15. TO: Position Title and Number Environmental Protection Specialist 001044 00067196
---	---

8. Pay Plan GS	9. Occ. Code 0028	10. Grade/Level 15	11. Step/Rate 04	12. Total Salary 136,134.00	13. Pay Basis PA	16. Pay Plan GS	17. Occ. Code 0028	18. Grade/Level 15	19. Step/Rate 04	20. Total Salary/Award 136,134.00	21. Pay Basis PA
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12A. Basic Pay 109,591.00	12B. Locality Adj. 26,543.00	12C. Adj. Basic Pay 136,134.00	12D. Other Pay 0	20A. Basic Pay 109,591.00	20B. Locality Adj. 26,543.00	20C. Adj. Basic Pay 136,134.00	20D. Other Pay \$0
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14. Name and Location of Position's Organization DeptID: 0000004169 Org Cd: 18073200 Environmental Protection Agency Ofc of the Admr, AA for Ofc of Policy, Econ & Innovation, Natl Ctr for Envir Innovation, Ofc of Business & Community Innovation, Sector Strategies Washington DC USA	22. Name and Location of Position's Organization DeptID: 0000004496 Org Cd: 18033001 Environmental Protection Agency Office of the Administrator, Assoc Admr for Office of Policy, Ofc of Regulatory Policy & Mgmt, Policy & Regulatory Analysis Div Washington DC USA
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EMPLOYEE DATA

23. Veterans Preference (b) (6)	24. Tenure 1 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite	25. Agency Use 8	26. Veterans Preference for RIF (b) (6)
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27. FEGLI (b) (6)	28. Annuitant Indicator 9 Not Applicable	29. Pay Rate Determinant 0 0 Regular Rate
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30. Retirement Plan K FERS and FICA	31. Service Comp. Date (Leave) (b) (6)	32. Work Schedule F Full Time	33. Part-Time Hours Per Biweekly Pay Period 00
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POSITION DATA

34. Position Occupied 1 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved	35. FLSA Category E E - Exempt N - Nonexempt	36. Appropriation Code	37. Bargaining Unit Status 0011
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38. Duty Station Code 11-0010-001	39. Duty Station (City - County - State or Overseas Location) Washington Dist Columbia DC USA
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40. Agency Data 001	41. 08/16/2009	42.	43. ALM	44. PAR Number:
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45. Remarks

Corrects item 41 from 10-24-2010.
Position is at the full performance level.

46. Employing Department or Agency Environmental Protection Agency	50. Signature/Authentication and Title of Approving Official Suzanne L. Roberts Human Resources Officer	
47. Agency Code EP00	48. Personnel Office ID 3318	49. Approval Date 11/24/2010



SF 52 (E-Forms 4.4)
Rev. 7/91
U.S. Office of Personnel Management
FPM Supp. 296-33, Subch. 3

REQUEST FOR PERSONNEL ACTION

1. Actions Requested Termination of Detail				2. Request Number OCMP-2010-055			
3. For Additional Information Call (Name and Telephone Number) Melissa Jones - (202) 564-0411				4. Proposed Effective Date 09/30/2010			
5. Action Requested By (Typed Name, Title, Signature, and Request Date) John Frece, Acting Director, OCMP 4/16/10				6. Action Authorized By (Typed Name, Title, Signature, and Concurrence Date) Louise Wise / Acting AA for OPEI 4-19-10			
7. FROM: Position Title and Number Unclassified Position 00065021				15. TO: Position Title and Number Environmental Protection Specialist 00049118			
8. Pay Plan GS	9. Occ. Code 0000	10. Grade or Level 15	11. Step or Rate 03	12. Total Salary \$132,009.00	13. Pay Basis PA	16. Pay Plan GS	17. Occ. Code 0028
18. Grade or Level 15	19. Step or Rate 03	20. Total Salary/Award \$132,009.00	21. Pay Basis PA				
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay	
20A. Basic Pay		20B. Locality Adj.		20C. Adj. Basic Pay		20D. Other Pay	
14. Name and Location of Position's Organization House of Representatives Select Committee on Energy Independence & Global Warming				22. Name and Location of Position's Organization 18073200 - U.S. EPA, Office of the Administrator, Office of Policy, Economics and Innovation, Office of Cross Media Programs, Sector Strategies Division			
23. Veterans Preference 1 - None				24. Tenure 0 - None		25. Agency Use	
26. Veterans Preference YES				27. FEGLI		28. Annuitant Indicator	
29. Retirement Plan				30. Service Comp. Date (Leave)		31. Work Schedule F	
32. Position Occupied 1 - Competitive Service				33. FLSA Category E		34. Appropriation Code 10/11 B 11WE 502MA4B	
35. Duty Station Code 11-0010-001				36. Duty Station Washington, DC		37. Bargaining Unit Status 8888	
40. Agency Data 001		41.		42.		43.	
44. Educational Level		45. Year Degree Attained		46. Academic Discipline		47. Functional Class	
48. Citizenship 1 - USA 8 - Other		49. Veterans Status		50. Supervisory Status TI			

1. Office/Function	Initials/Signature	Date	Office/Function	Initials/Signature	Date
A. HR/ACTS	KK	4-22-10	D. COOL	LM	5-10-10
B. CLASS	CS	4/26/10	E.		
C.			F.		

2. Approval: I certify that the information entered on this form is accurate and that the proposed action is in compliance with statutory and regulatory requirements.		Signature	Approval Date
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Editions Prior to 7/91 Are Not Usable After 6/30/93
NSN 7540-01-333-6239

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(Note to Supervisors: Do you know of additional or conflicting reasons for the employee's resignation/retirement?
If "YES", please state these facts on a separate sheet and attach to SF 52.)

☐

YES

☐

NO

___ OGE 450 Not Required

___ OGE 450 Required

Signed: _____, DEO

Privacy Act Statement

You are requested to furnish a specific reason for your resignation or retirement and a forwarding address. Your reason may be considered in any future decision regarding your re-employment in the Federal service and may also be used to determine your eligibility for unemployment compensation benefits. Your forwarding address will be used primarily to mail you copies of any documents you should have or any pay or compensation to which you are entitled.

This information is requested under authority of sections 301, 3301, and 8506 of title 5, U.S. Code. Sections 301 and 3301 authorize OPM and agencies to issue regulations

with regard to employment of individuals in the Federal service and their records, while section 8506 requires agencies to furnish the specific reason for termination of Federal service to the Secretary of Labor or a State agency in connection with administration of unemployment compensation programs.

The furnishing of this information is voluntary; however, failure to provide it may result in your not receiving: (1) your copies of those documents you should have; (2) pay or other compensation due you; and (3) any unemployment compensation benefits to which you may be entitled.

1. Reasons for Resignation/Retirement (NOTE: Your reasons are used in determining possible unemployment benefits. Please be specific and avoid generalizations. Your resignation/retirement is effective at the end of the day - midnight - unless you specify otherwise.)

2. Effective Date	3. Your Signature	4. Date Signed	5. Forwarding Address (Number, Street, City, State, ZIP Code)
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Blue Copy



SF 526 (E-Forms 4.4)
Rev. 7/91
U.S. Office of Personnel Management
FPMR Supp. 296-33, Subch. 3

REQUEST FOR PERSONNEL ACTION

1. Actions Requested

EXTENSION OF DETAIL NOT TO EXCEED 90 DAYS

2. Request Number

ORPM-2010-063

3. For Additional Information Call (Name and Telephone Number)

BARBARA THOMPSON 202-564-0421

Local Tracking No:

4. Proposed Effective Date

09/30/2010

5. Action Requested By (Typed Name, Title, Signature, and Request Date)

ALEX CRISTOFARO DIRECTOR, ORPM

6. Action Authorized By (Typed Name, Title, Signature, and Concurrence Date)

LISA HEINZERLING / ASSOCIATE ADMINISTRATOR FOR OP

1. Name

KENNY, SHANNON

2. Social Security Number

(b) (6)

3. Effective Date

10-5-10

5-A. Code 931
5-B. Nature of Action Ext. of Detail NTE 1/2/11
5-C. Code VLM
5-D. Legal Authority S.U.S.C. 3341
5-E. Code
5-F. Legal Authority

6-A. Code 6-B. Nature of Action

6-C. Code 6-D. Legal Authority

6-E. Code 6-F. Legal Authority

7. FROM: Position Title and Number

ENVIRONMENTAL PROTECTION SPECIALIST

15. TO: Position Title and Number

UNCLASSIFIED POSITION

8. Pay Plan GS
9. Occ. Code 0028
10. Grade or Level 15
11. Step or Rate 04
12. Total Salary \$136,134.00
13. Pay Basis PA

16. Pay Plan GS
17. Occ. Code 0028
18. Grade or Level 15
19. Step or Rate 04
20. Total Salary/Award \$136,134.00
21. Pay Basis PA

12A. Basic Pay
12B. Locality Adj.
12C. Adj. Basic Pay
12D. Other Pay

20A. Basic Pay
20B. Locality Adj.
20C. Adj. Basic Pay
20D. Other Pay

14. Name and Location of Position's Organization
18033001 - USEPA, OFFICE OF THE ADMINISTRATOR, OFFICE OF POLICY, OFFICE OF REGULATORY POLICY AND MANAGEMENT, POLICY AND REGULATORY ANALYSIS DIVISION

22. Name and Location of Position's Organization
US HOUSE OF REPRESENTATIVES
SELECT COMMITTEE ON ENERGY INDEPENDENCE AND GLOBAL WARMING

23. Veterans Preference

1 - None 3 - 10-Point/Disability 5 - 10-Point/Other
2 - 5-Point 4 - 10-Point/Disability 6 - 10-Point/Other

24. Tenure

0 - None 2 - Conditional
1 - Permanent 3 - Indefinite

25. Agency Use

26. Veterans Preference

YES NO RIF

27. FEGLI

28. Annuity Indicator

29. Pay Rate

Determinant

30. Retirement Plan

31. Service Comp. Date (Leave)

32. Work Schedule

33. Part Time Hours Per

Biweekly Pay Period

34. Position Occupied

1 - Competitive Service 3 - SES General
2 - Excepted Service 4 - SES Career Development

35. FLSA Category

E

36. Appropriation Code

10/11 B 11WE 502MA4B

37. Bargaining Unit Status

0011

38. Duty Station Code

39. Duty Station

DISTRICT OF COLUMBIA

40. Agency Data

001

45. Educational Level

46. Year Degree Attained

47. Academic Discipline

48. Functional Class

49. Citizenship

1 - USA 8 - Other

50. Veterans Status

51. Supervisory Status

N

1. Office/Function

Initials/Signature

Date

Office/Function

Initials/Signature

Date

A. CONCUR:

(SEE ATTACHMENT)

D.

RAY E. SPEARS
DEPUTY CHIEF OF STAFF

10/5/10

B.

REP. EDWARD MARKEY
SELECT COMM. ON ENGY
INDEPENDENCE AND
GLOBAL WARMING

E.

Code
Lm

11-3-10

C.

2. Approval: I certify that the information entered on this form is accurate and that the proposed action is in compliance with statutory and regulatory requirements.

Signature

Joann H. Kelleher

Approval Date

11-10-10

CONTINUED ON NEXT PAGE

Editions Prior to 7/91 Are Not Usable After 6/30/93
NSN 7540-01-333-6239

PPL, HR ACTS TW 11/6/10



Detail Justification for Shannon Kenny

Shannon Kenny will be detailed to the office of Rep. Edward J. Markey in the U.S. House of Representatives. She will support Mr. Markey in his role as Chairman of the Subcommittee on Energy and the Environment in the Energy and Commerce Committee and in his role as Chairman of the Select Committee on Energy Independence and Global Warming. Shannon will provide expertise to Mr. Markey during the development of comprehensive climate and energy legislation. She will focus her time primarily on issues related to the manufacturing sector, the provision of international aid to developing countries, and other issues related to the development of a cap-and-trade system.



SF 52 (E-Forms 4.4)

Rev. 7/91

U.S. Office of Personnel Management
FPM Supp. 298-33, Subch. 3

REQUEST FOR PERSONNEL ACTION

1. Actions Requested		Extension of Detail - NTE 60 Days		2. Request Number OCMP-2010-054	
3. For Additional Information Call (Name and Telephone Number) Melissa Jones - (202) 564-0411				Local Tracking No:	
5. Action Requested By (Typed Name, Title, Signature, and Request Date) John Frece Acting Director, OCMP 4/16/10				6. Action Authorized By (Typed Name, Title, Signature, and Concurrence Date) Louise Wise / Acting, AA for OPEI 4-19-10	
1. Name Kenny, Sharon		2. Social Security Number (b) (6)		4. Effective Date 8-6-10	
5-A. Code 931	5-B. Nature of Action Ext. of Detail NTE 10/4/10		6-A. Code	6-B. Nature of Action	
5-C. Code VLM	5-D. Legal Authority 5 U.S.C. 3341		6-C. Code	6-D. Legal Authority	
5-E. Code	5-F. Legal Authority		6-E. Code	6-F. Legal Authority	
7. FROM: Position Title and Number Unclassified Duties 00067356			15. TO: Position Title and Number Unclassified Position 00067356		
8. Pay Plan GS	9. Occ. Code 0028	10. Grade or Level 15	11. Step or Rate 04	12. Total Salary \$136,134	13. Pay Basis PA
12A. Basic Pay	12B. Locality Adj.	12C. Adj. Basic Pay	12D. Other Pay	20A. Basic Pay	20B. Locality Adj.
14. Name and Location of Position's Organization 18073200 - U.S. EPA, Office of the Administrator, Office of Policy, Economics and Innovation, Office of Cross Media Programs, Sector Strategies Division			22. Name and Location of Position's Organization House of Representatives Select Committee on Energy Independence & Global Warming 18073200/4169		
23. Veterans Preference 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%			24. Tenure 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite		
27. FEGLI			28. Annuitant Indicator 45775 3948		
30. Retirement Plan			31. Service Comp. Date (Leave)		
34. Position Occupied 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Development			35. FLSA Category E		
38. Duty Station Code 11-0010-001			39. Duty Station Washington, DC		
40. Agency Data CCI			41.		
45. Educational Level			46. Year Degree Attained		
47. Academic Discipline			48. Functional Class		
49. Citizenship 1 - USA 8 - Other			50. Veterans Status		
51. Supervisory Status N			37. Bargaining Unit Status 0011		
1. Office/Function		Initials/Signature		Date	
A.					
B.					
C.					
D. Code		LM		11-3-10	
E. class		CCS		11/16/10	
F. PPL, TRACTS		TW		11-16-10	
2. Approval: I certify that the information entered on this form is accurate and that the proposed action is in compliance with statutory and regulatory requirements.				Signature Joann H. Kelleher	
				Approval Date 11-10-10	

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Editions Prior to 7/91 Are Not Usable After 6/30/93
NSN 7540-01-333-6239

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(Note to Supervisors: Do you know of additional or conflicting reasons for the employee's resignation/retirement?
If "YES", please state these facts on a separate sheet and attach to SF 52.)

☐ YES☐ NO

___ OGE 450 Not Required

___ OGE 450 Required

Signed: _____, DEO

Privacy Act Statement

You are requested to furnish a specific reason for your resignation or retirement and a forwarding address. Your reason may be considered in any future decision regarding your re-employment in the Federal service and may also be used to determine your eligibility for unemployment compensation benefits. Your forwarding address will be used primarily to mail you copies of any documents you should have or any pay or compensation to which you are entitled.

This information is requested under authority of sections 301, 3301, and 8506 of title 5, U.S. Code. Sections 301 and 3301 authorize OPM and agencies to issue regulations

with regard to employment of individuals in the Federal service and their records, while section 8506 requires agencies to furnish the specific reason for termination of Federal service to the Secretary of Labor or a State agency in connection with administration of unemployment compensation programs.

The furnishing of this information is voluntary; however, failure to provide it may result in your not receiving: (1) your copies of those documents you should have; (2) pay or other compensation due you; and (3) any unemployment compensation benefits to which you may be entitled.

1. Reasons for Resignation/Retirement (NOTE: Your reasons are used in determining possible unemployment benefits. Please be specific and avoid generalizations. Your resignation/retirement is effective at the end of the day - midnight - unless you specify otherwise.)

2. Effective Date	3. Your Signature	4. Date Signed	5. Forwarding Address (Number, Street, City, State, ZIP Code)
-------------------	-------------------	----------------	---

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Automated Standard Form 52
U.S. Office of Personnel Management
FPM Supp. 296-33, Subch. 3

REQUEST FOR PERSONNEL ACTION

PART A - Requesting Office (Also complete Part B, Items 1, 7-22, 32, 33, 36 and 39.)

1. Action Requested Detail Assignment (NTE 120 days)	2. Request Number DCMP-2010-053
3. For Additional Information Call (Name and Telephone Number) Melissa Jones, 564-0411 or Julie Spyres 566-2885	4. Proposed Effective Date 04-08-10

5. Action Requested By (Typed Name, Title, Signature, and Request Date) Charles Kehl, Director, Office of Cross-Media Programs, OPEI 4/8/10	6. Action Authorized By (Typed Name, title, signature, and Concurrence Date) Louise Wise, Acting Associate Administrator, OPEI 4-8-10
---	---

PART B - For Preparation of SF 50 (Use only codes in FPM Supplement 292-1, Show all dates in month-day-year order.)

1. Name (Last, First, Middle) Kenny, Shannon	2. Social Security Number (b) (6)	3. Date of Birth (b) (6)	4. Effective Date 4-08-10
---	--------------------------------------	-----------------------------	------------------------------

FIRST ACTION

5-A. Code 930	5-B. Nature of Action Detail NTE 8/5/10
5-C. Code VLM	5-D. Legal Authority 5 U.S.C. 3341
5-E. Code	5-F. Legal Authority

SECOND ACTION

6-A. Code	6-B. Nature of Action
6-C. Code	6-D. Legal Authority
6-E. Code	6-F. Legal Authority

7. FROM: Position Title and Number

Environmental Protection Specialist

00049118

15. TO: Position Title and Number

Unclassified Position

00065021

8. Pay Plan GS	9. Occ Code 028	10. Grade or Level 15	11. Step or Rate 3	12. Total Salary \$132,009	13. Pay Basis PA
12A. Basic Pay	12B. Locality Adj	12C. Adj. Basic Pay	12D. Other Pay	16. Pay Plan GS	17. Occ Code 0000
				18. Grade or Level 15	19. Step or Rate 3
				20. Total Salary/Award \$132,009	21. Pay Basis PA
				20A. Basic Pay	20B. Locality Adj
				20C. Adj. Basic Pay	20D. Other Pay

14. Name and Location of Position's Organization
US EPA, Office of the Administrator
Office of Policy, Economics and Innovation
Office of Cross-Media Programs
Sector Strategies Division
18073200

22. Name and Location of Position's Organization
House of Representatives
Select Committee on Energy Independence & Global Warming

(b) (6)

EMPLOYEE DATA

23. Veterans Preference 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%	24. Tenure 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite	25. Agency Use	26. Veterans Preference for RIF <input type="checkbox"/> YES <input type="checkbox"/> NO
27. FEGLI	28. Annuitant Indicator	29. Pay Rate Determinant	
30. Retirement Plan	31. Service Comp. Date (Leave)	32. Work Schedule F	33. Part-Time Hours Per Biweekly Pay Period

POSITION DATA

34. Position Occupied 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved	35. FLSA Category E - Exempt N - Nonexempt	36. Appropriation Code 10/11 B IWE 502MA4B	37. Bargaining Unit Status 8888
38. Duty Station Code 11 0010 001	39. Duty Station (City - County - State or Overseas Location) (HQ) Washington, D. C.		

40. AGENCY DATA 001	41.	42.	43.	44.
45. EDUCATIONAL LEVEL	46. YR. DEGREE ATTAINED	47. Academic Discipline	48. FUNCTIONAL CLASS	49. CITIZENSHIP 1-USA 8-OTHER
				50. Vietnam Era Vet
				51. SUPERVISORY STATUS N

PART C - Reviews and Approvals (Not to be used by requesting office.)

1. Office/Function	Initials/Signature	Date	Office/Function	Initials/Signature	Date
A-OES: M. Jones	Melissa Jones	4/15/10	D. class	AS	5/6/10
B. OPEI: T. Barbood	Julie Spyres	4-17-10	E. Code	LM	5-10-10
C. Rep. Markay	KE	4-22-10	F.		

2. Approval: I certify that the information entered on this form is accurate and that the proposed action is in compliance with statutory and regulatory requirements.

Signature: Joan H. Kelleher
Approval Date:

CONTINUED ON REVERSE

OVER

52-118



PART D - Remarks by Requesting Office

(Note to Supervisors: Do you know of additional or conflicting reasons for the employee's resignation/retirement?
If "YES", please state these facts on a separate sheet and attach to SF 52.)

☐ YES ☐ NO

PART E - Employee Resignation/Retirement**Privacy Act Statement**

You are requested to furnish a specific reason for your resignation or retirement and a forwarding address. Your reason may be considered in any future decision regarding your re-employment in the Federal service and may also be used to determine your eligibility for unemployment compensation benefits. Your forwarding address will be used primarily to mail you copies of any documents you should have or any pay or compensation to which you are entitled.

tions with regard to employment of individuals in the Federal service and their records, while section 8506 requires agencies to furnish the specific reason for termination of Federal Service to the Secretary of Labor or a State agency in connection with administration of unemployment compensation programs.

The furnishing of this information is voluntary; however, failure to provide it may result in your not receiving: (1) your copies of those documents you should have; (2) pay or other compensation due you; and (3) any unemployment compensation benefits to which you may be entitled.

This information is requested under authority of sections 301, 3301, and 8506 of title 5, U.S. Code. Sections 301 and 3301 authorize OPM and agencies to issue regula-

1. Reasons for Resignation/Retirement (NOTE: Your reasons are used in determining possible unemployment benefits. Please be specific and avoid generalizations.
Your resignation/retirement is effective at the end of the day - midnight - unless you specify otherwise.)

2. Effective Date	3. Your Signature	3. Date Signed	4. Forwarding Address (Number, Street, City, State, ZIP Code)
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PART F - Remarks for SF 50

Detail Justification for Shannon Kenny

Shannon Kenny will be detailed to the office of Rep. Edward J. Markey in the U.S. House of Representatives. She will support Mr. Markey in his role as Chairman of the Subcommittee on Energy and the Environment in the Energy and Commerce Committee and in his role as Chairman of the Select Committee on Energy Independence and Global Warming. Shannon will provide expertise to Mr. Markey during the development of comprehensive climate and energy legislation. She will focus her time primarily on issues related to the manufacturing sector, the provision of international aid to developing countries, and other issues related to the development of a cap-and-trade system.



NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) Kenny, Shannon C.				2. Social Security Number (b) (6)		3. Date of Birth		4. Effective Date 1/3/2010			
FIRST ACTION				SECOND ACTION							
5-A. Code 894		5-B. Nature of Action Gen Adj				6-A. Code		6-B. Nature of Action			
5-C. Code QWM		5-D. Legal Authority Reg 531.205. Pay convat time of annual pay adj				6-C. Code		6-D. Legal Authority			
5-E. Code ZLM		5-F. Legal Authority E.O. 13525				6-E. Code		6-F. Legal Authority			
7. FROM: Position Title and Number Environmental Protection Specialist (Leader) 006577 00049118						15. TO: Position Title and Number Environmental Protection Specialist (Leader) 006577 00049118					
8. Pay Plan GS		9. Occ. Code 0028		10. Grade or Level 15		11. Step or Rate 04		12. Total Salary 132,914.00		13. Pay Basis PA	
16. Pay Plan GS		17. Occ. Code 0028		18. Grade or Level 15		19. Step or Rate 04		20. Total Salary/Award 136,134.00		21. Pay Basis PA	
12A. Basic Pay 107,972.00		12B. Locality Adj. 24,942.00		12C. Adj. Basic Pay 132,914.00		12D. Other Pay 0		20A. Basic Pay 109,591.00		20B. Locality Adj. 26,543.00	
								20C. Adj. Basic Pay 136,134.00		20D. Other Pay \$0	
14. Name and Location of Position's Organization DeptID: 0000004169 Org Cd: 18073200 Environmental Protection Agency Ofc of the Admr, AA for Ofc of Policv, Econ & Innovation, Natl Ctr for Envir Innovation, Ofc of Business & Community Innovation, Sector Strategies Washington DC USA						22. Name and Location of Position's Organization DeptID: 0000004169 Org Cd: 18073200 Environmental Protection Agency Ofc of the Admr, AA for Ofc of Policv, Econ & Innovation, Natl Ctr for Envir Innovation, Ofc of Business & Community Innovation, Sector Strategies Washington DC USA					
EMPLOYEE DATA											
23. Veterans Preference (b) (6) None 3 - 10-Point/Disability 5 - 10-Point/Other 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%						24. Tenure 1 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite		25. Agency Use 7		26. Veterans Preference for RIF (b) (6)	
27. FEGLI (b) (6)						28. Annuitant Indicator 9 Not Applicable				29. Pay Rate Determinant 0 0 Regular Rate	
30. Retirement Plan K FERS and FICA						31. Service Comp. Date (Leave) (b) (6)		32. Work Schedule F Full Time		33. Part-Time Hours Per 00 Biweekly Pay Period	
POSITION DATA											
34. Position Occupied 1 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code				37. Bargaining Unit Status 8888	
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) Washington Dist Columbia DC USA							
40. Agency Data ITL		41. 08/16/2009		42.		43. ALM		44. PAR Number:			
45. Remarks Salary includes a general increase of 1.5 percent and a locality payment applicable in this area.											
46. Employing Department or Agency Environmental Protection Agency						50. Signature/Authentication and Title of Approving Official Suzanne L. Roberts Human Resources Officer					
47. Agency Code EP00		48. Personnel Office ID 3318		49. Approval Date 1/3/2010							



Automated Standard Form 52
U.S. Office of Personnel Management
FPM Suppl. 290-33, Subch. 3

REQUEST FOR PERSONNEL ACTION

PART A - Requesting Office (Also complete Part B, Items 1, 7-22, 32, 33, 36 and 39.)

1. Action Requested

Termination of Detail

(b) (6)

2. Request Number

CMP-2009-031

3. For Additional Information Call (Name and Telephone Number)

Melissa Jones, 564-0411

4. Proposed Effective Date

08-30-09

5. Action Requested By (Typed Name, Title, Signature, and Request Date)

Charles Kent, Director, Office of Cross-Media Programs, OPEI

6. Action Authorized By (Typed Name, title, signature, and Concurrence Date)

Louise Wise, Acting Associate Administrator, OPEI

PART B - For Preparation of SF 50 (Use only codes in FPM Supplement 292-1, Show all dates in month-day-year order.)

1. Name (Last, First, Middle)

Kenny

Shannon

(b) (6)

4. Effective Date

08-30-09

FIRST ACTION

5-A. Code
932

5-B. Nature of Action
Terminate Detail

5-C. Code
VLM

5-D. Legal Authority
5 USC 3341

5-E. Code

5-F. Legal Authority

SECOND ACTION

6-A. Code

6-B. Nature of Action

6-C. Code

6-D. Legal Authority

6-E. Code

6-F. Legal Authority

7. FROM: Position Title and Number

Unclassified Position

15. TO: Position Title and Number

Environmental Protection Specialist

8. Pay Plan GS	9. Duty Code 028	10. Grade or Level 15	11. Step or Rate 3	12. Total Salary \$128,886	13. Pay Basis PA	16. Pay Plan GS	17. Duty Code 028	18. Grade or Level 15	19. Step or Rate 3	20. Total Salary/Amount \$128,886	21. Pay Basis PA
13A. Base Pay		13B. Locality Adj.		13C. Adm. Grade Pay		20A. Base Pay		20B. Locality Adj.		20C. Adm. Grade Pay	

14. Name and Location of Position's Organization

House of Representatives
Select Committee on Energy Independence
& Global Warming

22. Name and Location of Position's Organization

US EPA, Office of the Administrator
Office of Policy, Economics and Innovation
Office of Cross Media Programs
ORG CODE: 18073200

EMPLOYEE DATA

23. Veterans Preference
1 - None
2 - 5 Points
3 - 10 Points/Disability
4 - 10 Points/Compensable
5 - 10 Points/Other
6 - 10 Points/Compensable/30%

24. Tenure
0 - None
1 - Permanent
2 - Conditional
3 - Indefinite

25. Agency Use

26. Veterans Preference for RIF
☐ YES ☐ NO

27. FEGLI

28. Annuitant Indicator

29. Pay Rate Determinant

30. Retirement Plan

31. Service Comp. Date (Leave)

32. Work Schedule

33. Part-Time Hours Per Biweekly Pay Period

POSITION DATA

34. Position Occupied
1 - Competitive Service
2 - Excepted Service
3 - SES General
4 - SES Career Reserved
5 - Exempt
6 - Non-exempt

35. FLSA Category

36. Appropriation Code

37. Bargaining Unit Status

38. Duty Station Code
11 0010 001

39. Duty Station (City - County - State or Overseas Location)
(HQ) Washington, D. C.

40. AGENCY DATA

41.

42.

43.

44.

45. EDUCATIONAL LEVEL

46. YR. DEGREE ATTAINED

47. Academic Discipline

48. FUNCTIONAL CLASS

49. CITIZENSHIP
1 - USA 8-OTHER

50. Vietnam Era Vet

51. SUPERVISORY STATUS

PART C - Reviews and Approvals (Not to be used by requesting office.)

1. Office/Function	Initials/Signature	Date	Office/Function	Initials/Signature	Date
A. OES: M. Jones	Melissa Jones	5/21/09	D.		
B. OPEI: T. Barber	T. Barber	5-19	E.		
C. Rep. Markey			F.		

2. Approval: I certify that the information entered on this form is accurate and that the proposed action is in compliance with statutory and regulatory requirements.

Signature

Joan H. Kelleher

Approval Date
6/04/09

CONTINUED ON REVERSE

OVER

52-118



NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) Kenny, Shannon C.				2. Social Security Number (b) (6)		3. Date of Birth		4. Effective Date 8/27/2009			
FIRST ACTION				SECOND ACTION							
5-A. Code 800		5-B. Nature of Action Chg in Data Element				6-A. Code		6-B. Nature of Action			
5-C. Code CGM		5-D. Legal Authority 5 U.S.C. 552a(e)(5). Accuracy of personnel actions				6-C. Code		6-D. Legal Authority			
5-E. Code		5-F. Legal Authority				6-E. Code		6-F. Legal Authority			
7. FROM: Position Title and Number Environmental Protection Specialist (Leader) 006577 00049118						15. TO: Position Title and Number Environmental Protection Specialist (Leader) 006577 00049118					
8. Pay Plan GS		9. Occ. Code 0028		10. Grade or Level 15		11. Step or Rate 04		12. Total Salary 132,914.00		13. Pay Basis PA	
16. Pay Plan GS		17. Occ. Code 0028		18. Grade or Level 15		19. Step or Rate 04		20. Total Salary/Award 132,914.00		21. Pay Basis PA	
12A. Basic Pay 107,972.00		12B. Locality Adj. 24,942.00		12C. Adj. Basic Pay 132,914.00		12D. Other Pay 0		20A. Basic Pay 107,972.00		20B. Locality Adj. 24,942.00	
				20C. Adj. Basic Pay 132,914.00		20D. Other Pay \$0					
14. Name and Location of Position's Organization DeptID: 0000004169 Org Cd: 18073200 Environmental Protection Agency Ofc of the Admr, AA for Ofc of Policv, Econ & Innovation, Natl Ctr for Envir Innovation, Ofc of Business & Community Innovation, Sector Strategies Washington DC USA						22. Name and Location of Position's Organization DeptID: 0000004169 Org Cd: 18073200 Environmental Protection Agency Ofc of the Admr, AA for Ofc of Policv, Econ & Innovation, Natl Ctr for Envir Innovation, Ofc of Business & Community Innovation, Sector Strategies Washington DC USA					
EMPLOYEE DATA											
23. Veterans Preference (b) (6) - None 3 - 10-Point/Disability 5 - 10-Point/Other - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%						24. Tenure 1 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite		25. Agency Use 7		26. Veterans Preference for RIF (b) (6)	
27. FEGLI (b) (6)						28. Annuitant Indicator 9 Not Applicable		29. Pay Rate Determinant 0 0 Regular Rate			
30. Retirement Plan K FERS and FICA						31. Service Comp. Date (Leave) (b) (6)		32. Work Schedule F Full Time		33. Part-Time Hours Per 00 Biweekly Pay Period	
POSITION DATA											
34. Position Occupied 1 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code				37. Bargaining Unit Status 8888	
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) Washington Dist Columbia DC USA							
40. Agency Data ITL		41. 08/16/2009		42.		43. ALM		44. PAR Number:			
45. Remarks											
46. Employing Department or Agency Environmental Protection Agency						50. Signature/Authentication and Title of Approving Official Suzanne L. Roberts Human Resources Officer					
47. Agency Code EP00		48. Personnel Office ID 3318		49. Approval Date 8/27/2009							



NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) Kenny, Shannon C.				2. Social Security Number (b) (6)		3. Date of Birth		4. Effective Date 8/16/2009							
FIRST ACTION				SECOND ACTION											
5-A. Code 893		5-B. Nature of Action Reg WRI		6-A. Code		6-B. Nature of Action									
5-C. Code Q7M		5-D. Legal Authority Reg 531.404. Withingrade increase.		6-C. Code		6-D. Legal Authority									
5-E. Code		5-F. Legal Authority		6-E. Code		6-F. Legal Authority									
7. FROM: Position Title and Number Environmental Protection Specialist (Leader) 006577 00049118				15. TO: Position Title and Number Environmental Protection Specialist (Leader) 006577 00049118											
8. Pay Plan GS	9. Occ. Code 0028	10. Grade or Level 15	11. Step or Rate 03	12. Total Salary 128,886.00	13. Pay Basis PA	16. Pay Plan GS	17. Occ. Code 0028	18. Grade or Level 15	19. Step or Rate 04	20. Total Salary/Award 132,914.00	21. Pay Basis PA				
12A. Basic Pay 104,700.00		12B. Locality Adj. 24,186.00		12C. Adj. Basic Pay 128,886.00		12D. Other Pay 0		20A. Basic Pay 107,972.00		20B. Locality Adj. 24,942.00		20C. Adj. Basic Pay 132,914.00		20D. Other Pay \$0	
14. Name and Location of Position's Organization DeptID: 0000004169 Org Cd: 18073200 Environmental Protection Agency Ofc of the Admr, AA for Ofc of Policv, Econ & Innovation, Natl Ctr for Envir Innovation, Ofc of Business & Community Innovation, Sector Strategies Washington DC USA						22. Name and Location of Position's Organization DeptID: 0000004169 Org Cd: 18073200 Environmental Protection Agency Ofc of the Admr, AA for Ofc of Policv, Econ & Innovation, Natl Ctr for Envir Innovation, Ofc of Business & Community Innovation, Sector Strategies Washington DC USA									
EMPLOYEE DATA															
23. Veterans Preference (b) (6)						24. Tenure 1 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite		25. Agency Use 7		26. Veterans Preference for RIF (b) (6)					
27. Reason (b) (6)						28. Annuitant Indicator 9 Not Applicable				29. Pay Rate Determinant 0 0 Regular Rate					
30. Retirement Plan K FERS and FICA						31. Service Comp. Date (Leave) (b) (6)		32. Work Schedule F Full Time		33. Part-Time Hours Per 00 Biweekly Pay Period					
POSITION DATA															
34. Position Occupied 1 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code				37. Bargaining Unit Status 8888					
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) Washington Dist Columbia DC USA											
40. Agency Data ITL		41. 08/16/2009		42.		43. ALM		44. PAR Number:							
45. Remarks Work performance is at an acceptable level of competence. The waiting period for your next within-grade increase is 104 weeks from the above effective date. This period can be changed by an equivalent increase action, extended leave without pay, or non-work days if intermittent.															
46. Employing Department or Agency Environmental Protection Agency						50. Signature/Authentication and Title of Approving Official Human Resources Specialist									
47. Agency Code EP00		48. Personnel Office ID 3216		49. Approval Date 8/16/2009											



Automated Standard Form 52
U.S. Office of Personnel Management
FPM Supp. 292-1, Subch. 1

REQUEST FOR PERSONNEL ACTION

PART A - Requesting Office (Also complete Part B, Items 1, 7-22, 32, 33, 36 and 39.)

1. Action Requested

(Extension NTE 60 days)

(b) (6)

2. Request Number

OCMP-2009-030

3. For Additional Information Call (Name and Telephone Number)

Melissa Jones, 564-0411

4. Proposed Effective Date

06-09-09

5. Action Requested By (Typed Name, Title, Signature, and Request Date)

Charles Kent, Director, Office of Cross-Media Programs, OPEI

6. Agent Authorized By (Typed Name, title, signature, and Concurrence Date)

House PW 5-19-09
House Wise, Acting Associate Administrator, OPEI

PART B - For Preparation of SF 50 (Use only codes in FPM Supplement 292-1, Show all dates in month-day-year order.)

1. Name (Last, First, Middle)

Kenny, Shannon

(b) (6)

2. Effective Date

06-09-09

FIRST ACTION

5-A. Code

931

5-B. Nature of Action

Ext of Det NTE 08-29-09

5-C. Code

VLM

5-D. Legal Authority

5 USC 3341

5-E. Code

5-F. Legal Authority

SECOND ACTION

6-A. Code

6-B. Nature of Action

6-C. Code

6-D. Legal Authority

6-E. Code

6-F. Legal Authority

7. FROM: Position Title and Number

Environmental Protection Specialist

15. TO: Position Title and Number

Unclassified Position

8. Pay Plan	9. Org Code	10. Grade or Level	11. Step or Rate	12. Total Salary	13. Pay Basis	16. Pay Plan	17. Org Code	18. Grade or Level	19. Step or Rate	20. Total Salary Award	21. Pay Basis
GS	028	15	3	\$128,886	PA	GS	028	15	3	\$128,886	PA
22. Base Pay	120. Locality Adj.	120. Adj. Base Pay	120. Other Pay	200. Base Pay	200. Locality Adj.	200. Adj. Base Pay	200. Other Pay				

14. Name and Location of Position's Organization
US EPA, Office of the Administrator
Office of Policy, Economics and Innovation
Office of Cross-Media Programs
ORG CODE: 18073200

22. Name and Location of Position's Organization
House of Representatives
Select Committee on Energy Independence & Global Warming

EMPLOYEE DATA

23. Veterans Preference

1 - None

2 - 5 Point

3 - 10 Point/Disability

4 - 10 Point/Compensable

5 - 10 Point/Other

6 - 10 Point/Compensable/Other

24. Tenure

a - None

b - Permanent

2 - Conditional

3 - Indefinite

25. Agency Use

26. Veterans Preference for RIF

☐ YES ☐ NO

27. EEO-1

28. Annuitant Indicator

29. Pay Rate Determinant

30. Retirement Plan

31. Service Comp. Date (Leave)

32. Work Schedule

33. Part-Time Hours Per

Weekly
Pay Period

POSITION DATA

34. Position Occupied

1 - Competitive Service

2 - Excepted Service

3 - SES General

4 - SES Career Reserved

35. FLSA Category

E - Exempt

N - Nonexempt

36. Appropriation Code

09/10 B 11WE 502MA4B

37. Bargaining Unit Status

38. Duty Station Code

11 0010 001

39. Duty Station (City - County - State or Overseas Location)

(HQ) Washington, D. C.

40. AGENCY DATA

41

42

43

44

45. EDUCATIONAL LEVEL

46. DEGREE ATTAINED

47. Academic Discipline

48. FUNCTIONAL CLASS

49. CITIZENSHIP

1-USA 8-OTHER

50. Vietnam Era Vet

51. SUPERVISORY STATUS

PART C - Reviews and Approvals (Not to be used by requesting office.)

1. Office/Function

A. OES: M. Jones

Initials/Signature

Date

B. OPEI: T. Barbee

C. Rep. Markey

D. CONCUR: Ray E. Spears, Deputy Chief of Staff

E. F.

F.

2. Approval: I certify that the information entered on this form is accurate and that the proposed action is in compliance with statutory and regulatory requirements.

Signature

Grant H. Kelleher

Approval Date

6/25/09

CONTINUED ON REVERSE

OVER

52-118



Automated Standard Form 52
U.S. Office of Personnel Management
OPM Supp 296 2A, Suben 1

REQUEST FOR PERSONNEL ACTION

PART A - Requesting Office (Also complete Part B, Items 1, 7-22, 32, 33, 36 and 39.)

1. Action Requested

Detail Assignment

3. For Additional Information Call (Name and Telephone Number)

Melissa Jones, 564-0411 or Tish Barbee 566-0938

5. Action Requested By (Typed Name, Title, Signature, and Request Date)

Charles Kent, Director, Office of Cross-Media Programs, OPEI

PART B - For Preparation of SF 50 (Use only codes in FPM Supplement 292-1, Show all dates in month-day-year order.)

1. Name (Last, First, Middle)

Kenny, Shannon

FIRST ACTION

5-A. Code

930

5-B. Nature of Action

Detail NTE

26/08/09

5-C. Code

VLM

5-D. Legal Authority

5 USC .3341

5-E. Code

5-F. Legal Authority

SECOND ACTION

6-A. Code

6-B. Nature of Action

6-C. Code

6-D. Legal Authority

6-E. Code

6-F. Legal Authority

7. FROM: Position Title and Number

Environmental Protection Specialist

15. TO: Position Title and Number

Unclassified Position

16. Pay Plan	17. Pay Code	18. Grade or Level	19. Step or Rate	20. Total Salary Annual	21. Pay Month		
GS	028	15	3	\$128,886	PA		
22A. Base Pay	22B. Locality Adj.	22C. Adv. Rate Pay	22D. Other Pay	23A. Base Pay	23B. Locality Adj.	23C. Adv. Rate Pay	23D. Other Pay

14. Name and Location of Position's Organization
US EPA, Office of the Administrator
Office of Policy, Economics and Innovation
Office of Cross-Media Programs
ORG CODE: 18073200

27. Name and Location of Position's Organization
House of Representatives
Select Committee on Energy Independence & Global Warming

EMPLOYEE DATA

23. Veterans Preference

1 - None

2 - 5 Point

3 - 10 Point/Disability

4 - 10 Point/Compensable

5 - 10 Point/Other

6 - 10 Point/Compensable/30%

24. Tenure

0 - None

1 - Permanent

2 - Conditional

3 - Indefinite

25. Agency Use

26. Veterans Preference for RIF

☐ YES ☐ NO

27. FEGLI

28. Annuity Indicator

29. Pay Rate Determinant

30. Retirement Plan

31. Service Comp. Date (Leave)

32. Work Schedule

33. Part-Time Hours Per

Biweekly
Pay Period

POSITION DATA

34. Position Occupied

1 - Competitive Service

2 - Excepted Service

3 - SES General

4 - SES Career Reserved

35. FLSA Category

F - Exempt

N - Nonexempt

36. Appropriation Code

04/10 6 11WE 508MA4B

37. Bargaining Unit Status

38. Duty Station Code

11 0010 001

39. Duty Station (City - County - State or Overseas Location)

(HQ) Washington, D. C.

40. AGENCY DATA	41.	42.	43.	44.		
45. EDUCATIONAL LEVEL	46. YR. DEGREE ATTAINED	47. Academic Discipline	48. EDUCATIONAL CLASS	49. CITIZENSHIP	50. Vietnam Era Vet	51. SUPERVISORY STATUS
				1-USA 8-OTHER		

PART C - Reviews and Approvals (Not to be used by requesting office.)

1. Office/Function	Initials/Signature	Date	Office/Function	Initials/Signature	Date
A. OES: M. Jones	Melissa Jones	4/30/09	D.		
B. OPEI: T. Barbee	T. Barbee	3-26	E.		
C. Rep. Markey	Ed Markey	4-8-09	F.		
2. Approval. I certify that the information entered on this form is accurate and that the proposed action is in compliance with statutory and regulatory requirements.			Signature	James H. Kelly	5/11/09
					5-12-09

CONTINUED ON REVERSE

OVER

52-118



Handwritten initials or signature.

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) Kenny, Shannon C.				2. Social Security Number (b) (6)		3. Date of Birth		4. Effective Date 1/4/2009			
FIRST ACTION				SECOND ACTION							
5-A. Code 894		5-B. Nature of Action Gen Adj		6-A. Code		6-B. Nature of Action					
5-C. Code QWM		5-D. Legal Authority Reg 531.205. Pay convat time of annual pay adj		6-C. Code		6-D. Legal Authority					
5-E. Code ZLM		5-F. Legal Authority E.O. 13454		6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number Environmental Protection Specialist (Leader) 006577 00049118				15. TO: Position Title and Number Environmental Protection Specialist (Leader) 006577 00049118							
8. Pay Plan GS	9. Occ. Code 0028	10. Grade or Level 15	11. Step or Rate 03	12. Total Salary 123,006.00	13. Pay Basis PA	16. Pay Plan GS	17. Occ. Code 0028	18. Grade or Level 15	19. Step or Rate 03	20. Total Salary/Award 128,886.00	21. Pay Basis PA
12A. Basic Pay 101,750.00		12B. Locality Adj. 21,256.00		12C. Adj. Basic Pay 123,006.00		12D. Other Pay 0		20A. Basic Pay 104,700.00		20B. Locality Adj. 24,186.00	
		20C. Adj. Basic Pay 128,886.00		20D. Other Pay \$0							
14. Name and Location of Position's Organization DeptID: 0000004169 Org Cd: 18073200 Environmental Protection Agency Ofc of the Admr, AA for Ofc of Policv, Econ & Innovation, Natl Ctr for Envir Innovation, Ofc of Business & Community Innovation, Sector Strategies Washington DC USA						22. Name and Location of Position's Organization DeptID: 0000004169 Org Cd: 18073200 Environmental Protection Agency Ofc of the Admr, AA for Ofc of Policv, Econ & Innovation, Natl Ctr for Envir Innovation, Ofc of Business & Community Innovation, Sector Strategies Washington DC USA					
EMPLOYEE DATA											
23. Veterans Preference (b) (6) None 3 - 10-Point/Disability 5 - 10-Point/Other 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%						24. Tenure 1 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite		25. Agency Use 7		26. Veterans Preference for RIF (b) (6)	
27. FEGLI (b) (6)						28. Annuitant Indicator 9 Not Applicable		29. Pay Rate Determinant 0 0 Regular Rate			
30. Retirement Plan K FERS and FICA				31. Service Comp. Date (Leave) (b) (6)		32. Work Schedule F Full Time		33. Part-Time Hours Per 00 Biweekly Pay Period			
POSITION DATA											
34. Position Occupied 1 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code		37. Bargaining Unit Status 8888			
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) Washington Dist Columbia DC USA							
40. Agency Data 1TL		41. 08/17/2008		42.		43. ALM		44. PAR Number:			
45. Remarks Salary includes a general increase of 2.9 percent and a locality payment applicable in this area.											
46. Employing Department or Agency Environmental Protection Agency						50. Signature/Authentication and Title of Approving Official Human Resources Specialist					
47. Agency Code EP00		48. Personnel Office ID 3216		49. Approval Date 1/4/2009							



NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) Kenny, Shannon C.				2. Social Security Number (b) (6)		3. Date of Birth		4. Effective Date 8/17/2008			
FIRST ACTION				SECOND ACTION							
5-A. Code 893		5-B. Nature of Action Reg WRI		6-A. Code		6-B. Nature of Action					
5-C. Code Q7M		5-D. Legal Authority Reg 531.404. Withingrade increase.		6-C. Code		6-D. Legal Authority					
5-E. Code		5-F. Legal Authority		6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number Environmental Protection Specialist (Leader) 006577 00049118				15. TO: Position Title and Number Environmental Protection Specialist (Leader) 006577 00049118							
8. Pay Plan GS	9. Occ. Code 0028	10. Grade or Level 15	11. Step or Rate 02	12. Total Salary 119,161.00	13. Pay Basis PA	16. Pay Plan GS	17. Occ. Code 0028	18. Grade or Level 15	19. Step or Rate 03	20. Total Salary/Award 123,006.00	21. Pay Basis PA
12A. Basic Pay 98,570.00		12B. Locality Adj. 20,591.00		12C. Adj. Basic Pay 119,161.00		12D. Other Pay 0		20A. Basic Pay 101,750.00		20B. Locality Adj. 21,256.00	
								20C. Adj. Basic Pay 123,006.00		20D. Other Pay \$0	
14. Name and Location of Position's Organization DeptID: 0000004169 Org Cd: 18073200 Environmental Protection Agency Ofc of the Admr, AA for Ofc of Policv, Econ & Innovation, Natl Ctr for Envir Innovation, Ofc of Business & Community Innovation, Sector Strategies Washington DC USA						22. Name and Location of Position's Organization DeptID: 0000004169 Org Cd: 18073200 Environmental Protection Agency Ofc of the Admr, AA for Ofc of Policv, Econ & Innovation, Natl Ctr for Envir Innovation, Ofc of Business & Community Innovation, Sector Strategies Washington DC USA					
EMPLOYEE DATA											
23. Veterans Preference (b) (6)						24. Tenure 1 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite		25. Agency Use 7		26. Veterans Preference for RIF (b) (6)	
27. FEGLI (b) (6)						28. Annuitant Indicator 9 Not Applicable		0		0 Regular Rate	
30. Retirement Plan K FERS and FICA				31. Service Comp. Date (Leave) (b) (6)		32. Work Schedule F Full Time		33. Part-Time Hours Per 00 Biweekly Pay Period			
POSITION DATA											
34. Position Occupied 1 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code				37. Bargaining Unit Status 8888	
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) Washington Dist Columbia DC USA							
40. Agency Data 1TL		41. 08/17/2008		42.		43. ALM		44. PAR Number:			
45. Remarks Work performance is at an acceptable level of competence. The waiting period for your next within-grade increase is 52 weeks from the above effective date. This period can be changed by an equivalent increase action, extended leave without pay, or non-work days if intermittent.											
46. Employing Department or Agency Environmental Protection Agency						50. Signature/Authentication and Title of Approving Official Human Resources Specialist					
47. Agency Code EP00		48. Personnel Office ID 3216		49. Approval Date 8/17/2008							



NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) Kenny, Shannon C.					2. Social Security Number (b) (6)		3. Date of Birth		4. Effective Date 1/6/2008						
FIRST ACTION					SECOND ACTION										
5-A. Code 894		5-B. Nature of Action Gen Adj			6-A. Code		6-B. Nature of Action								
5-C. Code QWM		5-D. Legal Authority Reg 531.205. Pay convat time of annual pay adj			6-C. Code		6-D. Legal Authority								
5-E. Code ZLM		5-F. Legal Authority E.O. 13454			6-E. Code		6-F. Legal Authority								
7. FROM: Position Title and Number Environmental Protection Specialist (Leader) 006577 00049118					15. TO: Position Title and Number Environmental Protection Specialist (Leader) 006577 00049118										
8. Pay Plan GS	9. Occ. Code 0028	10. Grade or Level 15	11. Step or Rate 02	12. Total Salary 114,042.00	13. Pay Basis PA	16. Pay Plan GS	17. Occ. Code 0028	18. Grade or Level 15	19. Step or Rate 02	20. Total Salary/Award 119,161.00	21. Pay Basis PA				
12A. Basic Pay 96,165.00		12B. Locality Adj. 17,877.00		12C. Adj. Basic Pay 114,042.00		12D. Other Pay 0		20A. Basic Pay 98,570.00		20B. Locality Adj. 20,591.00		20C. Adj. Basic Pay 119,161.00		20D. Other Pay \$0	
14. Name and Location of Position's Organization 0000004169 Environmental Protection Agency Ofc of the Admr, AA for Ofc of Policv, Econ & Innovation, Natl Ctr for Envir Innovation, Ofc of Business & Community Innovation, Sector Strategies Washington DC USA					22. Name and Location of Position's Organization 0000004169 Environmental Protection Agency Ofc of the Admr, AA for Ofc of Policv, Econ & Innovation, Natl Ctr for Envir Innovation, Ofc of Business & Community Innovation, Sector Strategies Washington DC USA										
EMPLOYEE DATA															
23. Veterans Preference (b) (6)					24. Tenure 1 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use 7		26. Veterans Preference for RIF (b) (6)					
27. FEGLI (b) (6)					28. Annuitant Indicator 9 Not Applicable					29. Pay Rate Determinant 0 0 Regular Rate					
30. Retirement Plan K FERS and FICA				31. Service Comp. Date (Leave) (b) (6)		32. Work Schedule F Full Time			33. Part-Time Hours Per 00 Biweekly Pay Period						
POSITION DATA															
34. Position Occupied 1 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888						
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) Washington Dist Columbia DC USA											
40. Agency Data ITL		41. 08/19/2007		42.		43. ALM		44. PAR Number:							
45. Remarks Salary includes a general increase of 2.5 percent and a locality payment applicable in this area.															
46. Employing Department or Agency Environmental Protection Agency						50. Signature/Authentication and Title of Approving Official Human Resources Specialist									
47. Agency Code EP00		48. Personnel Office ID 3216		49. Approval Date 1/6/2008											



NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) Kenny, Shannon C.				2. Social Security Number (b) (6)		3. Date of Birth		4. Effective Date 08-19-2007			
FIRST ACTION					SECOND ACTION						
5-A. Code 893		5-B. Nature of Action Reg WRI			6-A. Code		6-B. Nature of Action				
5-C. Code Q7M		5-D. Legal Authority Reg 531.404. Within grade increase.			6-C. Code		6-D. Legal Authority				
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority				
7. FROM: Position Title and Number Environmental Protection Specialist (Leader) Job Code: 006577 Position: 00049118					15. TO: Position Title and Number Environmental Protection Specialist (Leader) Job Code: 006577 Position: 00049118						
8. Pay Plan GS		9. Occ. Code 0028		10. Grade or Lvl 15		11. Step or Rate 01		12. Total Salary \$110,363.00		13. Pay Basis PA	
16. Pay Plan GS		17. Occ. Code 0028		18. Grade or Lvl 15		19. Step or Rate 02		20. Total Salary/Award \$114,042.00		21. Pay Basis PA	
12A. Basic Pay \$93,063.00		12B. Locality Adj. \$17,300.00		12C. Adj. Basic Pay \$110,363.00		12D. Other Pay \$0		20A. Basic Pay \$96,165.00		20B. Locality Adj. \$17,877.00	
								20C. Adj. Basic Pay \$114,042.00		20D. Other Pay \$0	
14. Name and Location of Position's Organization Environmental Protection Agency Ofc of the Admr, AA for Ofc of Policy, Econ & Innovation, Natl Ctr for Envir Innovation, Ofc of Business & Community Innovation, Sector Strategies Washington DC USA DeptID: 0000004169 Org Cd: 18073200					22. Name and Location of Position's Organization Environmental Protection Agency Ofc of the Admr, AA for Ofc of Policy, Econ & Innovation, Natl Ctr for Envir Innovation, Ofc of Business & Community Innovation, Sector Strategies Washington DC USA DeptID: 0000004169 Org Cd: 18073200						
EMPLOYEE DATA											
23. Veterans Preference (b) (6) 1-None 3-10 Point/Disability 5-10 Point/Other 2-5 Point 4-10 Point/Compensable 6-10 Point/Compensable/30%						24. Tenure 1. 0-None 2-Conditional 1-Permanent 3-Indefinite			25. Agency Use (b) (6)		
27. FEGLI (b) (6)						28. Annuitant Indicator 9. Not Applicable			29. Pay Rate Determinant 0 Regular Rate		
30. Retirement Plan K. FERS and FICA				31. Service Comp. Date (Leave) (b) (6)		32. Work Schedule F Full Time			33. Part-Time Hours Per Biweekly Pay Period 00		
POSITION DATA											
34. Position Occupied 1 1-Competitive Service 3-SES General 2-Excepted Service 4-SES Career Reserved				35. FLSA Category E E-Exempt N-Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888		
38. Duty Station Code 11-0010-001				39. Duty Station (City-County-State or Overseas Location) Washington Dist Columbia DC USA							
40. Agency Data ITL		41. 08-19-2007		42.		43. ALM		44. PAR Number:			
45. Remarks - Work performance is at an acceptable level of competence. - The waiting period for your next within-grade increase is 52 weeks from the above effective date. This period can be changed by an equivalent increase action, extended leave without pay, or non-work days if intermittent.											
46. Employing Department or Agency Environmental Protection Agency						50. Signature/Authentication and Title of Approving Official Human Resources Specialist					
47. Agency Code EP00		48. Personnel Office ID 3216		49. Approval Date 08-19-2007							



NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) Kenny, Shannon C.				2. Social Security Number (b) (6)		3. Date of Birth		4. Effective Date 01-07-2007			
FIRST ACTION					SECOND ACTION						
5-A. Code 894		5-B. Nature of Action Gen Adj			6-A. Code		6-B. Nature of Action				
5-C. Code QWM		5-D. Legal Authority Reg 531.205. Pay conv at time of annual pay adj			6-C. Code		6-D. Legal Authority				
5-E. Code ZLM		5-F. Legal Authority E.O. # 13420			6-E. Code		6-F. Legal Authority				
7. FROM: Position Title and Number Environmental Protection Specialist (Leader) Job Code: 006577 Position: 00049118					15. TO: Position Title and Number Environmental Protection Specialist (Leader) Job Code: 006577 Position: 00049118						
8. Pay Plan GS	9. Occ. Code 0028	10. Grade or Lvl 15	11. Step or Rate 01	12. Total Salary \$107,521.00	13. Pay Basis PA	16. Pay Plan GS	17. Occ. Code 0028	18. Grade or Lvl 15	19. Step or Rate 01	20. Total Salary/Award \$110,363.00	21. Pay Basis PA
12A. Basic Pay \$91,507.00		12B. Locality Adj. \$16,014.00		12C. Adj. Basic Pay \$107,521.00		20A. Basic Pay \$93,063.00		20B. Locality Adj. \$17,300.00		20C. Adj. Basic Pay \$110,363.00	
				12D. Other Pay \$0						20D. Other Pay \$0	
14. Name and Location of Position's Organization Environmental Protection Agency Ofc of the Admr, AA for Ofc of Policy, Econ & Innovation, Natl Ctr for Envir Innovation, Ofc of Business & Community Innovation, Sector Strategies Washington DC USA DeptID: 0000004169 Org Cd: 18073200					22. Name and Location of Position's Organization Environmental Protection Agency Ofc of the Admr, AA for Ofc of Policy, Econ & Innovation, Natl Ctr for Envir Innovation, Ofc of Business & Community Innovation, Sector Strategies Washington DC USA DeptID: 0000004169 Org Cd: 18073200						
EMPLOYEE DATA											
23. Veterans Preference (b) (6) 1-None 3-10 Point/Disability 5-10 Point/Other 2-5 Point 4-10 Point/Compensable 6-10 Point/Compensable/30%				24. Tenure 1 0-None 2-Conditional 1-Permanent 3-Indefinite			25. Agency Use 7		26. Veterans Preference for RII (b) (6)		
27. FICRA (b) (6)				28. Annuitant Indicator 9 Not Applicable			29. Pay Rate Determinant 0 0 Regular Rate				
31. Service Comp. Date (leave) (b) (6)				32. Work Schedule F Full Time			33. Part-Time Hours Per Biweekly Pay Period 00				
K FERS and FICA											
POSITION DATA											
34. Position Occupied 1 1-Competitive Service 3-SIS General 2-Excepted Service 4-SIS Career Reserved				35. HSA Category E 1-Exempt N-Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888		
38. Duty Station Code 11-0010-001				39. Duty Station (City-County-State or Overseas Location) Washington Dist Columbia DC USA							
40. Agency Data ITL		41. 08-20-2006		42.		43. ALM		44. PAR Number:			
45. Remarks - Salary includes a general increase of 1.7 percent and a locality payment applicable in this area.											
46. Employing Department or Agency Environmental Protection Agency.						50. Signature/Authentication and Title of Approving Official Human Resources Specialist					
47. Agency Code EP00		48. Personnel Office ID 3216		49. Approval Date 01-07-2007							



NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) Kenny, Shannon C.				2. Social Security Number (b) (6)		3. Date of Birth		4. Effective Date 08-20-2006	
FIRST ACTION					SECOND ACTION				
5-A. Code 702		5-B. Nature of Action Promotion			6-A. Code		6-B. Nature of Action		
5-C. Code N7M		5-D. Legal Authority Reg 335.102 Reclass. Prom /reas due to psn reclass.			6-C. Code		6-D. Legal Authority		
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority		
7. FROM: Position Title and Number Lead Environmental Protection Specialist Job Code: 001136 Position: 00035311					15. TO: Position Title and Number Environmental Protection Specialist (Leader) Job Code: 006577 Position: 00049118				
8. Pay Plan GS		9. Occ. Code 0028		10. Grade or Lvl 14		11. Step or Rate 03		12. Total Salary \$97,500.00	
13. Pay Basis PA		16. Pay Plan GS		17. Occ. Code 0028		18. Grade or Lvl 15		19. Step or Rate 01	
20. Total Salary/Award \$107,521.00		21. Pay Basis PA		20A. Basic Pay \$82,979.00		20B. Locality Adj. \$14,521.00		20C. Adj. Basic Pay \$97,500.00	
20D. Other Pay \$0		20A. Basic Pay \$91,507.00		20B. Locality Adj. \$16,014.00		20C. Adj. Basic Pay \$107,521.00		20D. Other Pay \$0	
14. Name and Location of Position's Organization Environmental Protection Agency Ofc of the Admr, AA for Ofc of Policy, Econ & Innovation, Natl Ctr for Envir Innovation, Ofc of Business & Community Innovation, Sector Strategies Washington DC USA DeptID: 0000004169 Org Cd: 18073200					22. Name and Location of Position's Organization Environmental Protection Agency Ofc of the Admr, AA for Ofc of Policy, Econ & Innovation, Natl Ctr for Envir Innovation, Ofc of Business & Community Innovation, Sector Strategies Washington DC USA DeptID: 0000004169 Org Cd: 18073200				
EMPLOYEE DATA									
23. Veterans Preference (b) (6) 1-None 2-5 Point 3-10 Point/Disability 4-10 Point/Compensable 5-10 Point/Other 6-10 Point/Compensable/30%					24. Tenure 1 0-None 1-Permanent 2-Conditional 3-Indefinite		25. Agency Use 7		26. Veterans Preference for RIB (b) (6)
27. FEGLI (b) (6)					28. Annuitant Indicator 9 Not Applicable		29. Pay Rate Determinant 0 0 Regular Rate		
30. Retirement Plan K FERS and FICA			31. Service Comp. Date (Leave) (b) (6)		32. Work Schedule F Full Time		33. Part-Time Hours Per Biweekly Pay Period 00		
POSITION DATA									
34. Position Occupied 1 1-Competitive Service 2-Excepted Service 3-SES General 4-SES Career Reserved			35. FLSA Category E E-Exempt N-Nonexempt		36. Appropriation Code		37. Bargaining Unit Status 8888		
38. Duty Station Code 11-0010-001			39. Duty Station (City-County-State or Overseas Location) Washington Dist Columbia DC USA						
40. Agency Data 1TL		41. 08-20-2006		42.		43. ALM		44. PAR Number:	
45. Remarks - Position is at the full performance level. - Result of additional duties and responsibilities.									
46. Employing Department or Agency Environmental Protection Agency					50. Signature/Authentication and Title of Approving Official Betty J. Powell Human Resources Specialist				
47. Agency Code EP00		48. Personnel Office ID 3216		49. Approval Date 08-18-2006					



NOTIFICATION OF PERSONNEL ACTION

Rev 7/91
U.S. Office of Personnel Management
Guide to Processing Personnel Actions, Chapter 4

1. Name (Last, First, Middle) Kenny, Shannon C.				2. Social Security Number (b) (6)		3. Date of Birth		4. Effective Date 01-22-2006			
FIRST ACTION					SECOND ACTION						
5-A. Code 893		5-B. Nature of Action WGI			6-A. Code		6-B. Nature of Action				
5-C. Code Q7M		5-D. Legal Authority Reg 531.404, Within grade increase.			6-C. Code		6-D. Legal Authority				
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority				
7. FROM: Position Title and Number Lead Environmental Protection Specialist Job Code: 001136 Position: 00035311					15. TO: Position Title and Number Lead Environmental Protection Specialist Job Code: 001136 Position: 00035311						
8. Pay Plan GS	9. Occ. Code 0028	10. Grade or LMI 14	11. Step or Rate 02	12. Total Salary \$94,454.00	13. Pay Basis PA	16. Pay Plan GS	17. Occ. Code 0028	18. Grade or LMI 14	19. Step or Rate 03	20. Total Salary/Award \$97,500.00	21. Pay Basis PA
12A. Base Pay \$80,386.00		12B. Locality Adj. \$14,068.00		12C. Adj. Base Pay \$94,454.00		12D. Other Pay \$0		20A. Base Pay \$82,979.00		20B. Locality Adj. \$14,521.00	
								20C. Adj. Base Pay \$97,500.00		20D. Other Pay \$0	
14. Name and Location of Position's Organization Environmental Protection Agency Ofc of the Admr, AA for Ofc of Policy, Econ & Innovation, Natl Ctr for Envir Innovation, Ofc of Business & Community Innovation, Sector Strategies Washington DC USA DeptID: 0000004169 Org Cd: 18073200					22. Name and Location of Position's Organization Environmental Protection Agency Ofc of the Admr, AA for Ofc of Policy, Econ & Innovation, Natl Ctr for Envir Innovation, Ofc of Business & Community Innovation, Sector Strategies Washington DC USA DeptID: 0000004169 Org Cd: 18073200						
EMPLOYEE DATA											
23. Veterans Preference (b) (6)					24. Tenure 1			25. Agency Use 7		26. Veterans Preference for RII (b) (6)	
27. FLGIL (b) (6)					28. Annuitant Indicator 9			29. Pay Rate Determinant 0 Regular Rate			
30. Retirement Plan K					31. Service Comp. Date (Leave) (b) (6)			32. Work Schedule F		33. Part-Time Hours Per Biweekly Pay Period (0)	
POSITION DATA											
34. Position Occupied 1				35. FLSA Category E		36. Appropriation Code			37. Bargaining Unit Status 8888		
38. Duty Station Code 11-0010-001				39. Duty Station (City-County-State or Overseas Location) Washington Dist Columbia DC USA							
40. Agency Data OIT		41. 01-22-2006		42.		43. ALM		44. PAR Number:			
45. Remarks - Work performance is at an acceptable level of competence. - The waiting period for your next within-grade increase is 52 weeks from the above effective date. This period can be changed by an equivalent increase action, extended leave without pay, or non-work days if intermittent.											
46. Employing Department or Agency Environmental Protection Agency						50. Signature/Authentication and Title of Approving Official Human Resources Specialist					
47. Agency Code EP00		48. Personnel Office ID 3216		49. Approval Date 01-22-2006							



NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) Kenny, Shannon C.				2. Social Security Number (b) (6)		3. Date of Birth		4. Effective Date 01-08-2006							
FIRST ACTION				SECOND ACTION											
5-A. Code 894		5-B. Nature of Action Pay Adj		6-A. Code		6-B. Nature of Action									
5-C. Code QWM		5-D. Legal Authority Reg 531.205. Pay conv at time of annual pay adj		6-C. Code		6-D. Legal Authority									
5-E. Code ZLM		5-F. Legal Authority E.O. 13282		6-E. Code		6-F. Legal Authority									
7. FROM: Position Title and Number Lead Environmental Protection Specialist Job Code: 001136 Position: 00035311				15. TO: Position Title and Number Lead Environmental Protection Specialist Job Code: 001136 Position: 00035311											
8. Pay Plan GS	9. Occ. Code 0028	10. Grade or Lvl 14	11. Step or Rate 02	12. Total Salary \$91,315.00	13. Pay Basis PA	16. Pay Plan GS	17. Occ. Code 0028	18. Grade or Lvl 14	19. Step or Rate 02	20. Total Salary/Award \$94,454.00	21. Pay Basis PA				
12A. Basic Pay \$78,733.00		12B. Locality Adj. \$12,582.00		12C. Adj. Basic Pay \$91,315.00		12D. Other Pay \$0		20A. Basic Pay \$80,386.00		20B. Locality Adj. \$14,068.00		20C. Adj. Basic Pay \$94,454.00		20D. Other Pay \$0	
14. Name and Location of Position's Organization Environmental Protection Agency Ofc of the Admr, AA for Ofc of Policy, Econ & Innovation, Natl Ctr for Envir Innovation, Ofc of Business & Community Innovation, Sector Strategies Washington DC USA				DeptID: 0000004169 Org Cd: 18073200		22. Name and Location of Position's Organization Environmental Protection Agency Ofc of the Admr, AA for Ofc of Policy, Econ & Innovation, Natl Ctr for Envir Innovation, Ofc of Business & Community Innovation, Sector Strategies Washington DC USA				DeptID: 0000004169 Org Cd: 18073200					
EMPLOYEE DATA															
23. Veterans Preference (b) (6)				24. Tenure 1		25. Agency Use 7		26. Veterans Preference for RIF (b) (6)							
27. Annuitant Indicator (b) (6)				28. Annuitant Indicator 9 Not Applicable		29. Pay Rate Determination 0		30. Regular Rate							
30. Retirement Plan K FERS and FICA				31. Service Comp. Date (Leave) (b) (6)		32. Work Schedule F Full Time		33. Part-Time Hours Per Biweekly Pay Period 00							
POSITION DATA															
34. Position Occupied 1				35. FLSA Category E		36. Appropriation Code		37. Bargaining Unit Status 8888							
38. Duty Station Code 11-0010-001				39. Duty Station (City-County-State or Overseas Location) Washington Dist Columbia DC USA											
40. Agency Data 01T		41. 01-23-2005		42.		43. ALM		44. PAR Number:							
45. Remarks - Salary includes a general increase of 2.1 percent and a locality payment applicable in this area.															
46. Employing Department or Agency Environmental Protection Agency						50. Signature/Authentication and Title of Approving Official Human Resources Specialist									
47. Agency Code EP00		48. Personnel Office ID 3216		49. Approval Date 01-08-2006											



NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) KENNY, SHANNON C.				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 01-25-04			
FIRST ACTION				SECOND ACTION							
5-A. Code 702		5-B. Nature of Action PROMOTION		6-A. Code		6-B. Nature of Action					
5-C. Code N3M		5-D. Legal Authority REG 335.102 COMP		6-C. Code		6-D. Legal Authority					
5-E. Code		5-F. Legal Authority		6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number 0025364 ENVIRONMENTAL PROTECTION SPECIALIST				15. TO: Position Title and Number 0035311 LEAD ENVIRONMENTAL PROTECTION SPECIALIST							
8. Pay Plan GS		9. Occ. Code 0028		10. Grade/Level 13		11. Step/Rate 02		12. Total Salary \$72870.00		13. Pay Basis PA	
16. Pay Plan GS		17. Occ. Code 0028		18. Grade/Level 14		19. Step/Rate 01		20. Total Salary/Award \$83334.00		21. Pay Basis PA	
12A. Basic Pay 64242.00		12B. Locality Adj. 8628.00		12C. Adj. Basic Pay 72870.00		12D. Other Pay		20A. Basic Pay 73467.00		20B. Locality Adj. 9867.00	
20C. Adj. Basic Pay 83334.00		20D. Other Pay		22. Name and Location of Position's Organization 18073200 EPA, OFC OF THE ADMR, AA FOR OFC OF POLICY, ECON & INNOVATION, NATL CTR FOR ENVR INNOVATION, OFC OF BUSINESS & COMMUNITY INNOVATION, SECTOR STRATEGIES WASHINGTON, D. C.		22. Name and Location of Position's Organization 18073200 EPA, OFC OF THE ADMR, AA FOR OFC OF POLICY, ECON & INNOVATION, NATL CTR FOR ENVR INNOVATION, OFC OF BUSINESS & COMMUNITY INNOVATION, SECTOR STRATEGIES WASHINGTON, D. C.					
EMPLOYEE DATA				24. Tenure 1 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite				25. Agency Use 7		26. Veterans Preference for RIF (b) (6)	
27. FEGLI (b) (6)				28. Annuitant Indicator 9 NOT APPLICABLE				29. Pay Rate Determinant 0			
30. Retirement Plan K FERS & FICA				31. Service Comp. Date (Leave) (b) (6)				32. Work Schedule F FULL TIME			
33. Part-Time Hours Per Biweekly Pay Period 00				POSITION DATA				37. Bargaining Unit Status 8830			
34. Position Occupied 1 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt				36. Appropriation Code 8522			
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, D. C.							
40. AGENCY DATA 01T		41. 01-25-04		42.		43. ALM		44. 06-04-00 Y 01-14-01 A			
45. Remarks POSITION IS AT THE FULL PERFORMANCE LEVEL.											

46. Employing Department or Agency ENVIRONMENTAL PROTECTION AGENCY			50. Signature/Authentication and Title of Approving Official <i>Julia Michie Smith</i> PERSONNEL MGMT SPECIALIST		
47. Agency Code EP 00		48. Personnel Office ID 3216		49. Approval Date 01-23-04	

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) KENNY, SHANNON C.	2. Social Security Number (b) (6)	3. Date of Birth (b) (6)	4. Effective Date 01-11-04
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FIRST ACTION		SECOND ACTION	
5-A. Code 002	5-B. Nature of Action CORRECTION	6-A. Code 894	6-B. Nature of Action PAY ADJ
5-C. Code	5-D. Legal Authority	6-C. Code QHM	6-D. Legal Authority REG 531.205
5-E. Code	5-F. Legal Authority	6-E. Code ZLM	6-F. Legal Authority

7. FROM: Position Title and Number 	15. TO: Position Title and Number 0025364 ENVIRONMENTAL PROTECTION SPECIALIST
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8. Pay Plan GS	9. Occ. Code 0028	10. Grade/Level 13	11. Step/Rate 02	12. Total Salary \$74512.00	13. Pay Basis PA		
12A. Basic Pay 0.00	12B. Locality Adj.	12C. Adj. Basic Pay 0.00	12D. Other Pay	20A. Basic Pay 65002.00	20B. Locality Adj. 9510.00	20C. Adj. Basic Pay 74512.00	20D. Other Pay

14. Name and Location of Position's Organization	22. Name and Location of Position's Organization 18073200 EPA, OFC OF THE ADMR, AA FOR OFC OF POLICY, ECON & INNOVATION, NATL CTR FOR ENVIR INNOVATION, OFC OF BUSINESS & COMMUNITY INNOVATION, SECTOR STRATEGIES WASHINGTON, D. C.
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EMPLOYEE DATA		24. Tenure	25. Agency Use	26. Veterans Preference for RIF
23. Veterans Preference (b) (6)	3 - 10-Point/Disability 4 - 10-Point/Compensable	0 - None 1 - Permanent 2 - Conditional 3 - Indefinite	8	(b) (6)

27. FEGLI (b) (6)	28. Annuitant Indicator 9	29. Pay Rate Determinant 0
30. Retirement Plan K	31. Service Comp. Date (Leave) (b) (6)	32. Work Schedule F
FERS & FICA		33. Part-Time Hours Per Biweekly Pay Period 00

POSITION DATA		35. FLSA Category E	36. Appropriation Code 8522	37. Bargaining Unit Status 0011
34. Position Occupied 1	1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved	E - Exempt N - Nonexempt		
38. Duty Station Code 11-0010-001	39. Duty Station (City - County - State or Overseas Location) WASHINGTON, D. C.			

40. AGENCY DATA 017	41. 06-01-03	42.	43. ALM	44. 06-04-00 Y 01-14-01 A
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45. Remarks
SALARY INCLUDES A GENERAL INCREASE OF 2.7 PERCENT AND A LOCALITY PAYMENT APPLICABLE IN THIS AREA.

46. Employing Department or Agency ENVIRONMENTAL PROTECTION AGENCY			50. Signature/Authentication and Title of Approving Official PERSONNEL MGMT SPECIALIST	
47. Agency Code EP 00	48. Personnel Office ID 3216	49. Approval Date 01-11-04		

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) KENNY, SHANNON C.				2. Social Security Number (b) (6)		3. Date of Birth 01-11-04		4. Effective Date 01-11-04			
FIRST ACTION				SECOND ACTION							
5-A. Code 804		5-B. Nature of Action PAY ADJ		6-A. Code		6-B. Nature of Action					
5-C. Code 000		5-D. Legal Authority REG 531.205		6-C. Code		6-D. Legal Authority					
5-E. Code 71		5-F. Legal Authority		6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number 0025364 ENVIRONMENTAL PROTECTION SPECIALIST				15. TO: Position Title and Number 0025364 ENVIRONMENTAL PROTECTION SPECIALIST							
8. Pay Plan GS		9. Occ. Code 0028		10. Grade/Level 13		11. Step/Rate 02		12. Total Salary \$71357.00		13. Pay Basis PA	
12A. Basic Pay 63293.00		12B. Locality Adj. 8064.00		12C. Adj. Basic Pay 71357.00		12D. Other Pay		16. Pay Plan GS		17. Occ. Code 0028	
18. Grade/Level 13		19. Step/Rate 02		20. Total Salary/Award \$72370.00		21. Pay Basis PA		20A. Basic Pay 64242.00		20B. Locality Adj. 8123.00	
20C. Adj. Basic Pay 72370.00		20D. Other Pay		22. Name and Location of Position's Organization 18082000 EPA, OFFICE OF THE ADMINISTRATOR, ASSOC ADMR FOR OFC OF POLICY, ECONOMICS & INNOVATION, OFC OF BUSINESS & COMMUNITY INNOVATION, SECTOR STRATEGIES DIVISION WASHINGTON, D. C.							
23. Veterans Preference (b) (6)				24. Tenure 1		25. Agency Use 3		26. Veterans Preference for PHS (b) (6)			
27. FEGLI (b) (6)				28. Annuitant Indicator 9		29. Pay Rate Determinant 0		30. Part-Time Hours Per Biweekly Pay Period 00			
31. Service Comp. Date (Leave) (b) (6)				32. Work Schedule F		33. Part-Time Hours Per Biweekly Pay Period 00		34. Position Occupied 1			
35. FLSA Category E				36. Appropriation Code 6522		37. Bargaining Unit Status 0011					
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, D. C.							
40. AGENCY DATA 001		41. 06-01-03		42. ALM		43. 06-04-00		44. V 01-16-01 A			
45. Remarks SALARY INCLUDES A GENERAL INCREASE OF 1.5 PERCENT AND A LOCALITY PAYMENT APPLICABLE IN THIS AREA.											

48. Employing Department or Agency ENVIRONMENTAL PROTECTION AGENCY			50. Signature/Authentication and Title of Approving Official PERSONNEL MGMT SPECIALIST		
47. Agency Code ED 00		48. Personnel Office ID 3216		49. Approval Date 01-11-04	

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) KENNY, SHANNON C.				2. Social Security Number (b) (6)		3. Date of Birth		4. Effective Date 06-04-03			
FIRST ACTION				SECOND ACTION							
5-A. Code 880		5-B. Nature of Action CHANGE IN TENURE GROUP		6-A. Code		6-B. Nature of Action					
5-C. Code KMM		5-D. Legal Authority REG 315-202		6-C. Code		6-D. Legal Authority					
5-E. Code		5-F. Legal Authority		6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number 0025364 ENVIRONMENTAL PROTECTION SPECIALIST				15. TO: Position Title and Number 0025364 ENVIRONMENTAL PROTECTION SPECIALIST							
8. Pay Plan GS		9. Occ. Code 0028		10. Grade/Level 13		11. Step/Rate 02		12. Total Salary \$71357.00		13. Pay Basis PA	
12A. Basic Pay 63293.00		12B. Locality Adj. 8064.00		12C. Adj. Basic Pay 71357.00		12D. Other Pay		16. Pay Plan GS		17. Occ. Code 0028	
18. Grade/Level 13		19. Step/Rate 02		20. Total Salary/Award \$71357.00		21. Pay Basis PA		20A. Basic Pay 63293.00		20B. Locality Adj. 8064.00	
20C. Adj. Basic Pay 71357.00		20D. Other Pay		22. Name and Location of Position's Organization 18082000 EPA, OFFICE OF THE ADMINISTRATOR, ASSOC ADMR FOR OFC OF POLICY, ECONOMICS & INNOVATION, OFC OF BUSINESS & COMMUNITY INNOVATION, SECTOR STRATEGIES DIVISION WASHINGTON, D. C.							
23. Veterans Preference (b) (6)				24. Tenure 1 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite				25. Agency Use 2		26. Veterans Preference for BIF (b) (6)	
28. Annuitant Indicator 9 NOT APPLICABLE				29. Pay Rate Determinant 0				30. Retirement Plan K FERS & FICA			
31. Service Comp. Date (Leave) (b) (6)				32. Work Schedule F FULL TIME				33. Part-Time Hours Per Biweekly Pay Period 00			
34. Position Occupied 1 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt				36. Appropriation Code 8522		37. Bargaining Unit Status 0011	
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, D. C.							
40. AGENCY DATA 001		41. 06-01-03		42.		43. ALN		44. 06-04-00 Y 01-14-01 A			
45. Remarks COMPLETED SERVICE REQUIREMENT FOR CAREER TENURE FROM 060400 TO 060303											

46. Employing Department or Agency
ENVIRONMENTAL PROTECTION AGENCY

47. Agency Code
EP 00

48. Personnel Office ID
3216

49. Approval Date
06-04-03

50. Signature/Authentication and Title of Approving Official

Patricia Freeman
PERSONNEL MGMT SPECIALIST

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) KENNY, SHANNON C.				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 06-01-03			
FIRST ACTION				SECOND ACTION							
5-A. Code 093		5-B. Nature of Action WITHIN-GRADE INC		6-A. Code		6-B. Nature of Action					
5-C. Code 07M		5-D. Legal Authority REG 531.404		6-C. Code		6-D. Legal Authority					
5-E. Code		5-F. Legal Authority		6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number 0025364 ENVIRONMENTAL PROTECTION SPECIALIST				15. TO: Position Title and Number 0025364 ENVIRONMENTAL PROTECTION SPECIALIST							
8. Pay Plan GS		9. Occ. Code 0028		10. Grade/Level 13		11. Step/Rate 01		12. Total Salary \$60054.00		13. Pay Basis PA	
12A. Basic Pay 61251.00		12B. Locality Adj. 7803.00		12C. Adj. Basic Pay 69054.00		12D. Other Pay		16. Pay Plan GS		17. Occ. Code 0028	
18. Grade/Level 13		19. Step/Rate 02		20. Total Salary/Award \$71357.00		21. Pay Basis PA		20A. Basic Pay 63293.00		20B. Locality Adj. 8064.00	
20C. Adj. Basic Pay 71357.00		20D. Other Pay		22. Name and Location of Position's Organization 18082000 EPA, OFFICE OF THE ADMINISTRATOR, ASSOC ADMR FOR OFC OF POLICY, ECONOMICS & INNOVATION, OFC OF BUSINESS & COMMUNITY INNOVATION, SECTOR STRATEGIES DIVISION WASHINGTON, D. C.							
23. Veterans Preference (b) (6)				24. Tenure 2 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite				25. Agency Use E		26. Veterans Preference for RUF (b) (6)	
27. FEGLI (b) (6)				28. Annuitant Indicator 9 NOT APPLICABLE				29. Pay Rate Determinant 0			
30. Retirement Plan K FEES & EICA				31. Service Comp. Date (Leave) (b) (6)				32. Work Schedule F FULL TIME			
33. Part-Time Hours Per Biweekly Pay Period 00				34. Position Occupied 1 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved							
35. FLSA Category E E - Exempt N - Nonexempt				36. Appropriation Code 03042 8522				37. Bargaining Unit Status 0011			
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, D. C.							
40. AGENCY DATA 001		41. 06-01-03		42.		43. ALM		44. 06-04-00 Y 01-14-01 A			
45. Remarks WORK PERFORMANCE IS AT AN ACCEPTABLE LEVEL OF COMPETENCE. THE WAITING PERIOD FOR YOUR NEXT WITHIN-GRADE INCREASE IS 92 WEEKS FROM THE ABOVE EFFECTIVE DATE. THIS PERIOD CAN BE CHANGED BY AN EQUIV- ALENT INCREASE ACTION, EXTENDED LEAVE WITHOUT PAY, OR NON-WORK DAYS IF INTERMITTENT.											

48. Employing Department or Agency ENVIRONMENTAL PROTECTION AGENCY			50. Signature/Authentication and Title of Approving Official Patricia Freeman PERSONNEL MGMT SPECIALIST		
47. Agency Code 52 00		48. Personnel Office ID 3216		49. Approval Date 06-01-03	

5-Part 50-316

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) KENNY, SHANNON C.	2. Social Security Number (b) (6)	3. Date of Birth (b) (6)	4. Effective Date 01-12-03
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FIRST ACTION		SECOND ACTION	
5-A. Code 895	5-B. Nature of Action LOCALITY PAYMENT	6-A. Code	6-B. Nature of Action
5-C. Code VGR	5-D. Legal Authority 5 U.S.C. 5304	6-C. Code	6-D. Legal Authority
5-E. Code	5-F. Legal Authority	6-E. Code	6-F. Legal Authority

7. FROM: Position Title and Number 0025364 ENVIRONMENTAL PROTECTION SPECIALIST	15. TO: Position Title and Number 0025364 ENVIRONMENTAL PROTECTION SPECIALIST
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8. Pay Plan GS	9. Occ. Code 0028	10. Grade/Level 13	11. Step/Rate 01	12. Total Salary \$68283.00	13. Pay Basis PA	16. Pay Plan GS	17. Occ. Code 0028	18. Grade/Level 13	19. Step/Rate 01	20. Total Salary/Award \$69054.00	21. Pay Basis PA
12A. Basic Pay 61251.00	12B. Locality Adj. 7032.00	12C. Adj. Basic Pay 68283.00	12D. Other Pay	20A. Basic Pay 61251.00	20B. Locality Adj. 7803.00	20C. Adj. Basic Pay 69054.00	20D. Other Pay				

14. Name and Location of Position's Organization 18082000 EPA, OFFICE OF THE ADMINISTRATOR, ASSOC ADMN FOR OFC OF POLICY, ECONOMICS & INNOVATION, OFC OF BUSINESS & COMMUNITY INNOVATION, SECTOR STRATEGIES DIVISION WASHINGTON, D. C.	22. Name and Location of Position's Organization 18082000 EPA, OFFICE OF THE ADMINISTRATOR, ASSOC ADMN FOR OFC OF POLICY, ECONOMICS & INNOVATION, OFC OF BUSINESS & COMMUNITY INNOVATION, SECTOR STRATEGIES DIVISION WASHINGTON, D. C.
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23. Veterans Preference (b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%			24. Tenure 2 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite	25. Agency Use 8	26. Veterans Preference for PIF (b) (6)
27. FEGLI (b) (6)			28. Annuitant Indicator 9 NOT APPLICABLE	29. Pay Rate Determinant 0	
30. Retirement Plan X FERS & FICA	31. Service Comp. Date (Leave) (b) (6)	32. Work Schedule F FULL TIME	33. Part-Time Hours Per Biweekly Pay Period 00		

34. Position Occupied 1 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved		35. FLSA Category E E - Exempt N - Nonexempt	36. Appropriation Code 8522	37. Bargaining Unit Status 0011
38. Duty Station Code 11-0010-001		39. Duty Station (City - County - State or Overseas Location) WASHINGTON, D. C.		

40. AGENCY DATA 001	41. 06-02-02	42.	43. ALN	44. 06-04-00 Y 01-14-01 A
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45. Remarks
SALARY INCLUDES A LOCALITY-BASED PAYMENT OF 12.74%.

46. Employing Department or Agency ENVIRONMENTAL PROTECTION AGENCY			50. Signature/Authentication and Title of Approving Official PERSONNEL MGMT SPECIALIST	
47. Agency Code EP 00	48. Personnel Office ID 3216	49. Approval Date 01-12-03		



NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) KENNY, SHANNON C.					2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 01-12-03														
FIRST ACTION					SECOND ACTION																		
5-A. Code 894		5-B. Nature of Action PAY ADJ			6-A. Code		6-B. Nature of Action																
5-C. Code QWM		5-D. Legal Authority REG 531.205			6-C. Code		6-D. Legal Authority																
5-E. Code ZLM		5-F. Legal Authority E.O. 13282			6-E. Code		6-F. Legal Authority																
7. FROM: Position Title and Number 0025364 ENVIRONMENTAL PROTECTION SPECIALIST					15. TO: Position Title and Number 0025364 ENVIRONMENTAL PROTECTION SPECIALIST																		
8. Pay Plan GS		9. Occ. Code 0028		10. Grade/Level 13		11. Step/Rate 01		12. Total Salary \$66229.00		13. Pay Basis PA		16. Pay Plan GS		17. Occ. Code 0028		18. Grade/Level 13		19. Step/Rate 01		20. Total Salary/Award \$68283.00		21. Pay Basis PA	
12A. Basic Pay 59409.00		12B. Locality Adj. 6820.00		12C. Adj. Basic Pay 66229.00		12D. Other Pay		20A. Basic Pay 61251.00		20B. Locality Adj. 7032.00		20C. Adj. Basic Pay 68283.00		20D. Other Pay									
14. Name and Location of Position's Organization 18082000 EPA, OFFICE OF THE ADMINISTRATOR, ASSOC ADMN FOR OFC OF POLICY, ECONOMICS & INNOVATION, OFC OF BUSINESS & COMMUNITY INNOVATION, SECTOR STRATEGIES DIVISION WASHINGTON, D. C.					22. Name and Location of Position's Organization 18082000 EPA, OFFICE OF THE ADMINISTRATOR, ASSOC ADMN FOR OFC OF POLICY, ECONOMICS & INNOVATION, OFC OF BUSINESS & COMMUNITY INNOVATION, SECTOR STRATEGIES DIVISION WASHINGTON, D. C.																		
EMPLOYEE DATA					23. Veterans Preference							24. Tenure		25. Agency Use		26. Veterans Preference for RIF							
(b) (6)					1 - None (b) (6)		3 - 10-Point/Disability (b) (6)		5 - 10-Point/Other (b) (6)		2 - Conditional (b) (6)		3 - Indefinite (b) (6)		(b) (6)								
27. FEGLI					(b) (6)							28. Annuitant Indicator		29. Pay Rate Determinant		(b) (6)							
30. Retirement Plan					31. Service Comp. Data (Leave)							32. Work Schedule		33. Part-Time Hours Per Biweekly Pay Period		(b) (6)							
K					FERS & FICA							F		FULL TIME		00		(b) (6)					
POSITION DATA					34. Position Occupied							35. FLSA Category		36. Appropriation Code		37. Bargaining Unit Status							
1					1 - Competitive Service 1		3 - SES General 1		2 - Excepted Service 1		4 - SES Career Reserved 1		E		8522		0011						
38. Duty Station Code					39. Duty Station (City - County - State or Overseas Location)																		
11-0010-001					WASHINGTON, D. C.																		
40. AGENCY DATA 001		41. 06-02-02		42.		43. ALM		44. 06-04-00 Y 01-14-01 A															
45. Remarks SALARY INCLUDES A GENERAL INCREASE OF 3.1 PERCENT AND A LOCALITY PAYMENT APPLICABLE IN THIS AREA.																							

46. Employing Department or Agency ENVIRONMENTAL PROTECTION AGENCY			50. Signature/Authentication and Title of Approving Official PERSONNEL MGMT SPECIALIST		
47. Agency Code EP 00		48. Personnel Office ID 3216		49. Approval Date 01-12-03	

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) KENNY, SHANNON C.				2. Social Security Number (b) (6)		3. Date of Birth		4. Effective Date 06-02-02			
FIRST ACTION				SECOND ACTION							
5-A. Code 893		5-B. Nature of Action WITHIN-GRADE INC		6-A. Code		6-B. Nature of Action					
5-C. Code 07M		5-D. Legal Authority REG 531-404		6-C. Code		6-D. Legal Authority					
5-E. Code		5-F. Legal Authority		6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number 0014509 ENVIRONMENTAL PROTECTION SPECIALIST				15. TO: Position Title and Number 0014509 ENVIRONMENTAL PROTECTION SPECIALIST							
8. Pay Plan GS		9. Occ. Code 0028		10. Grade/Level 12		11. Step/Rate 01		12. Total Salary \$55694.00		13. Pay Basis PA	
12A. Basic Pay 49959.00		12B. Locality Adj. 5735.00		12C. Adj. Basic Pay 55694.00		12D. Other Pay		16. Pay Plan GS		17. Occ. Code 0028	
								18. Grade/Level 12		19. Step/Rate 02	
								20. Total Salary/Award \$57550.00		21. Pay Basis PA	
22. Name and Location of Position's Organization 18082000 EPA, OFFICE OF THE ADMINISTRATOR, ASSOC ADMN FOR OFC OF POLICY, ECONOMICS & INNOVATION, OFC OF BUSINESS & COMMUNITY INNOVATION, SECTOR STRATEGIES DIVISION WASHINGTON, D. C.				22. Name and Location of Position's Organization 18082000 EPA, OFFICE OF THE ADMINISTRATOR, ASSOC ADMN FOR OFC OF POLICY, ECONOMICS & INNOVATION, OFC OF BUSINESS & COMMUNITY INNOVATION, SECTOR STRATEGIES DIVISION WASHINGTON, D. C.							
EMPLOYEE DATA											
23. Veterans Preference (b) (6) - None - 5-Point				3 - 10-Point/Disability 4 - 10-Point/Compensable				5 - 10-Point/Other 6 - 10-Point/Compensable/30%			
24. Tenure 2 - 0 - None 1 - Permanent				25. Agency Use 3 - Conditional 3 - Indefinite				26. Veterans Preference for BIF (b) (6)			
27. FEGLI (b) (6)				28. Annuity Indicator 9 - NOT APPLICABLE				29. Pay Rate Determinant 0			
30. Retirement Plan K - FERS & FICA				31. Service Comp. Date (Leave) (b) (6)				32. Work Schedule F - FULL TIME			
33. Part-Time Hours Per Biweekly Pay Period 00				34. Position Occupied 1 - Competitive Service 2 - Excepted Service				35. FLSA Category E - Exempt N - Nonexempt			
36. Appropriation Code 0203B				37. Bargaining Unit Status 0011				38. Duty Station Code 11-0010-001			
39. Duty Station (City - County - State or Overseas Location) WASHINGTON, D. C.											
AGENCY DATA											
40. AGENCY DATA 001		41. 06-02-02		42.		43. ALM		44. 06-04-00 Y 01-14-01 A			
45. Remarks WORK PERFORMANCE IS AT AN ACCEPTABLE LEVEL OF COMPETENCE. THE WAITING PERIOD FOR YOUR NEXT WITHIN-GRADE INCREASE IS 52 WEEKS FROM THE ABOVE EFFECTIVE DATE. THIS PERIOD CAN BE CHANGED BY AN EQUIV- ALENT INCREASE ACTION, EXTENDED LEAVE WITHOUT PAY, OR NON-WORK DAYS IF INTERMITTENT.											

46. Employing Department or Agency ENVIRONMENTAL PROTECTION AGENCY			50. Signature/Authentication and Title of Approving Official		
47. Agency Code EP 00		48. Personnel Office ID 3216		49. Approval Date 06-02-02	
				PERSONNEL MGMT SPECIALIST	

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) KENNY, SHANNON C.				2. Social Security Number (b) (6)		3. Date of Birth 06-02-02		4. Effective Date			
FIRST ACTION				5. Social Security Number S		6. Date of Birth		7. Effective Date			
5-A. Code 702		5-B. Nature of Action PROMOTION		6-A. Code		6-B. Nature of Action					
5-C. Code N6M		5-D. Legal Authority REG 335.102 CAREER PROM		6-C. Code		6-D. Legal Authority					
5-E. Code		5-F. Legal Authority		6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number 0014509 ENVIRONMENTAL PROTECTION SPECIALIST				15. TO: Position Title and Number 0025364 ENVIRONMENTAL PROTECTION SPECIALIST							
8. Pay Plan GS		9. Occ. Code 0028		10. Grade/Level 12		11. Step/Rate 02		12. Total Salary \$57550.00		13. Pay Basis PA	
12A. Basic Pay 51624.00		12B. Locality Adj. 5926.00		12C. Adj. Basic Pay 57550.00		12D. Other Pay		16. Pay Plan GS		17. Occ. Code 0028	
18. Grade/Level 13		19. Step/Rate 01		20. Total Salary/Award \$66229.00		21. Pay Basis PA		20A. Basic Pay 59409.00		20B. Locality Adj. 6820.00	
20C. Adj. Basic Pay 66229.00		20D. Other Pay		22. Name and Location of Position's Organization 18082000 EPA, OFFICE OF THE ADMINISTRATOR, ASSOC ADMN FOR OFC OF POLICY, ECONOMICS & INNOVATION, OFC OF BUSINESS & COMMUNITY INNOVATION, SECTOR STRATEGIES DIVISION WASHINGTON, D. C.		26. Veterans Preference for RIF (b) (6)					
23. Veterans Preference (b) (6)				24. Tenure 2 - None 1 - Permanent		25. Agency Use 6 - Conditional 3 - Indefinite		26. Veterans Preference for RIF (b) (6)			
27. FEGLI (b) (6)				28. Annuitant Indicator 9 - NOT APPLICABLE		29. Pay Rate Determinant 0		33. Part-Time Hours Per Biweekly Pay Period 00			
30. Retirement Plan K - FERS & FICA				31. Service Comp. Date (Leave) (b) (6)		32. Work Schedule F - FULL TIME		37. Bargaining Unit Status 0011			
POSITION DATA				35. FLSA Category E - Exempt N - Nonexempt		36. Appropriation Code 8522		37. Bargaining Unit Status 0011			
34. Position Occupied 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, D. C.		43. ALM		44. 06-04-00 Y 01-14-01 A			
40. AGENCY DATA 001				41. 06-02-02		42. 06-04-00		43. Y 01-14-01 A			
45. Remarks POSITION IS AT THE FULL PERFORMANCE LEVEL. SERVICE COUNTING TOWARD CAREER TENURE FROM 06-04-00											
46. Employing Department or Agency ENVIRONMENTAL PROTECTION AGENCY				50. Signature/Authentication and Title of Approving Official Francine Butler PERSONNEL MGMT SPECIALIST							
47. Agency Code EP 00		48. Personnel Office ID 3216		49. Approval Date 06-02-02							

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) KENNY, SHANNON C.					2. Social Security Number (b) (6)		3. Date of Birth 06-03-01		4. Effective Date 06-03-01														
FIRST ACTION					SECOND ACTION																		
5-A. Code 702		5-B. Nature of Action PROMOTION			6-A. Code		6-B. Nature of Action																
5-C. Code N6N		5-D. Legal Authority REG 335-102 CAREER PROM			6-C. Code		6-D. Legal Authority																
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority																
7. FROM: Position Title and Number A00-86 ENVIRONMENTAL PROTECTION SPECIALIST					15. TO: Position Title and Number A01-99 ENVIRONMENTAL PROTECTION SPECIALIST																		
8. Pay Plan GS		9. Occ. Code 0028		10. Grade/Level 11		11. Step/Rate 02		12. Total Salary \$45830.00		13. Pay Basis PA		16. Pay Plan GS		17. Occ. Code 0028		18. Grade/Level 12		19. Step/Rate 01		20. Total Salary/Award \$53156.00		21. Pay Basis PA	
12A. Basic Pay 41577.00		12B. Locality Adj. 4253.00		12C. Adj. Basic Pay 45830.00		12D. Other Pay		20A. Basic Pay 48223.00		20B. Locality Adj. 4933.00		20C. Adj. Basic Pay 53156.00		20D. Other Pay									
14. Name and Location of Position's Organization 18082000 EPA, OFFICE OF THE ADMINISTRATOR, ASSOC ADMN FOR OFC OF POLICY, ECONOMICS & INNOVATION, OFC OF BUSINESS & COMMUNITY INNOVATION, SECTOR STRATEGIES DIVISION WASHINGTON, D. C.					22. Name and Location of Position's Organization 18082000 EPA, OFFICE OF THE ADMINISTRATOR, ASSOC ADMN FOR OFC OF POLICY, ECONOMICS & INNOVATION, OFC OF BUSINESS & COMMUNITY INNOVATION, SECTOR STRATEGIES DIVISION WASHINGTON, D. C.																		
EMPLOYEE DATA																							
23. Veterans Preference (b) (6)						24. Tenure 2						25. Agency Use 8		26. Veterans Preference for RIF (b) (6)									
27. FEGLI (b) (6)						28. Annuitant Indicator 9 NOT APPLICABLE						29. Pay Rate Determinant 0											
30. Retirement Plan K FERS & FICA						31. Service Comp. Date (Leave) (b) (6)						32. Work Schedule F FULL TIME						33. Part-Time Hours Per Biweekly Pay Period 00					
POSITION DATA																							
34. Position Occupied 1						35. FLSA Category E						36. Appropriation Code 8522						37. Bargaining Unit Status 0011					
38. Duty Station Code 11-0010-001						39. Duty Station (City - County - State or Overseas Location) WASHINGTON, D. C.																	
40. AGENCY DATA 001				41. 06-03-01		42.		43. ALM		44. 06-04-00 Y 01-14-01 A													
45. Remarks FULL PERFORMANCE LEVEL OF EMPLOYEE'S POSITION IS GS-13.																							

46. Employing Department or Agency ENVIRONMENTAL PROTECTION AGENCY			50. Signature/Authentication and Title of Approving Official <i>Francine Butler</i> PERSONNEL MGMT SPECIALIST		
47. Agency Code EP 00		48. Personnel Office ID 3216		49. Approval Date 06-01-01	

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) KENNY, SHANNON C.					2. Social Security Number (b) (6)		3. Date of Birth		4. Effective Date 06-03-01																		
FIRST ACTION					SECOND ACTION																						
5-A. Code 893		5-B. Nature of Action WITHIN-GRADE INC			6-A. Code		6-B. Nature of Action																				
5-C. Code Q74		5-D. Legal Authority REG 531.404			6-C. Code		6-D. Legal Authority																				
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority																				
7. FROM: Position Title and Number ADD-86 ENVIRONMENTAL PROTECTION SPECIALIST					15. TO: Position Title and Number ADD-86 ENVIRONMENTAL PROTECTION SPECIALIST																						
8. Pay Plan GS		9. Occ. Code 0028		10. Grade/Level 11		11. Step/Rate 01		12. Total Salary \$44352.00		13. Pay Basis PA		16. Pay Plan GS		17. Occ. Code 0028		18. Grade/Level 11		19. Step/Rate 02		20. Total Salary/Award \$45830.00		21. Pay Basis PA					
12A. Basic Pay 40236.00		12B. Locality Adj. 4116.00		12C. Adj. Basic Pay 44352.00		12D. Other Pay		20A. Basic Pay 41577.00		20B. Locality Adj. 4253.00		20C. Adj. Basic Pay 45830.00		20D. Other Pay													
14. Name and Location of Position's Organization 18082000 EPA, OFFICE OF THE ADMINISTRATOR, ASSOC ADMN FOR OFC OF POLICY, ECONOMICS & INNOVATION, OFC OF BUSINESS & COMMUNITY INNOVATION, SECTOR STRATEGIES DIVISION WASHINGTON, D. C.					22. Name and Location of Position's Organization 18082000 EPA, OFFICE OF THE ADMINISTRATOR, ASSOC ADMN FOR OFC OF POLICY, ECONOMICS & INNOVATION, OFC OF BUSINESS & COMMUNITY INNOVATION, SECTOR STRATEGIES DIVISION WASHINGTON, D. C.																						
EMPLOYEE DATA																											
23. Veterans Preference (b) (6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%										24. Tenure 2 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite					25. Agency Use 8			26. Veterans Preference for RIF (b) (6)									
27. FEGLI (b) (6)										28. Annuitant Indicator 9 NOT APPLICABLE					29. Pay Rate Determinant 0												
30. Retirement Plan K FERS & FICA					31. Service Comp. Date (Leave) (b) (6)					32. Work Schedule F FULL TIME					33. Part-Time Hours Per Biweekly Pay Period 00												
POSITION DATA																											
34. Position Occupied 1 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved										35. FLSA Category E E - Exempt N - Nonexempt					36. Appropriation Code 0102B 6522					37. Bargaining Unit Status 0011							
38. Duty Station Code 11-0010-001										39. Duty Station (City - County - State or Overseas Location) WASHINGTON, D. C.																	
40. AGENCY DATA 001					41. 06-03-01					42.					43. ALM					44. 06-04-00 Y 01-14-01 A							
45. Remarks WORK PERFORMANCE IS AT AN ACCEPTABLE LEVEL OF COMPETENCE. THE WAITING PERIOD FOR YOUR NEXT WITHIN-GRADE INCREASE IS 52 WEEKS FROM THE ABOVE EFFECTIVE DATE. THIS PERIOD CAN BE CHANGED BY AN EQUIV- ALENT INCREASE ACTION, EXTENDED LEAVE WITHOUT PAY, OR NON-WORK DAYS IF INTERMITTENT.																											
46. Employing Department or Agency ENVIRONMENTAL PROTECTION AGENCY										50. Signature/Authentication and Title of Approving Official PERSONNEL MGMT SPECIALIST																	
47. Agency Code EP 00					48. Personnel Office ID 3216					49. Approval Date 06-03-01																	
5-Part 50-316																											

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) KENNY, SHANNON C.						2. Social Security Number (b) (6)		3. Date of Birth		4. Effective Date 06-05-00													
FIRST ACTION						SECOND ACTION																	
5-A. Code 881		5-B. Nature of Action FEGLI CHANGE				6-A. Code		6-B. Nature of Action															
5-C. Code DPM		5-D. Legal Authority 5 U.S.C. CH. 87				6-C. Code		6-D. Legal Authority															
5-E. Code		5-F. Legal Authority				6-E. Code		6-F. Legal Authority															
7. FROM: Position Title and Number A00-86 ENVIRONMENTAL PROTECTION SPECIALIST						15. TO: Position Title and Number A00-86 ENVIRONMENTAL PROTECTION SPECIALIST																	
8. Pay Plan GS		9. Occ. Code 0028		10. Grade/Level 11		11. Step/Rate 01		12. Total Salary \$42724.00		13. Pay Basis PA		16. Pay Plan GS		17. Occ. Code 0028		18. Grade/Level 11		19. Step/Rate 01		20. Total Salary/Award \$42724.00		21. Pay Basis PA	
12A. Basic Pay 39178.00		12B. Locality Adj. 3546.00		12C. Adj. Basic Pay 42724.00		12D. Other Pay 0.00		20A. Basic Pay 39178.00		20B. Locality Adj. 3546.00		20C. Adj. Basic Pay 42724.00		20D. Other Pay 0.00									
14. Name and Location of Position's Organization 21280001 EPA, ASST ADMINISTRATOR FOR POLICY, OFFICE OF POLICY DEVELOPMENT, INDUSTRY SECTOR POLICY DIVISION WASHINGTON, D. C.						22. Name and Location of Position's Organization 21280001 EPA, ASST ADMINISTRATOR FOR POLICY, OFFICE OF POLICY DEVELOPMENT, INDUSTRY SECTOR POLICY DIVISION WASHINGTON, D. C.																	
EMPLOYEE DATA																							
23. Veterans Preference (b) (6)						24. Tenure 2						25. Agency Use 3		26. Veterans Preference for RIF (b) (6)									
27. FEGLI (b) (6)						28. Annuitant Indicator 9 NOT APPLICABLE						29. Pay Rate Determinant 0											
30. Retirement Plan K FERS & FICA						31. Service Comp. Date (Leave) (b) (6)						32. Work Schedule F FULL TIME						33. Part-Time Hours Per Biweekly Pay Period 00					
POSITION DATA																							
34. Position Occupied 1						35. FLSA Category E						36. Appropriation Code 8522						37. Bargaining Unit Status 0011					
38. Duty Station Code 11-0010-001						39. Duty Station (City - County - State or Overseas Location) WASHINGTON, D. C.																	
40. AGENCY DATA 001		41. 06-04-00		42.		43. ALM		44. 06-04-00 I 06-04-00 A															
45. Remarks																							

46. Employing Department or Agency ENVIRONMENTAL PROTECTION AGENCY			50. Signature/Authentication and Title of Approving Official PERSONNEL MGMT SPECIALIST		
47. Agency Code EP 00		48. Personnel Office ID 3216		49. Approval Date 06-06-00	

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) KENNY, SHANNON C.	2. Social Security Number (b) (6)	3. Date of Birth (b) (6)	4. Effective Date 06-04-00
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FIRST ACTION		SECOND ACTION	
5-A. Code 002	5-B. Nature of Action CORRECTION	6-A. Code 101	6-B. Nature of Action CAREER-COND APPT
5-C. Code	5-D. Legal Authority	6-C. Code ACM	6-D. Legal Authority CS CERT # WA-ET-0-2635
5-E. Code	5-F. Legal Authority	6-E. Code	6-F. Legal Authority

7. FROM: Position Title and Number	15. TO: Position Title and Number ADD-86 ENVIRONMENTAL PROTECTION SPECIALIST
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8. Pay Plan GS	9. Occ. Code 0028	10. Grade/Level 11	11. Step/Rate 01	12. Total Salary \$42724.00	13. Pay Basis PA		
12A. Basic Pay 0.00	12B. Locality Adj. 0.00	12C. Adj. Basic Pay 0.00	12D. Other Pay 0.00	20A. Basic Pay 39178.00	20B. Locality Adj. 3546.00	20C. Adj. Basic Pay 42724.00	20D. Other Pay 0.00


14. Name and Location of Position's Organization	22. Name and Location of Position's Organization 21280001 EPA, ASST ADMINISTRATOR FOR POLICY, OFFICE OF POLICY DEVELOPMENT, INDUSTRY SECTOR POLICY DIVISION WASHINGTON, D. C.
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EMPLOYEE DATA			
23. Veterans Preference (b) (6) - None 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%	24. Tenure 2 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite	25. Agency Use 8	26. Veterans Preference for RIF (b) (6)
27. FEGLI (b) (6)	28. Annuitant Indicator 9 NOT APPLICABLE	29. Pay Rate Determinant 0	
30. Retirement Plan K FERS & FICA	31. Service Comp. Data (Leave) (b) (6)	32. Work Schedule F FULL TIME	33. Part-Time Hours Per Biweekly Pay Period 00

POSITION DATA			
34. Position Occupied 1 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved	35. FLSA Category E E - Exempt N - Nonexempt	36. Appropriation Code 8522	37. Bargaining Unit Status 0011
38. Duty Station Code 11-0010-001	39. Duty Station (City - County - State or Overseas Location) WASHINGTON, D. C.		

40. AGENCY DATA 001	41. 06-04-00	42.	43. ACM	44. 06-04-00 I 06-04-00 A
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45. Remarks
**CORRECTS ITEM 5C FROM ALM
CORRECTS ITEM 5D FROM MSPB DIRECTIVE
CORRECTS ITEM 45 TO READ:
SELECTED FROM WAET-0-2635 , DATED 05-25-00
PREVIOUS RETIREMENT COVERAGE: NEVER COVERED**

46. Employing Department or Agency ENVIRONMENTAL PROTECTION AGENCY			50. Signature/Authentication and Title of Approving Official  PERSONNEL MGMT SPECIALIST
47. Agency Code EP 00	48. Personnel Office ID 3216	49. Approval Date 06-27-00	

Rev. 7/91

U.S. Office of Personnel Management

FPM Supp. 298-33, Subch. 4

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) KENNY, SHANNON C.	2. Social Security Number (b) (6)	3. Date of Birth (b) (6)	4. Effective Date 06-04-00
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FIRST ACTION		SECOND ACTION	
5-A. Code 101	5-B. Nature of Action CAREER-COND APPT	6-A. Code	6-B. Nature of Action
5-C. Code ALM	5-D. Legal Authority MSPB, DIRECTIVE-US	6-C. Code	6-D. Legal Authority
5-E. Code	5-F. Legal Authority	6-E. Code	6-F. Legal Authority

7. FROM: Position Title and Number					15. TO: Position Title and Number A00-86 ENVIRONMENTAL PROTECTION SPECIALIST										
8. Pay Plan GS	9. Occ. Code 0028	10. Grade/Level 11	11. Step/Rate 01	12. Total Salary \$42724.00	13. Pay Basis PA	16. Pay Plan GS	17. Occ. Code 0028	18. Grade/Level 11	19. Step/Rate 01	20. Total Salary/Award \$42724.00	21. Pay Basis PA				
12A. Basic Pay 0.00		12B. Locality Adj. 0.00		12C. Adj. Basic Pay 0.00		12D. Other Pay 0.00		20A. Basic Pay 39178.00		20B. Locality Adj. 3546.00		20C. Adj. Basic Pay 42724.00		20D. Other Pay 0.00	
14. Name and Location of Position's Organization						22. Name and Location of Position's Organization 21280001 EPA, ASST ADMINISTRATOR FOR POLICY, OFFICE OF POLICY DEVELOPMENT, INDUSTRY SECTOR POLICY DIVISION WASHINGTON, D. C.									

EMPLOYEE DATA				24. Tenure				25. Agency Use		26. Veterans Preference for RIF					
23. Veterans Preference (b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%				2 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite				3		(b) (6)					
27. FEGLI (b) (6)				28. Annuitant Indicator 9 NOT APPLICABLE				29. Pay Rate Determinant 0							
30. Retirement Plan K FERS & FICA				31. Service Comp. Data (Leave) (b) (6)				32. Work Schedule F FULL TIME				33. Part-Time Hours Per Biweekly Pay Period 00			
POSITION DATA				35. FLSA Category				36. Appropriation Code				37. Bargaining Unit Status			
34. Position Occupied 1 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				E E - Exempt N - Nonexempt				8522				0011			
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, D. C.											
40. AGENCY DATA		41.		42.		43.		44.		45.		46.		47.	
001		06-04-00				ALM		06-04-00		I 06-04-00		A			

45. Remarks

APPOINTMENT IS SUBJECT TO COMPLETION OF ONE YEAR INITIAL PROBATIONARY PERIOD BEGINNING 06-04-00 .
 SELECTED FROM WAET2635SO, DATED 5-25-00 .
 FULL PERFORMANCE LEVEL OF EMPLOYEE'S POSITION IS GS-13.
 CREDITABLE MILITARY SERVICE: **(b) (6)**
 PREVIOUS RETIREMENT COVERAGE: 06-04-00
 SERVICE COUNTING TOWARD CAREER TENURE FROM 06-04-00 .
 EMPLOYEE IS AUTOMATICALLY COVERED UNDER FERS.
 APPOINTMENT AFFIDAVIT EXECUTED 06-04-00

48. Employing Department or Agency ENVIRONMENTAL PROTECTION AGENCY			50. Signature/Authentication and Title of Approving Official <i>Ann Green O'Leary</i> PERSONNEL MGMT SPECIALIST		
47. Agency Code EP 00	48. Personnel Office ID 3216	49. Approval Date 06-02-00			



OPTIONAL APPLICATION FOR FEDERAL EMPLOYMENT - OF 612

You may apply for most jobs with a resume, this form, or other written format. If your resume or application does not provide all the information requested on this form and in the job vacancy announcement, you may lose consideration for a job.

<p>1 Job title in announcement Environmental Protection Specialist</p> <p>4 Last name Kenny</p> <p>6 Mailing address (b) (6)</p>	<p>2 Grade(s) applying for 11 First and middle names Shannon Carol</p>	<p>3 Announcement number WA-LS-4-0028</p> <p>5 Social Security Number (b) (6)</p> <p>7 Phone numbers (include area code) Daytime (b) (6) Evening (b) (6)</p>
--	--	--

WORK EXPERIENCE

8 Describe your paid and nonpaid work experience related to the job for which you are applying. Do not attach job descriptions.

Job title (if Federal, include series and grade)
1) Associate

From (MM/YY)	To (MM/YY)	Salary	per year	Hours per week	Supervisor's name and phone number
06 1999	01 2000	\$36,400		40	(b) (6)
Employer's name and address Worked at US EPA on Sustainable Industry Program in the Office of Policy, Industry Sector Policy Division, through a contract with: Environmental Careers Organization, 179 South Street, Boston, MA 02111					

Describe your duties and accomplishments

-Worked at US EPA on Sustainable Industry Program in the Office of Policy, Industry Sector Policy Division.

-Please see attached page for duties and accomplishments.

Job title (if Federal, include series and grade)
2) National Network for Environmental Studies Fellow

From (MM/YY)	To (MM/YY)	Salary	per year	Hours per week	Supervisor's name and phone number
05 1998	05 1999	\$32,500		40	(b) (6)
Employer's name and address US EPA, Office of Policy, Industry Sector Policy Division 401 M Street, SW, Washington, DC 20460					

Describe your duties and accomplishments

-Worked at US EPA on Sustainable Industry Program in the Office of Policy, Industry Sector Policy Division.

-Please see attached page for duties and accomplishments.



3) Job title (if Federal, include series and grade) related to the job for which you are applying. Do not attach job descriptions.

Litigation Section Clerk

From (MM/YY)	To (MM/YY)	Salary	per hour	Hours per week
12 1996	08 1997	(b) (6)		40

Employer's name and address
Fulbright & Jaworski, LLP
1301 McKinney, Suite 5100, Houston, TX 77010

Describe your duties and accomplishments
Please see attached page.

Supervisor's name and phone number
(b) (6)

4) Job title (if Federal, include series and grade)
Wildlife Interpreter

From (MM/YY)	To (MM/YY)	Salary	per hour	Hours per week
03 1995	10 1995	(b) (6)		40

Employer's name and address
Bat Conservation International
500 N Capital of Texas Hwy, Austin, TX 78746

Describe your duties and accomplishments.
Please see attached page.

Supervisor's name and phone number
(b) (6)



9 May we contact your current supervisor?

YES ☒NO ☐

If we need to contact your current supervisor before making an offer, we will contact you first.

EDUCATION

10 Mark highest level completed.

Some HS ☐HS/GED ☐Associate ☐Bachelor ☐Master ☒Doctoral ☐11 Last high school (HS) or GED school. Give the school's name, city, State, ZIP Code (if known), and year diploma or GED received.
Stratford High School, Houston, TX, Diploma received 1991

12 Colleges and universities attended. Do not attach a copy of your transcript unless requested.

Name	City	State	ZIP Code	Total Credits Earned Semester Quarter	Major(s)	Degree - (if any)	Year Received
1) Duke University	Durham	NC	20005 -	48	Resource Economics & Policy	Master of Environmental Management	Expected 05/14/2000 - job start date will be after 05/14/2000
2) The University of Texas	Austin	TX	78712 -	112	Zoology	B.S.	1996
3) Trinity University	San Antonio	TX	78212 -	29			

OTHER QUALIFICATIONS

13 Job-related training courses (give title and year). Job-related skills (other languages, computer software/hardware, tools, machinery, typing speed, etc. Job-related certificates and licenses (current only). Job-related honors, awards, and special accomplishments (publications, memberships in professional/honor societies, leadership activities, public speaking, and performance awards.) Give dates, but do not send documents unless requested.

-Please see attached page.

GENERAL

14 Are you a U.S. citizen?

YES

(b) (6)

Give the country of your citizenship.

15 Do you claim veterans' preference?

NO

(b) (6)

16

NO ☒YES ☐

For highest civilian grade give:

17 Are you eligible for reinstatement based on career or career-conditional Federal status?

NO ☒YES ☐

If requested, attach SF 50 proof.

APPLICANT CERTIFICATION

18 I certify that, to the best of my knowledge and belief, all of the information on and attached to this application is true, correct, complete and made in good faith. I understand that false or fraudulent information on or attached to this application may be grounds for not hiring me or firing me after I begin work, and may be punishable by fine or imprisonment. I understand that any information I give may be investigated.

SIGNATURE



DATE SIGNED 04/13/2000



Shannon Carol Kenny, (b) (6)
Supplement to OF-612, Page 1 of 11

SUPPLEMENT TO OF-612**Job Title: Environmental Protection Specialist****Announcement Number: WA-LS-4-0028****Grade Applying for: 11****Name: Kenny, Shannon Carol**
(b) (6)**QUESTION #8 - WORK EXPERIENCE (continued from OF-612)****Job #1 - Description of duties and accomplishments:****Job Title: Associate****Dates of Employment: 06/1999 - 01/2000****Salary: (b) (6)****Hours per week: 40****Organization: Worked for the Industry Sector Policy Division of the US EPA Office of Policy through a contract with the Environmental Careers Organization, 179 South St., Boston, MA 02111****Supervisor: (b) (6)**

- Paid GS-9 equivalent salary.
- Worked on EPA's Sustainable Industry program with the shipbuilding & repair industry sector in the Office of Policy, Industry Sector Policy Division.
- Gained 8 months specialized experience in the federal government that included evaluating and analyzing environmental protection programs, policies & regulations; assessing the feasibility, practicality, effectiveness and benefits of environmental programs; applying analytical techniques in resolving problems of environmental protection; communicating information orally and in writing to management; and assisting in the development of environmental programs.
- Reviewed, analyzed, and evaluated EPA regulations & policies regarding the shipbuilding & repair industry. Also reviewed, analyzed, and evaluated Department of Defense, Department of Commerce, and Department of Transportation regulations & policies regarding the shipbuilding & repair industry. Evaluated economic and environmental impact of federal regulations & policies regarding the shipbuilding & repair industry.
- Used knowledge, skills and experience in environmental policy & science to review and analyze regulations, policies, guidance and procedure of a policy nature for the shipbuilding & repair industry. Prepared charts, analytical reports, and briefing materials for management on EPA regulations & policies relating to the shipbuilding & repair sector.
- Analyzed important environmental information regarding the shipbuilding & repair industry, including types of pollutants emitted and trends in pollutant emissions data.
- Worked with individuals and organizations from the government, special interest groups and the regulated industry to gather viewpoints and analyze important environmental information regarding the shipbuilding & repair industry. Gathered information from and discussed issues with these stakeholders through telephone calls, in-person meetings, and conferences. Visited more than thirty shipyards to gain a better understanding of the day-to-day operations of this industry sector and discuss the environmental impact and trends in environmental releases at shipbuilding & repair facilities with shipyard managers. Identified key issues with stakeholder groups and performed further research and analysis on these issues. Helped prepare for and moderate a conference of shipyard environmental managers to build consensus on key environmental issues.



Shannon Carol Kenny, (b) (6)
Supplement to OF-612, Page 2 of 11

- Identified and considered options for solving environmental problems in the shipbuilding & repair industry. Evaluated economic and environmental impact of policy options suggested by individuals and organizations from the government, special interest groups and the regulated industry.
- Reviewed, analyzed and recommended modifications to plans and programs developed by the Federal government designed to implement various provisions of Federal environmental requirements for the shipbuilding & repair industry. Considered both economic and environmental impacts of all modifications. Recommended modifications to federal programs which would encourage or provide incentives for the use of innovative environmental technology in the shipbuilding & repair sector.
- Played a key role in the development of team recommendations for a policy development document proposing environmental stewardship options for the shipbuilding & repair industry sector. Presented document in written format to management and outside audiences, including individuals from the government, special interest groups and the regulated industry. Orally presented proposal from document to management and outside audiences, including individuals from the government, special interest groups and the regulated industry. Led discussion of important material from the proposal document at a large meeting of shipyard environmental managers and shipyard CEOs.
- Developed policies for a new environmental program for the shipbuilding & repair industry integrating elements of economics, environmental science, and statistics.
- Helped develop oral communications and outreach policy for EPA's Sustainable Industry program with the shipbuilding & repair industry.
- Helped develop written communications and outreach policy for EPA's Sustainable Industry program with the shipbuilding & repair industry.
- Helped develop communication program, including written materials for use by EPA's Sustainable Industry program with the shipbuilding & repair industry. Materials created include brochures and briefing packages.
- Helped develop communication program, including internet materials for use by EPA's Sustainable Industry program with the shipbuilding & repair industry. Helped design and maintain web site for all Industry Sector Policy Division programs.
- Implemented EPA's Sustainable Industry program's outreach efforts with the shipbuilding & repair industry. Promoted participation by the regulated industry in the program through telephone calls, meetings, and distribution of written outreach materials.
- Made oral presentations to team members, other peers, managers in the organization, and high level officials in private organizations regarding EPA's Sustainable Industry program's history and current work with the shipbuilding & repair industry.
- Used audiovisual aids such as overheads and computer graphic projections during oral presentations.
- Led discussions with audiences or groups outside the organization at public meetings and question and answer sessions regarding EPA's Sustainable Industry program's work with the shipbuilding & repair industry. Led discussion of economic and environmental trends in the shipbuilding & repair industry at a large meeting of shipyard environmental managers and shipyard CEOs.



Shannon Carol Kenny, (b) (6)
Supplement to OF-612, Page 3 of 11

Job #2 - Description of duties and accomplishments:

Job Title: National Network for Environmental Studies Fellow

Dates of Employment: 05/1998 - 05/1999

Salary: (b) (6)

Hours per week: 40

Organization: Industry Sector Policy Division, US EPA Office of Policy, 401 M St. SW, Washington, DC 20460

Supervisor: (b) (6)

- Paid GS-9 equivalent salary by US EPA.
- Worked on EPA's Sustainable Industry program in the Office of Policy, Planning and Evaluation.
- Gained 12 months specialized experience in the federal government that included evaluating and analyzing environmental protection programs, policies & regulations; assessing the feasibility, practicality, effectiveness and benefits of environmental programs; applying analytical techniques in resolving problems of environmental protection; communicating information orally and in writing to management; assisting in the development of environmental programs.
- Reviewed and analyzed EPA regulations & policies regarding several industry sectors, including the air transportation industry, the textile industry, the pharmaceutical industry, and the shipbuilding & repair industry. Prepared charts, analytical reports, and briefing materials for management on EPA regulations & policies relating to these sectors. Presented policy recommendations relating to these sectors to management in written and oral format.
- Analyzed important environmental information regarding the air transportation industry, including significant emissions and trends in emissions.
- Analyzed important environmental information regarding the textile industry.
- Analyzed important environmental information regarding the pharmaceutical industry.
- Analyzed important environmental information regarding the shipbuilding & repair industry.
- Worked with individuals and organizations from the government, public and special interest groups and the regulated industry to gather viewpoints and analyze important environmental information regarding the air transportation industry. Contacted officials from the federal government (including EPA, the Department of Energy & the Department of Transportation), public institutions (including university scientists), special interest groups (including the National Resource Defense Council & the Clean Airports Project) and within the regulated community (including representatives of five trade associations and four airports). Gathered information from and discussed issues with these officials through telephone interviews and meetings.
- Worked with individuals and organizations from the government, public and special interest groups and the regulated industry to gather viewpoints and analyze important environmental information regarding the textile industry and pharmaceutical industry. Contacted officials from the federal government (including EPA, the Department of Energy & the Food & Drug Administration), public institutions (including university scientists), special interest groups (including the National Resource Defense Council) and within the regulated community (including representatives of three trade associations and five companies). Gathered information from and discussed issues with these officials through telephone interviews and meetings.
- Worked with individuals and organizations from the government, special interest groups and the regulated industry to gather viewpoints and analyze important environmental information regarding the shipbuilding & repair industry. Contacted officials from the federal government (including EPA, the Department of Defense & the Department of Transportation), state and local government (including Washington State Department of Environment & Texas Natural Resources Commission), public institutions (including university scientists), special interest groups (including the National Resource Defense Council, Toxinformer & the Pollution Prevention Resource Center) and within the regulated community (including representatives of two trade associations and more than forty companies). Gathered information from and discussed issues with these stakeholders through



Shannon Carol Kenny, (b) (6)

Supplement to OF-612, Page 4 of 11

telephone interviews, meetings, and conferences.

- Analyzed data and prepared a formal report related to current environmental protection programs for the air transportation industry.
- Assessed the feasibility, practicality, effectiveness and benefits of a new environmental program with the air transportation industry integrating elements of economics, environmental science, and statistics. This analysis served as the basis for future academic work at Duke University. In April 2000, I completed my Master's Thesis on "An Evaluation of the Air Transportation Industry as a Candidate for EPA's Sustainable Industry Program.
- Assessed the feasibility, practicality, effectiveness and benefits of a new environmental program with the textile industry integrating elements of economics, environmental science, and statistics.
- Assessed the feasibility, practicality, effectiveness and benefits of a new environmental program with the pharmaceutical industry integrating elements of economics, environmental science, and statistics.
- Analyzed data and prepared a report related to current environmental protection programs for the shipbuilding & repair industry.
- Assessed the feasibility, practicality, effectiveness and benefits of a new environmental program with the shipbuilding & repair industry integrating elements of economics, environmental science, and statistics.
- Played a key role in the development of team recommendations regarding selection of a new sector to work with EPA's Sustainable Industry program. Evaluated the costs and benefits of a new environmental program with four industry sectors (air transportation industry, textile industry, pharmaceutical industry, and shipbuilding & repair industry) and compared the results for each industry. Developed a recommendation for action based on these cost benefit studies.
- Used knowledge, skills and experience in environmental policy & science to review and analyze regulations, policies, guidance and procedures of a policy nature for the shipbuilding & repair industry.
- Identified and considered options for solving environmental problems in the shipbuilding & repair industry.
- Played a key role in the development of team recommendations for a policy development document proposing environmental stewardship options for the shipbuilding & repair industry sector.
- Reviewed, analyzed and recommended modifications to plans and programs developed by Federal government designed to implement various provisions of Federal environmental requirements for the shipbuilding & repair industry.
- Developed policies for a new environmental program for the shipbuilding & repair industry integrating elements of economics, environmental science, and statistics.
- Assessed impact of previous communications and outreach materials developed by EPA's Sustainable Industry program.
- Assessed need for new communications and outreach program in EPA's Sustainable Industry program.
- Helped develop new written & oral communications and outreach policy for EPA's Sustainable Industry program with the shipbuilding & repair industry.
- Helped develop communication program, including written materials for use by EPA's Sustainable Industry program with the shipbuilding & repair industry. Materials created include brochures and briefing packages.
- Helped develop communication program, including internet materials for use by EPA's Sustainable Industry program with the shipbuilding & repair industry. Developed content for new web site relating to shipbuilding & repair sector Sustainable Industry program.
- Implemented EPA's Sustainable Industry program's outreach efforts with the shipbuilding & repair industry. Contacted industry sector representatives to promote participation in the Sustainable Industry program.
- Made oral presentations to team members, other peers, and managers in the organization.
- Used audiovisual aids such as overheads and computer graphic projections during oral presentations.



Shannon Carol Kennedy, (b) (6)
Supplement to OF-612, Page 5 of 11

Job #3 - Description of duties and accomplishments:

Job Title: **Litigation Section Clerk**

Dates of Employment: **12/1996 - 08/1997**

Salary: (b) (6)

Hours per week: **40**

Organization: **Fulbright & Jaworski, L.L.P., 1301 McKinney, Suite 5100, Houston, TX 77010**

Supervisor: (b) (6)

- Provided scientific support to law firm handling groundwater contamination lawsuits.
- Gained 9 months specialized experience that included applying analytical techniques in resolving problems of environmental protection and communicating information orally and in writing to management.
- Reviewed and analyzed EPA and state regulations, policies, and procedures for disposal of hazardous waste. Provided guidance of a technical nature as to whether these requirements had been met by a particular waste disposal company.
- Reviewed and analyzed EPA and state regulations for allowable levels of pollutants in drinking water supplies. Provided guidance of a technical nature as to whether these requirements had been violated in a particular community.
- Reviewed, analyzed, and summarized scientific and technical information and literature regarding environmental protection measures utilized by a particular waste disposal company.
- Reviewed, analyzed, and summarized scientific and technical information and literature regarding potential health effects of contaminants found in monitoring wells in a particular community.
- Collected and analyzed data regarding the disposal of hazardous waste in a particular community. Prepared reports related to this data.
- Analyzed important environmental information regarding waste disposal in a particular community.
- Prepared plain English summaries of complex technical scientific environmental issues for a non-technical audience. Issues summarized include how the flow of pollutants through groundwater can be modeled, how specific machinery at industrial facilities works, health effects of various groundwater pollutants, and how risk to community from pollutants in groundwater is determined.
- Worked with individuals and organizations from the government, public and special interest groups and the regulated industry to gather viewpoints and analyze important environmental information regarding the disposal of hazardous waste in a particular community.



Shannon Carol Kerny, (b) (6)

Supplement to OF-612, Page 6 of 11

Job #4 - Description of duties and accomplishments:

Job Title: Wildlife Interpreter

Dates of Employment: 03/1995 - 10/1995

Salary: (b) (6)

Hours per week: 40

Organization: Bat Conservation International, 500 N. Capital of Texas Highway, Austin, TX 78746

Supervisor: (b) (6)

- Gained 7 months specialized experience that included applying analytical techniques in resolving problems of environmental protection and communicating information orally and in writing to management.
- Reviewed, analyzed, and summarized scientific and technical information and literature regarding environmental issues related to the conservation of bat species. Utilized expertise I had gained during extensive field work with bats.
- Prepared plain English summaries of this complex technical scientific environmental issues regarding environmental issues related to the conservation of bat species for a non-technical audience.
- Analyzed important environmental information regarding environmental issues related to the conservation of bat species. Information included quality of habitat and viability of populations in the State of Texas.
- Worked with individuals and organizations from the public and special interest groups to gather viewpoints and analyze important environmental information regarding environmental issues related to the conservation of bat species.
- Worked on the implementation of communication and outreach strategy and media campaign for the environmental program of a not-for-profit organization.
- Recognized as a principal contact person to explain the organization's position on environmental issues relating to the conservation of bat species.
- Made frequent oral presentations to peers, managers in the organization, and audiences outside the organization, including the public and special interest groups.
- Used audiovisual aids such as overheads, slides, and computer graphic projections during oral presentations.
- Led discussions with audiences or groups outside the organization at public meetings and question and answer sessions on a regular basis.



HQ-611.17-18N

ASSIGNMENT AGREEMENT

Title IV of the

Intergovernmental Personnel Act of 1970

(5 U.S.C. 3371 - 3376)

INSTRUCTIONS

This agreement constitutes the written record of the obligations and responsibilities of the parties to a temporary assignment arranged under the provisions of the Intergovernmental Personnel Act of 1970.

Within 15 days of the effective date of the assignment, two copies of this form must be sent to:

Faculty Fellows and Personnel Mobility Division
Office of Intergovernmental Personnel Programs
Office of Personnel Management
P.O. Box 14184
Washington, DC 20044

The term "State or local government," when appearing on this form, also refers to an institution of higher education, an Indian tribal government, and any other eligible organization.

Procedural questions on completing the assignment agreement form or on other aspects relating to the mobility program should be addressed to either mobility program coordinators in each Federal agency or to the staff in the Intergovernmental Personnel Programs Division in Office of Personnel Management's regional office.

Copies of the completed and signed agreement should be retained by each signatory.

PART 1-NATURE OF THE ASSIGNMENT AGREEMENT

1. ☒ New Agreement ☐ Modification ☐ Extension

PART 2-INFORMATION ON PARTICIPATING EMPLOYEE

2. Name (Last, First, Middle)

Kenny, Shannon C.

3. Social Security Number

(b) (6)

4. Home Address (Street, City, State, Zip Code)

(b) (6)

5. - A. Have you ever been on a mobility assignment?

☐ YES

☒ NO

5. - B. If "YES", date of each assignment (Month and Year)

FROM:

TO:

PART 3-PARTIES TO THE AGREEMENT

6. Federal Agency (List office, bureau or organizational unit which is party to the agreement)

USEPA, Office of Administration and Resources Management

7. State or local Government (Identify the governmental agency)

Trachtenberg School of Public Policy and Public Administration

The George Washington University

8. Is assignment being made through a faculty fellows program?

☒ YES

☐ NO

If yes, give name of program.

Trachtenberg School of Public Policy And Public Administration

The George Washington University

PART 4-POSITION DATA



A-Position Currently Held		
9. Employment Office Name and Address USEPA Headquarters William Jefferson Clinton Building 1200 Pennsylvania Ave, NW Washington, DC 20460	10. Employee's Position Title Senior Advisor to the Deputy Assistant Administrator	11. Office Phone No. (202) 564-4600
	12. Immediate Supervisor (Name and Title) (b) (6)	

B-Type of Current Appointment			
13. Federal Employees (Check appropriate box.)		14. State and Local Employees	
<input type="checkbox"/> Career Competitive	Indicates GS Level	State or Local Annual Salary	Original Date Employed by the State or Local Government
<input checked="" type="checkbox"/> Other (Specify) Senior Executive Service			

C-Position to Which Assignment Will Be Made		
Employment Office Name and Address The Trachtenberg School of Public Policy and Public Administration Media and Public Affairs Building 805 21st Street, NW Suite 601 Washington, DC 20052	16. Assignee's Position Title Federal Executive Fellow	17. Office Phone No. (202) 994- 6295
	18. Immediate Supervisor (Name and Title) (b) (6)	

Destroy Previous Editions

50 69-104



PART 5-TYPE OF ASSIGNMENT

19. Check Appropriate Box

- ☒ On detail from a Federal agency
☐ On leave without pay from a Federal agency
☐ On detail to a Federal agency
☐ On appointment in a Federal agency

20. Period of Assignment (Month, Day, Year)

FROM: 12/24/2017

TO: 12/22/2018

PART 6-REASON FOR MOBILITY ASSIGNMENT

21. Indicate the reasons for this mobility assignment and discuss how the work will benefit the participating governments. In addition, indicate how the employee will be utilized at the completion of this assignment.

Shannon Kenny will conduct policy research related to emerging and persistent environmental problems and gain insights geared toward improving efficiency and effectiveness of government programs. Shannon will engage with internationally regarded faculty and high-achieving graduate students who specialize in a diverse set of public administration and policy fields, including public administration and management and public policy analysis, for which the Trachtenberg School of Public Policy and Public Administration ranks in the US News and World Report top 20. Shannon will also advise and teach graduate students. Shannon will report directly to the Director of the Trachtenberg School, Dr. Kathy Newcomer.

Shannon's IPA to the School serves a sound public purpose. The School is a highly respected organization with an extensive network of connections in the government, nonprofit, and private sectors. EPA will benefit from Shannon's research on environmental policy matters and by Shannon's exposure to a range of contacts and experiences that will expand her managerial skills, including expertise in the transfer and use of new approaches to solving governmental problems. Shannon will apply findings of her research and her honed skill sets at the Agency when she returns and she will be positioned well to help solve challenges EPA faces when she returns to the Agency.

The parties agree that in the course of her assigned IPA duties, Shannon may have the occasion to interact with other federal agencies or federal officials. She may do so consistent with 18 USC 203/205.



PART 7-POSITION DESCRIPTION

22. List the major duties and responsibilities to be performed while on the mobility assignment. Attach an accurate current description of the position being filled through the IPA assignment.

- Research on environmental policy matters.
- Advising and teaching graduate students.
- Course/seminar development.
- Networking with other federal agencies, public policy research organizations, academics and "good government" think tanks.

PART 8-EMPLOYEE BENEFITS

23. Rate of Basic Pay

SES

* 164,036

24. Special Pay Conditions (Indicate any conditions that could increase the assigned employee's compensation during the assignment period)

N/A

25. Leave Provisions (Indicate the annual and sick leave benefits for which the assigned employee is eligible. Specify the procedures for reporting, requesting and recording such leave)

Employee's leave and benefits are to remain unaffected by this IPA. Assignee will be governed by the provisions of EPA annual and sick leave policy. Leave and times will be reported by the assignee to the host and to EPA on a biweekly basis, and with concurrence of the host that the reported hours reflect the hours worked, approved by the DAA of the Office of Administration and Resources Management, through EPA's enterprise payroll processing system (People Plus). Assignee will verify leave requests via email that are sent to both her EPA and GWU supervisors.



PART 9-FISCAL OBLIGATIONS

Identify, where appropriate, the office to which invoices and time and attendance records should be sent:

26. Federal Agency Obligations (If paying more than 50 percent of a Federal employee's salary beyond a 6-month period, specify rationale for cost-sharing decision.)

USEPA will cover 100% of the employee's salary and benefits and mobile device.

27. State or Local Government Agency Obligations

The George Washington University will supply overhead, such as office space, phone, desktop computer and on-line access.

PART 10-CONFLICTS OF INTEREST AND EMPLOYEE CONDUCT

[X] 28. Applicable Federal, State or local conflict-of-interest laws have been reviewed with the employee to assure that conflict-of-interest situations do not inadvertently arise during this assignment.

[X] 29. The employee has been notified of laws, rules and regulations, and policies on employee conduct which apply to him/her while on this assignment.

*CONVERSATION WITH RANNEY ON 12/8/17
ALM*

PART 11-OPTIONS

30. Indicate coverage of "N.A." if not applicable

A. Federal Employees Group Life Insurance

[X] Covered [] N.A.

B. Federal Civil Service Retirement

[X] Covered [] N.A.

C. Federal Employee Health Benefits

[X] Covered [] N.A.

31. State or Local Agency Benefits (Indicate all State employee benefits that will be retained by the State or local agency employee being assigned to a Federal agency. Also include a statement certifying coverage in all State and local employee benefit programs that are elected by the Federal employee on leave without pay from the Federal Agency to a State or local Agency.)

N/A

32. Other Benefits (Indicate any other employee benefits to be made part of this agreement)

N/A



PART 12-TRAVEL AND TRANSPORTATION EXPENSES AND ALLOWANCES

33. Indicate: (1) Whether the Federal agency or State or local agency will pay travel and transportation expenses to, from, and during the assignment as specified in Chapter 334, of the Federal Personnel Manual, and (2) which travel and relocation expenses will be included.

Assignment location is in the DC area; no relocation expenses are necessary. No travel expenses are anticipated unless employee is representing EPA at a conference or meeting outside the DC area.



PART 13-APPLICABILITY OF RULES, REGULATIONS AND POLICIES

34. Check Appropriate Boxes

See ADDENDUM TO AGREEMENT FOR SHANNON KENNY

- ☒ I agree to complete my public financial disclosure report in INTEGRITY by May 15 of the calendar year. This report will cover the preceding calendar year. I further agree to file any necessary periodic transaction reports in INTEGRITY and understand that I am obliged to complete EPA ethics training each year.
- ☒ Because I am career SES, I understand that I remain subject to the further restrictions of the Hatch Act while I am on this IPA assignment.

PART 14-CERTIFICATION OF ASSIGNED EMPLOYEE

In signing this agreement, I certify that I understand the terms of this agreement and agree to the rules, regulations and policies as indicated in Part 13 above.

35. Location of Assignment (Name of Organization)

The Trachtenberg School of Public Policy and Public Administration
The George Washington University

36. Date (Month, Day, Year)

From:

12/24/2107

To:

12/22/2018

37. Signature of Assigned Employee



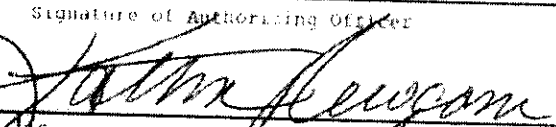

38. Date of Signature (Month, Day, Year)

12-11-17

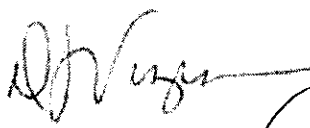
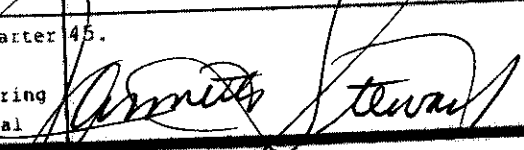
PART 15-CERTIFICATION OF APPROVING OFFICIALS

In signing this agreement, we certify that:

- the description of duties and responsibilities is current and fully and accurately describes those of the assigned employee;
- this assignment is being entered into serve a sound, mutual public purpose and not solely for the employee's benefit;
- at the completion of the assignment, the participating employee will be returned to the position he or she occupied at the time this agreement was entered into or a position of like seniority, status and pay.

Signature of Authorizing Officer		Typed Name and Title	Date of Signature (Month, Day, Year)
State of	39.	40.	41.
Local		Dr. Kathryn E. Newcomer,	12/14/17
Government		Director	
Agency		The Trachtenberg School of Public Policy and Public Administration Professor of Public Policy and Public Administration The George Washington University	



Federal Agency	42. 	43. Donna Vizian Principal Deputy Assistant Administrator Office of Administration and Resources Management USEPA	44. 12/11/17
Headquarter " Concurring Official	45. 	46. Kristen Arel IPA Coordinator Office of Human Resources	47. 12.15.17

PRIVACY ACT STATEMENT

Sections 3373 and 3374, Assignment of Employee To or From State or Local Governments, of Title 5, U.S. Code, authorizes collection of this information. The data will be used primarily to formally document and record your temporary assignment to or from a State or local government, institution of higher education, Indian tribal government, or other eligible organization. This information may also be used as the legal basis for personnel and financial transactions, to identify you when requesting information about you, e.g., from prior employers, educational institutions, or law enforcement agencies, or by State, local, or federal income taxing agencies.

Solicitation of your Social Security Number (SSN) is authorized by Executive Order 9397, which permitted use of the SSN as an identifier of individual records maintained by Federal agencies. Furnishing your SSN or any other data requested is voluntary. However, failure to provide any of the requested information may result in your being ineligible for participation in the Intergovernmental Assignment Program.



REQUEST FOR PERSONNEL ACTION

FPPS
12/7/17

PART A - Requesting Office (Also complete Part B, Items 1, 7-22, 32, 33, 36 and 39.)

1. Action Requested

Reassignment

2. Request Number

OARM-18-02

3. For Additional Information Call (Name and Telephone Number)

Donna Vizian

4. Proposed Effective Date

5. Action Requested By (Typed Name, Title, Signature, and Request Date)

John Showman, Acting DAA, OARM

6. Action Authorized By (Typed Name, title, signature, and Concurrence Date)

Donna J. Vizian, Principal Deputy Assistant Administrator, OARM

PART B - For Preparation of SF 50 (Use only codes in FPM Supplement 292-1, Show all dates in month-day-year order.)

1. Name (Last, First, Middle)

KENNY

Shannon

C

FIRST ACTION

5-A. Code

721

5-B. Nature of Action

Reassignment

5-C. Code

VSM

5-D. Legal Authority

5 U.S.C. 3395 (a)(1)(A)

5-E. Code

5-F. Legal Authority

SECOND ACTION

6-A. Code

6-B. Nature of Action

6-C. Code

6-D. Legal Authority

6-E. Code

6-F. Legal Authority

7. FROM: Position Title and Number

Principal Deputy Associate Administrator

15. TO: Position Title and Number

18002
Senior Policy Advisor to the Deputy
Assistant Administrator

8. Pay Plan

ES

9. Occ Code

10. Grade or Level

11. Step or Rate

12. Total Salary

13. Pay Basis

12A. Basic Pay

12B. Locality Adj

12C. Adj. Basic Pay

12D. Other Pay

16. Pay Plan

ES

17. Occ Code

340

18. Grade or Level

00

19. Step or Rate

00

20. Total Salary/Award

21. Pay Basis

14. Name and Location of Position's Organization

US EPA

Office of Policy

Office of the Administrator

Washington, DC 20460

22. Name and Location of Position's Organization

USEPA

Office of Administration and Resources Management

Immediate Office

Washington, DC 20460

H0000000 - HQ

EMPLOYEE DATA

23. Veterans Preference

1 - None

2 - 5-Point

3 - 10-Point/Disability

4 - 10-Point/Compensable

5 - 10-Point/Other

6 - 10-Point/Compensable/30%

24. Tenure

0 - None

1 - Permanent

2 - Conditional

3 - Indefinite

25. Agency Use

26. Veterans Preference for RIF

☐ YES

☐ NO

27. FEGLI

28. Annuitant Indicator

29. Pay Rate Determinant

30. Retirement Plan

31. Service Comp. Date (Leave)

32. Work Schedule

33. Part-Time Hours Per

Biweekly
Pay Period

POSITION DATA

34. Position Occupied

3

1 - Competitive Service

2 - Excepted Service

3 - SES General

4 - SES Career Reserved

35. FLSA Category

E

E - Exempt

N - Nonexempt

36. Appropriation Code

Work Cost: H00000000

37. Bargaining Unit Status

8888

38. Duty Station Code

11-0010-00

39. Duty Station (City - County - State or Overseas Location)

WASHINGTON, DC

40. AGENCY DATA

41.

42.

43.

44.

45. EDUCATIONAL LEVEL

46. YR DEGREE ATTAINED

47. Academic Discipline

48. FUNCTIONAL CLASS

49. CITIZENSHIP

1-USA 8-OTHER

50. Vietnam Era Vet

51. SUPERVISORY STATUS

5

PART C - Reviews and Approvals (Not to be used by requesting office.)

1. Office/Function	Initials/Signature	Date	Office/Function	Initials/Signature	Date
A.			D. Staff	Ann Hackley	12-7-17
B.			E.		
C.			F.		

2. Approval: I certify that the information entered on this form is accurate and that the proposed action is in compliance with statutory and regulatory requirements.

Signature

Ann Hackley

Approval Date

12-7-17

CONTINUED ON REVERSE

OVER



PART D - Remarks by Requesting Office

(Note to Supervisors: Do you know of additional or conflicting reasons for the employee's resignation/retirement?
If "YES", please state these facts on a separate sheet and attach to SF 52.)

☐ YES ☐ NO

PART E - Employee Resignation/Retirement

Privacy Act Statement

You are requested to furnish a specific reason for your resignation or retirement and a forwarding address. Your reason may be considered in any future decision regarding your re-employment in the Federal service and may also be used to determine your eligibility for unemployment compensation benefits. Your forwarding address will be used primarily to mail you copies of any documents you should have or any pay or compensation to which you are entitled.

tions with regard to employment of individuals in the Federal service and their records, while section 8506 requires agencies to furnish the specific reason for termination of Federal Service to the Secretary of Labor or a State agency in connection with administration of unemployment compensation programs.

This information is requested under authority of sections 301, 3301, and 8506 of title 5, U.S. Code. Sections 301 and 3301 authorize OPM and agencies to issue regula-

The furnishing of this information is voluntary; however, failure to provide it may result in your not receiving: (1) your copies of those documents you should have; (2) pay or other compensation due you; and (3) any unemployment compensation benefits to which you may be entitled.

1. Reasons for Resignation/Retirement (NOTE: Your reasons are used in determining possible unemployment benefits. Please be specific and avoid generalizations.
Your resignation/retirement is effective at the end of the day - midnight - unless you specify otherwise.)

2. Effective Date	3. Your Signature	3. Date Signed	4. Forwarding Address (Number, Street, City, State, ZIP Code)
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PART F - Remarks for SF 50



United States Environmental Protection Agency POSITION DESCRIPTION COVERSHEET		1. DUTY LOCATION Washington, DC		2. POSITION NUMBER EPES18002	
3. CLASSIFICATION ACTION: a. Reference of Series and Date of Standards Used to Classify this Position					
	b. Title		c. Pay Plan	d. Series	e. Grade
Official Allocation	Senior Policy Advisor to the Deputy Assistant Administrator		ES	0340	00
4. Supervisor's Recommendation	Senior Policy Advisor to the Deputy Asst. Administrator		ES	0340	00
5. ORGANIZATIONAL TITLE OF POSITION (if any)			6. NAME OF EMPLOYEE Shannon K Kenny		
a. U.S. ENVIRONMENTAL PROTECTION AGENCY			f.		
b. Office of Administration and Resources Management			g.		
c. Immediate Office			h. Employing Office Location		
d.			i. Organization Code H0000000		
8. SUPERVISORY STATUS					
<p>Ⓒ [2] Supervisor or Manager. Position requires the exercise of supervisory or managerial responsibilities that meet, at least, the minimum requirements for application of the General Schedule Supervisory Guide (GSSG) or similar standards for minimum supervisory responsibility specified in other position classification standards.</p> <p>Ⓒ [4] Supervisor. Position meets the definition of Supervisor in 5.U.S.C. 7103(a)(10), but does not meet the minimum requirements for application of the GSSG.</p> <p><input checked="" type="checkbox"/> [5] Management Official. Position meets the definition of Management Official in 5.U.S.C. 7103(a)(11), but does not meet the GSSG definition of Supervisor/Manager or the definition of Supervisor in 5.U.S.C. 7103(a)(10).</p> <p>Ⓒ [6] Lead Position leads a team performing one-grade interval work and meets the minimum requirements for application of Part I of the Work Leader Grade Evaluation Guide (WLGE) or is under a wage system and meets similar minimum requirements as specified by those job standards or other directives of the applicable pay system.</p> <p>Ⓒ [7] Team Leader. Position leads a team performing two-grade interval work and meets the minimum requirements for application of Part II of the WLGE.</p> <p>Ⓒ [8] All Other Positions. Position does not meet any of the above definitions. This is a non-supervisor/non-managerial position.</p>					
9. SUPERVISORY CERTIFICATION I certify that this is an accurate statement of the major duties and responsibilities of this position and its organizational relationships and that the position is necessary to carry out governmental functions for which I am responsible. The certification is made with the knowledge that this information is to be used for statutory purposes relating to appointment and payment of public funds, and that false or misleading statements may constitute violations of such statutes or their implementing regulations.					
a. Typed Name and Title of Immediate Supervisor John Showman, Acting Deputy Assistant Administrator; OARM			d. Typed Name and Title of Second-Level Supervisor Donna J. Vizian, Principal Deputy Assistant Administrator; OARM		
b. Signature		c. Date	e. Signature		f. Date
		12/6/17			12/6/17
10. OFFICIAL CLASSIFICATION CERTIFICATION: I certify that this position has been classified/graded as required by Title 5, U.S. Code, in conformance with standards published by the U.S. Office of Personnel Management or, if no published standards apply directly, consistently with the most applicable published standards.					
a. Promotion Potential <input checked="" type="checkbox"/> This position has no promotion potential Ⓒ If position develops as planned and employee progresses satisfactorily, this position has known promotion potential to grade:					
b. PSB Risk Designation (b) (6) Low Moderate High Security Clearance (b) (6) Required		c. Financial Disclosure Form OGE-450 Required OGE-278 Required No financial disclosure Forms required		d. "Identical, Additional" (IA) Allocation This position Ⓒ may be IA'ed <input checked="" type="checkbox"/> may not be IA'ed Ⓒ is limited to current incumbent	
		e. FLSA Determination Ⓒ NONEXEMPT Ⓒ EXEMPT* (*check exemption category) Ⓒ Administrative Ⓒ Professional <input checked="" type="checkbox"/> Executive		f. Functional Classification Code	
g. Bargaining Unit Code 6668		h. Medical Monitoring Required Ⓒ Extramural Resources Management Duties (0 % of time) Ⓒ This position is subject to random drug testing ()		i. Classifier's Signature 	
				j. Date 12/06/17	
11. REMARKS					



**SENIOR POLICY ADVISOR TO THE DEPUTY ASSISTANT ADMINISTRATOR
ES-340**

INTRODUCTION

This position is located within the Immediate Office of the Assistant Administrator for Administration and Resources Management. As a Senior Policy Advisor to the Deputy Assistant Administrator (DAA), the incumbent works directly with the DAA and other senior level officials. The position functions as one of the top career managers; and as such, provides advice and counsel on policy and strategic development; organizational planning and coordination; and manages matters as they relate to the areas of responsibilities within the Agency.

MAJOR DUTIES AND RESPONSIBILITIES

1. The incumbent serves as Senior Policy Advisor to the Deputy Assistant Administrator. As advisor to the Deputy Assistant Administrator, the incumbent will work with the Agency's and OARM's management team to enhance the efficient administration and operations of the Agency and the effective implementation of the Agency's and OARM's overall agenda.
2. Provides advice to the Deputy Assistant Administrator and identifies problem areas, develops and recommends solutions to administrative, operational, and programmatic issues. Arranges for the implementation of specific solutions developed, including making action assignments to the appropriate organizational elements.
3. Establishes contacts at the highest official levels in order to develop information, evaluate findings, and prepare reports incorporating conclusions and specific recommendations. Provides information to the Deputy Assistant Administrator through personal briefings. In doing so, applies a broad and comprehensive knowledge of problems involved in effective relationships across the Agency.
4. Advises the Deputy Assistant Administrator on the involvement of program offices and the regions, or the consideration of regional and program offices views and needs, in all aspects of OARM's work. Assists in assuring regional and program participation in decision-making processes, assessing the impact of Headquarters actions on Regional and program operations and in resolving problems.
5. Performs a variety of assignments associated with the operation of the Agency. Reviews and coordinates sensitive reports, documents and other materials of special importance and concern to the Deputy Assistant Administrator to ensure that they are prepared in accordance with and reflect the Agency and OARM's agenda. Identifies critical operational and programmatic issues or problems which require the immediate and personal attention of the Deputy Assistant Administrator and recommends appropriate courses of action regarding the necessary interface with appropriate officials.
6. Represents OARM at various task force, panel and committee meetings as an expert, recognized by peers, at all levels of government. Incumbent is empowered to speak for OARM and to commit OARM to tasks and deadlines.


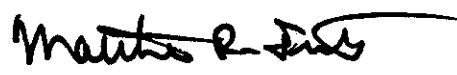



7. Provides advisory services to the PDAA and OARM Office Directors as to future OARM program direction. Incumbent must consider the various major programs of OARM and provide advice having impact upon long-range plans, relative priorities and resource allocations.
8. Performs other related duties of a close and confidential nature as required.

SUPERVISORY CONTROLS

Receives broad general direction and guidance from the Deputy Assistant Administrator. Within this framework, the incumbent is allowed wide latitude in the exercise of initiative and judgment in performing assigned duties in a highly independent manner. Work is subject to review only for attainment of overall objectives and compliance with broad agency objectives.



United States Environmental Protection Agency POSITION DESCRIPTION COVERSHEET		1. DUTY LOCATION Washington, DC		2. POSITION NUMBER EPES01089	
3. CLASSIFICATION ACTION: a. Reference of Series and Date of Standards Used to Classify this Position					
b. Title		c. Pay Plan	d. Series	e. Grade	f. CLC
Official Allocation Associate Administrator for Policy		ES	0340	00	
4. Supervisor's Recommendation ACTING ASSOCIATE ADMINISTRATOR FOR OFFICE OF POLICY		ES	340	00	
5. ORGANIZATIONAL TITLE OF POSITION (if any)		6. NAME OF EMPLOYEE SHANNON KENNY			
7. ORGANIZATION (Give complete organizational breakdown)		c.			
a. U.S. ENVIRONMENTAL PROTECTION AGENCY		f.			
b. OFFICE OF THE ADMINISTRATOR		g.			
c. OFFICE OF POLICY		h. Employing Office Location			
d. IMMEDIATE OFFICE		i. Organization Code AA0000000			
8. SUPERVISORY STATUS					
<input checked="" type="checkbox"/> [2] Supervisor or Manager. Position requires the exercise of supervisory or managerial responsibilities that meet, at least, the minimum requirements for application of the General Schedule Supervisory Guide (GSSG) or similar standards for minimum supervisory responsibility specified in other position classification standards. <input type="checkbox"/> [4] Supervisor. Position meets the definition of Supervisor in 5.U.S.C. 7103(a)(10), but does not meet the minimum requirements for application of the GSSG. <input type="checkbox"/> [5] Management Official. Position meets the definition of Management Official in 5.U.S.C. 7103(a)(11), but does not meet the GSSG definition of Supervisor/Manager or the definition of Supervisor in 5.U.S.C. 7103(a)(10). <input type="checkbox"/> [6] Lead Position leads a team performing one-grade interval work and meets the minimum requirements for application of Part I of the Work Leader Grade Evaluation Guide (WLGE) or is under a wage system and meets similar minimum requirements as specified by those job standards or other directives of the applicable pay system. <input type="checkbox"/> [7] Team Leader. Position leads a team performing two-grade interval work and meets the minimum requirements for application of Part II of the WLGE. <input type="checkbox"/> [8] All Other Positions. Position does not meet any of the above definitions. This is a non-supervisor/non-managerial position.					
9. SUPERVISORY CERTIFICATION I certify that this is an accurate statement of the major duties and responsibilities of this position and its organizational relationships and that the position is necessary to carry out governmental functions for which I am responsible. The certification is made with the knowledge that this information is to be used for statutory purposes relating to appointment and payment of public funds, and that false or misleading statements may constitute violations of such statutes or their implementing regulations.					
a. Typed Name and Title of Immediate Supervisors John E. Reeder, Deputy Chief of Staff		d. Typed Name and Title of Second-Level Matthew Fritz, Chief of Staff			
b. Signature 		c. Date 1/13/17		e. Signature 	
f. Date 1/13/17					
10. OFFICIAL CLASSIFICATION CERTIFICATION: I certify that this position has been classified/graded as required by Title 5, U.S. Code, in conformance with standards published by the U.S. Office of Personnel Management or, if no published standards apply directly, consistently with the most applicable published standards.					
a. Promotion Potential <input checked="" type="checkbox"/> This position has no promotion potential <input type="checkbox"/> If position develops as planned and employee progresses satisfactorily, this position has known promotion potential to grade:					
b. PSB Risk Designation (b) (6) 1 Low (b) (6) 2 Moderate 3 High (b) (6)		c. Financial Disclosure Form <input type="checkbox"/> OGE-450 Required <input checked="" type="checkbox"/> OGE-278 Required <input type="checkbox"/> No financial disclosure forms required		d. "Identical, Additional" (IA) Allocation This position <input type="checkbox"/> may be IA'ed <input checked="" type="checkbox"/> may not be IA'ed <input type="checkbox"/> is limited to current incumbent	
e. FLSA Determination <input type="checkbox"/> NONEXEMPT <input checked="" type="checkbox"/> EXEMPT* (*check exemption category) <input type="checkbox"/> Administrative <input checked="" type="checkbox"/> Professional <input type="checkbox"/> Executive		f. Functional Classification Code			
g. Applicable: Unit Code 8888		<input type="checkbox"/> Medical Monitoring Required <input type="checkbox"/> Extramural Resources Management Duties (___ % of time) <input type="checkbox"/> This position is subject to random drug testing (___)		i. Classifier's Signature 	
j. Date 01/18/17					
11. REMARKS: (b) (6)					



**Associate Administrator
For Office of Policy
ES-0340**

INTRODUCTION

The Associate Administrator for Office of Policy, Office of the Administrator, serves as the principal advisor to the Administrator for coordination of Agency wide policies and economics that promote innovative approaches to protecting public health and the environment with responsibility for overseeing the testing of new and innovative approaches to environmental protection and related policy changes.

SUPERVISORY CONTROLS

Receives general direction and broad policy guidance from the Administrator/Deputy Administrator. Within this broad framework, duties are performed with maximum independence subject to review only for attainment of overall objectives and compliance with policies.

MAJOR DUTIES AND RESPONSIBILITIES

1. Serves as Counselor to the Administrator and Associate Administrator for the Office of Policy on all matters pertaining to environmental protection policy, and economic and innovative approaches to protecting public health and the environment. Serves as the primary link between the Administrator/Deputy Administrator and the regulated community on innovation policies and practices. Assures Agency wide integration of policies, strategic framework, new practices and approaches for innovation which result in increased achievements in environmental protection.
2. Serves as the point of contact for affecting the coordination of matters pertaining to policies and economics that promote innovative approaches to protecting public health and the environment.
3. Oversees the Agency's implementation of innovative activities to ensure new approaches and related policies are identified, designed, and tested by supporting program-specific approaches by other EPA offices. Identifies advantages and disadvantages, risks, and benefits associated with particular proposals; evaluates the various methods of implementing policy and program initiatives; and provides the Administrator/Deputy Administrator with authoritative analyses and recommendations. Provides advice and counsel on the need for change in the methods, procedures, and policies to strengthen the Agency's regulated authority. Recommendations are based on personal and group assessments, analyses, reports, general information, and other sources as supplemented by a continuous awareness of administrative or management policies, issues and programs.
4. Represents the Agency in providing advice and information to the Administrator/Deputy Administrator on innovative efforts and activities. With the responsible program and regional offices, the Associate Administrator identifies and seeks solutions to emerging innovation issues.
5. Oversees the coordination of innovative activities, work groups, and regional responses to specific issues. Responsible for the consistent application of national program policies by reinforcing existing administrative, procedural, and program policy mechanisms as well as through initiation of reviews of significant innovation activities of interest to the Administrator. Also, oversees on-site field visits which study, analyze and resolve problems of regional, sectional, and national scale.



6. Establishes and maintains working relationships with regional offices, program offices, stakeholders and partners. Recommends and coordinates personal involvement by the Administrator/Deputy Administrator in relations with state, county and local government officials. Works with the Regional Administrators to encourage the adoption of improved methods for dealing with small business and communities and to ensure that state and local perspectives are brought to bear in the development of specific EPA policy and program initiative.
7. Conducts briefings for the Administrator and/or her staff, Assistant Administrators, key program managers, or other officials as to the development of innovation, especially in terms of advance knowledge on controversial or sensitive issues.
8. Represents the Administrator and the Agency at all levels of government including Federal, State, municipal and county agencies and at private industry and citizen groups; provides information and advice on the Agency's innovation activities and programs and interprets existing and proposed plans and policies; and applies a broad comprehensive knowledge of problems involved in effective relationships between various government levels, private industry and citizenry in striving to promote plans and programs of special significance to the national environmental protection efforts. The incumbent stimulates interests, elicits support, works out agreements at all these levels and advises the Administrator on courses of action which should be taken.
9. Keeps alert and informed on current policies, programs and procedures of the Agency, and Congress. Prepares status reports and studies which pertain to problems of unusual breadth and intensity not normally within the purview of a specific statute or authority. Projects are generally far-reaching in impact, unique and require distinct and definite approaches. Makes recommendations to the Administrator/Deputy Administrator on comprehensive proposals for increasing the Agency's regulatory flexibility.
10. Exercises management responsibility over staff members, making assignments and determining duties and priorities, evaluating employee performance, recommending incentives, initiating corrective actions, assuring safety, keeping employees informed at all times, counseling employees, etc.
11. Exercises continuing responsibility to effectively support the Equal Employment Opportunity Affirmative Action Plan and communicating this support to subordinates, taking positive actions which will motivate and give opportunity to all personnel.
12. Performs other duties as assigned.



REQUEST FOR PERSONNEL ACTION

PART A - Requesting Office (Also complete Part B, Items 1, 7-22, 32, 33, 36 and 39.)

1. Actions Requested Recruit - SES Appointment	2. Request Number OP-2012-003
3. For Additional Information Call (Name and Telephone Number) Melissa Johnson 202-564-0411	4. Proposed Effective Date ASAP
5. Action Requested By (Typed Name, Title, Signature, and Request Date) Michael Goo Associate Administrator, Office of Policy 3/14/12	6. Action Authorized By (Typed Name, Title, Signature, and Concurrence Date) John E. Reeder Deputy Chief of Staff 3/15/12

PART B - For Preparation of SF 50 (Use only codes in FPM Supplement 292-1. Show all dates in month-day-year order.)

1. Name KENNY, SHANNON	2. Social Security Number (b) (6)	3. Date of Birth [REDACTED]	4. Effective Date 12-19-12
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FIRST ACTION

5-A. Code 542	5-B. Nature of Action Conv to SES Career Appt
5-C. Code VAM	5-D. Legal Authority 5 USC 3393
5-E. Code	5-F. Legal Authority

SECOND ACTION

6-A. Code	6-B. Nature of Action
6-C. Code	6-D. Legal Authority
6-E. Code	6-F. Legal Authority

7. FROM: Position Title and Number
Environmental Protection Specialist

15. TO: Position Title and Number
Principal Deputy Associate Administrator for Policy

8. Pay Plan GS	9. Occ. Code 028	10. Grade or Level 15	11. Step or Rate 5	12. Total Salary \$140,259	13. Pay Basis PA	16. Pay Plan ES	17. Occ. Code 340	18. Grade or Level 00	19. Step or Rate 00	20. Total Salary/Award \$148,675	21. Pay Basis PA
12A. Basic Pay	12B. Locality Adj.	12C. Adj. Basic Pay	12D. Other Pay	20A. Basic Pay	20B. Locality Adj.	20C. Adj. Basic Pay	20D. Other Pay				

14. Name and Location of Position's Organization
Same →

22. Name and Location of Position's Organization
18010002 - USEPA, Office of the Administrator, Office of Policy, Immediate Office

EMPLOYEE DATA

23. Veterans Preference 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%	24. Tenure 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite	25. Agency Use	26. Veterans Preference YES NO RIF
27. FEGLI	28. Annuitant Indicator	29. Pay Rate Determinant	30. Retirement Plan
31. Service Comp. Date (Leave)	32. Work Schedule	33. Part Time Hours Per Biweekly Pay Period	

POSITION DATA

34. Position Occupied 3 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved	35. FLSA Category E	36. Appropriation Code 1314 B11BZZZMH9B	37. Bargaining Unit Status 8888
38. Duty Station Code 11-0010-001	39. Duty Station Washington, DC		

40. Agency Data	41.	42.	43.	44.		
45. Educational Level	46. Year Degree Attained	47. Academic Discipline	48. Functional Class	49. Citizenship 1 - USA 8 - Other	50. Veterans Status	51. Supervisory Status S

PART C - Reviews and Approvals (Not to be used by requesting office.)

1. Office/Function	Initials/Signature	Date	Office/Function	Initials/Signature	Date
A.			D. Staff	Ann Hackley	12-19-12
B. PSB	[Signature]	11/5/12	E.		
C.			F.		

2. Approval: I certify that the information entered on this form is accurate and that the proposed action is in compliance with statutory and regulatory requirements.

Signature: Ann Hackley
Approval Date: 12-19-12

CONTINUED ON NEXT PAGE

Editions Prior to 7/91 Are Not Usable After 6/30/93
NSN 7540-01-333-6239



(Note to Supervisors: Do you know of additional or conflicting reasons for the employee's resignation/retirement?
If "YES", please state these facts on a separate sheet and attach to SF 52.)

☐

YES

☐

NO

___ OGE 450 Not Required

___ OGE 450 Required

Signed: _____, DEO

Privacy Act Statement

You are requested to furnish a specific reason for your resignation or retirement and a forwarding address. Your reason may be considered in any future decision regarding your re-employment in the Federal service and may also be used to determine your eligibility for unemployment compensation benefits. Your forwarding address will be used primarily to mail you copies of any documents you should have or any pay or compensation to which you are entitled.

This information is requested under authority of sections 301, 3301, and 8506 of title 5, U.S. Code. Sections 301 and 3301 authorize OPM and agencies to issue regulations

with regard to employment of individuals in the Federal service and their records, while section 8506 requires agencies to furnish the specific reason for termination of Federal service to the Secretary of Labor or a State agency in connection with administration of unemployment compensation programs.

The furnishing of this information is voluntary; however, failure to provide it may result in your not receiving: (1) your copies of those documents you should have; (2) pay or other compensation due you; and (3) any unemployment compensation benefits to which you may be entitled.

1. Reasons for Resignation/Retirement (NOTE: Your reasons are used in determining possible unemployment benefits. Please be specific and avoid generalizations. Your resignation/retirement is effective at the end of the day - midnight - unless you specify otherwise.)

2. Effective Date	3. Your Signature	4. Date Signed	5. Forwarding Address (Number, Street, City, State, ZIP Code)
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~~A30: This appointment does not confer eligibility to be noncompetitively converted to Career Conditional or Career Appointment.~~

~~E01: Appointment is indefinite.~~

~~M01: Appointment affidavit executed.~~

M39: Creditable Military Service: (b) (6)

M40: Previous retirement coverage

M45: Employee is automatically covered under FERS.

~~K18: Employee position is at the full performance level.~~

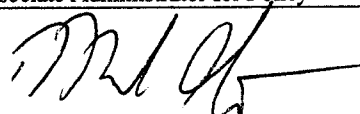
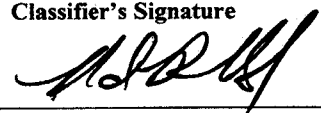
~~K12: Selected from Cert # _____ dated _____.~~

T55: Tenure as used for U.S.C. is not applicable to the Senior Executive Service.

Z66: This position is designated for Drug Testing.

K18: Selected from EPA-SFS-2019-0041 dated 05-08-12.



United States Environmental Protection Agency POSITION DESCRIPTION COVERSHEET		1. DUTY LOCATION WASHINGTON, DC		2. POSITION NUMBER EPES01093	
3. CLASSIFICATION ACTION: a. Reference of Series and Date of Standards Used to Classify this Position					
Official Allocation		b. Title		c. Pay Plan	d. Series
		Principal Deputy Associate Administrator for Policy		ES	0340
4. Supervisor's Recommendation		Principal Associate Administrator for Policy		ES	340
				00	
5. ORGANIZATIONAL TITLE OF POSITION (if any)			6. NAME OF EMPLOYEE		
7. ORGANIZATION (Give complete organizational breakdown)			e.		
a. U.S. ENVIRONMENTAL PROTECTION AGENCY			f.		
b. OFFICE OF THE ADMINISTRATOR			g.		
c. OFFICE OF POLICY			h. Employing Office Location		
d. IMMEDIATE OFFICE			i. Organization Code 18010002		
8. SUPERVISORY STATUS					
<input checked="" type="checkbox"/> [2] Supervisor or Manager. Position requires the exercise of supervisory or managerial responsibilities that meet, at least, the minimum requirements for application of the General Schedule Supervisory Guide (GSSG) or similar standards for minimum supervisory responsibility specified in other position classification standards. <input type="checkbox"/> [4] Supervisor. Position meets the definition of Supervisor in 5.U.S.C. 7103(a)(10), but does not meet the minimum requirements for application of the GSSG. <input type="checkbox"/> [5] Management Official. Position meets the definition of Management Official in 5.U.S.C. 7103(a)(11), but does not meet the GSSG definition of Supervisor/Manager or the definition of Supervisor in 5.U.S.C. 7103(a)(10). <input type="checkbox"/> [6] Lead Position leads a team performing one-grade interval work and meets the minimum requirements for application of Part I of the Work Leader Grade Evaluation Guide (WLGE) or is under a wage system and meets similar minimum requirements as specified by those job standards or other directives of the applicable pay system. Team Leader. Position leads a team performing two-grade interval work and meets the minimum requirements for application of Part II of the WLGE. <input type="checkbox"/> [8] All Other Positions. Position does not meet any of the above definitions. This is a non-supervisor/non-managerial position.					
9. SUPERVISORY CERTIFICATION I certify that this is an accurate statement of the major duties and responsibilities of this position and its organizational relationships and that the position is necessary to carry out governmental functions for which I am responsible. The certification is made with the knowledge that this information is to be used for statutory purposes relating to appointment and payment of public funds, and that false or misleading statements may constitute violations of such statutes or their implementing regulations.					
a. Typed Name and Title of Immediate Supervisor			d. Typed Name and Title of Second-Level Supervisor		
Michael Goo, Associate Administrator for Policy			John Reeder, Deputy Chief of Staff		
b. Signature		c. Date	e. Signature		f. Date
					7/12/11
10. OFFICIAL CLASSIFICATION CERTIFICATION: I certify that this position has been classified/graded as required by Title 5, U.S. Code, in conformance with standards published by the U.S. Office of Personnel Management or, if no published standards apply directly, consistently with the most applicable published standards.					
a. Promotion Potential					
<input checked="" type="checkbox"/> This position has no promotion potential <input type="checkbox"/> If position develops as planned and employee progresses satisfactorily, this position has known promotion potential to grade:					
b. PSB Risk Designation		c. Financial Disclosure Form		d. "Identical, Additional" (IA) Allocation This position	
<input type="checkbox"/> 1 Low <input type="checkbox"/> 2 Moderate <input type="checkbox"/> 3 High Security Clearance Required: <input type="checkbox"/> Yes <input type="checkbox"/> No		<input type="checkbox"/> OGE-450 Required <input checked="" type="checkbox"/> OGE-278 Required <input type="checkbox"/> No financial disclosure forms required		<input type="checkbox"/> may be IA'ed <input checked="" type="checkbox"/> may not be IA'ed <input type="checkbox"/> is limited to current incumbent	
				e. FLSA Determination	
				<input type="checkbox"/> NONEXEMPT <input checked="" type="checkbox"/> EXEMPT* (*check exemption category) <input type="checkbox"/> Administrative <input checked="" type="checkbox"/> Professional <input checked="" type="checkbox"/> Executive	
g. Bargaining Unit Code		h. Check, if applicable:		i. Classifier's Signature	
0988		<input type="checkbox"/> Medical Monitoring Required <input type="checkbox"/> Extramural Resources Management Duties (___ % of time) <input type="checkbox"/> This position is subject to random drug testing (___)			
				j. Date	
				07/20/11	
REMARKS					



**PRINCIPAL DEPUTY ASSOCIATE ADMINISTRATOR FOR THE
OFFICE OF POLICY
ES-340-00**

INTRODUCTION

The Principal Deputy Associate Administrator (DAA) for the Office of Policy (OP), Office of the Administrator, serves as the principal advisor to the Associate Administrator, OP. The Principal DAA supports the Agency's mission by promoting innovation, conducting sound analysis, and creating business and community partnerships to achieve greater and more cost effective public health and environmental protection.

MAJOR DUTIES AND RESPONSIBILITIES

1. Serves as the Principal Deputy Associate Administrator with responsibility for assisting the Associate Administrator in overseeing OP's policies, strategic framework, and priorities for innovation.
2. Serves as principal advisor to the Associate Administrator to identify new approaches to accomplish EPA's mission by working with other EPA offices and the Agency's stakeholders and customers, to ensure new approaches are effectively designed and piloted.
3. Promotes change and Agency wide integration of new practices that result in increased achievements in environmental protection.
4. Provides economic analyses to augment and support the Agency's understanding of the financial and societal impacts of environmental policies and regulations. Conducts economic research that leads to the development of analytical tools used by Federal, State and Local government.
5. Oversees collaboration with the Office of Management and Budget, the Small Business Administration, and EPA Program Managers through the Small Business Advocacy Chair, located in the Immediate Office, on proposed regulations likely to impose a significant economic impact on a substantial number of small entities.
6. Establishes liaison with other agencies, regional offices, and external organizations on innovative approaches to environmental protection. Maintains continuing communication and exchanges of ideas on innovation with policy and management staffs and other Federal Agencies, State and Local program management officials, Congressional staff, international organizations, and private sector groups.
7. Represents the Agency in meetings with officials of other Federal agencies, State and Local agencies, Congressional Staff, and other external stakeholders.
8. Assists in the development of EPA's Strategic Plan and tying innovative policies, concepts, and practices into the Agency's priorities and core work.
9. Exercises management responsibility over staff members, making assignments and determining duties and priorities. Evaluates employee performance, recommends incentives, initiates corrective actions, assuring safety, keeping employees informed at all times; counseling employees, etc.



10. Exercises continuing responsibility to effectively support the Equal Employment Opportunity Affirmative Action Plan and communicating this support to subordinates, taking positive actions which will motivate and give opportunity to all personnel.

11. Keeps abreast of policies, programs and procedures of the Agency and knowledgeable of program and organizational relationships. Prepares reports and studies which pertain to innovative policy approaches of unusual breadth and intensity, not normally within the purview of a specific program. Projects are generally far reaching in impact, unique and of special depth or intensity and require imaginative and unique approaches. Make recommendations to the Associate Administrator on possible courses of action.

12. Performs other duties as assigned.

SUPERVISORY CONTROLS

Receives broad general direction and policy guidance from the Associate Administrator for the Office of Policy. Within this framework, incumbent is allowed wide latitude in the exercise of initiative and judgment in performing assigned duties in a highly independent manner. Work is subject to review only for attainment of overall objectives and compliance with broad policies.



United States Environmental Protection Agency POSITION DESCRIPTION COVERSHEET		1. DUTY LOCATION WASHINGTON, DC		2. POSITION NUMBER EPES01093	
3. CLASSIFICATION ACTION: a. Reference of Series and Date of Standards Used to Classify this Position					
	b. Title Principal Deputy Associate Administrator for Policy	c. Pay Plan ES	d. Series 0340	e. Grade 00	f. CLC
4. Supervisor's Recommendation	Principal Associate Administrator for Policy	ES	340	00	
5. ORGANIZATIONAL TITLE OF POSITION (if any)			6. NAME OF EMPLOYEE		
7. ORGANIZATION (Give complete organizational breakdown)			e.		
a. U.S. ENVIRONMENTAL PROTECTION AGENCY			f.		
b. OFFICE OF THE ADMINISTRATOR			g.		
c. OFFICE OF POLICY			h. Employing Office Location		
d. IMMEDIATE OFFICE			i. Organization Code 18010002		
8. SUPERVISORY STATUS					
<input checked="" type="checkbox"/> [2] Supervisor or Manager. Position requires the exercise of supervisory or managerial responsibilities that meet, at least, the minimum requirements for application of the General Schedule Supervisory Guide (GSSG) or similar standards for minimum supervisory responsibility specified in other position classification standards.					
<input type="checkbox"/> [4] Supervisor. Position meets the definition of Supervisor in 5.U.S.C. 7103(a)(10), but does not meet the minimum requirements for application of the GSSG.					
<input type="checkbox"/> [5] Management Official. Position meets the definition of Management Official in 5.U.S.C. 7103(a)(11), but does not meet the GSSG definition of Supervisor/Manager or the definition of Supervisor in 5.U.S.C. 7103(a)(10).					
<input type="checkbox"/> [6] Lead Position leads a team performing one-grade interval work and meets the minimum requirements for application of Part I of the Work Leader Grade Evaluation Guide (WLGE) or is under a wage system and meets similar minimum requirements as specified by those job standards or other directives of the applicable pay system.					
<input type="checkbox"/> Team Leader. Position leads a team performing two-grade interval work and meets the minimum requirements for application of Part II of the WLGE.					
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a. Typed Name and Title of Immediate Supervisor Michael Goo, Associate Administrator for Policy			d. Typed Name and Title of Second-Level Supervisor John Reeder, Deputy Chief of Staff		
b. Signature 		c. Date	e. Signature 		f. Date 7/12/11
10. OFFICIAL CLASSIFICATION CERTIFICATION: I certify that this position has been classified/graded as required by Title 5, U.S. Code, in conformance with standards published by the U.S. Office of Personnel Management or, if no published standards apply directly, consistently with the most applicable published standards.					
a. Promotion Potential <input checked="" type="checkbox"/> This position has no promotion potential <input type="checkbox"/> If position develops as planned and employee progresses satisfactorily, this position has known promotion potential to grade:					
b. PSB Risk Designation <input type="checkbox"/> 1 Low <input type="checkbox"/> 2 Moderate <input type="checkbox"/> 3 High Security Clearance Required: <input type="checkbox"/> Yes <input type="checkbox"/> No	c. Financial Disclosure Form <input type="checkbox"/> OGE-450 Required <input checked="" type="checkbox"/> OGE-278 Required <input type="checkbox"/> No financial disclosure forms required	d. "Identical, Additional" (IA) Allocation This position <input type="checkbox"/> may be IA'ed <input checked="" type="checkbox"/> may not be IA'ed <input type="checkbox"/> is limited to current incumbent	e. FLSA Determination <input type="checkbox"/> NONEXEMPT <input checked="" type="checkbox"/> EXEMPT* (*check exemption category) <input type="checkbox"/> Administrative <input type="checkbox"/> Professional <input checked="" type="checkbox"/> Executive	f. Functional Classification Code	
g. Bargaining Unit Code 0988	h. Check, if applicable: <input type="checkbox"/> Medical Monitoring Required <input type="checkbox"/> Extramural Resources Management Duties (___ % of time) <input type="checkbox"/> This position is subject to random drug testing (___)		i. Classifier's Signature 		j. Date 07/20/11
REMARKS					



**PRINCIPAL DEPUTY ASSOCIATE ADMINISTRATOR FOR THE
OFFICE OF POLICY
ES-340-00**

INTRODUCTION

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5. Oversees collaboration with the Office of Management and Budget, the Small Business Administration, and EPA Program Managers through the Small Business Advocacy Chair, located in the Immediate Office, on proposed regulations likely to impose a significant economic impact on a substantial number of small entities.
6. Establishes liaison with other agencies, regional offices, and external organizations on innovative approaches to environmental protection. Maintains continuing communication and exchanges of ideas on innovation with policy and management staffs and other Federal Agencies, State and Local program management officials, Congressional staff, international organizations, and private sector groups.
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REQUEST FOR PERSONNEL ACTION

SF450 REQUIRED ☒
NOT REQUIRED

JUN 7 2006

PART A - Requesting Office (Also complete Part B, Items 1, 7-22, 32, 33, 36 and 39.)

1. Action Requested Accretion of Duties Promotion	2. Request Number OBCI-06-13
3. For Additional Information Call (Name and Telephone Number) Melissa Jones 5564-0411 or Lutithia Barbee 566-0938	4. Proposed Effective Date ASAP
5. Action Requested By (Typed Name, Title, Signature, and Request Date) Robert Benson, Division Director, SSD <i>Robert Benson</i> 4-5-06	6. Action Authorized By (Typed Name, title, signature, and Concurrence Date) Chuck F. Kent, Director, OBCI <i>Chuck F. Kent</i> 4-5-06

PART B - For Preparation of SF 50 (Use only codes in FPM Supplement 292-1, Show all dates in month-day-year order.)

1. Name (Last, First, Middle) Kenny, Shannon C.	2. Social Security Number (b) (6)	3. Date of Birth (b) (6)	4. Effective Date 08/20/06
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FIRST ACTION

5-A. Code 102	5-B. Nature of Action Promotion	6-A. Code	6-B. Nature of Action Repos To
5-C. Code NFM	5-D. Legal Authority Reg. 335-102 Reclass	6-C. Code	6-D. Legal Authority 0002848
5-E. Code	5-F. Legal Authority	6-E. Code	6-F. Legal Authority

7. FROM: Position Title and Number Environmental Protection Specialist 000 35311	7. TO: Position Title and Number Environmental Protection Specialist 00049118
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8. Pay Plan GS	9. Use Code 0028	10. Grade or Level 14	11. Step or Rate 02 03	12. Total Salary \$94,500.00 \$94,454.00	13. Pay Basis PA	16. Pay Plan GS	17. Use Code 0028	18. Grade or Level 15	19. Step or Rate 01	20. Total Salary/Award \$107,521	21. Pay Basis PA
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12A. Base Pay	12B. Locality Adj	12C. Adj. Base Pay	12D. Other Pay	20A. Base Pay	20B. Locality Adj	20C. Adj. Base Pay	20D. Other Pay
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14. Name and Location of Position's Organization U.S. Environmental Protection Agency Office of the Administrator, Office of Policy, Economics & Innovation National Center for Environmental Innovation, Office of Business and Community Innovation, Sector Strategies Division Washington, D.C. ORG CODE 18073200	14. Name and Location of Position's Organization U.S. Environmental Protection Agency Office of the Administrator, Office of Policy, Economics & Innovation National Center for Environmental Innovation, Office of Business and Community Innovation, Sector Strategies Division Washington, D.C. ORG CODE 18073200
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EMPLOYEE DATA

23. Veterans Preference (b) (6) None 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%	24. Tenure 1 - None 2 - Conditional 3 - Indefinite	25. Agency Use	26. Veterans Preference for RIF (b) (6)
28. Annuitant Indicator 9	29. Pay Rate Determinant OF	30. Retirement Plan K	31. Service Comp. Date (Leave) (b) (6)
32. Work Schedule F	33. Part-Time Hours Per Biweekly Pay Period		

POSITION DATA

34. Position Occupied 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved	35. FLSA Category E - Exempt N - Nonexempt	36. Appropriation Code 06/07B11WE502MA4B	37. Bargaining Unit Status 8888
38. Duty Station Code 11-0010-001	39. Duty Station (City - County - State or Overseas Location) Washington, D.C.		

40. AGENCY DATA ITL	41.	42.	43.	44.		
45. EDUCATIONAL LEVEL	46. YR. DEGREE ATTAINED	47. Academic Discipline	48. FUNCTIONAL CLASS	49. CITIZENSHIP 1 - USA 8 - OTHER	50. Vietnam Era Vet	51. SUPERVISORY STATUS

PART C - Reviews and Approvals (Not to be used by requesting office.)

1. Office/Function A. OPEI B. OES C. PSB	Initials/Signature L. Barbee Melissa Jones B. Zimmerman	Date 4-5-06 4-11-06 6-28-06	Office/Function D. E. class/staff F.	Initials/Signature CONCUR: Ray E. Spears Ray E. Spears, Deputy Chief of Staff	Date 6/5/06
2. Approval: I certify that the information entered on this form is accurate and that the proposed action is in compliance with statutory and regulatory requirements.			Signature		Approval Date

CONTINUED ON REVERSE

OVER

52-118

PART D - Remarks by Requesting Office

(Note to Supervisors: Do you know of additional or conflicting reasons for the employee's resignation/retirement?
If "YES", please state these facts on a separate sheet and attach to SF 52.)

☐ YES ☐ NO

Shannon Kenny has accepted the position of Environmental Protection Specialist GS-15 within my office, Office of Business and Community Innovation, Sector Strategies Division. I have reviewed the completed OGC Form 450 and am satisfied that there are no insurmountable ethics concerns.



DEO

PART E - Employee Resignation/Retirement

Privacy Act Statement

You are requested to furnish a specific reason for your resignation or retirement and a forwarding address. Your reason may be considered in any future decision regarding your re-employment in the Federal service and may also be used to determine your eligibility for unemployment compensation benefits. Your forwarding address will be used primarily to mail you copies of any documents you should have or any pay or compensation to which you are entitled.

tions with regard to employment of individuals in the Federal service and their records, while section 8506 requires agencies to furnish the specific reason for termination of Federal Service to the Secretary of Labor or a State agency in connection with administration of unemployment compensation programs.

The furnishing of this information is voluntary; however, failure to provide it may result in your not receiving: (1) your copies of those documents you should have; (2) pay or other compensation due you; and (3) any unemployment compensation benefits to which you may be entitled.

This information is requested under authority of sections 301, 3301, and 8506 of title 5, U.S. Code. Sections 301 and 3301 authorize OPM and agencies to issue regula-

1. Reasons for Resignation/Retirement (NOTE: Your reasons are used in determining possible unemployment benefits. Please be specific and avoid generalizations.
Your resignation/retirement is effective at the end of the day - midnight - unless you specify otherwise.)

2. Effective Date	3. Your Signature	3. Date Signed	4. Forwarding Address (Number, Street, City, State, ZIP Code)
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PART F - Remarks for SF 50

Accretion of Duties

K28

K18



00049118

United States Environmental Protection Agency POSITION DESCRIPTION COVERSHEET		1. DUTY LOCATION Washington, D.C.		2. POSITION NUMBER A06-109	
3. CLASSIFICATION ACTION: a. Reference of Series and Date of Standards Used to Clarify This Position					
	b. Title	c. Service	d. Series	e. Grade	f. CLC
Official Allocation	Environmental Protection Specialist	GS	0028	15	1 TL
4. SUPERVISOR'S RECOMMENDATION	Environmental Protection Specialist	GS	0028	15	
5. ORGANIZATIONAL TITLE OF POSITION (if any)		6. NAME OF EMPLOYEE Shannon C. Kenny			
7. ORGANIZATION (give complete organizational breakdown)					
a. U.S. ENVIRONMENTAL PROTECTION AGENCY		e. Office of Business and Community Innovation			
b. Office of the Administrator		f. Sector Strategies Division			
c. Office of Policy, Economics and Innovation		g.			
d. National Center for Environmental Innovation		h. EPAYS Organization Code 18073200			
8. SUPERVISORY/MANAGERIAL DESIGNATION					
<input type="checkbox"/> [S] First or Second level supervisor: An individual who performs supervisory work and managerial responsibilities that require accomplishment of work through combined technical and administrative direction of others and meets the requirements for coverage as described in the General Schedule Supervisory Guide. <input type="checkbox"/> [A] An individual (as defined in Section 7103(a)(10) of Title V of the U.S. Code) who is authorized to hire, direct, assign, promote, reward, transfer, lay off, suspend, discipline, or remove one or more employees, or effectively recommend such action. The exercise of this responsibility is not routine or clerical in nature, but requires the consistent exercise of independent judgment. <input type="checkbox"/> [M] A manager who directs the work of an organization; is accountable for the success of line or staff programs; monitors, evaluates, and adjusts program activities; and performs the full range of duties outlined in the General Schedule Supervisory Guide. May also include deputies who fully share responsibility for managing the organization or who serve as an alter ego to the manager. <input type="checkbox"/> [B] A management official (as defined in Section 7103(a)(11) of Title V of the U.S. Code) who formulates, determines or influences an organization's policies. This means creating, establishing, or prescribing general principles, plans, or courses of action for an organization; or bringing about a course of action for the organization. Management officials must actively participate in shaping the organization's policies not just interpret laws and regulations give resource information or recommendations or serve as experts or highly trained professionals who implement or interpret the organization's policies and plans. <input checked="" type="checkbox"/> [T] "Team Leader" This position meets the requirements for coverage under Part II of the General Schedule Leader Grade Evaluation Guide. <input type="checkbox"/> [N] None of the above applies. This is a non-supervisory/non-managerial position.					
9. SUPERVISORY CERTIFICATION I certify that this is an accurate statement of the major duties and responsibilities of this position and its organizational relationships and that the position is necessary to carry out governmental functions for which I am responsible. The certification is made with the knowledge that this information is to be used for statutory purposes relating to appointment and payment of public funds, and that false or misleading statements may constitute violations of such statutes or their implementing regulations.					
a. Typed Name and Title of Immediate Supervisor Robert Benson, Division Director, SSD		d. Typed Name and Title of Second-Level Supervisor Chuck F. Kent, Director, OBCI			
b. Signature <i>Robert Benson</i>	c. Date 4/17/06	e. Signature <i>Chuck F. Kent</i>	f. Date 4/14/06		
10. OFFICIAL CLASSIFICATION CERTIFICATION					
a. <input checked="" type="checkbox"/> This position has No promotion potential.		<input type="checkbox"/> If position develops as planned and employee Progresses satisfactorily, this position has known promotion potential to grade: _____		b. Fair Labor Standards Act <input type="checkbox"/> Nonexempt <input type="checkbox"/> Exempt	
c. Functional Code	d. Bargaining Unit Code		e. Check, if applicable: <input type="checkbox"/> Medical Monitoring Required <input type="checkbox"/> Extramural Resources Management Duties (_____ % of time) <input type="checkbox"/> This position is subject to random drug testing (_____)		f. Signature <i>Julio Michie Smith</i>
g. Date 8/16/06					
11. REMARKS INCUMBENCY ONLY Accretion - When vacated position will revert to GS-14					



Environmental Protection Specialist GS-028-15

Introduction:

This position is located in the Sector Strategies Division, Office of Business and Community Innovation (OBCI) within the Office of Policy, Economics and Innovation (OPEI). The Sector Strategies Division (SSD) develops and promotes sector-based approaches to environmental protection, primarily in industrial settings, through its own Sector Strategies Program. The incumbent reports to the Director of the Sector Strategies Division.

Series Definition:

The non-supervisory GS-15 Environmental Protection Specialist (EPS) in the Sector Strategies Division directly assists the Division Director in managing the development, implementation, and monitoring of environmental protection strategies for major industrial and service sectors of the U.S. economy. *The incumbent in this position is a nationally recognized expert and a primary resource to management and staff within EPA and stakeholders outside the Agency who work with participating sectors in this program.* In this capacity, the incumbent maintains expertise in sector characteristics, environmental impacts, regulatory standards and policy issues, environmental programs, and all other factors that affect the environmental performance of facilities in each sector. *The incumbent provides strategic guidance, instruction, and coordination for the work of staff experts, and also provides information, recommendations, and direct support to Agency senior management, on a wide and diverse range of sector program activities.* These activities include: analysis of proposals for new or revised regulations and policies that affect the environmental performance of sectors; determination of sector impacts on air, water and land resources; development of sector action strategies and programs for their implementation; development of non-regulatory strategies, tools, and programs to promote better environmental protection in targeted sectors through the use of environmental management systems (EMS) and other means; and development of strategies to measure and evaluate program impacts and overall trends in environmental performance of the sectors in the program.

Duties and Responsibilities:

The duties of the position typically are completed with maximum coordination with the Division Director and other OPEI senior managers, but with minimal day-to-day supervision, often under short deadlines and significant political pressure, without the benefit of established guidelines and precedents. The duties and responsibilities include the following tasks:

- (1) Serving as a nationally recognized expert in the field of sector-based environmental performance programs, able to apply state-of-the-art knowledge, tools, and techniques, including environmental management systems, alternative regulatory approaches, and innovative performance measurement techniques, to develop national policies and programs to improve the environmental performance of discrete industry sectors.
- (2) Providing technical expertise and policy and program recommendations to senior management and outside decision makers on controversial, precedent-setting issues involving major national economic sectors and all environmental regulatory programs. The incumbent evaluates divergent professional opinions relating to sector-based



environmental policy issues and defines feasible options, including the consequences of their adoption, seeking original and creative solutions to complex problems.

- (3) Representing the Sector Strategies Program in meetings and dealings with Agency management, industry sector representatives, state and local agencies, and the public. This duty includes representing EPA senior policymakers in intra- and inter-agency working groups, negotiating Agency positions, and recommending policy options to decision-makers within EPA and among major external stakeholder groups. These interactions will reflect the incumbents's nationally recognized expertise in sector-based environmental policies.
- (4) Providing strategic direction to senior management in the application of statutes, regulations, and policies to assess issues that affect sector-specific environmental performance. The incumbent analyzes the costs and benefits of different regulatory and policy options, and then leads the development of program recommendations to Agency decision-makers in consideration of and reference to the political environment. These responsibilities involve complex analytical and evaluative functions and broad knowledge of the full range of EPA policies and programs.
- (5) Providing strategic direction for the design and implementation of individualized, sector-based strategic action plans to promote improved environmental performance within each participating sector so as to achieve Program and Agency mission goals as effectively as possible. The incumbent ensures that each participating industry sector in the program sector will achieve program goals in all environmental media, produce tangible products and measurable results, and be fully integrated with other Agency programs.
- (6) Leading program development and implementation of strategies to measure and evaluate the impacts of program activities and overall trends in environmental performance of the industrial and service sectors in the program, so as to better inform the public and also inform future policy and planning decisions of government. The incumbent draws upon her expertise on performance measurement approaches, including groundbreaking new approaches that she herself has helped develop, to influence EPA measurement policies and long-term strategies for effective performance measurement and data utilization.
- (7) Coordinating data gathering and analysis of national policy issues involving the industrial and service sector(s) in the Sector Strategies Program. The incumbent advises management and staff on research in support of national environmental policy decisions, ensuring review of all relevant information from a broad and diverse variety of sources. The incumbent ensures strong policy analysis to support program activities by utilizing her own expert knowledge and experience in the application of innovative policies, in full consideration of the political environment.
- (6) Ensuring that the Division's strategic plan, mission, vision, and values are communicated to and understood by management, staff, and outside stakeholders, and are integrated into sector-specific objectives, work plans, and work products and services.



- (7) Supporting the selection of new sectors to the program. The incumbent provides analysis of candidate sectors, uses her many internal and external contacts to build support for the selection of those sectors, presents selection options to senior management, and guides the start-up process for newly selected sectors. This duty requires broad and comprehensive knowledge of multiple industries, their environmental impacts and issues, and their regulatory issues in all environmental media.
- (8) Supporting the work of staff members who are national points-of-contact for one or more of the industrial and service sectors in the Sector Strategies Program. This role requires broad programmatic knowledge of factors that affect sector environmental performance, and involves expertise in analyzing sector-specific characteristics, trends, issues, regulatory requirements, and stakeholder perspectives. The incumbent serves as an expert resource to staff sector liaisons, providing strategic guidance to enable them to effectively address inquiries, issues, and project opportunities that arise with regard to environmental matters involving their sector(s).
- (9) Providing expert analysis and recommendations to support managements' preparation of annual budget projections, division-wide workplans, program resource allocations, and other operational and planning materials that are compatible with Division mandates and program commitments as well as the goals of OPEI.
- (10) Providing expert analysis and recommendations on alternative approaches to problems and issues that arise in the Sector Strategies Program. The incumbent draws upon experience with many different types of sectors and policy issues to advise management and staff on the selection and application of appropriate problem solving methods and techniques, including the identification of viable solutions.
- (11) Providing expert analysis and recommendations to the Division Director on program goals, priorities, project needs, operational alternatives, and substantive areas where improvements can be made. The incumbent utilizes her expertise in team building methods and techniques to accomplish program tasks or projects more effectively.
- (12) Meeting the information needs of management by reporting to the Division Director and other senior managers on the Sector Strategies Program's issues, projects, accomplishments, needs, and recommendations. Findings and recommendations are based on the incumbent's experience with sector-based programs and policy issues, while taking into account the analysis and perspectives of Division staff and others.
- (13) Performs other duties as assigned.



Environmental Protection Specialist
GS-0028-15

Factor 1 KNOWLEDGE REQUIRED BY THE POSITION Level 1-9, 1850 pts.

Mastery of program principles, concepts, practices, methods, and techniques to apply new developments and theories to major problems not susceptible to treatment by accepted methods. Expert knowledge of Federal, State, and local laws and regulations, documentation and reporting requirements, and lawmaking or rulemaking processes sufficient to make decisions or recommendations significantly changing, interpreting, or expanding important agency/national policies and programs. Comprehensive knowledge of management practices and procedures to resolve problems of major significance to agency environmental programs. Mastery of a range of specialized areas is sufficient to originate concepts and effect new developments applicable emerging functions of national magnitude and with long-term purposes. Typically, this position is recognized as a national or international expert in a specialized area of environmental management.

Factor 2 SUPERVISORY CONTROLS Level 2-5, 650 pts.

The supervisor makes assignment in terms of broadly defined missions or functions and provides only administrative and policy direction. As a recognized authority in a program or functional area, the environmental protection specialist has complete responsibility and authority to plan, design, schedule, and carry out major programs, projects, studies, or other work independently. The specialist typically exercises discretion and judgment in determining whether to broaden or narrow the scope of projects or studies.

Completed work is reviewed by management officials only for potential influence on broad agency policy and program goals, fulfillment of program objectives, or contribution to advancement of knowledge in the field, and is normally accepted without significant change. Recommendations for new projects or program objectives are usually evaluated for such considerations as availability of funds and other resources, broad program goals, or national priorities.

Factor 3 Guidelines Level 3-5, 650 pts.

Guidelines consist of broadly stated/nonspecific policy statements, statutes, court decisions, etc., that require extensive interpretation. The environmental protection specialist uses judgment and discretion in determining the intent, and interpreting and revising existing policy and regulatory guidance for use by others within or outside the employment agency (e.g., technical experts, line managers, or contractors in other offices or agencies, State and local governments, or private industry). Some specialists review proposed legislation or regulations that would significantly change the basic character of agency programs or the way it conducts its business with other agencies or with the public or private industry. Other specialists develop major program guidance for use by others at subordinate echelons in the organization. At this level, the environmental



protection specialist is recognized as an authority in the development and/or interpretation of guidance on environmental planning and administration in one or more national programs or functional areas (e.g., underground storage tank management, municipal solid waste, chemical emergency preparedness).

Factor 4 COMPLEXITY

Level 4-6, 450 pts

Work is characterized by broad and intensive efforts involving several kinds of unprecedented problems, where the controlling theory and practices are largely undefined, or where the environmental methods and practices are in a state of development or are extensively affected by advances in technology.

Projects involve the full range of situations pertinent to the environmental program area of the position, requiring the development of new or refined methods and application of advanced technology. They may be of such scope and complexity that they require supportive, related projects. The environmental protection specialist's actions may alter or establish standard concepts, theories, objectives, or previously established practices or policies of national scope in the program area encompassed by the position, or may resolve previously unyielding problems.

Factor 5 SCOPE AND EFFECT

Level 5-6-450 pts

The purpose of the work is to plan, develop, and execute major environmental programs, projects, or activities for the agency which are usually of national scope and significance. Environmental Protection Specialists often serve as experts or consultants to top-level managers within the organization or to a broad consortium of experts and special interest groups who are seeking critical evaluations on problems that require long-range solutions.

Actions and recommendations affect broad agency policies, programs, and legislative proposals, or have an equivalent effect on other environmentally oriented agencies and organizations on a continuing basis.

Factors 6 and 7 PERSONAL CONTACTS & PURPOSE OF CONTACTS

Level 3c 180 pts

The persons contacted include persons from outside the employing agency in a moderately unstructured setting. Typical of contracts at this level are those with persons in their capacities as contractors, inspectors, attorneys, company executives, community leaders, elected officials, or representatives of Federal or State regulatory agencies, professional organizations, the news media, or organized or ad hoc public action groups. This level may also include contacts with the head of the employing agency or program officials several managerial levels removed from the employee when such contacts occur on an ad-hoc basis.



The purpose of contacts is to influence, motivate, or persuade persons or groups who are typically skeptical, resistant, or uncooperative, and who must be approached skillfully to obtain the desired effect (e.g., negotiating compliance requirements or timetables; influencing or persuading agencies/companies to agree to use new or improved technologies about which there may be conflicting opinions; representing the office/agency, as a member of an institutional committee, on controversial licensing/permitting requests; working with Indian tribal leader, modify plans when conflicting values must be resolved or accommodated, challenging the results of surveys or inspections by regulatory agencies; justifying the feasibility and desirability of plans or proposals that significantly affect office and/or agency practices, such as corrective, action plans or funding requirements for environmental compliance and restoration projects.

Factor 8 PHYSICAL DEMANDS Level 8-1, 5 pts.

The work is primarily sedentary, although some physical effort may be required, e.g., walk, standing, carrying light items such as manuals or briefcases, or driving or traveling by motor vehicle.

Factor 9 WORK ENVIRONMENT Level 9-1, 5 pts.

The work environmental involves everyday risks or discomforts that require normal safety precautions typical of such places as offices, training rooms, and libraries. The work area is adequately lighted, heated, and ventilated. There may be occasional exposure to moderate risks or discomforts in storage areas or hazardous waste sites.

TOTAL POINTS - 4240

